THIS COPY IS FOR PUBLIC INSPECTION

For the tax year ended: June 30, 2020

Allowable charge for full copies of this document:

\$10.80 (20¢ for each page) <u>plus</u> actual postage costs if copy is to be mailed to requester.

You may require clear payment of this fee in advance.

PUBLIC INSPECTION COPY

(Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Consideration Consideratio				ending 0	UN 30, 2020	
Design business as Court No. Str. Court	В	Check if applicabl	C Name of organization		D Employer identific	cation number
Number and street (or IP.0. box if mall is not delivered to Street address) Room/suite E Telephone number (95.4) 6.57-90.00						
Number and street (or IP.0. box if mall is not delivered to Street address) Room/suite E Telephone number (95.4) 6.57-90.00		Name chang	e Doing business as		65-10863	87
Solicy SW 3rd Street, Suite 2201 (954)657-9000 Greeneveles 52,635,514.		□Initial		Room/suite	E Telephone numbe	r
City or town, state or province, country, and 2P or foreign postal code Gall Contemporary Pompano Beach, FL 33060 Hole Is this a group return For subcordinates of principal officer.Kelly Miller For subcordinates includes For State		Final	600 GW 3rd Gtroot Guito 2201			-9000
Segment Sharm and address of principal officer.Kelly Miller Same as C above Tax-exempt status: Solicio Same as C above Tax-exempt status: Solicio So		ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	52,635,514.
Same as C above Tax exempt status St 901(c)(3) 501(c) Tax exempt status St 901(c)(3) Tax exempt status T		lreturn				
Saline as C above New All (1) or Sept New New All (1) or Sept New		tion				—
Website:			same as C above		H(b) Are all subordinates in	cluded? Yes No
Form of organization: X Corporation				or 527	If "No," attach a	list. (see instructions)
Part Summary						
Binefly describe the organization's mission or most significant activities: (See Schedule O for description.)				L Year	of formation: 2001 N	1 State of legal domicile: ${ m FL}$
2 Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets.	P			~ 1 1	1 0 0	
B Net unrelated business taxable income from Form 990-T, line 39 Tb 6 , 0 42 .	ė	1	Briefly describe the organization's mission or most significant activities: (See	Sched	ule O for	
B Net unrelated business taxable income from Form 990-T, line 39 Tb 6 , 0 42 .	au					
B Net unrelated business taxable income from Form 990-T, line 39 Tb 6 , 0 42 .	ern	1	•		1 1	
B Net unrelated business taxable income from Form 990-T, line 39 Tb 6 , 0 42 .	હુ					
B Net unrelated business taxable income from Form 990-T, line 39 Tb 6 , 0 42 .	જ					=
B Net unrelated business taxable income from Form 990-T, line 39 Tb 6 , 0 42 .	ies					
B Net unrelated business taxable income from Form 990-T, line 39 Tb 6 , 0 42 .	ጀ		77			
8 Contributions and grants (Part VIII, line 1h) 9 Prior Year 86,339,696. 52,597,140. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0. 11,850. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 71,604. 22,076. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 86,566,370. 52,631,066. 13 Grants and similar amounts paid (Part IX, column (A), lines 13.) 80,963,063. 52,041,430. 14 Benefits paid to or for members (Part IX, column (A), lines 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,522,528. 1,763,043. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,522,528. 1,763,043. 16 Borrofessional fundraising fees (Part IX, column (A), line 11e) 51,774. 184,874. 18 Total expenses (Part IX, column (A), lines 13-17 (must equal Part IX, column (A), line 25) 86,311,736. 56,799,017. 19 Revenue less expenses. Subtract line 18 from line 12 254,634. -4,167,951. 19 Revenue less expenses. Subtract line 18 from line 12 254,634. -4,167,951. 10 Total islabilities (Part X, line 26) 774,061. 979,786. 17 Otal assets (Part X, line 26) 774,061. 979,786. 18 Total islabilities (Part X, line 26) 774,061. 979,786. 19 Signature Block 1 1 1 1 1 1 1 1 1	Ac					
8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 1 155,070. 0 1 1,155,070. 0 1,155,070. 0 0 1,155,070. 0 1,150,04. 0 2,041,04. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,150,04. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,150,04. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,150,04. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,150,04. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,150,04. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,155,070. 0 1,150,04. 0 1,155,06. 0 1,155,06. 0 1,155,06. 0 1,155,06. 0 1,155,06. 0 1,155,06. 0 1,155,06. 0 1,155,06. 0 1,155,06. 0 1,155,06. 0 1,155,06. 0 1,155,06. 0 1,155,06. 0 1,155,06. 0 1,155,06. 0 1,1		b	Net unrelated business taxable income from Form 990-T, line 39	······	·	
9		1_		-		
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	ne	8				
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	/en	9				
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 86,566,370. 52,631,066. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 80,963,063. 52,041,430. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,522,528. 1,763,043. 16a Professional fundraising fees (Part IX, column (B), line 11e) 51,774. 184,874. 15 total fundraising expenses (Part IX, column (D), line 25) 1,809,580. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,774,371. 2,809,670. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 254,634. -4,167,951. 19 Revenue less expenses. Subtract line 18 from line 12 254,634. -4,167,951. 20 Total assets (Part X, line 16) 5,608,470. 1,626,437. 21 Total liabilities (Part X, line 26) 774,061. 979,786. 22 Net assets or fund balances. Subtract line 21 from line 20 4,834,409. 646,651. Part II Signature Block Signature Block Miller, President/CEO Type or print name and title Preparer's signature Date Date Print/Type preparer's name Preparer's signature Print/Type preparer's name Preparer's signature Firm's name Batts Morrison Wales & Lee, P.A. Firm's EIN 20-4193611 16a Professional fundraising expenses (Part IX, column (A), lines 1-3) 1,522,528. 1,763,043. 17 Other expenses (Part IX, column (A), lines 1-1e. 1,509,774. 184,874.	Вè	10				
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 80,963,063. 52,041,430. 14 Benefits paid to or for members (Part IX, column (A), lines 4) 0.						<u> </u>
14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,522,528						
Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,522,528. 1,763,043. 16a Professional fundraising fees (Part IX, column (A), line 11e) 51,774. 1844,874. 1b Total fundraising expenses (Part IX, column (A), line 25) 1,809,580. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,774,371. 2,809,670. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 86,311,736. 56,799,017. 19 Revenue less expenses. Subtract line 18 from line 12 254,634. -4,167,951. 19 Revenue less expenses. Subtract line 18 from line 12 5,608,470. 1,626,437. 20 Total assets (Part X, line 16) 5,608,470. 1,626,437. 21 Total liabilities (Part X, line 26) 774,061. 979,786. 22 Net assets or fund balances. Subtract line 21 from line 20 4,834,409. 646,651. Part II Signature Block Signature Block Signature Block Signature of officer Date						
16a Professional fundraising fees (Part IX, column (A), line 11e) 51,774 184,874 5 total fundraising expenses (Part IX, column (D), line 25) 1,809,580 3,774,371 2,809,670 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,774,371 2,809,670 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 86,311,736 56,799,017 19 Revenue less expenses. Subtract line 18 from line 12 254,634 -4,167,951 19 Revenue less expenses. Subtract line 18 from line 12 10 Total liabilities (Part X, line 16) 20 Total assets (Part X, line 26) 774,061 979,786 21 Total liabilities (Part X, line 26) 774,061 979,786 22 Net assets or fund balances. Subtract line 21 from line 20 4,834,409 646,651 20 Total liabilities of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Paid Print President CEO Date Preparer's signature Date Print Print Preparer's signature Preparer's signature Date Print Print Preparer's signature Preparer's signature Preparer's signature Preparer's signature Print Print Print Preparer's signature Preparer's signature Prints					_	
Total expenses (Part X, column (A), lines 11a-11d, TH7-24e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 3 Formula 1 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Wight 1 Print/Type preparer's name Michele M. Wales Print/Type preparer's name Michele M. Wales Firm's name Batts Morrison Wales & Lee, P.A. Firm's saddress 801 North Orange Avenue, Suite 800 Orlando, FL 32801 Firm's address 801 North Orange Avenue, Suite 800 Phone no. 407-770-6000	ses	15				
Total expenses (Part X, column (A), lines 11a-11d, TH7-24e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 3 Formula 1 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Wight 1 Print/Type preparer's name Michele M. Wales Print/Type preparer's name Michele M. Wales Firm's name Batts Morrison Wales & Lee, P.A. Firm's saddress 801 North Orange Avenue, Suite 800 Orlando, FL 32801 Firm's address 801 North Orange Avenue, Suite 800 Phone no. 407-770-6000	eus	16a	Professional fundraising fees (Part IX, column (A), line 11e)		51,//4.	184,8/4.
Total expenses (Part X, column (A), lines 11a-11d, TH7-24e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 3 Formula 1 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Wight 1 Print/Type preparer's name Michele M. Wales Print/Type preparer's name Michele M. Wales Firm's name Batts Morrison Wales & Lee, P.A. Firm's saddress 801 North Orange Avenue, Suite 800 Orlando, FL 32801 Firm's address 801 North Orange Avenue, Suite 800 Phone no. 407-770-6000	Ϋ́	b			2 774 271	2 000 670
19 Revenue less expenses. Subtract line 18 from line 12 254,6344,167,951.	_	17				
Beginning of Current Year End of Year 5,608,470 1,626,437						
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Signature of officer	<u> </u>		Revenue less expenses. Subtract line 18 from line 12			
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Signature of officer	ts o			Re		
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Signature of officer	SSe	20				
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Signature of officer	let /	21				
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Nature of officer Date					4,034,403.	040,031.
true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Note				ne and etaton	ante and to the heet of m	ay knowledge and helief it is
Sign Here Signature of officer						iy kilowicuge allu bellel, it is
Here Kelly Miller, President/CEO Type or print name and title Print/Type preparer's name Preparer's signature Date O3/01/21 O3/		, 001100	As and complete. Declaration of property (early than emicely is based on an information of w	mon proparo	i nas any knowleage.	
Here Kelly Miller, President/CEO Type or print name and title Print/Type preparer's name Preparer's signature Date O3/01/21 O3/	Sic	ın	Signature of officer		Date	
Type or print name and title Print/Type preparer's name Michele M. Wales Preparer's signature Michele M. Wales Preparer's signature Michele M. Wales Prim's name Batts Morrison Wales & Lee, P.A. Firm's elln > 20-4193611 Firm's address 801 North Orange Avenue, Suite 800 Orlando, FL 32801 Phone no. 407-770-6000			▶ Kellv Miller, President/CEO			
Paid Michele M. Wales Michele M. Wales Mulli M Wales 03/01/21	110					
Preparer Use Only Firm's address Batts Morrison Wales & Lee, P.A. Firm's EIN 20-4193611 Preparer Use Only Firm's address 801 North Orange Avenue, Suite 800 Orlando, FL 32801 Phone no. 407-770-6000					Date Check	PTIN
Preparer Firm's name Batts Morrison Wales & Lee, P.A. Firm's EIN 20-4193611 Use Only Firm's address 801 North Orange Avenue, Suite 800 Orlando, FL 32801 Phone no. 407-770-6000	Pai	d		ا دی	.2 /01 /21 if	 ₽00428093
Use Only Firm's address 801 North Orange Avenue, Suite 800 Orlando, FL 32801 Phone no.407-770-6000						
Orlando, FL 32801 Phone no.407-770-6000		-			THIN 3 LIN	
		,			Phone no 40	7-770-6000
	Ma	v the II			11 110110 110. 20	

