



# 2013 ANNUAL REPORT





"I support Team Rubicon because it focuses on what matters most—the community. Whether this is deploying to a natural disaster domestically, medical emergency internationally, or developing veteran transition programs, Team Rubicon is there with volunteers to provide the support necessary for communities to overcome challenges and thrive."

**LAUREN, SOUTH CAROLINA**  
DONOR

Operation: Seabird  
Tacloban, Philippines

# THANK YOU

For the second year in a row, we were busy on Veterans Day. In 2012, over 350 volunteers were mucking out homes in Rockaway Beach on November 11. This year, we deployed a first-response medical team to the Philippines, just two days after Typhoon Haiyan made landfall. Time and time again, our veterans, many returning home from a decade of war, are proving they possess the skills to continue helping their communities and those in need, from Oklahoma to Missouri, the Philippines to Illinois.

This was a year of successes and lessons for Team Rubicon, thanks to the generous support of donors like you. Take a moment to review the highlights of the year past and always, thank you for being on the Team.

Two handwritten signatures in black ink. The first signature is 'Jake Wood' and the second is 'William McNulty'.

Jake Wood, William McNulty  
Cofounders of Team Rubicon


# 2013 OVERVIEW

Team Rubicon deployed on 19 operations in 2013, responding to floods, hurricanes, tornadoes, typhoons, and a fertilizer plant explosion. In total, our members spent over 87,282 hours assisting homeowners recover. They mucked out flooded homes in Colorado and removed thousands of pounds of debris left behind by the Moore, OK tornado. We sent more than 100 members to the Philippines to build and staff field hospitals.

As an organization, Team Rubicon was inducted into the National Volunteer Organizations Active in Disasters (NVOAD) committee, a true testament to the services we're able to provide. We have standing relationships with countless local governments who know to call Team Rubicon when they need help.

But the impact we're most proud of cannot truly be measured in statistics or awards. At TR, disasters are our business, but veterans are our passion. After fighting over a decade of war, there are nearly 3 million veterans of Iraq and Afghanistan and tragically, many of them find it difficult to transition from military to civilian life, citing a lack of purpose, community, and self-worth. But through continued service with Team Rubicon, many of our veterans regain those three things. And that, the ability to help our veterans and show the world that veterans are assets and not liabilities, is what makes us proud.




A photograph of three people hiking on a dirt trail in a mountainous area. The person in the foreground is wearing a white t-shirt and a red backpack, carrying a white helmet. Two other hikers are ahead of them on the trail. The landscape features steep, rocky slopes, green grass, and distant mountains under a clear blue sky. A rainbow is visible on the left side of the image.

“TR’s teams of veterans and first responders have the skills to accomplish any mission they deploy on. I’m proud to support that.”

**MICHAEL, CALIFORNIA**  
DONOR

Operation: What the Flood  
Longmont and Lyons, CO

A young man with red hair is hugging an older woman from behind. The woman is wearing a blue shirt with white floral patterns. They are standing in front of a brick house with several windows. A yellow caution tape is stretched across the foreground. In the background, there is a white van with its rear hatch open, and various items like a red bucket and a black bag are visible. A large white sign with the words 'TEAM RUBICON' is partially visible on the right side of the image.

“I support Team Rubicon not only for the important job they are fulfilling by getting experienced first responders on the ground to disaster areas but the role they provide in allowing our veterans to use the leadership, operational and technical skills they honed in the military to serve their fellow citizens in times of desperate need.”

