Form **8879-EC**

IRS e-file Signature Authorization

for an	Exempt	Organization
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2018, and ending

2018

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.

For calendar year 2018, or fiscal year beginning

► Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization Employer identification number **-***6307 Mercy-USA For Aid & Development, Inc Name and title of officer Umar al-Qadi Pres./CEO Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a Form 990 check here ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) _____b Total revenue, if any (Form 990-EZ, line 9) 2b 2a Form 990-EZ check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4a Form 990-PF check here ▶ Form 8868 check here b b Balance Due (Form 8868, line 3c) 5b

Declaration and Signature Authorization of Officer Part II

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission. (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

S PIN. CHECK	K One box	Offig						
I authorize	Alan	C.	Young	&	Associates,	P.C.	_ to enter my PIN	46307 as my signature
				ERO 1	firm name			Enter five numbers, but do not enter all zeros
being filed w	vith a state	agenc	y(ies) regulat	ing c	harities as part of the II			
If I have ind	icated withir	n this r	eturn that a	copy	of the return is being fi	ed with a state a	agency(ies) regulatir	
signature	Um	<u>a</u>	-al	-(Jar		Date	09/27/19
	on the organ being filed w ERO to ente As an office If I have ind the IRS Fed	on the organization's tabeing filed with a state ERO to enter my PIN of As an officer of the organization of the IRS Fed/State programmer.	on the organization's tax year being filed with a state agence ERO to enter my PIN on the As an officer of the organization of the IRS Fed/State program, I signature	on the organization's tax year 2018 electrobeing filed with a state agency(ies) regulat ERO to enter my PIN on the return's discless an officer of the organization, I will enter the IRS Fed/State program, I will enter my signature	on the organization's tax year 2018 electronical being filed with a state agency(ies) regulating of ERO to enter my PIN on the return's disclosure. As an officer of the organization, I will enter my If I have indicated within this return that a copy the IRS Fed/State program, I will enter my PIN aignature	I authorize Alan C. Young & Associates, ERO firm name on the organization's tax year 2018 electronically filed return. If I have being filed with a state agency(ies) regulating charities as part of the II ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature of If I have indicated within this return that a copy of the return is being file the IRS Fed/State program, I will enter my PIN on the return's disclosure signature	I authorize Alan C. Young & Associates, P.C. ERO firm name on the organization's tax year 2018 electronically filed return. If I have indicated within the being filed with a state agency(ies) regulating charities as part of the IRS Fed/State processor of the organization, I will enter my PIN as my signature on the organization of I have indicated within this return that a copy of the return is being filed with a state of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.	I authorize Alan C. Young & Associates, P.C. The property of the organization's tax year 2018 electronically filed return. If I have indicated within this return that a cope being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also author ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2018 of I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Date

Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

FRO's signature

ERO Must Retain This Form — See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form.

Form **8879-EO** (2018)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 \boldsymbol{u} Do not enter social security numbers on this form as it may be made public. u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018 Open to Public Inspection

Α	For the 2018	calendar year, or tax year beginning , and ending										
В	Check if applicable	C Name of organization		D Employer	identification number							
	Address change	Mercy-USA For Aid & Development,Inc										
╡	Name change	Doing business as			* *6307							
룩	· ·	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone								
ᆗ	Initial return Final return/	44450 Pinetree Drive RM/STE 201 City or town, state or province, country, and ZIP or foreign postal code		/34-	454-0011							
	terminated				10 464 104							
	Amended return	Plymouth MI 481703869 F Name and address of principal officer:		G Gross rec	eipts \$ 19,464,134							
╡	Application pendin		H(a) Is this a gro	oup return for s	ubordinates? Yes X No							
	Application pendin	Umar al-Qadi	11/5		uded? Yes No							
			H(b) Are all sub		(see instructions)							
			11 110,	allacii a iisi.	(see instructions)							
1	Tax-exempt statu											
J	Website: U	www.mercyusa.org	H(c) Group exer									
K -	Form of organizat		ear of formation: 1	988	M State of legal domicile: MI							
<u> </u>		Summary										
		describe the organization's mission or most significant activities:										
ce		cy-USA is dedicated to alleviating human suffering and										
Governance	* * * * * * * * * * * * * * * * * * * *	ividuals and their Communities in their own efforts to	become r	nore								
Ver	******	f-sufficient.										
ගි	1	this box ${f u}$ if the organization discontinued its operations or disposed of more than 25°	% of its net ass	1 1	•							
∞ಶ		r of voting members of the governing body (Part VI, line 1a)			8							
ties	4 Numbe	r of independent voting members of the governing body (Part VI, line 1b)		4	8							
Activities		umber of individuals employed in calendar year 2018 (Part V, line 2a)			8							
Ac		umber of volunteers (estimate if necessary)			250							
	1	nrelated business revenue from Part VIII, column (C), line 12			0							
	b Net un	related business taxable income from Form 990-T, line 38	Prior Yea		Current Year							
	8 Contrib	utions and grants (Part VIII, line 1h)	20,631		19,274,722							
Jue	9 Progra	n service revenue (Part VIII, line 2g)		7,646	9,171							
Revenue	10 Investr	nent income (Part VIII, column (A), lines 3, 4, and 7d)		3,215	13,298							
æ	11 Other	evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		5,156	166,943							
	1	evenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	20,783		19,464,134							
		and similar amounts paid (Part IX, column (A), lines 1–3)		9,281	460,460							
		s paid to or for members (Part IX, column (A), line 4)		,	0							
s	1		4,056	5,001	5,229,136							
xpenses	16a Profes	s, other compensation, employee benefits (Part IX, column (A), lines 5–10) ional fundraising fees (Part IX, column (A), line 11e) undraising expenses (Part IX, column (D), line 25) u 295,230			0							
be	b Total for	indraising expenses (Part IX, column (D), line 25) u 295,230										
ш		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	15,998	3,272	14,189,622							
	18 Total e	xpenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	20,393		19,879,218							
	19 Reven	le less expenses. Subtract line 18 from line 12		,421	-415,084							
Net Assets or		<u> </u>	Beginning of Cur		End of Year							
Sset	20 Total a	ssets (Part X, line 16)	5,732	9,622	5,498,484							
let A	21 Total II	abilities (Part X, line 26)			1,170,627							
		sets or fund balances. Subtract line 21 from line 20	4,742	2,941	4,327,857							
		Signature Block										
	•	of perjury, I declare that I have examined this return, including accompanying schedules and statemer complete. Declaration of preparer (other than officer) is based on all information of which preparer has		•	owleage and belief, it is							
			,									
Sig	nn P	Signature of officer		Date								
	ere	Umar al-Qadi Pres./	CEO									
		Type or print name and title										
	Print/T	/pe preparer's name Preparer's signature	Date	Check	if PTIN							
Pai	d		0 9/27/	/19 self-em	ployed							
Pre	eparer Firm's	Alan C. Young & Associates, P.C.	<u> </u>	irm's EIN }								
Use	e Only	7310 Woodward Ave Ste 740										
	Firm's	address } Detroit, MI 48202	P	hone no.	313-873-7500							
Ma		uss this return with the preparer shown above? (see instructions)		<u></u>	X Yes No							
_												

Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	X
1 Briefly describe the organization's mission: Mercy-USA is dedicated to alleviating human suffering and support: individuals and their Communities in their own efforts to become self-sufficient.	ing
 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 	Yes X No
4a (Code:) (Expenses \$ 5,940,023 including grants of \$) (Revenue \$ Health Services - The improvement of individual and community healthrough education, immunization, nutrition support, safe water, hy sanitation and other preventative measures. It also includes the or funding of clinics, hospitals, and other health care institution improvement, rehabilitation and renovation of the existing health infrastructure; and the provision of medicines, medical supplies a medical equipment to health care facilities.	giene, e operation ons; care
4b (Code:) (Expenses \$ 12,556,265 including grants of \$ 262,130) (Revenue \$ Food, Shelter & Orphan Assistance - The provision of all types of shelter, winterization materials, and necessary household and persitems. The orphan assistance includes specific projects or other assistance for orphans around the world.	sonal
includes construction of school buildings, as well as repairs and renovations to existing schools. Additionally, the provision of and technical training especially to orphans and other vulnerable and youth.	e, t also vocational
4d Other program services (Describe in Schedule O.) (Expenses \$ 244,345 including grants of \$ 73,330) (Revenue \$ 4e Total program service expenses u 19,314,282)

Part IV Checklist of Required Schedules

1 is the organization described in section 501(c)3) or 4947(e)(1) (other than a private foundation)? If "Yes", complete Schedule B, Schedule O Contributors (see instructions)? 2 is the organization required not complete Schedule B, Schedule O Contributors (see instructions)? 3 is a section 501(e) bit the organization required in direct profities campaign activities on behalf of or not opposition to candidates for public offices? If "Yes", complete Schedule C, Parl I or opposition to candidates for public offices? If "Yes", complete Schedule C, Parl I or Section 501(e) electron in effect during the tax year? If "Yes", complete Schedule C, Parl II or Section 101(e) organization as action 501(e) organization confidence on the section of the complete Schedule C, Parl II or Section 101(e) organization and the section of the				Yes	No
2 Is the organization required to complete Schedule B. Schedule of Contributing case instructions? 2 IX 2 IX 3 Did the organization engage in clother of indirect political company and adulties on behalf of or in opposition to analidates for public orfitted. "If "exe", complete Schedule C. Part I. 4 IX 5 Section Strick(9) organizations. Did the cognization engage in clothyring adulties, or have a section 501(b) electron in effect during the tax year? If "rise," complete Schedule C. Part II. 5 IX 5 Is the organization assentian 501(4), 501(5)(6) or 501(6)(6) organization that revelves a membership dues, assessments, or similar amounts as defined in Revenue Procedure 91-19? If "rise," complete Schedule C, Part III. 5 IX 6 IV 7 In the organization maintain any donor advised funds or any similar funds or accounts for which donors in leave the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "rise," complete Schedule D, Part III. 7 In the organization received or did conservation essentant, including essentants to preserve coen space, in the environment, historic land across. or historic structures, or other similar sested if "rise," complete Schedule D, Part III. 8 IV 8 IV Did the organization invention 100 clothors of violes of all historical treasures, or other similar sested if "rise," complete Schedule D, Part III. 9 IV Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not itself or Part X, or provide credit counterline, bett management, credit report or advised by the organization report an amount for including and experiments. Part X is the organization part X is the organization report an amount for including and equipment in Part X, line 100 If "res," complete Schedule D, Part V. 10 IV IV. IV. IV. A. X. X. X. as applicable. 11 If the organization report on amount for for land, buildings, and equipment in Part X, line 100 If "res," complete Schedule D, Part X.	1		4	v	
3 Note the organization regage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "res," compiles Schedule C, Part I 4 X 4 Section 501(c)(3) organizations. Did the organization organge in biblying activities, or have a section 501(h) 4 X 5 Is the organization as section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membranish dues, sassessment, or similar amounts as defined in Revenue Procedure 96-91-91 * Vivas", compiles Schedule C, Part II 5 X 5 Is the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution of investment of amounts in such funds or accounts? If "Yes," compiles Schedule D, Part I The second of the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," compiles Schedule D, Part I The second of the organization maintain collections of which of art, including essements to preserve pen space, the environment, historic larned areas, or historic structures? If "Yes," compiles Schedule D, Part II The compiler Schedule D, Part II The organization services II Parks, "compiler Schedule D, Part II The organization services II Parks, "compiler Schedule D, Part V The DI II II The organization services II Parks, "compiler Schedule D, Part V The DI II II The Organization services II The Compiler Schedule D, Part V The DI II II The Organization services II The Compiler Schedule D, Part V The DI II II The DI II II II The DI II	2				x
candidates for public office? If "Nes," complete Schedule C, Part I election in effect during the tax year? If "Nes," complete Schedule C, Part II s the organization a section 501(c)(4), 501(c)(6), organization that receives memberathip dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Nes," complete Schedule C, Part III D the organization maintain any donor advised funds or any similar funds or accounts? If "Nes," complete Schedule C, Part III D the organization maintain any donor advised funds or any similar funds or accounts? If "Nes," complete Schedule C, Part III D the organization receive or told a conservation easaement, including easements to pressive open space, the environment, historic land areas, or historic structures? If "Nes," complete Schedule D, Part III 7 X X Dot the organization receive or hold a conservation easaement, including easements to pressive open space, the environment, historic land areas, or historic structures? If "Nes," complete Schedule D, Part III 7 X X Dot the organization report on the discretion of an In, historical transvers, or other similar assets? If "Nes," complete Schedule D, Part III D the discretification and in a mount in Part X. line 21, for escrov or custodial account liability, serve as a custodian for amounts and listed in Part X. Cer provide credit counselling, debit management, credit repair, or debt reopstication receive in through a related organization, hold assets in temporarily restricted D the organization regort an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V D the designatization regort an amount for investments—other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII D the designatization regort an amount for investments—other securities in Part X, line 10? If II	_		_		
4 Section 501(c)(3) organizations. Did the organization organge in bebtying activities, or have a section 501(h) 4 L 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as delired in Revenue Procedure 98-197 if "Yes," complete Schedule C, Part III 5 L 6 Did the organization maintain and organization due or any similar funds or accounted to which domors have the right to provide advice on the distribution or investment of amounts in such funds or accounted? If "Yes," complete Schedule D, Part I 7 Did the organization conserved to the distribution or investment, including assements to preserve open space, the onivironment, historic land rease, or historic structures? If "Yes," complete Schedule D, Part II 8 L 8 Did the organization report an amount in Part X, line 21, for secrory or custodial account liability, serve as a custodian for amounts in listed in Part X or provide ordit counted. 10 Did the organization report an amount in Part X, line 21, for secrory or custodial account liability, serve as a custodian for amounts in listed in Part X or provide ordit counted. 10 Did the organization did in Part X or provide ordit counted in Part X in 10 L X III III be organization report an amount for line discharge and part and part X in 10 L Part X in 10 L Part X in 11 L X VIII VIII III IX X VIII by III IX X X in 12 that is 5% or more of its total assets reported in Part X in 10 L Part X in 10	Ū	and the teaching of the O. H. Was the control of the O. Dord I.	3		x
selection in effect during the tax year? If "Yes," completes Schedule C, Part III Is the organization a section Sic (16)(4), 501(6)(5), 001(6)(6), 501(6)(6), 501(6)(6), 501(6)(6), 501(6)(6), 501(6)(6), 501(6)(6), 501(6)(6), 501(6)(6), 501(6)(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6), 501(6),	4		_ <u> </u>		
b is the organization a section EOT(c)(A), EOT(c)(B), or EOT(c)(B) organization that receives members that we have assessments, or similar amounts as defined in Newswee Procedure 98-10? If "Yes," complete Schedule C, Part III 5 X EVANOTED THE ORGANIZATION TO BE ADDITIONAL TO BE ADDITIONAL OF THE ORGANIZATION OF THE ORGANIZA		all of the time of the things of the terror and Mill Was II accomplete Orbert II.	4		X
assessments, or similar amounts as defined in Revenue Procedure 98-197 if "Yes," complete Schedule C, Part III S X Poss," complete Schedule D, Part I 6 X Poss, "complete Schedule D, Part I 7 X Did the organization maintain any donor advised funds or any similar funds or accounts for which donor the part X Poss, "complete Schedule D, Part I 7 X Did the organization revenue or hold a conservation essement, including essements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assessits? If "Yes," a complete Schedule D, Part II 7 X Did the organization not collection of works of art, historical treasures, or other similar assessits? If "Yes," a complete Schedule D, Part IV 9 X Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part IV 9 X If the organization services? If "Yes," complete Schedule D, Part IV 9 X If the organization services or any of the fellowing questions is "Yes," then complete Schedule D, Part V 10 X If the organization services or any of the fellowing questions is "Yes," then complete Schedule D, Part V 11 X Did the organization report an amount for land, buildings, and equipment in Part X, line 12? If "Yes," complete Schedule D, Part V 11 X Did the organization report an amount for investments—other securities in Part X, line 12? If "Yes," complete Schedule D, Part V 11 X Did the organization report an amount for investments—other securities in Part X, line 12? If "Yes," complete Schedule D, Part V 11 X Did the organization report an amount for other assets in Part X, line 12? If "Yes," complete Schedule D, Part V 11 X Did the organization report an amount for other assets in Part X, line 13? I	5				
6 Dd the organization maintain any donor advised funds or any similar funds or accounts for which donors have the ingital to provide advised on the distribution or investment of amounts in such funds or accounts? If "kes," complete Scheduble D, Part I I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Scheduble D, Part II I To Organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Scheduble D, Part II I I To Organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts on the side in Part X, or provide credit consending, doth management, credit repir, or debt negotiation services? If "Yes," complete Scheduble D, Part IV I Did the organization directory of through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Scheduble D, Part V I I II the organizations answer for through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Scheduble D, Part V I I II the organization services or any of the following questions is "Yes," then complete Scheduble D, Part V I I II the organization services or any of the following questions is "Yes," then complete Scheduble D, Part V I I I I I the organization report an amount for investments—other securities in Part X, line 12 If I Yes, "complete Scheduble D, Part X II I I I I I I I I I I I I I I I I I			5		X
"Yes," complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 7	6				
7 Did the organization receive or hold a conservation essement, including essements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II I I I I I I I I I I I I I I I I I		have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
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8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, in provide credit courseling, debt management, credit repair, or debt negotiation services? ""res," complete Schedule D, Part IV 9 X 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, or quasi-iendowments, if "res," complete Schedule D, Part V 10 X 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V 11 If the organization and amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V 11 If the organization report an amount for investment—other securities in Part X, line 12? If "Yes," or organization report an amount for investment—other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11 If X 12 Did the organization report an amount for investment—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 12 X 13 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III 14 X 15 Did the organization orsport an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III 14 X 15 Did the organization orsport an amount for other liabilities in Part X, line 18? The fact in the other III 16 X 17 Did the organization orbital in separate	7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
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13	b				
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21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_				
			21	X	

					Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individual	als on				
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the					
	organization's current and former officers, directors, trustees, key employees, and highest compensa	ted				
	employees? If "Yes," complete Schedule J			23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	1				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer line					
	through 24d and complete Schedule K. If "No," go to line 25a			24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the	e year				
	to defease any tax-exempt bonds?			24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an exce					v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in					
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or \$		-f	256		х
26	If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to			25b		
20	current or former officers, directors, trustees, key employees, highest compensated employees, or	arry				
	disqualified persons? If "Yes," complete Schedule L, Part II			26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,					
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% contro	lled				
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III			27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule					
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	,				
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete					
	Schedule L, Part IV			28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member	hereof	f)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedu	ıle M .		29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualification and the organization receive contributions of art, historical treasures, or other similar assets, or qualification and the organization receives contributions of art, historical treasures, or other similar assets, or qualification and the organization receives contributions of art, historical treasures, or other similar assets, or qualification and the organization receives contributions of art, historical treasures, or other similar assets, or qualification and the organization are contributions of art, historical treasures, and the organization are contributions of art, historical treasures, and the organization are contributed as the organization are contributed as the organization and the organization are contributed as the organization are contributed as the organization and the organization are contributed as the organization are contributed as the organization are contributed as the organization and the organization are contributed as the organization and the organization are contributed as the organ					
	conservation contributions? If "Yes," complete Schedule M			30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Sched		Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"					
	complete Schedule N, Part II			32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Reg	julation	ns			
				33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Par					v
25-	or IV, and Part V, line 1			34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line			35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charital					
50	related annualization of 16 West II annual at a Ochadula D. Dart V. II and			36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization.					
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines					
	19? Note. All Form 990 filers are required to complete Schedule O.			38	X	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			,	•	
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>	<u></u>	<u></u>	X
	· · · · · · · · · · · · · · · · · · ·				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	18			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c		

Form 990 (2018) Mercy-USA For Aid & Development, Inc **-***6307

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1			100	110
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the appropriation have unrelated business many increase of 04 000 an area during the unrelated			3a		х
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule</i> C			. —		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a			. 52		
	a financial account in a foreign country (such as a bank account, securities account, or other financial		•	4a	x	
b	16 (Vac " autor the many of the fermion assumt many Son Schody) o					
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact					х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution			.		
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			.		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go	oods				
_	and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			.		
_	required to file Form 8282?	_		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	-42		7.5		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?	-		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Pid the annual of a great feet for made a control of attituding and a control of a			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?					
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	/	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?)	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?					X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunerations.	ation o	or			
	excess parachute payment(s) during the year?			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	e?	16		X
	If "Yes," complete Form 4720, Schedule O.					