	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: (See Schedule O for description.)	
	(See Schedule O for description.)	
2	Did the organization undertake any significant program services during the year which were not listed on the	Yes X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes _21_NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total revenue, if any, for each program service reported.	expenses, and
4a	(Code:) (Expenses \$ 52,701,437. including grants of \$ 51,316,479.) (Revenue \$)
	Focus on Medical: (See Schedule O for description.)	
4b	(Code:) (Expenses \$ 738,924 • including grants of \$ 719,506 •) (Revenue \$)
	Focus on Food: (See Schedule O for description.)	
	E 502 E 446	
4c	(Code:) (Expenses \$\frac{5,593.}{\text{including grants of \$}} \frac{5,446.}{\text{Ocus on Orphans: (See Schedule O for description.)}} \text{(Revenue \$\sqrt{\text{Evenue }}\sqrt{\text{Evenue }}\sqrt{\text{Evenue }}\text{\text{Code: }})
	rocus on orphans: (bee benedule o for description:)	
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$	1
4e	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ▶ 53,445,954.	J
		E 000 (22.42)

Form 990 (2019) Cross International, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		7.7
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
_	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	1 I a		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11.5		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			٠,,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	v	Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	1 1 D		
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2019) Cross International, Inc. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			Щ
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

Cross International, Inc. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 2	2						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X					
b	If "Yes," enter the name of the foreign country ► Haiti							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
b	, , , , , , , , , , , , , , , , , , , ,							
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			١				
	any contributions that were not tax deductible as charitable contributions?	6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).		١					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payo		X					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			37				
	to file Form 8282?	7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х				
e	3 , , , , , , , , , , , , , , , , , , ,							
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
_	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?							
0	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
9	sponsoring organization have excess business holdings at any time during the year?	8						
э a	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:	90						
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	_						
11	Section 501(c)(12) organizations. Enter:	_						
 a	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
-	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
14a		14a		Х				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		Х				
	If "Yes," see instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х				
	If "Yes," complete Form 4720, Schedule O.							