**PETE, OREGON**  
DONOR

Operation: Prairie Dog  
Marseilles, IL

## WITH YOUR SUPPORT, TEAM RUBICON:

TYPHOON  
HAIYAN

**TREATED** over  
2,100 patients in  
Leyte Province

**OPERATED**  
clinics throughout  
Tacloban, providing  
emergency surgeries,  
vaccinations, and  
infant deliveries

MOORE, OK

**DEPLOYED** 450 members and  
completed 450 work orders, saving  
the community an estimated \$3.7  
million in recovery costs

LONGMONT & LYONS, CO

**MUCKED OUT** 95 homes  
damaged by the floods in Colorado

MARSEILLES, IL

**SAVED** the town  
of Marseilles, IL an  
estimated \$371,250 in  
flood recovery costs

WEST, TX

**LED** volunteer and  
donation management  
after the fertilizer plant  
explosion in West, TX

SERVICE

**ENGAGED**

in over 87,000  
hours of service

**INCREASED**

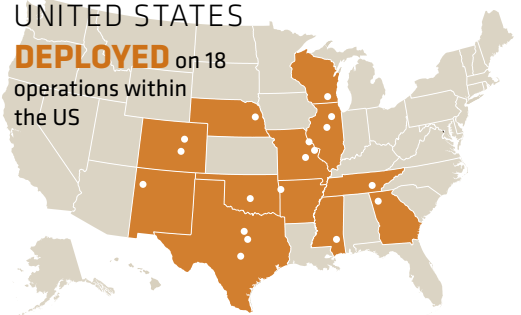
to 15,000 volunteers  
across the country

**DEPLOYED**

on 19 operations

UNITED STATES

**DEPLOYED** on 18  
operations within  
the US



# OPERATION TYPES



## DISASTER MANAGEMENT

TR specializes in the coordination and oversight of recovery groups, as well as the management of spontaneous volunteers, maximizing the relief effort.



## DEBRIS REMOVAL/ EXPEDIENT HOME REPAIR

By quickly repairing a home and removing debris after a disaster, TR helps homeowners restore a sense of normalcy and protect them from predatory price gouging.



## DISASTER ASSESSMENTS

By using Palantir-equipped smartphones, TR is able to rapidly gather and disseminate information on homes and infrastructure damaged by disasters. With this data, TR is able to identify the hardest hit areas, share with partner organizations, and respond accordingly.



## MEDICAL & MEDICAL TRAINING

Internationally, access to medical care following a natural disaster or humanitarian crisis can be difficult to come by. TR deploys teams to provide immediate medical relief or train local populations in medical care.



## WATER AND SANITARY HEALTH (WASH)

Water-borne illnesses found in communities after a disaster often cause more casualties than the disaster itself. By building the infrastructure for clean water in medical centers or refugee camps, TR is helping save lives.

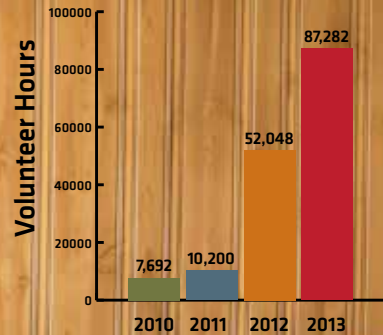
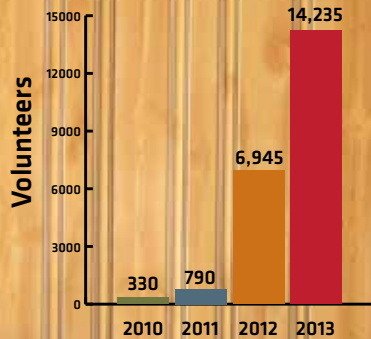
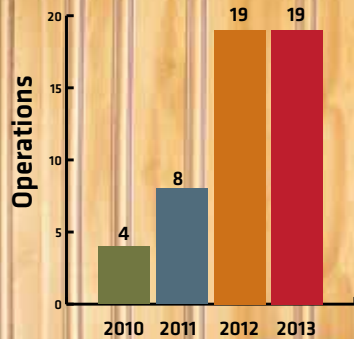
*Domestic*

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*International*

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## TYPHOON HAIYAN

TR deployed a first-response team and a fully-established Disaster Medical Assistance Team (DMAT) following Typhoon Haiyan. Over the course of three weeks, TR treated thousands of patients in Leyte Province.

### NOV 12

Team 1 arrives at Tacloban Airfield, registers with UN and coordinates with Philippine and US military forces.