DAA

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management					
4.		امدا	8		Yes	No
та	Enter the number of voting members of the governing body at the end of the tax year	1a	0	\dashv		
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
L	committee, explain in Schedule O.	46	8			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	0	\dashv		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					Х
•	any other officer, director, trustee, or key employee?			2		
3	Did the organization delegate control over management duties customarily performed by or under the direct					х
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
5				6		X
6	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint			-		
7a				70		Х
h	one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members,			7a		
b				7b		х
8	stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	or by t	o following:	7.5		22
	The appropriate had 0	-	_	8a	х	
a b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			80	- 22	
9	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte					
<u> </u>	RION B. I Onoics (This occition B requests information about policies not required by the inte	iiidi i	everiae o	ouc.)	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	103	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			100		
_	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing			11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	,		110		
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>			12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to co	nflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done			12c	х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed u CA, IL,MI,NJ					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 6104 requires and organization to make its Forms 1024-A if applicable), 990, and 990-T (Section 6104 requires and organization to make its Forms 1024-A if applicable), 990, and 990-T (Section 6104 requires and organization to make its Forms 1024-A if applicable), 990, and 990-T (Section 6104 requires and organization to make its Forms 1024-A if applicable), 990, and 990-T (Section 6104 requires and organization to make its Forms 1024-A if applicable), 990-T (Section 6104 requires and organization to make its Forms 1024-A if applicable), 990-T (Section 6104 requires and organization to make its Forms 1024-A if applicable), 990-T (Section 6104 requires and organization to make its Forms 1024-A if applicable), 990-T (Section 6104 requires and organization to make its Forms 1024-A if applicable), 990-T (Section 6104 requires and organization to make its Forms 1024-A if applicable), 990-T (Section 6104 requires and organization for forms 1024-A if applicable), 990-T (Section 6104 requires and organization for forms 1024-A if applicable), 990-T (S					
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website X Another's website X Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inter	est poli	cy, and			
	financial statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books and reco	rds u				
Uı	mar-Al-Qadi 44450 Pinetree Dr., Ste 201					
D	lymouth MT 481	7∩	73	4-45	4-0	011

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees: and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if heither the org	anızalıon nor an	y rei	aleu	orga	II IIZa	ation c	com	pensaled any current office	er, director, or trustee.	
(A) Name and Title	(B) Average hours per week (list any	bo	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			is both a	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Ms. Iman ElKadi										
	0.00									
Chairperson	0.00	X		X				0	0	0
(2) Mr. Hassan Amin										
	0.00									
Board Member	0.00	X						0	0	0
(3) Ms. Rasha Ghobas										
	0.00									_
Treasurer	0.00	X		X				0	0	0
(4) Dr. Ali El-Mensh										
	0.00									
V. Chairperson	0.00	X		X				0	0	0
(5) Ms. Clareen Menz										
	0.00									
Board Member	0.00	X						0	0	0
(6) Mr. Yassine Benz										
	0.00									
Board Member	0.00	X						0	0	0
(7) Dr. Hesham Mesbah										
	0.00									
Board Member	0.00	X						0	0	0
(8) Ms Samar Mady										
	0.00									
Board Member	0.00	X						0	0	0
(9)Umar al-Qadi										
	40.00									
Pres./CEO	0.00			X				114,158	0	17,124
(10)Anas Alhaidar										
	40.00									
CFO	0.00			X				109,217	0	16,383
(11)										

Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization **u**

2

Part VIII	Statement of Revenue	

		Check if	Schedule C	ont Cont	tains a ı	response o	or note to any line	in this Part VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S S	10	Federated camp	noiano	1a				Teveriue		312-314
and										
٥٥		Membership due		1b						
ts,		Fundraising eve		1c						
igif		Related organiz		1d						
is,	е	Government grants (c	ontributions)	1e	4,	547,106				
io r	f	All other contributions,								
the		and similar amounts no	ot included above	1f	14,	727,616				
n d	g	Noncash contributions	included in lines 1a-	1f: \$	5,	772,680				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines	1a–1f				19,274,722			
ue						Busn. Code				
ven	2a	Program S	Service Reve	nue		624200	9,171	9,171		
Re	b	· · · · · · · · · · · · · · · · · · ·					,	,		
ice	C									
erv	d									
n S										
grar	e									
Program Service Revenue		All other program					0 171			
_	-	Total. Add lines					9,171			
	3	Investment inco					12 200			12 200
		and other simila					13,298			13,298
	_	4 Income from investment of tax-exempt bond pr								
	5	Royalties		<u>.</u>						
		<u> </u>	(i) Real	4 - 0	(ii) F	Personal				
	6a	Gross rents	81,	153						
	b	Less: rental exps.								
		Rental inc. or (loss)		153						
	d	Net rental incom	ne or (loss)			u	81,153			81,153
	/a	Gross amount from sales of assets	(i) Securities		(ii)	Other				
		other than inventory								
	b	Less: cost or other								
		basis & sales exps.								
	С	Gain or (loss)								
	d	Net gain or (loss	s)			u				
ē	8a	Gross income from	n fundraising eve	nts						
		(not including \$								
Reven		of contributions rep	oorted on line 1c)).						
ř.		See Part IV, line 18	8	a						
Other	b	Less: direct exp								
0		Net income or (events .	u				
		Gross income from			<u> </u>					
		See Part IV, line 19								
	b	Less: direct exp								
		Net income or (tivities	u				
	10a	Gross sales of i	nventory, less	Ĭ						
		returns and allo	wances	а						
	b	Less: cost of go								
		Net income or (I			entory	u				
		Miscel	laneous Revenue			Busn. Code				
	11a	Gain on Fo	reign Curre	ncy		900099	85,790	85,790		
	b									
	С									
		All other revenue	e							
	е	Total. Add lines					85,790			
	12	Total revenue.					19,464,134	94,961	0	94,451

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0000	Check if Schedule O contains a response			oroto corarrii (r.y.	
Do r	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
			expenses	general expenses	expenses
1	3	102 220	100 000		
	and domestic governments. See Part IV, line 21	103,330	103,330		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	357,130	357,130		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
-		4,802,357	4,684,581	80,739	37,037
7	Other salaries and wages	4,002,337	4,004,301	80,739	31,031
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	406 556	400 404	06 650	
9	Other employee benefits	426,779	400,121	26,658	
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b		9,503	9,178	325	
С	Accounting	38,617	31,155	7,462	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	_				
	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O.)	163,575	134,917	1,606	27.052
12	Advertising and promotion	143,010	131/31/	199	27,052 142,811
		232,085	211,459	15,945	4,681
13	Office expenses	232,003	211,439	13,943	4,001
14	Information technology				
15	Royalties	204 050	007 104	20 606	1.6 170
16	Occupancy	324,052	287,184	20,696	16,172
17	Travel	456,705	445,485	9,772	1,448
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	21,572		3,516	18,056
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	99,931	40,402	59,529	
23	Insurance	11,194	6,000	5,194	
24	Other expenses. Itemize expenses not covered	,	,	, i	
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Program Materials	10,516,773	10,516,773		
	Transportation Expenses	986,166	985,072	887	207
b	Indirect Costs	820,492	820,492	007	201
C	· · · · · · · · · · · · · · · · · · ·		175,699	2 270	16 OF1
d	Bank Charges/Currency Flu	226,022		3,372	46,951
е	All other expenses	139,925	105,304	33,806	815
25	Total functional expenses. Add lines 1 through 24e	19,879,218	19,314,282	269,706	295,230
26					
	organization reported in column (B) joint costs from a combined educational campaign <u>and</u>				
	fundraising solicitation. Check here u if				
	following SOP 98-2 (ASC 958-720)				
DAA					Form 990 (2018)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 3,631,842 3,556,687 Cash—non-interest bearing 1 Savings and temporary cash investments 2 Pledges and grants receivable, net 3 1,028,918 953,537 4 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6,000 18,857 Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges 15,100 13,012 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D _________10a 1,473,879 b Less: accumulated depreciation 10b 513,800 1,028,427 960,079 Investments—publicly traded securities 11 11 12 Investments—other securities. See Part IV, line 11 12 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 9,169 15 Other assets. See Part IV, line 11 9,419 15 5,732,563 5,498,484 Total assets. Add lines 1 through 15 (must equal line 34) 16 16 Accounts payable and accrued expenses 803,906 706,911 17 17 18 Grants payable 18 177,313 453,906 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 8,403 of Schedule D 9,810 Total liabilities. Add lines 17 through 25 989,622 1,170,627 Organizations that follow SFAS 117 (ASC 958), check here u X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 3,198,061 3,021,813 Unrestricted net assets 27 1,544,880 1,306,044 Temporarily restricted net assets 28 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here u complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 4,742,941 33 4,327,857 33 5,732,563 5,498,484 Total liabilities and net assets/fund balances