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Inter the number of voting members of the governing body at the end of the tax year		Check if Schedule O contains a response or note to any line in this Part VI			X		
tale Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body depeted broad authority to an executive committee or similar committee, explain on Schedule 0. b Enter the number of voting members included on line 1a, above, who are independent 7 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, directors, trustees, or key employee have a family relationship or a business relationship with any other officer, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization have members as chokholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 A Port of the governing body? 5 A rea any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization between the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If If Yes, * provide the names and addresses on Schedule O 10a Did the organization have local chapters, branches, or affiliates? 10b If Yes, * following addresses in the process, if any, used by the organization's exempt purposes? 10a Did the organization have a written operations are consistent with the organization's exempt proposes? 10b Were officers, directors, or trustees, or key employee required to the view and approva	Sec	tion A. Governing Body and Management					
the three are material differences in voting rights among members of the governing body delegated brand authority to an secutive committee or shims or she will be considered to the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization hack early significant changes to its governing documents since the prior Form 980 was filed? 4 Did the organization hack early significant changes to its governing documents since the prior Form 980 was filed? 5 Did the organization have members or stockholders? 7 Did the organization have members or stockholders? 7 Did the organization have members or stockholders? 8 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 9 Did the organization have members of the governing body? 8 Did the organization ontemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee lested in Part VII, Section A, who cannot be reached at the organization is making address? If Yes, Provide the names and advisesses on Schedulu O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10 If Yes, "did the organization have a written policies and procedures governing the activities of s				Yes	No		
b Enter the number of voting members included on line 1a, above, who are independent. 1 b T7 2 Did any officer, director, fustee, or key employee have a family relationship or a business relationship with any other officer, director, fustee, or key employee have a family relationship or a business relationship with any other officer, directors, fustees, or key employees have a family relationship or a business relationship with any other officer, directors, fustees, or key employees to a management company or other person? 2 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members or stockholders? 8 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 9 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Section B. Policies (This Section B requests information about policies nor required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If Yes,' did the organization have written policies and procedures governing the activities of such chapters, sfilliates, and branches to ensure their operations are consistent with the organization by before filing the form? 10a Did the organization have a written policies and procedures governing the activities of such chapters, filliates, and branches to ensure their operations are consistent with the organization is exempt purposes? 10b Were officers, firectors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 1	1a	Enter the number of voting members of the governing body at the end of the tax year	7]				
b Enter the number of voting members included on line 1a, above, who are independent by any other officer, director, frustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing bod cuments since the prior Form 990 was filed? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7a Did the organization have members or stockholders? 7b Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization than the governing body? 9 Did the organization base that governing body? 8 Did the organization base that the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 Did the organization than the governing body? 8 Did the organization than the governing body? 9 Is there any officer, director, frustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization shall addresses any schedule 0. 9 Section B. Policies (this Section B requests information about policies not required by the internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b Tyes, 'did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's the seventy purposes? 10b Did the organization regularly and consistently monitor and enforce c		If there are material differences in voting rights among members of the governing body, or if the governing					
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, directors, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization ontemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 8 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Vies, "provide the names and addressess on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? b If Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10a Did the organization have a written policie of interest policy? If Vie., "go to line 13. 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c X 12d X 12e Did the organization have a written policie of interest policy? If Vie., "go to line 13. 12e Did the organiz		body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
orificer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Lid the organization have members or stockholders? 5 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Did the organization thave members of the governing body? 8 Did the organization thave body? 8 Did the organization thave interest the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Did the organization with any the provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization is exempt purposes? 10a Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations, are consistent with the organization is e	b	Enter the number of voting members included on line 1a, above, who are independent 1b	7				
or officer, director, trustee, or key employee? 10 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 2 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 3 Did the organization have members or stockholders? 5 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Did the organization thave the organization submitted with authority to act on behalf of the governing body? 8 Did the organization similary and experiments of the governing body? 8 Did the organization is mailing address? If "Yes," provide the names and addresses on Schedule O 8 Dection B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10 Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization is received by before filing the form? 11 Did the organization have a written organization with the organization in eview this Form 990. 12 Did the organization have a written organization in the explosity in the experiments that could give rise to conflicts? 12 Did the organization have a written organization in the explosity in the rests that could give rise to conflicts? 12 Did the organization have a written organization in the explosity in the rests that could give rise to conflicts?	2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other					
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Did the organization of the poverning body? 8 Section B. Policies (This Section B. requests information about policies not required by the Internal Revenue Code.) Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Ves," idd the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's seempt purposes? 10a Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Pascribe in Schedule O the process, if any, used by the organization is the governing body before filing the form? 11c Did the organization have a written policies and procedures governing the activities of such chapters, different process for determining compensation of the following persons include a review and approval by independent persons, comparability deep process,			2		Х		
or officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assests? 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Bid there any officer, director, trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10 Did the organization have local chapters, branches, or affiliates? 10 If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 Did the organization have a written conflict of interest policy? If "No.," go to line 13 11 But the organization have a written conflict of interest policy? If "No.," go to line 13 12 Did the organization have a written conflict of interest policy? If "No.," go to line 13 13 X 14 Did the organization have a written conflict of interest policy? If "No.," go to line 13 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and consistently monitor and enforce compliance with t	3						
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Did the organization chave members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization chave members of the governing body? 9 Did the organization that the governing body? 10 Did the organization that the governing body? 11 Each committee with authority to act on behalf of the governing body? 12 Each committee with authority to act on behalf of the governing body? 13 Each committee with authority to act on behalf of the governing body? 14 Each committee with authority to act on behalf of the governing body? 15 Each committee with authority to act on behalf of the governing body? 16 Each committee with authority to act on behalf of the governing body? 17 Each committee with authority to act on behalf of the governing body? 18 If yes, "provide the rames and addresses on Schedule O 19 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10 Did the organization have local chapters, branches, or affiliates? 10 If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's governing body before filing the form? 12 Did the organization have a written conflict of interest policy? If '			3		Х		
b Did the organization become aware during the year of a significant diversion of the organization's assets? b Did the organization have members or stockholders? b Are any governance decision of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If Yes, Provide the names and addresses on Schedule O committee with authority to act on behalf of the governing body? b Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If Yes, Provide the names and addresses on Schedule O committee with authority to act on behalf of the governing bedy? b Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization barderses? If Yes, Provide the names and addresses on Schedule O committee with authority to act on behalf of the governing bedy? b Is the organization have local chapters, branches, or affiliates? 10a Did the organization have local chapters, branches, or affiliates? 10b If Yes, did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's to governing body before filing the form? b Bescribe in Schedule O the process, if any, used by the organization	4		4		Х		
6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes,* provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe in Schedule O the process, if any, used by the organization's exempt purposes? 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustess, and key employees required to disclose annually interests that could give is to conflicts? 12b X b Were officers, directors, or trustess, and key employees required to deslose annually interests that could give is to conflicts? 12c X 13 Did the organization have a written conflict of interest policy? If "No," go to line 13 15c Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data	5		5		Х		
Table the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? A rea any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? B bid the organization contemperaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? B sch committee with authority to act on behalf of the governing body? B sch committee with authority to act on behalf of the governing body? B sch committee with authority to act on behalf of the governing body? B sch committee with authority to act on behalf of the governing body? B sch committee with authority to act on behalf of the governing body? B sch committee with authority to act on behalf of the governing body? B sch committee with authority to act on behalf of the governing body? B sch committee with authority to act on behalf of the governing body? B sch committee with authority to act on behalf of the governing body? B sch committee with authority to act on behalf of the governing body? B sch committee with authority to act on behalf of the governing body? B sch committee with authority to act on behalf of the governing body be reached at the organization have local chapters? Information about policies not required by the Internal Revenue Code. Yes 10a Did the organization have local chapters, branches, or affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X b Were officers, or Irustees, and key employees required to disclose annually interests that could give rise to conflicts? 12a Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12b Did the			6		Х		
more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a X X B Each committee with authority to act on behalf of the governing body? 8b Each committee with authority to act on behalf of the governing body? 8b X 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addressess or Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves. 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12c Did the organization have a written conflict of interest policy? If "No," go to line 13 12d Did the organization are quality and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12d Did the organization have a written whistleblower policy? 13d Did the organization have a written whistleblower policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15d Did the organization have a written policy or procedure requiring the organization	_						
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b International Describes in Schedule O the process, if any, used by the organization to review this Form 990. 11a Has the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written of comment retention and destruction policy? 15 Did the organization have a written of comment retention and destruction policy? 16a The organization have a written of policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in exempt status with respect to such arrangements? 16b If "Yes," did the organization follow a written policy or procedure requiring the organi			7a		х		
persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Ital Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12b Did the organization have a written conflict of interest policy? If "No," go to line 13 12c Did the organization have a written conflict of interest policy? If "No," go to line 13 12d Did the organization have a written whistleblower policy? 13d Normal Did the organization have a written whistleblower policy? 13d Did the organization have a written document retention and destruction policy? 14d Did the organization have a written document retention and destruction policy? 15 Did the organization have a written document of the deliberation and decision? 15d Did the organization have a written document retention and destruction policy? 15d Did the organization have a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in exempt status with respect to such a	b		1				
a The governing body? a The governing body? b Each committee with authority to act on behalf of the governing body? g Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b In the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b In the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b In the organization have a written conflict of interest policy? If "No," go to line 13 b User officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X b User officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c X 13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O fow this was done 12c X 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substanti	-		7b		х		
a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 1 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No." go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy?If "Yes," describe in Schedule O how this was done 12c Ib the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 15b Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to	8		1.5				
b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailling address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a			8a	х			
Section B. Policies (firector, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes," did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint vent	_	Fach committee with authority to act on behalf of the governing body?					
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10a 10b 1 ff "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11a X b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X C Did the organization have a written whistleblower policy? If "No," go to line 13 12a X Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 13 X 14 Did the organization have a written document retention and destruction policy? 13 X X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard	_						
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes			9		х		
Yes 10a Did the organization have local chapters, branches, or affiliates? 10a	Sec			•			
10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the organization have a written document retention and destruction policy? 16 Did the organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization ff "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed See Schedule O 18 Section 104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(,		Yes	No		
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a	10a	Did the organization have local chapters, branches, or affiliates?	10a	1.00	X		
and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12b Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availar for public inspection. Indicate how you made these ava			100				
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply. X Own website X Down website	-		10b				
b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 Did the organization's CEO, Executive Director, or top management official 15 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply. 2 Own website Another's website Upon request Other (explain on Schedule O)	11a						
12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Dif "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website Upon request Other (explain on Schedule O)							
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Lipon request Other (explain on Schedule O)			12a	х			
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Dif "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply. 2 Dother (explain on Schedule O)							
in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)			12.5				
Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 The organization's CEO, Executive Director, or top management official 15 The organization's CEO, Executive Director, or top management official 15 The organization in 15a or 15b, describe the process in Schedule O (see instructions). 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availate for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)	Ū		120	x			
Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Did the organization's CEO, Executive Director, or top management official Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed See Schedule O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availate for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)	13						
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 15a X 15b X If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Dif "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availate for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)			—				
persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availate for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)			'-				
a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)	13						
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ► See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availated for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)	а		152	х			
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availated for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)							
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availate for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)	D		100				
taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availar for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)	162						
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)	iou		162		х		
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availate for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)	h		104				
exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availate for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)							
Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ See Schedule O 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)			16h				
List the states with which a copy of this Form 990 is required to be filed ►See Schedule O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)	Sec		100				
Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)							
for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)			3)s onl	v) avai	lahle		
X Own website X Another's website X Upon request Other (explain on Schedule O)	.0		Uju Uili	y, aval	iabi c		
besome on sometime of whether failule so, now, the organization made its governing documents, connict of interest policy, and financial	10		nd fina	ncial			
statements available to the public during the tax year.	ı		nu IIIIa	iicial			
 State the name, address, and telephone number of the person who possesses the organization's books and records 	20	·					
Kelly Miller - 954-657-9000	20						
600 SW 3rd Street, Suite 2201, Pompano Beach, FL 33060							

Form 990 (2019) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

	F	\neg
Charlet Cabadella Capataina a vacanana avanta ta ancella in this Dart VII		- 1
Check if Schedule O contains a response or note to any line in this Part VII		- 1