### NOV 15

Medical team embeds in Tacloban. Assessment team lands in Tolosa with pallets of food and performs damage and relief analysis of town.

### NOV 16

TR performs more assessments in Tacloban and Barauen. Vital assessment information is shared with USMC and US Army Civil Affairs teams.

### NOV 13

SAR and medical teams arrive in Tanauan via Philippine Air Force helicopter to begin surgical team assist, clinic repair, and assessments.

### NOV 14

TR coordinates and conducts medevacs from Tanauan to Tacloban and continues clinic repair and mobile assessments.



## NOV 17

Medical team continues in Tacloban. Assessment of Carigara and its hospital determines it to be ideal location for phase 2 of operations.

## NOV 18

DMAT arrives in Tacloban to take over phase 2 of operations. Logistics strategy is put in place to push supplies and personnel to Carigara.

## NOV 19

Team 1 arrives home. Team 2 sets up DMAT and construction team in Carigara to repair and operate regional hospital.



## NOV 20

Full medical team of doctors, nurses, and medics sees hundreds of patients. Foot-mobile medical patrols venture out into streets of Tacloban.

## NOV 21

Carigara teams continue to see patients and repair hospital. Tacloban team establishes clinic in barangay 62A and sees nearly 100 patients.

## NOV 22

TR continues operation of clinic and surveys barangays 63, 85, 87, 88 and 89 near Tacloban. Carigara operation continues with numerous procedures and births.

## NOV 23

Carigara hospital continues operations. TR medevacs one critical patient, and medical patrols treat patients in barangays 63, 75, 77, and 109.

## NOV 24

Tacloban team establishes clinic in barangay 88. Medical patrols treat patients throughout San Jose and assist local authorities in reporting deceased victims.

## NOV 25 - DEC 3

Logistics Team stays on the ground to coordinate supplies, handoff to Relief International and prepare for additional TR deployments.



# DISASTERS ARE OUR BUSINESS VETERANS ARE OUR PASSION

Disasters don't happen every day, but life does. In 2013, we launched our Program Operations department, focused on providing growth opportunities for Team Rubicon members that lead to enhanced work in the field and success on the home front.

## THE TRIAD OF FORTITUDE

In order to crush it in the field, one must have fortitude: the state of being optimally prepared for TR's mission and the culmination of readiness attributes. Attaining fortitude as it pertains to operational preparedness has a direct correlation to civilian preparedness; the ability to lead a healthy and fulfilled life. Between service projects, trainings, and various partnerships, Program Operations aims to provide TR members the resources for functional, spiritual, and physical readiness.



### FUNCTIONAL READINESS


a member's preparedness  
to deal with the technical  
challenges of any operation

### SPIRITUAL READINESS

a member's preparedness  
to join and be well  
integrated into the team  
construct on an operation

### PHYSICAL READINESS

a member's preparedness  
to deal with the potential  
physical challenges  
of any mission