Form **990** (2018)

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

If the organization changed either its oversight process or selection process during the tax year, explain in

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

the Single Audit Act and OMB Circular A-133?

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2018)

2c | X

X

3b | X

Schedule O.

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Mercy-USA For Aid & Development, Inc

Employer identification number **-**6307

Pa	art I	Reas	on for Public Charity	Status (All organizations	must co	omplete	this part.) See instructio	ns.			
The	orga			e it is: (For lines 1 through 12, o			<u> </u>				
1	Ň	A church, co	nvention of churches, or ass	ociation of churches described i	in sectio i	170(b)(1)(A)(i).				
2	П	•	ol described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3	Н		al or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4	Н	•		d in conjunction with a hospital of			• •	noenital'e name			
-	ш		-	in conjunction with a nospital c	acscribca	iii 3cciic	Troubit the t	iospitais riairic,			
5	П	city, and stat		of a college or university award	or operat		vovernmental unit described in				
3	Ш	-		of a college or university owned	or operac	eu by a g	overnmental unit described in				
6	\Box		(b)(1)(A)(iv). (Complete Part	n.) overnmental unit described in s	ection 1	70/h\/1\/A	1/4/				
7	x			substantial part of its support fro				_			
•		-	section 170(b)(1)(A)(vi). (C		iii a gove	on in ici itai	unit of from the general public	,			
8	\Box			170(b)(1)(A)(vi). (Complete Part	11.)						
9	Н	-		cribed in section 170(b)(1)(A)(i	,	ed in con	iunction with a land-grant colle	ne			
Ū	ш	•	~	of agriculture (see instructions).			•	90			
		university:	or a non land grain conege t	or agriculture (eee illeit detterie).			y, and state of the conege of				
10			on that normally receives: (1) more than 33 1/3% of its supp	port from	contributi	ons, membership fees, and gro	oss			
	_	-	- ,	pt functions—subject to certain	•						
			_	nd unrelated business taxable in	•		•				
	$\overline{}$		•	0, 1975. See section 509(a)(2).	•						
11	Н	-	•	exclusively to test for public safe	-						
12	Ш	-		exclusively for the benefit of, to							
				zations described in section 50 9 hat describes the type of suppor				• •			
	•		_	erated, supervised, or controlled			•	-			
	а	ш -:		rated, supervised, or controlled rer to regularly appoint or elect a	•	• •		ng			
			• ,, ,	omplete Part IV, Sections A ar		or the di	rectors of trustees of the				
	b	_ ``	• •	pervised or controlled in connect		its suppo	rted organization(s), by having				
				ting organization vested in the s							
				Part IV, Sections A and C.	•						
	С			supporting organization operated structions). You must complete				vith,			
	d	Type III	non-functionally integrated	I. A supporting organization ope	rated in o	connection	n with its supported organization	on(s)			
		that is no	ot functionally integrated. The	e organization generally must sa	atisfy a di	stribution	requirement and an attentivene	ess			
		_ :	,	nust complete Part IV, Section							
	е			eived a written determination fro			s a Type I, Type II, Type III				
	£			n-functionally integrated support	ung orgar	nzation.		Г			
	t g		mber of supported organization	ne supported organization(s).				L			
/n			ı		(iv) Is the	organization	(a) Amount of monotoni	(vi) Amount			
(1)		e of supported ganization	(ii) EIN	(iii) Type of organization (described on lines 1–10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount other support			
				above (see instructions))		ment?	instructions)	instructions)		
					Yes	No					
(A)											
(B)											
(0)											
(C)											
(D)											
(E)											
Tota	ı										

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			•	•	·	
Caler	ndar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	10,633,907	11,286,167	11,655,041	20,631,958	19,274,722	73,481,795
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	10,633,907	11,286,167	11,655,041	20,631,958	19,274,722	73,481,795
6	Public support. Subtract line 5 from line 4						73,481,795
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	10,633,907	11,286,167	11,655,041	20,631,958	19,274,722	73,481,795
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	76,520	71,087	80,840	84,435	94,451	407,333
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	11,485	50,156	30,095	49,936	85,790	227,462
11	Total support. Add lines 7 through 10						74,116,590
12	Gross receipts from related activities, etc.	(see instructions)				12	162,543
13	First five years. If the Form 990 is for the	organization's first	, second, third, fou	ırth, or fifth tax yea	ar as a section 501	(c)(3)	
	organization, check this box and stop her	e					
Sec	tion C. Computation of Public Su	upport Percent	age				
14	Public support percentage for 2018 (line 6	, column (f) divided	by line 11, colum	n (f))		14	99.14%
15	Public support percentage from 2017 Sche	edule A, Part II, line	: 14			15	99.16%
16a	33 1/3% support test—2018. If the organ				33 1/3% or more, o	heck this	. [==
	box and stop here. The organization qual		• •				► <u>X</u>
b	33 1/3% support test—2017. If the organ						. □
47-	this box and stop here . The organization						▶ ∟
1/a	10%-facts-and-circumstances test—201	=					
	10% or more, and if the organization mee				-		
	Part VI how the organization meets the "fa			•	. ,		. □
h	organization		did not aboak a	hov on line 12, 16			L
b	10%-facts-and-circumstances test—201 15 is 10% or more, and if the organization	-					
	Explain in Part VI how the organization m				-		
				ŭ		•	▶ □
18	supported organization Private foundation. If the organization did	I not check a boy o	n line 13 16a 16l		ock this hove and co		······
10	_						▶ □
	instructions						_