Page 7

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average			Pos				(D) Reportable	(E) Reportable	(F) Estimated
ivanie and title	hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)			is botl	n an	compensation	compensation from related	amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Jimmy Dodd	1.00	١							0	•
Chairman/Director	1 00	Х		Х				0.	0.	0
(2) Joe White	1.00	₩.		- V					0	0
Secretary/Director	1.00	Х		Х				0.	0.	0
(3) Darrell Borne Director	1.00	X						0.	0.	0
(4) Michael Eissey, III	1.00	1						0.	0.	0
Director	2700	\mathbf{x}						0.	0.	0
(5) Dr. Mark Montoney	1.00	 							•	
Director		X						0.	0.	0
(6) Cedric Wade	1.00									
Director		Х						0.	0.	0
(7) Will Walton	1.00									
Director		Х						0.	0.	0
(8) Lenora Foster-Branch	40.00			l						
CAO (began 3/20)	10.00			X				0.	0.	0
(9) Kelly Miller	40.00			37				100 751	0	20 040
President/CEO	40.00			Х				192,751.	0.	28,949
(10) Reggie Alexis CFO (ended 11/19)	40.00	-		x				112,152.	0.	74,766
Cro (ended 11/19)		<u> </u>		<u> </u>				112,132.		74,700
		_								
		_								
		-	1	l		I				

Form **990** (2019) 932007 01-20-20

Form 990 (2019)		nternati								65-1	086	387	Pa	age 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees(continued)														
(A) Name and	title	(B) Average hours per week	box offi	not c	Pos heck ss pe	more rson i	than is both	n an	(D) Reportable compensation from	(E) Reportable compensatio	on	Est am	(F) imate ount o other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	1	orga and	ensa om the inizati relate nizatio	e on ed
			_											
			_											
			_											
									304,903.		0.	103	2 7	1 5
c Total from continuat		VII, Section A						>	304,903.		0.	103		0.
	duals (including bu							10 r	received more than \$100	L 0,000 of reportab		103), /.	
compensation from the												\Box	Yes	No
line 1a? If "Yes," com	plete Schedule J fo	r such individual							ghest compensated emp			3		X
4 For any individual liste and related organizati									ther compensation from for such individual	the organization		4	Х	
5 Did any person listed rendered to the organ						-		elat	ted organization or indiv	idual for services	;	5		Х
Section B. Independent C														
									that received more than nother organization's tax		npensa	ation fr	om	
	(A) Name and busine								(B) Description of s	services	С	(C) ompen		า
Fervor, 1911 E City, MO 64108		Avenue, 1	Kaı	nsa	as				Marketing Se			350	8, (74.
Nextpage PO Box 412814,	Kansas C	ity, MO	641	141	1				Printing & m services	ailing		133	3,9	95.

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Cross International, Inc. Form 990 (2019) Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b 85,016. c Fundraising events d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 52,512,124 1f 46,307,145. g Noncash contributions included in lines 1a-1f 1g |\$ h Total. Add lines 1a-1f 52,597,140 **Business Code** Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 11,850. 11,850 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a **b** Less: cost or other basis Other Revenue and sales expenses 7b c Gain or (loss) _____ 7c d Net gain or (loss) 8 a Gross income from fundraising events (not 85,016. of including \$ contributions reported on line 1c). See 20,000 Part IV, line 18 **b** Less: direct expenses _____ 4,448. 15,552. c Net income or (loss) from fundraising events 15,552 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b **c** Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold **c** Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a Miscellaneous Revenue 900099 6,524 8,278 -1,754. b d All other revenue 6,524 e Total. Add lines 11a-11d

52,631,066.

25,648.

8,278.

0.

Total revenue. See instructions

Form 990 (2019) Cross International, Inc. Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Charle if Sahadula O contains a reason	•			
Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
'					
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	E2 041 420	E2 041 420		
	individuals. See Part IV, lines 15 and 16	52,041,430.	52,041,430.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	270 024	40 250	201 504	
	trustees, and key employees	370,834.	49,250.	321,584.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and	084 804		255 604	200 000
	persons described in section 4958(c)(3)(B)	974,791.	228,288.	357,601.	388,902.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	297,763.	69,023.	149,355.	79,385.
10	Payroll taxes	119,655.	27,601.	54,364.	37,690.
11	Fees for services (nonemployees):				
а	Management				
	Legal				
	Accounting	37,544.		37,544.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	184,874.			184,874.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	352,532.	9,341.	336,273.	6,918.
12	Advertising and promotion	101,570.			101,570.
13	Office expenses	598,995.	167,600.	4,594.	426,801.
14	Information technology	113,062.		113,062.	
15	Royalties	-		-	
16	Occupancy	95,577.	41,213.	54,364.	
17	Travel	122,410.	69,432.	17,088.	35,890.
18	Payments of travel or entertainment expenses	•		·	<u> </u>
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	15,633.		15,633.	
23	Inquirongo	9,695.		9,695.	
24	Other expenses, Itemize expenses not covered	-,		.,	
4-7	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
9	Airtime	932,188.	466,094.		466,094.
a h	Miscellaneous	424,464.	270,682.	72,326.	81,456.
D	Product acquisition fee	6,000.	6,000.	, = , 5 = 5 •	
d		0,000.	0,000		
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	56,799,017.	53,445,954.	1,543,483.	1,809,580.
26	Joint costs. Complete this line only if the organization	30,733,0±10	30,110,004	_,515,155.	_,005,500*
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)	932,188.	466,094.	0.	466,094.
	If following SOP 98-2 (ASC 958-720)	JJ4,100.	400,034.	U • [- 000,034.

Form 990 (2019) Part X Balance Sheet

2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 347,265. b Less: accumulated depreciation 10b 321,561.	N)	1 2 3 4 5	(B) End of year 1,269,911.
### 1 Cash · non-interest-bearing	g of year 92,778. 54,816.	2 3 4 5	End of year 1,269,911.
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 347,265. b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11	15,536.	2 3 4 5	
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 10b 321,561. 3 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11	15,536.	3 4 5	69,189.
3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 347, 265. b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11	15,536.	5	69,189.
4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 347, 265. b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11		5	
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 347,265. b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11		6	
controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 347,265. b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11		6	
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 347, 265. b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11		6	
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 347, 265. b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11			
7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11			
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11		7	l
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11			
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 10a 347,265. b Less: accumulated depreciation 10b 321,561. 3 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11	04,332.	8	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 347, 265. b Less: accumulated depreciation 10b 321, 561. 3 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11		9	61,633.
basis. Complete Part VI of Schedule D b Less: accumulated depreciation 10a 347, 265. 10b 321, 561. 3 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11			
b Less: accumulated depreciation 10b 321,561. 3 11 Investments - publicly traded securities 46 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11			
11 Investments - publicly traded securities 40 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11	37,060.	10c	25,704.
12 Investments - other securities. See Part IV, line 11	3,948.	11	
13 Investments - program-related. See Part IV, line 11		12	200,000.
		13	
		14	
15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33) 5,60	8,470.	16	1,626,437.
17 Accounts payable and accrued expenses 42	29,730.	17	297,967.
18 Grants payable		18	
19 Deferred revenue		19	
20 Tax-exempt bond liabilities		20	
21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
controlled entity or family member of any of these persons		22	
23 Secured mortgages and notes payable to unrelated third parties		23	
24 Unsecured notes and loans payable to unrelated third parties		24	354,704.
25 Other liabilities (including federal income tax, payables to related third			
parties, and other liabilities not included on lines 17-24). Complete Part X			
	4,331.	25	327,115.
26 Total liabilities. Add lines 17 through 25	74,061.	26	979,786.
Organizations that follow FASB ASC 958, check here X			
and complete lines 27, 28, 32, and 33.			
27 Net assets without donor restrictions 4,34	13,967.	27	-80,244.
28 Net assets with donor restrictions 49	0,442.	28	726,895.
Organizations that do not follow FASB ASC 958, check here			
and complete lines 29 through 33.			
and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 4 , 83		29	
30 Paid-in or capital surplus, or land, building, or equipment fund		30	
31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances 4,83		32	
33 Total liabilities and net assets/fund balances 5,60	34,409.	<u>-</u>	646,651. 1,626,437.