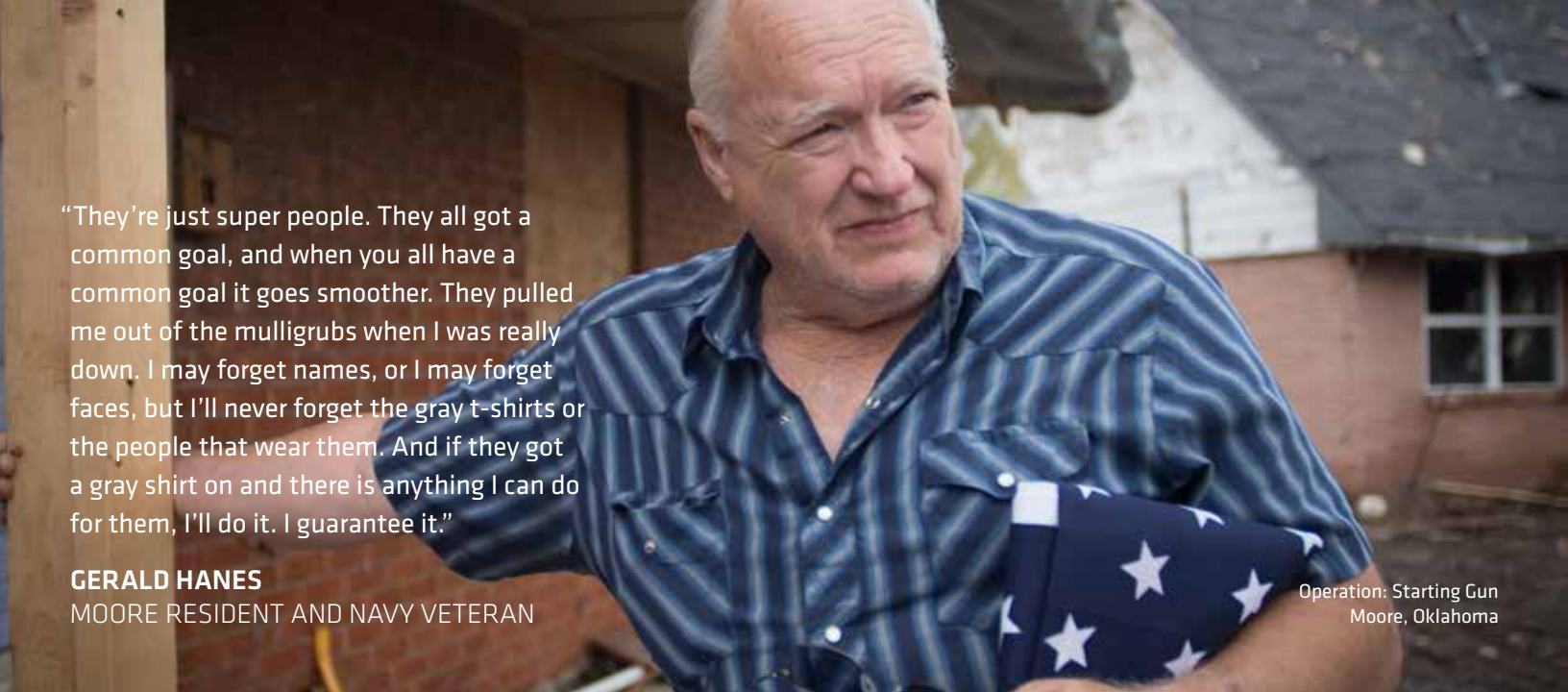
A woman wearing a red baseball cap with the "TEAM RUBICON" logo and a light blue t-shirt is focused on a task. She is wearing white gloves and has a watch on her left wrist. She is smiling and looking down at her work. In the background, another person with blonde hair is partially visible, also wearing a cap. The setting appears to be a medical or emergency response area.

“Here, I stand amidst comrades once again. We’ve put together the best team possible with the best equipment we could feasibly bring. My teammates came to a devastated country that’s not theirs, and yet, they are willing to sacrifice so much for it. They who do not have a stake except their innate drive to help humanity. I believe this is why people join Team Rubicon—to once again be part of a cause greater than their own. And for that, I am forever grateful... as a veteran, as an American, and as a Filipino.”

**LOURDES TIGLAO**  
USAF VETERAN

Operation: Seabird  
Tacloban, Philippines



A photograph of an elderly man, Gerald Hanes, with white hair and a slight smile. He is wearing a blue and white vertically striped short-sleeved button-down shirt. He is holding a folded American flag in his left arm. The background shows a wooden structure and a brick building with a window, suggesting an outdoor setting in a residential area.

“They’re just super people. They all got a common goal, and when you all have a common goal it goes smoother. They pulled me out of the mulligrubs when I was really down. I may forget names, or I may forget faces, but I’ll never forget the gray t-shirts or the people that wear them. And if they got a gray shirt on and there is anything I can do for them, I’ll do it. I guarantee it.”