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	•		•	·	,	
Caler	ndar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
•							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
500	tion B. Total Support						
	ndar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	(a) 2014	(b) 2013	(6) 2010	(u) 2017	(e) 2010	(i) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop her			•		. , . ,	•
Sec	tion C. Computation of Public S						
15	Public support percentage for 2018 (line 8			mn (f))		15	%
16	Public support percentage from 2017 Sch	edule A. Part III. li	ne 15	(*//		16	%
	tion D. Computation of Investme						
17	Investment income percentage for 2018 (3, column (f))		17	%
18	Investment income percentage from 2017	Schedule A, Part	III, line 17			18	%
19a	33 1/3% support tests—2018. If the orga						
	17 is not more than 33 1/3%, check this b						▶ ∟
b	33 1/3% support tests—2017. If the orga	anization did not ch	neck a box on line	14 or line 19a, and	line 16 is more th	an 33 1/3%, and	
20	line 18 is not more than 33 1/3%, check the		_			-	_
20	Private foundation. If the organization di	u not check a box	on line 14, 19a, or	190, check this bo	ox and see instruct	iions	🟲 上

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If 4a "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor 7 (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? 8 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	20		
	3a		
	3b		
-	3с		
	4a		
-	4b		
	4c		
	5a		
L	5b		
-	5c		
	6		
-	7		
	8		
	-		
-	9a		
	9b		
	J.J		
	9с		
	100		
-	10a		
	10b		
A (For	m 99	0 or 990-	EZ) 2018

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations	10		<u> </u>
	51. 21. 1)po 1. oupporting 0. gameanono		Yes	No
4	Did the directors to store or membership of one or more supported executations have the newer to		162	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			•
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
2				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	tions).		
2 /	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а		30		
L	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	21		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	0.00	E7\ 204

Schedule A (Form 990 or 990-EZ) 2018 Mercy-USA For Aid & De	evelopment,	Inc **-**6	5 307 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Suppo			
1 Check here if the organization satisfied the Integral Part Test as a qualifying			See
instructions. All other Type III non-functionally integrated supporting organ	izations must comple	ete Sections A through E	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	,		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

6

Schedule A (Form 990 or 990-EZ) 2018

7

4 Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions).

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

Par	t V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	tions (continued)	- age					
Sect	Section D - Distributions								
1	Amounts paid to supported organizations to accomplish exempt purpo								
2	Amounts paid to perform activity that directly furthers exempt purposes	s of supported							
	organizations, in excess of income from activity								
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations							
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
6_	Other distributions (describe in Part VI). See instructions.								
	Total annual distributions. Add lines 1 through 6.								
8	Distributions to attentive supported organizations to which the organizations	ation is responsive							
	(provide details in Part VI). See instructions.								
9_	Distributable amount for 2018 from Section C, line 6								
10	Line 8 amount divided by line 9 amount			an an					
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018					
1	Distributable amount for 2018 from Section C, line 6		110 2010	711104111 101 2010					
	Underdistributions, if any, for years prior to 2018								
	(reasonable cause required-explain in Part VI). See instructions.								
3	Excess distributions carryover, if any, to 2018								
а	From 2013								
b	From 2014								
c	From 2015								
d	From 2016								
е	From 2017								
f	Total of lines 3a through e								
<u>g</u>	Applied to underdistributions of prior years								
h	Applied to 2018 distributable amount								
<u> i </u>	Carryover from 2013 not applied (see instructions)								
<u>i</u> _	Remainder. Subtract lines 3g, 3h, and 3i from 3f.								
4	Distributions for 2018 from								
	Section D, line 7:								
	Applied to underdistributions of prior years								
<u> </u>	Applied to 2018 distributable amount								
	Remainder. Subtract lines 4a and 4b from 4.								
5	Remaining underdistributions for years prior to 2018, if								
	any. Subtract lines 3g and 4a from line 2. For result								
	greater than zero, explain in Part VI. See instructions.								
6	Remaining underdistributions for 2018. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions.								
7	Excess distributions carryover to 2019. Add lines 3j								
	and 4c.								
8	Breakdown of line 7:								
	Excess from 2014								
	Excess from 2015								
	Excess from 2016								
	Excess from 2018								
-									

Schedule A (Form 990 or 990-EZ) 2018

Mercy-USA For Aid & Development, Inc

-*6307

Schedule A (Form 990 or 990-EZ) 2018

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements u Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Employer identification number

-*6307 Mercy-USA For Aid & Development, Inc Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990. Part IV. line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear u Number of states where property subject to conservation easement is located ${f u}$ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 u \$ (ii) Assets included in Form 990, Part X u \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain. provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: **b** Assets included in Form 990. Part X

Sche	dule D (Form 990) 2018 Mercy-USA								Page 2
Pa	rt III Organizations Maintaining	Collections of	Art, H	istorical Tr	reasures,	or Other Sim	ilar Ass	ets (continu	ed)
3	Using the organization's acquisition, accession collection items (check all that apply):	, and other records	s, check	any of the foll	lowing that a	re a significant us	e of its		
а	Public exhibition	d 🗌	Loan or	exchange pro	grams				
b	Scholarly research	е 🗆	Other	0 1	J				
С	Preservation for future generations		• •						
4	Provide a description of the organization's coll	actions and avalair	how the	ev further the	organization's	e avamnt nurnose	in Part		
7	XIII.	ections and explain	i iiow uii	ey lutitlet tile	organization	s exempt purpose	ili i ait		
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to				-			Yes	∏ No
Pa	rt IV Escrow and Custodial Arra			io organization					
	Complete if the organization a		on Fo	rm 990 Pa	rt IV/ line (or reported	an amoi	int on Form	
	990, Part X, line 21.								
1a	Is the organization an agent, trustee, custodial included on Form 990, Part X?		-					Yes	□ No
b	If "Yes," explain the arrangement in Part XIII a								_
	3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	,	3					Amount	
c	Reginning halance						1c		
۵	Beginning balance						1d		
u	Additions during the year								
e	Distributions during the year						1e		
f	Ending balance						1f		
	Did the organization include an amount on For							· · · · · · —	∐ No
	If "Yes," explain the arrangement in Part XIII.	Check here if the e	xplanatio	n has been p	rovided on Pa	art XIII		<u></u>	
Pa	rt V Endowment Funds.								
	Complete if the organization a	answered "Yes"	on Fo	rm 990, Pa	rt IV, line	10.			
		(a) Current year	(b)	Prior year	(c) Two year	ars back (d) Th	ree years ba	ick (e) Four y	ears back
1a	Beginning of year balance								
	Contributions								
	Net investment earnings, gains, and								
·									
	losses								
	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the current	nt year end balance	e (line 1	g, column (a))	held as:				
а	Board designated or quasi-endowment ${f u}$	%							
b	Permanent endowment u %								
	Temporarily restricted endowment u	%							
	The percentages on lines 2a, 2b, and 2c shou								
3a	Are there endowment funds not in the possess		ation tha	t are held and	administered	1 for the			
ou		sion of the organize	ation tha	t are ricid and	administered	a for the		T.	es No
	organization by:								es NO
	(i) unrelated organizations							3a(i)	
	If "Yes" on line 3a(ii), are the related organizate							3b	
4	Describe in Part XIII the intended uses of the		owment	funds.					
Pa	rt VI Land, Buildings, and Equip Complete if the organization a		on Fo	rm 990. Pa	rt IV. line 1	I1a. See Form	990. Pa	art X. line 10	
	Description of property	(a) Cost or other I		(b) Cost or o		(c) Accumulat		(d) Book va	
	erre free ex Erzezia	(investment)		(othe		depreciation		(.,	-
1-	Land	,,		, , , , , ,	,				
ıa	Land			1 0	71 002	212	909	OF) AAE
b	Buildings			1,0	71,903	∠⊥3	,808	858	<u>3,095</u>
	Leasehold improvements			_	01 0= 0		000		1 00 1
	Equipment			4	01,976	299	,992	10:	1,984
е	Other								