2

5	Net unrealized gains (losses) on investments	5		-1	9,8	07.	
6	Donated services and use of facilities	6					
7	Investment expenses 7						
8	Prior period adjustments 8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10		64	6,6	51.	
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII					X	
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a						
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat						
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	Ι,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	udit				
	Act and OMB Circular A-133?		L	За		Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	ıdit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b			
				orm	990	(2019	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization Cross International, Inc. 65-1086387 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	92,865,285.	63,300,599.	104,358,686.	86,339,696.	52,597,140.	399,461,406.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	92,865,285.	63,300,599.	104,358,686.	86,339,696.	52,597,140.	399,461,406.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						399,461,406.
	ction B. Total Support	() 0045	(1) 0040	() 0047	(1) 0040	() 0040	(0.T.)
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total 399,461,406.
	Amounts from line 4	92,865,285.	63,300,599.	104,358,686.	86,339,696.	52,597,140.	399,461,406.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
•	and income from similar sources Net income from unrelated business						
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	6,120.		51,477.	76,111.	18.246.	151,954.
11	Total support. Add lines 7 through 10	, == 0			,		399,613,360.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	588,005.
	First five years. If the Form 990 is for	•		d. fourth, or fifth ta	เx vear as a sectio		
	organization, check this box and stor	-		,,	,		• • • • • • • • • • • • • • • • • • •
Sec	ction C. Computation of Publi		centage				
14	Public support percentage for 2019 (line 6, column (f) di	ivided by line 11, o	column (f))		14	99.96 %
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	99.97 %
	33 1/3% support test - 2019. If the o					ore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization	١			\ X
b	33 1/3% support test - 2018. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances test	t - 2019. If the org	anization did not d	check a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	organization		▶□
b	10% -facts-and-circumstances test	•				•	
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cl	neck this box and s	stop here. Explain	in Part VI how the	e
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a public	cly supported orga	ınization	▶∐
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	, check this box a	ind see instruction	ıs ▶Ш

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	clow, picase com	piete i di t ii.)				
	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and		, ,	, ,	` ,	, ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
2	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4							
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
_				+			
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization	's first, second, thi	rd, fourth, or fifth t	tax year as a sect	ion 501(c)(3) organi	zation,
	check this box and stop here						>
<u>Se</u>	ction C. Computation of Publi	c Support Pe	rcentage				
15	Public support percentage for 2019 (I	ine 8, column (f),	divided by line 13,	column (f))		15	%
	Public support percentage from 2018					16	%
Se	ction D. Computation of Inves	tment Incom	e Percentage				
17	Investment income percentage for 20	19 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from 2	2018 Schedule A,	Part III, line 17			18	%
198	33 1/3% support tests - 2019. If the						17 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization qual	ifies as a publicly	supported organiz	zation	
k	33 1/3% support tests - 2018. If the line 18 is not more than 33 1/3%, che	organization did	not check a box or	n line 14 or line 19	a, and line 16 is n	nore than 33 1/3%,	
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	0.5		
	3с		
	30		
	4a		
	4b		
	4c		
	5a		
	Ja		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	O.D		
	9с		
	30		
	40-		
	10a		
	46:		
	10b		
m 9	90 or 99	90-EZ	2019

Par	t IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	1a		
b	A family member of a person described in (a) above?	1b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	1c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	1 , 11 0 0	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
	_		Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		2		
	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		<u> </u>
	tion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	tiono	.1	
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction Activities Test. Answer (a) and (b) below.	IONS		Na
			Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
		a		
	· · · · · · · · · · · · · · · · · · ·	a		
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
		b.		
	Parent of Supported Organizations. Answer (a) and (b) below.	2		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	_		
	5 and doubting of odolf			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting	ıg Orga	nizations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All						
	other Type III non-functionally integrated supporting organizations must co	omplete S	Sections A through E.				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
a	Average monthly value of securities	1a					
	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other						
	factors (explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by .035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functiona	lly integra	ted Type III supporting org	anization (see			
	instructions).						

Schedule A (Form 990 or 990-EZ) 2019

ı aı	Type III Non-Functionally integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns .	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	е	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
_	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Part II, Section A & B, Column (D):
The Organization is reporting in column (b) information for the short
period January 1 through June 30, 2017.
Part II, Section B, Line 10:
Other income includes both miscellaneous income and income from
fundraising events.

Schedule B

(Form 990, 990-EZ or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

Cross International, Inc.

Employer identification number

65-1086387

Organization type (check one): Filers of: Section: Form 990 or 990-EZ X = 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

Cross International, Inc.

65-1086387

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$22,313,703.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>15,782,256.</u>	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 7,309,759.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	10	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Cross International, Inc.

65-1086387

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	Multiple contributions of medical supplies, medicine, baby items, and personal care items	\$_22,313,703.	03/27/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	Multiple contributions of medical supplies, medicine, and personal care items	\$ <u>15,782,256</u> .	05/22/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	Multiple contributions of medicine	\$ <u>7,309,759</u> .	06/24/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
002452 11 00		\$	000 FZ -v 000 PE\(0040\)

ganization			Employer identification number
International, Inc.			65-1086387
Exclusively religious, charitable, etc., contributor any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious,	h) through (e) and the following line charitable, etc., contributions of \$1,000 charitables.	entry For organizations	that total more than \$1,000 for the y
(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
	(e) Transfer of g	 gift	
Transferee's name, address, a	and ZIP + 4	Relationship of tra	nsferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
Transferee's name, address, a			nsferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
	(e) Transfer of g	gift	
Transferee's name, address, a	and ZIP + 4	Relationship of tra	nsferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
		gift	
Transferee's name, address, a	and ZIP + 4	Relationship of tra	nsferor to transferee
	International, Inc. Exclusively religious, charitable, etc., contributor any one contributor. Complete columns (a completing Parl III, enter the total of exclusively religious, Use duplicate copies of Parl III if additiona (b) Purpose of gift Transferee's name, address, a (b) Purpose of gift (b) Purpose of gift Transferee's name, address, a (b) Purpose of gift (b) Purpose of gift	Exclusively religious, charitable, etc., contributions to organizations described in from any one contributor. Complete columns (a) through (e) and the following line completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 (Use duplicate copies of Part III if additional space is needed. (b) Purpose of gift (c) Use of gift (e) Transfer of gift (b) Purpose of gift (c) Use of gift (e) Transferee's name, address, and ZIP + 4 (e) Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (e) Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (c) Use of gift (d) Use of gift (e) Transferee's name, address, and ZIP + 4 (e) Transferee's name, address, and ZIP + 4	International, Inc. Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part line the botal or declawely religious, charitable, etc., contributions of \$1,000 or less for the year. (East this left one Use duplicate copies of Part III if additional space is needed. (b) Purpose of gift (c) Use of gift (d) Described (e) Transfer of gift Transferee's name, address, and ZIP + 4 (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transfer of gift (b) Purpose of gift (c) Use of gift (d) Described (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transfer of gift (e) Transfer of gift (f) Use of gift (d) Described (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transfer of gift (e) Transfer of gift (f) Use of gift (d) Described (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transfer of gift (g) Transfer of gift (h) Purpose of gift (c) Use of gift (d) Described (e) Transfer of gift

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	e conferring
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) 🔲 Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the forn	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired		ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	ne organization during the tax
	year ▶		
	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	f
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	nservation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat	-	
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial stater	nents that describes the
Dor	organization's accounting for conservation easements. t III Organizations Maintaining Collections or	f Art Historical Transuras or O	thar Similar Assats
Par			ther Sillian Assets.
4-	Complete if the organization answered "Yes" on Form		and belone about made
та	If the organization elected, as permitted under FASB ASC 95	·	
	of art, historical treasures, or other similar assets held for pu	· · · · · · · · · · · · · · · · · · ·	•
	service, provide in Part XIII the text of the footnote to its fina		
D	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in fur	therance of public service,
	provide the following amounts relating to these items:		.
	(i) Revenue included on Form 990, Part VIII, line 1		L 4
_		All and in the second of the first of	
2	If the organization received or held works of art, historical tre		iai gain, provide
_	the following amounts required to be reported under FASB A		•
	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		🕨 🖇

Scho	edule D (Form 990) 2019	nternationa	1 Inc.		65-1	L08638'	7 в	aga 2
	rt III Organizations Maintaining C		-	easures, or Oth				age Z
3	Using the organization's acquisition, access					•		
	collection items (check all that apply):			· ·	· ·			
а	Public exhibition	d	Loan or excl	hange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's c	ollections and explain	how they further t	he organization's ex	empt purpose in	Part XIII.		
5	During the year, did the organization solicit of							
	to be sold to raise funds rather than to be m	aintained as part of th	e organization's co	ollection?		Yes		No
Pai	rt IV Escrow and Custodial Arran					IV, line 9, or		
	reported an amount on Form 990, Pa							
1a	Is the organization an agent, trustee, custod	ian or other intermedia	ary for contribution	s or other assets no	t included			
	on Form 990, Part X?					Yes		□No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:					
						Amount		
С	Beginning balance				1c			
	Additions during the year							
	Distributions during the year							
f	Ending balance				1f			
2a	Did the organization include an amount on F				oility?	Yes		No
	If "Yes," explain the arrangement in Part XIII							
Pai	rt V Endowment Funds. Complete i	f the organization ans	wered "Yes" on Fo	orm 990, Part IV, line	10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years ba	 		
	Beginning of year balance	233,000.	233,000.	233,000.	233,00	00.	233,	,000.
b	Contributions							
С	Net investment earnings, gains, and losses	11,850.	16,615.	26,771.	27,88			,523.
d	Grants or scholarships	11,850.	16,615.	26,771.	27,88	37.	26,	,523.
е	Other expenditures for facilities							
	and programs							
	Administrative expenses							
g		233,000.	233,000.	233,000.	233,00	00.	233,	,000.
2	Provide the estimated percentage of the cur			a)) held as:				
а	Board designated or quasi-endowment	.00	<u></u> %					
b	Permanent endowment ► 100.00	%						
С	·	%						
	The percentages on lines 2a, 2b, and 2c sho	•						
3a	Are there endowment funds not in the posse	ession of the organizat	tion that are held a	nd administered for	the organization	Г		
	by:					- m	Yes	No
	(i) Unrelated organizations					3a(i)		X
	(ii) Related organizations					3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza					3b		
Do :	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm		vment funds.					
rai			Doubly 15 44 - 6	200 Form 000 Dart	V line 10			
	Complete if the organization answere					(4) 5 1		
	Description of property	(a) Cost or oth basis (investment)	` '	, ,	Accumulated epreciation	(d) Book	valu	e
12	Land	שמוו (ווועפטנווונ	Dasis ((Othrei) de	Sprediation			

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				
С	Leasehold improvements		84,560.	84,560.	0.
	Equipment		262,705.	237,001.	25,704.
e	Other				
Tota	25,704.				