**GERALD HANES**

MOORE RESIDENT AND NAVY VETERAN

Operation: Starting Gun  
Moore, Oklahoma



## CLAY HUNT FELLOWS PROGRAM

The CHFP is a 12-month leadership and training program that prepares veterans with training to succeed in the civilian workforce. The CHFP offers development through an advanced emergency management curriculum, a capstone project to improve the organization, and mission leadership experience. The intent of the CHFP is to develop competent professionals, capable of competing in the civilian workforce, as well as leaders within Team Rubicon. These leaders are expected to represent Team Rubicon in the spirit of Clay Hunt, holding the Program and the organization in the highest regard and serve as an ambassador to each, as Clay did.



We're gracious for  
the Bob Woodruff  
Foundation's support  
of the CHFP.



**BOB WOODRUFF  
FOUNDATION**  
Helping **heroes** on the homefront



## OPERATION: STARTING GUN

In TR's largest operation to date, 450 Team Rubicon members from across the country deployed to Moore, OK after the EF-5 tornado. In total, TR collected over 3,000 damage assessments and helped over 450 homeowners rebuild after the tornado.

### MAY 20

EF-5 tornado touches down in Moore, Team Rubicon reroutes personnel from Operation: Horned Frog

### MAY 24

In coordination with EOC, Team Rubicon is cleared entry into the disaster zone

### MAY 26

Initial wave of 100+ TR volunteers on the ground, mainly from Regions VI, VII, and X

### MAY 27

MEMORIAL DAY  
TR volunteers hold a ceremony to remember our fallen brothers and sisters.

### MAY 22

Team Rubicon establishes FOB Mohawk on Home Depot lot in Moore



### MAY 30

Regions IV and VIII deploy to OK

**MAY 31**

Region IX  
deploys to OK



**JUN 3**

Region V  
deploys to OK

**JUN 12**

Region I  
deploys to OK



**JUN 28**

Team Rubicon calls close  
to operations, hands off  
to long-term recovery  
partners

**JUN 13**

Region III  
deploys to OK

**JUN 15**

Heavy equipment  
arrives, operations shift  
to demolition



**CONDENSED STATEMENT  
of FINANCIAL POSITION  
as of DECEMBER 31, 2013**

(AUDITED)

<b>Total Assets</b>	<b>\$ 4,006,061</b>
Total Liabilities	\$ 252,917
Net Assets	
Unrestricted	3,522,303
Temporarily Restricted	230,841
Total Net Assets	3,753,144
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 4,006,061</b>

*Visit [www.teamrubiconusa.org](http://www.teamrubiconusa.org) for audited financials.*



# STATEMENT *of* ACTIVITIES *for* THE YEAR ENDING DECEMBER 31, 2013


(AUDITED)

	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
<b>Revenue Gains &amp; Other Support</b>			
Contributions	\$ 3,808,796	\$ 1,161,034	\$ 4,969,830
Inkind Contributions	2,114,584	-	2,114,584
Other Revenue	20,586	-	20,586
Release from Restriction, Net	1,025,193	(1,025,193)	-
<b>Total Revenue Gains &amp; Other Support</b>	<b>6,969,159</b>	<b>135,841</b>	<b>7,105,000</b>
<b>Expenses</b>			
Program Services	4,645,549	-	4,645,549
Management & General	607,713	-	607,713
<b>Total Expenses</b>	<b>5,253,262</b>	<b>-</b>	<b>5,253,262</b>
<b>Change In Net Assets</b>	<b>\$ 1,715,897</b>	<b>\$ 135,841</b>	<b>\$ 1,851,738</b>
<b>Net Assets, Beginning of the Year</b>	<b>1,806,406</b>	<b>95,000</b>	<b>1,901,406</b>
<b>Net Assets, End of the Year</b>	<b>\$ 3,522,303</b>	<b>\$ 230,841</b>	<b>\$ 3,753,144</b>

## CONTACT TEAM RUBICON

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OPERATION MAP