960,079

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
	eld equity interests		
(C)			
(E)			
/ C \			
	nn (b) must equal Form 990, Part X, col. (B) line 12.) u		
Part VIII	Investments—Program Related.		
	Complete if the organization answered "Yes" or		
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8) (9)			
	nn (b) must equal Form 990, Part X, col. (B) line 13.) u		
Part IX	Other Assets. Complete if the organization answered "Yes" o	n Form 990 Part IV line	11d See Form 990 Part X line 15
	(a) Description	111 01111 000, 1 011 11, 1110	(b) Book value
(1)	,, ,		.,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 15.)		u
Part X	Other Liabilities. Complete if the organization answered "Yes" of the organization and the organization answered "Yes" of the organization and the o	n Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X,
1.	line 25. (a) Description of liability	(b) Book value	
	income taxes		
. ,	ant Security Deposits	5,610	
· /	nce Rent	4,200	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	nn (b) must equal Form 990, Part X, col. (B) line 25.) u	9,810	

	edule D (Form 990) 2018 Mercy-USA For Aid & Development, Inc **-***63 art XI Reconciliation of Revenue per Audited Financial Statements With Revenue per F		Page 4
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		10 161 101
1		1	19,464,134
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities 2b		
C	Recoveries of prior year grants 2c		
d			
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	19,464,134
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	19,464,134
Pa	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	Return	
1	Total expenses and losses per audited financial statements	1	19,879,218
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		, , - = 0
	Donated services and use of facilities 2a		
b			
C			
d			
	(======================================	- a	
	Add lines 2a through 2d	2e	19,879,218
3		3	19,619,210
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b	_	
	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c 5	10 070 010
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	19,879,218
	art XIII Supplemental Information.		
2; Pa	ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials - 0		
G	ain on Sale of Assets	\$	0

Schedule D (Fo	orm 990) 2018	Mercy-USA	For Aid	& Development,	Inc **-***6307	Page 5
Part XIII	Supplementa	al Information	(continued)			
_						
•						

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

u Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
u Attach to Form 990.

OMB No. 1545-0047 **2018**

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

u Go to www.irs.gov/Form990 for instructions and the latest information.

Mercy-USA For Aid & Development, Inc

Employer identification number **-**6307

	neral Information m 990, Part IV, line		itside the	United States.	Complete if the organization answe	red "Yes" on
	kers. Does the organization		to substantia	te the amount of its	grants and	
_	ice, the grantees' eligib				_	
	ints or assistance?	, ,	-			X Yes No
2 For grantmal outside the U		√ the organization's pr	ocedures for	monitoring the use	of its grants and other assistance	
3 Activities per I	Region. (The following	Part I, line 3 table can	be duplicate	d if additional space	e is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	region (fundraising investments	es conducted in the by type) (such as, g, program services, s, grants to recipients ad in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
Somalia & E	(enya					
(1)	2	781	Program	Services	Health, Food, Shelter,	14,205,798
Albania (2)	1	3	Program	Services	Economic Dev.,Educat	117,601
Bosnia	-		Trogram	DCIVICCD	Decironize Dev. / Dadeac	117,001
(3)	1	2	Program	Services	Economic Dev., Food	97,824
Lebanon	1	15	Drogram	Samri ana	Health, Education, Etc	106 967
(4) Indonesia	Ι	15	Program	Services	Health, Education, Etc	196,867
(5)	1	4	Program	Services	Econo.Dev.,Food	298,044
India					,	·
(6)		1	Program	Services	Food, Shelter	14,591
Syria & Tu	key					
(7)	1	103	Program	services	Food, Shelter, Health	3,291,283
Gaza		_	_			106 815
(8)		1	Program	Services	Food, Shelter, Health	136,715
Rohingya (9)		1	Program	Services	Food, Shelter, Health	165,315
Pakistan			rrogram	DCIVICCD		103/313
(10)		1	Program	Services	Food , Shelter	43,651
Yemen						
(11)		1	Program	Services	Food, Shelter	28,802
(12)						
(13)						
(14)						
(15)						
(16)						
\/						
(17)	_	0.10				10 500 401
3a Subtotal	7	913				18,596,491
b Total from continuation						
sheets to Part I c Totals (add						
lines 3a and 3b)	7	913				18,596,491

Schedule F (Form 990) 2018 Mercy-USA For Aid & Development, Inc **-***6307 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (i) Method of 1 (a) Name of (b) IRS code (c) Region (e) Amount of (f) Manner of (d) Purpose of (g) Amount of (h) Description valuation (book, FMV, organization section and EIN grant cash grant cash noncash of noncash assistance appraisal, other) (if applicable) disbursement assistance 13,830 Food Aid bank transfer India (1) Food for Rohingya Re 150,050 bank transfer (2) Bangladesh Educational Support 125,000 bank transfer (3) Gaza Food Aid 40,950 Pakistan (4) 27,300 Food Aid Yemen (5) (6) (7)

(1	5)								
(1	6)								
2	Enter total number of red	cipient organizations	listed above that a	are recognized as charities by the foreign	gn country, recognized	as tax-exempt			
	by the IRS, or for which	the grantee or couns	sel has provided a	section 501(c)(3) equivalency letter			 u _	3	
3	Enter total number of oth	ner organizations or	entities				 u		
							Sch	redule F (F	orm 990\ 2018

(8)

(9)

(10)

(11)

(12)

(13)

(14)

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Region (d) Amount of (e) Manner of (f) Amount of (g) Description valuation recipients cash grant cash noncash of noncash assistance (book, FMV, disbursement assistance appraisal, other) (5) _(11) (12) (13) (14) (15) (16) (17) (18)

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2018

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds Organizations outside of the US: Grantees based outside of the US and US-based grantees receiving funding for projects outside of the US must be registered non-profit organizations with their respective national governments. They are checked against the US Treasury Department, US State Department and United Nations lists of designated terrorists. They are also required to certify that they do not advocate, support or fund terrorist activities and that all funds received from Mercy-USA will be used strictly for humanitarian purposes. They are further required to submit their independently audited annual financial statements. Specific agreements are signed for each grant; these agreements contain further certifications, stipulate reporting requirements and limit use of funds to the specific project funded. Grant payments are paid in installments after receiving and approving narrative and financial reports. Reports include pictures of the funded activities and beneficiaries. They also include copies of all expense receipts and invoices. Expenses must be supported by specific documentation in order to be accepted and the grant funds paid. Monitoring

Part I, Line 3 - Activities per Region

Region	E	xpenditures	Inves	stments
Somalia & Kenya	\$	14,205,798	\$	0
Albania	\$	117,601	\$	0
Bosnia	\$	97,824	\$	0
Lebanon	\$	196,867	\$	0

may also involve site visits where feasible.