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 Cross Inter	national, Inc	. 65-	-1086387 Page
Part VII Investments - Other Securities.			J
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) Limited Partnership			
(B) Investment	200,000.	Cost	
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	200,000.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) i	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) Due to Affiliate			327,115
(3)			
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

(7) (8)

_	edule D (Form 990) 2019 Cross International, Inc				1086387 Page 4
Pai	rt XI Reconciliation of Revenue per Audited Financial State		Revenue per Re	eturn	l .
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		1	L C 1 C 7 C 7 C 7 C 7 C 7 C 7 C 7 C 7 C 7
1				1	52,615,707.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	10 007		
а	Net unrealized gains (losses) on investments		-19,807.		
b	Donated services and use of facilities				
С	Recoveries of prior year grants				
	Other (Describe in Part XIII.)	2d			10 007
е	Add lines 2a through 2d			2e	-19,807.
3	Subtract line 2e from line 1			3	52,635,514.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	, , , ,		4 440		
b	Other (Describe in Part XIII.)	4b	-4,448.		4 440
С	Add lines 4a and 4b			4c	-4,448.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	52,631,066.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stat		Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line				56,803,465.
1	Total expenses and losses per audited financial statements			1	30,003,403.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1			
	Donated services and use of facilities				
b	Prior year adjustments				
C	Other losses		1 110		
	Other (Describe in Part XIII.)	2d	4,448.		1 110
_	Add lines 2a through 2d			2e	4,448.
3	Subtract line 2e from line 1			3	56,799,017.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 . 1			
	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	56,799,017.
	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	•		4; Par	t X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	y additional inforn	nation.		
Dai	rt V, line 4:				
rai	ic v, iiie 4.				
Eat	rnings from the Organization's endowment	fund ar	e restrict	eđ	for food
	THINGS IIOM CHO OIGHNIZACION D'CHAOWMONG	rana ar	<u> </u>		101 1004
and	d medicinal aid.				
	a modificat did.				
Paı	rt XI, Line 4b - Other Adjustments:				
Fur	ndraising Event Expenses \$4,448				
_ 41					
Pai	rt XII, Line 2d - Other Adjustments:				
	,				

Fundraising Event Expenses \$4,448

Part X, Line 1 - Other Liabilities

Due to Affiliate consists of amounts due to Cross Catholic Outreach, Inc.,

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

Employer identification number

Cross International, Inc. 65-1086387 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990. Part IV. line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? _____X Yes _____No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (b) Number of (f) Total (a) Region (c) Number of (d) Activities conducted in the region émployees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region Grants to recipients located in the region and Includes office expenses Central America and related oversight to manage grants in the the Caribbean 10 activities region 51,845,490. Grants to recipients Sub-Saharan Africa 0 located in the region 300,040. Grants to recipients 0 located in the region South America 57,300. 3 a Subtotal 10 52,202,830. **b** Total from continuation 0 0. sheets to Part I c Totals (add lines 3a 10 52,202,830. and 3b)

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		Sub-Saharan						
		Africa	Relief for the poor	137,500.	Wire	0.		
		Central America						
			Relief for the poor	15,000.	Wire	63,473.	Food	FMV
			normal for one poor	20,000.		33,173.		
		Central America						
		and the Caribbean	Relief for the poor	94,967.	Wire	0.		
		Central America						
		and the Caribbean	Relief for the poor	1,000.	Wire	0.		
		Central America	Relief for the poor	58,892.	Mi ma	0.		
		and the Caribbean	Reffer for the poor	50,092.	wire	0.		
		Central America						
		and the Caribbean	Relief for the poor	81,500.	Wire	68,623.	Food	FMV
		Central America						
			Relief for the poor	87,124.	Wire	10,242.	Food	FMV
				3.,221		,	<u> </u>	
		Central America						
		and the Caribbean	Relief for the poor	114,804.	wire	36,616.	Food	FMV

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

	•		•	-	, ,, ,	
3	Enter to	otal number	of other organizations	s or entities		

	(1 01111 330)			-					r age z
Part II	Continuation o	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name	e of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
								Food, medical	
								supplies, baby	
			Central America					items, personal	
			and the Caribbean	Relief for the poor	0.		8,572,469.	/	FMV
							, ,		
								Medical supplies,	
			Central America					baby items,	
			and the Caribbean	Relief for the poor	0.			personal care	FMV
							, ,		
			Central America						
			and the Caribbean	Relief for the poor	354,551.	Wire	161,316.	Food	FMV
							-		
			South America	Relief for the poor	30,000.	Wire	0.		
			Sub-Saharan						
			Africa	Relief for the poor	149,813.	Wire	0.		
								Medical supplies,	
			Central America					baby items,	
			and the Caribbean	Relief for the poor	0.		18,246,408.	personal care	FMV
			Central America						
			and the Caribbean	Relief for the poor	22,250.	Wire	45,834.	Food	FMV
			Central America						
			and the Caribbean	Relief for the poor	10,760.	Wire	0.		
			Central America						
			and the Caribbean	Relief for the poor	103,789.	Wire	0.		

	(1 01111 9 9 0)					<u> </u>		4)	r age z
Part II	Continuation o	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9			1
1 (a) Name	e of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
									11 , ,
			South America	Relief for the poor	18,300.	Wire	0.		
			Journ Innolled	Refret for the poor	10,500.		• • • • • • • • • • • • • • • • • • • •		
			Sub-Saharan						
			Africa	Relief for the poor	2,727.	Wire	0.		
					,				
			Central America						
			and the Caribbean	Relief for the poor	252,966.	Wire	251,850.	Food	FMV
			Central America				_		
			and the Caribbean	Relief for the poor	109,217.	Wire	0.		
			Central America						
				Relief for the poor	24,589.	Wire	0.		
			and the caribbean	Kerrer for the poor	24,505.	WIIE	0.		
			South America	Relief for the poor	9,000.	Wire	0.		
					,				
			Sub-Saharan						
			Africa	Relief for the poor	10,000.	Wire	0.		
					l				

Part III Grants and Other Assistance			ates. Complete i	f the organization answered "Yes"	on Form 990, Par	t IV, line 16.	
Part III can be duplicated if a	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2019

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 2:

The Organization monitors the activities and the use of grant funds by
periodic field visits by its U.Sbased staff. Project officers visit
projects twice a year while writers and photographers will visit projects
during the year to document the project and its beneficiaries. Grant
recipients are also required to provide quarterly financial reports and
annual budgets.

The expenditures reported in Part I, Line 3, column (f) are reported

Part I, line 3:

using	tne	accrual	method	OI	accounting.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

compensated at least \$5,000 by the organization.

Cross International, Inc.

Employer identification number 65-1086387

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. **a** X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations **f** X Solicitation of government grants X Phone solicitations g X Special fundraising events **d** X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
Fervor - 1911 Baltimore		Yes	No			
Avenue, Kansas City, MO	Fundraising consulting		Х	0.	170,874.	-170,874.
Albert York & Associates -						
9815 Solera Cove Point #102,	Fundraising consulting		Х	0.	8,750.	-8,750.
Annie Oles - 4800 NE 27						
Terrace, Lighthouse Point, FL	Fundraising consulting		Х	0.	5,250.	-5,250.
Total		<u> </u>		184,874.	-184,874.	

Total

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

184,874.

65-1086387 Page 2 Schedule G (Form 990 or 990-EZ) 2019 Cross International, Inc. Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events None (add col. (a) through See Part IV col. (c)) (event type) (event type) (total number) Revenue 1 Gross receipts 105,016 105,016. 85,016. 85,016. 2 Less: Contributions 20,000. 20,000. 3 Gross income (line 1 minus line 2) 505. 505. 4 Cash prizes 5 Noncash prizes Direct Expenses 853. 853. 6 Rent/facility costs 264. 264. 7 Food and beverages 8 Entertainment 2,826. 2,826. 9 Other direct expenses 4,448. 10 Direct expense summary. Add lines 4 through 9 in column (d) 15,552. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III | Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2019 Cross International, Inc. 65-1	L086	387	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		163	110
	a The organization's facility	13a		%
	b An outside facility			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
ı	b If "Yes," enter the amount of gaming revenue received by the organization >\$ and the amount			
	of gaming revenue retained by the third party > \$			
•	c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Director/officer Employee Independent contractor			
	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		V	
	retain the state gaming license?	🖳	Yes	└── No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$			
Pá	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	art III. li	nes 9.	9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		,	
Sc	chedule G, Part I, Line 2b, List of Ten Highest Paid Fundraiser	îs:		
<u>(i</u>	.) Name of Fundraiser: Fervor			
(i	.) Address of Fundraiser: 1911 Baltimore Avenue, Kansas City, N	40	641	80
(i	.) Name of Fundraiser: Albert York & Associates			
(i	.) Address of Fundraiser:			
	315 Solera Cove Point #102, Fort Myers, FL 33908			
_	TO DOTOTA COVE TOTHE "TOD, TOTE HYCLD, THE DODO			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Cross International, Inc. Employer identification number 65-1086387

Part I Que	estions Regarding Compensation	03-1080	, 50	<u>, </u>	
Part Que	stions negarding compensation		- 1	V	NI -
4 01 1 11		, , , , , , , , , , , , , , , , , , ,		Yes	No
	ppropriate box(es) if the organization provided any of the following to or				
	tion A, line 1a. Complete Part III to provide any relevant information reg	-			
		rance or residence for personal use			
		business use of personal residence			
		al club dues or initiation fees			
L Discret	ionary spending account Personal servi	ces (such as maid, chauffeur, chef)			
b If any of the	boxes on line 1a are checked, did the organization follow a written police	cy regarding payment or			
reimbursem	ent or provision of all of the expenses described above? If "No," comple	ete Part III to explain	1b		
2 Did the orga	nization require substantiation prior to reimbursing or allowing expense	es incurred by all directors,			
trustees, an	d officers, including the CEO/Executive Director, regarding the items ch	ecked on line 1a?	2	Х	
3 Indicate whi	ch, if any, of the following the organization used to establish the compe	ensation of the organization's			
	ive Director. Check all that apply. Do not check any boxes for methods	-			
	mpensation of the CEO/Executive Director, but explain in Part III.	dood by a rolated organization to			
	· · · · · · · · · · · · · · · · · · ·	yment contract			
	ndent compensation consultant Written emplo				
∟ Form 9	90 of other organizations \(\begin{align*} \bmathbf{X} \\ \mathbf{A} \\ \mathbf{P} \\ \mathbf{P} \\ \mathbf{A} \\ \mathbf{P} \\ \mathbf{A} \\ \mathbf{A} \\ \mathbf{P} \\ \mathbf{A} \\	ne board or compensation committee			
4 During the y	ear, did any person listed on Form 990, Part VII, Section A, line 1a, with	respect to the filing			
organization	or a related organization:				
a Receive a se	everance payment or change-of-control payment?		4a		X
b Participate i	n, or receive payment from, a supplemental nonqualified retirement plar	ı?	4b		Х
c Participate i	n, or receive payment from, an equity-based compensation arrangemen	it?	4c		X
	ny of lines 4a-c, list the persons and provide the applicable amounts for				
Only sectio	n 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lir	nes 5-9.			
	listed on Form 990, Part VII, Section A, line 1a, did the organization pay				
	on the revenues of:	,			
	ation?		5a		Х
			5b		X
	organization? ine 5a or 5b, describe in Part III.		55		
	listed on Form 990, Part VII, Section A, line 1a, did the organization pay	v or accrue any compensation			
· ·	-	y or accide any compensation			
•	on the net earnings of:		6-		Х
a The organiza			6a		X
	organization?		6b		Λ
	ine 6a or 6b, describe in Part III.				
	listed on Form 990, Part VII, Section A, line 1a, did the organization pro				37
	ed on lines 5 and 6? If "Yes," describe in Part III		7		X
•	nounts reported on Form 990, Part VII, paid or accrued pursuant to a co				
	ct exception described in Regulations section 53.4958-4(a)(3)? If "Yes,"		8		X
	ne 8, did the organization also follow the rebuttable presumption proce				
Regulations	section 53.4958-6(c)?		9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(B)(I)-(U)		
(1) Kelly Miller	(i)	192,751.	0.	0.	9,850.	19,099.	221,700.	0.	
President/CEO	(ii)	0.	0.	0.	0.	0.		0.	
(2) Reggie Alexis	(i)	112,152.	0.	0.	5,809.	68,957.		0.	
CFO (ended 11/19)	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Schedule J, Part II, Line 2, Column (D):
Nontaxable benefits include payments made under the Organization's
medical claims plan.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

19

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Cross International, Inc. Employer identification number 65-1086387

Га	it i Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contri amounts report Form 990, Part VI	ted on	Method of noncash contri			s
1	Art - Works of art				,				
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests	X		200	<u>,000.</u>	Estimated	FMV		
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory	X	1		,158.	Estimated	FMV		
20	Drugs and medical supplies	X	3	45,364	,735.	Estimated	FMV		
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (Personal care)	X	3	33	,046.	Estimated	FMV		
26	Other (Baby items)	Х	1			Estimated			
27	Other (-				
28	Other (
29	Number of Forms 8283 received by the organiz	zation durin	a the tax vear for o	contributions					
	for which the organization completed Form 828				29			0	
				go [Yes	No
30a	During the year, did the organization receive by	v contributio	on any property rei	ported in Part I line	es 1 throu	ah 28 that it		100	110
-	must hold for at least three years from the date								
	exempt purposes for the entire holding period?						30a		х
b		•					. 500		
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?							Х	
	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash						 -		
uza			_	· · ·			32a	х	
h							. 32d	-2	
	If the organization didn't report an amount in c	olumo (c) fo	or a type of propert	v for which column	a (a) is oba	acked			
33		olullili (C) TC	n a type of propert	y for writeri columi	i (a) is che	oneu,			
	describe in Part II.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Schedule M, Part I, Column (b):
The Organization is reporting the number of contributors in column (b).
Schedule M, Line 32b:
In certain instances, the donor or an agent of the donor is used by the
Organization to assist in transporting non-cash items to the ultimate
beneficiaries as directed by the Organization.

SCHEDULE O

Internal Revenue Service

Department of the Treasury

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

Form 990, Part I, Line 1, Description of Organization Mission: Cross International cost-effectively serves the poor in developing countries around the world by collaborating with local churches that have infrastructure and experience in the specific country that the Organization desires to serve. The Organization works with local churches and ministries to demonstrate Christ's love through material aid, thus opening hearts to receive the good news of Jesus Christ. The Organization provides both material resources (food, medicine, etc.) and cash grants to churches and Christian ministries to be used for medical treatment, education, nutrition, shelter, water projects, self-help programs, and care for orphaned and vulnerable children. The Organization also engages in relief and recovery efforts in response to disasters such as earthquakes, floods and typhoons. From July 2019 to June 2020, Cross International distributed aid in 12 countries.

Form 990, Part III, Line 1, Description of Organization Mission: Cross International channels resources such as food, medicines, and educational materials to the poor through a network of Christian churches and ministries already in place within impoverished communities. In this way, Cross International can cost-effectively help the poor while empowering the evangelistic outreaches of the Christian leaders it assists. The Organization also gives these overseas churches and ministries financial grants to access local resources, which in turn helps local economies. The Organization assists the local churches with project planning and development to ensure that the shared mission of the Organization and the collaborating churches of

met.

Name of the organization Cross International, Inc.

Employer identification number 65-1086387

meeting the physical and spiritual needs of the poor and indigenous, is

Form 990, Part III, Line 4a, Program Service Accomplishments: From July 2019 to June 2020, Cross International medical aid focused on needs in five countries - Malawi, Guatemala, Guyana, Haiti and the Dominican Republic. This outreach has had a wide-ranging impact. For example, Cross shipped medical goods to Guatemalan ministry partner Friends for Health and Life for distribution among free community medical clinics as well as hospitals that use these needed medicines to treat the poor. In another case, Cross supported the Friendly Hand Foundation in El Salvador with medical supplies and medicines, which were distributed throughout a distribution network of 20 different medical institutions that includes hospitals, rural clinics, and remote medical brigades. Ministry partners such as these rely on Cross donations to keep their medicine shelves stocked, their equipment up-to-date, and their professional staff employed. By equipping medical outreach programs with resources necessary to provide services to their communities, Cross helps thousands of families who would otherwise go without quality medical care. The Organization performs this activity in connection with the Organization's mission to meet the needs of the poor for the glory of God.

Form 990, Part III, Line 4b, Program Service Accomplishments:

Fighting malnutrition and feeding children are priorities for Cross

International in connection with the Organization's mission to meet the needs of the poor for the glory of God. In keeping with this mission, the Organization gave monetary or material aid to feeding programs in

Organization's programs.

Employer identification number Name of the organization Cross International, Inc. 65-1086387 nine countries including Ecuador, Ghana, Guatemala, Haiti, Malawi, Nicaragua, Peru, El Salvador, and the Dominican Republic. Many food shipments were specifically earmarked for distribution to children, who are vulnerable to long-term developmental effects from chronic malnutrition. One of the best ways to get food into the mouths of the hungry has been to partner with Christian churches and organizations that are already established in developing countries. A large percentage of Cross International's nutritional aid was sent in the form of "Vitafood" - prepackaged, nutrient-rich meals that are easy to cook and serve and are scientifically developed to meet the needs of malnourished children. Additionally, locally purchased food, including vegetables and culturally appropriate foods, are priorities for the

Form 990, Part III, Line 4c, Program Service Accomplishments:

Cross International responded to the needs of orphans and vulnerable children in 11 countries - Dominican Republic, Ghana, Guyana,

Guatemala, Haiti, Lesotho, Malawi, Nicaragua, Uganda, Zambia and El

Salvador. Efforts in Haiti have brought quality Christian education, nutritious food, and safe shelter to children who would otherwise live in squalor. In Nicaragua, one of the Organization's supporting ministries provides a safe home for court-appointed children that have suffered from domestic abuse, sexual abuse, and abandonment. The support of the Organization and its collaborative churches and ministries allows these children to receive daily Christian devotions, professional counsel, shelter, education and a future.

Name of the organization Cross International, Inc. Employer identification number 65-1086387

4d Additional Program Services - Education

Cross International provided education support in eight countries:

Ecuador, Nicaragua, Haiti, Guatemala, Malawi, Nicaragua, Peru and

Uganda. Although educational opportunities are technically offered by

the governments in many developing countries, the quality of those
services is often substandard, and the education is not really free
because the schools charge small fees which are too high for poor
parents to pay. Government-run schools may also require students to
purchase supplies and uniforms that many families cannot afford. As a
result of these costs, dropout rates are enormous. To reverse this
trend, Cross International collaborates with Christian schools and
Christian educational outreaches that focus on meeting the needs of
poor children who would otherwise be left behind. With Cross' support,
these schools have provided a quality, gospel-centered education at
minimal or no cost to the students.

4d Additional Program Services - Water Projects

From July 2019 to June 2020, Cross International funded water projects
in Zambia. The Organization partnered with the Kachere Development

Program to install clean water wells in rural Zambian villages where
children and families were suffering constant illness from drinking
disease-infested water from hand-dug ditches. The results of such
projects are dramatic. As clean water becomes more readily available,
waterborne illnesses decrease and women no longer need to walk long
distances to fetch small amounts of water from contaminated rivers. By
establishing new sources of safe water that can serve communities for
years to come, Cross International's projects are saving lives for the
glory of God.

poor for the glory of God.

Name of the organization Cross International, Inc. Employer identification number 65-1086387

From July 2019 to June 2020, Cross International supported housing programs in two countries: Guatemala and Malawi. These efforts involved, for example, the funding of Rainbow Network, a Christian charity in Nicaragua that builds safe, durable houses for families who would otherwise have to live in crude, dirt-floor shelters built from whatever scraps they can find. In Guatemala, a Christian charity built homes for families that were living in severe poverty that were identified after rescuing their children from malnutrition. The Organization collaborated with these Christian churches and ministries in connection with their shared mission of meeting the needs of the

In connection with the Organization's biblical mandate to meet the physical and spiritual needs of the poor, Cross International's shipping program uses monetary donations to transport and distribute donated goods that meet the exempt purpose of providing food, providing clothing, providing medicine, facilitating medical treatment, providing water, facilitating clean water, providing housing, facilitating housing development, facilitating self-help programs, facilitating education programs and/or addressing needs in a disaster relief and recovery situation. Through this approach, a donor's contribution can be multiplied ten times or more, as it places goods valued higher than the donation amount into the hands of the poor by the ministries serving them. Another benefit of shipping goods rather than sending funds is that Cross can provide crucial medicines and medical supplies

Name of the organization Cross International, Inc. Employer identification number 65-1086387

that are not locally available physically or financially. This support
keeps hospitals and clinics stocked with the needed resources so
doctors do not have to turn away patients untreated. From July 2019 to
June 2020, Cross shipped goods to churches and ministries in 4
countries: the Dominican Republic, Guatemala, Haiti and Nicaragua.

4d Additional Program Services - General Support & Disaster Relief

Cross International is uniquely positioned to help overseas churches

and ministries with their specific or unexpected needs. Cross' targeted

responses enable ministry partners to obtain a specific resource

quickly and effectively, allowing them to continue their work without

disruption. In response to the global pandemic of Covid-19, Cross

assisted numerous churches and ministries with providing emergency food

support and supplies, staffing essential workers, medical equipment,

purchasing of PPE equipment, improve hygiene and sanitation and access

to clean water.

Additional Program Services - Mission Education

Cross International's overall mission includes educating Christians in the United States about the needs of the poor overseas and highlighting a biblical basis for responding to that poverty. This is important to the Organization's goal of developing stronger relationships between the church in the U.S. and the church in the developing world. Cross achieved this goal by communicating directly to American Christians through Christian radio. The ministry's radio presentations were made to the public on radio stations throughout the country. Along with conventional radio, Cross International also educates through satellite radio, speakers, musical performances, events, online promotions,

Name of the organization

Cross International, Inc.

Employer identification number 65-1086387

mailed materials and other forms of communication. The Organization

desires that churches from around the world would be united in meeting

the needs of the poor for the glory of God.

In order to ensure the proper use of donated funds and goods, Cross

International continuously monitors and meets with overseas churches
and ministry partners. The International Programs staff made regular
visits to local churches, reviewing requests for assistance and
budgets, monitoring the use of previous gifts and providing
professional assistance with accounting or project development issues.

These project development services help Cross International's partners
grow more effectively, provide better outreach to the poor, and
maintain greater stability in the community. In addition to the
project development services provided by the Organization to
cooperating churches, the Organization also regularly engages in prayer
support for the churches and ministries with which it serves.

Form 990, Part VI, Section B, line 11b:

The Organization's top management official and top financial official each review the Form 990 prior to its filing with the IRS. A copy of the final Form 990 is also provided to the voting members of the Organization's governing body prior to its filing with the IRS.

Form 990, Part VI, Section B, Line 12c:

The Organization's conflict of interest policy is distributed to each member of the Organization's governing body, its officers, and its key employees who provide a disclosure statement. Such disclosure statement

Name of the organization Cross International, Inc. **Employer identification number** 65-1086387

indicates that they have received, read, understood and agreed to comply with the policy, and certifying that: (1) they have no relationships or interests that present a conflict of interest, or (2) they have one or more conflicts of interest that have been fully disclosed as required by the policy and have been properly administered in conformity with the policy. The Organization's President is tasked with obtaining updated disclosure statements from each Board member annually. Any previously undisclosed conflicts of interest are forwarded to appropriate Organization officials to take appropriate actions as required by the policy.

Form 990, Part VI, Section B, Line 15:

The compensation of the President is set by three members of the Board of Directors who do not have a conflict of interest with respect to the President. This independent committee utilizes comparability data compiled by an independent compensation consultant in its deliberations, and contemporaneously substantiates its deliberations and decisions. The President is responsible for setting the compensation of the Organization's other key executives. In setting such compensation, the President utilizes comparability data compiled by an independent compensation consultant, and contemporaneously substantiates his decisions.

Form 990, Part VI, Line 17, List of States receiving copy of Form 990: AL,AK,AR,CA,CO,CT,FL,GA,HI,LA,ME,MD,MA,MI,MN,MS,ND,NH,NJ,NM,NY,NC,OH,OK,OR PA, RI, SC, TN, UT, VA, WA, WV, WI, KS, KY, NV

Form 990, Part VI, Section C, Line 19:

The Organization makes its financial statements and its Form 990 available to the public through the Organization's website. Financial statements and Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** Cross International, Inc. 65-1086387 Form 990 are available by mail upon request. Form 990, Part XII, Line 2c: The Organization's Board of Directors, or a committee thereof, assumes responsibility for the oversight of the audit of its financial statements and the selection of an independent accountant. This process has not changed from the prior year. An audit of the Organization's financial statements is conducted annually by an independent certified public accounting firm, which has resulted in the issuance of an unqualified opinion. In addition, the Organization is a fully accredited member of the Evangelical Council for Financial Accountability (ECFA) and, as such, subscribes to ECFA's Seven Standards of Responsible Stewardship addressing: (1) operation in conformity with the Organization's evangelical Christian doctrinal statement, (2) oversight by a Board of Directors, the majority of which are independent, (3) submission of complete, accurate, audited financial statements, (4) proper management and financial controls over the use of the Organization's resources, (5) public availability of the Organization's current financial statements upon written request, (6) avoidance of conflicts of interest, and (7) responsible, truthful fund-raising practices.