Dort V	Cupplementel	Information
Part V	Supplemental	intormation

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Indonesia	\$	298,044 \$	0
India	\$	14,591 \$	0
Syria & Turkey	\$	3,291,283 \$	0
Gaza	\$	136,715 \$	0
Rohingya	\$	165,315 \$	0
Pakistan	\$	43,651 \$	0
Yemen	\$	28,802 \$	0
Part V - Additional Information			
For Grants to Organizations outside of	the USA	, all recipients	are
registered with their respective Nation	al Gove	rnments.	
· ······			

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. u Attach to Form 990.

OMB No. 1545-0047
2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

u Go to www.irs.gov/Form990 for the latest information.

me of the organization Mercy-USA For Aid & Development. Inc. **-***6307	ariai revenue ocivios	<u> </u>	
Mercy-USA For Aid & Development Inc	me of the organization		' '
110101 0011 101 1110 0 0007	Me	ercy-USA For Aid & Development,Inc	**-***6307

Part I General Information on Grants and	d Assistance						
 Does the organization maintain records to substantiate the selection criteria used to award the grants or assistation. Describe in Part IV the organization's procedures for more than the procedure of the procedure. 	nce?						X Yes
Part II Grants and Other Assistance to D	omestic Orgar	izations	and Domestic Go				vered "Yes" on Form 990,
Part IV, line 21, for any recipient that	received more	than \$5,0	00. Part II can be	duplicated if add	itional space is i	needed.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Michigan Muslim Community Council 30701 Woodward Ave.							Food Aid in the US
Royal Oak MI 48073	**-***3638	3	15,000				
(2) Muslim Social Service Agency/MSSA 4307 Wentworth Road							Syrian Refugees in U
Baltimore MD 21207	**-***7791	3	36,667				
(3) Radiant Hands, Inc./RH 13250 North 56th St.							Syrian Refugees in U
Tampa FL 33617	**-***6567	3	36,663				
(4) Islamic Center of Detroit 14350 Tireman Ave.							Food Aid in USA
DETROIT MI 48228	**-***7457	3	15,000				
(5)							
(6)							
(7)							
(8)							
(9)							
2 Enter total number of section 501(c)(3) and government	organizations lister	l in the line	1 table	·	1	ı	u 4
3 Enter total number of other organizations listed in the lin	-						u

Schedule I (Form 990) (2018) Mercy-USA E					Page
Part III Grants and Other Assistance		•	organization answere	d "Yes" on Form 990, Part	IV, line 22.
Part III can be duplicated if add (a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					
Part IV Supplemental Information. P	rovide the information re	equired in Part I, line	e 2; Part III, column (b); and any other additional	information.
Part I, Line 2 - Procedure					
Grantees are required to s	ubmit their For	ms 990 and i	ndependently	audited	
annual financial statement	s, if applicabl	e. Specif:	ic agreements	are signed	
for each grant; these agre	ements contain	further cert	ifications, s	tipulate	
reporting requirements and	limit use of f	funds to the	specific proj	ect	
funded.Grant payments are	paid in install	ments after	receiving and	· · · · · · · · · · · · · · · · · · ·	
approving narrative and fi					
funded activities and bene					
expense receipts and invoi					
documentation in order to			funds naid		

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public

u Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Mercy-USA For Aid & Development, Inc

-*6307

Г	int i Types of Property	1		(-)				
		(a)	(b)	(c) Noncash contribution	(d)			
		Check if	Number of contributions or	amounts reported on	Method of determining			
		applicable	items contributed	Form 990, Part VIII, line 1g	noncash contribution amou	unts		
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household							
•	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded							
10	Securities — Closely held stock							
11	Securities — Partnership, LLC,							
• • • • • • • • • • • • • • • • • • • •	-							
40	or trust interests							
12	Securities — Miscellaneous							
13	Qualified conservation							
	contribution — Historic							
	structures							
14	Qualified conservation							
	contribution — Other							
15	Real estate — Residential							
16	Real estate — Commercial							
17	Real estate — Other							
18	Collectibles							
19	Food inventory	X	1	5,480,351				
20	Drugs and medical supplies	X	1	292,329				
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other $\mathbf{u}($							
26	Other u ()							
27	Other $\mathbf{u}($							
28	Other u (
29	Number of Forms 8283 received by	the organi	zation during the tax yea	r for contributions for				
	which the organization completed Fo	orm 8283,	Part IV, Donee Acknowl	edgement	29			
	,	,	,		•		Yes	No
30a	During the year, did the organization	receive by	v contribution anv proper	tv reported in Part I. lines	1 through			
	28, that it must hold for at least three				_			
	to be used for exempt purposes for t	•			•	30a		X
b	If "Yes," describe the arrangement in		lolaling portoa.			-		
31	Does the organization have a gift ac		nolicy that requires the re	view of any nonstandard				
٠.				-		31	х	
32a	Does the organization hire or use thi				oncash	"		
JŁa	. " . "	•	· ·	• •		32a		х
h						3∠a		
33 D	If "Yes," describe in Part II. If the organization didn't report an an	nount in a	olumn (a) for a time of a	aparty for which column (a) is shocked			
33		nount III C	Diditiff (c) for a type of pr	operty for writeri column (a) is differed,			
	describe in Part II.							

Schedule M (Fo	rm 990) 2018 Me 1	rcy-USA For	Aid & Dev	velopment,	Inc **-	***6307	Page 2
Part II	the organization	Information. Pon is reporting in on of both. Also	Part I, column ((b), the number	of contribution	***6307 s 30b, 32b, and 33, as, the number of ite	and whether ms received,
			остроско и по р	art for arry area.			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2018

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

u Attach to Form 990 or 990-EZ. u Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Form 990, Part III, Line 4d - All Other Accomplishments

Mercy-USA For Aid & Development, Inc

Employer identification number

-*6307

Economic Vitalization - The provision of ways for needy individuals and
their communities to sustain themselves and to improve their quality of
life; and assistance in reviving the economies of communities devastated by
natural and man-made disasters.
Form 990, Part V, Line 4b - Financial Accounts in Foreign Countries
Albania, Bosnia-Herzegovina, Kenya, Indonesia, Lebanon, Turkey
Form 990, Part VI, Line 11b - Organization's Process to Review Form 990
The Form 990 is prepared after the completion of the annual independent
audit by the auditors.
After it is reviewed by the senior management, the CEO and the CFO present
this Form 990 to the Board of Directors for their review and final approval
before it is submitted to the IRS.
Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
Board Members and all the Employees are required to disclose any potential
conflict of interest. Depending on the nature of the potential conflict,
the person may have to resign from the Organization, or, at the very
least, is precluded from any discussions or voting related to that matter.
Form 990, Part VI, Line 15a - Compensation Process for Top Official
yes.

Schedule O (Form 990 or 990-EZ) (2018) Page 2 Name of the organization Employer identification number Mercy-USA For Aid & Development, Inc **-***6307 Form 990, Part VI, Line 15b - Compensation Process for Officers The board of directors, which is solely composed of volunteers, reviews and approves the Compensation of Organization's CEO and CFO by comparing salaries paid by similar organizations. This review is further facilitated by using Guidestar's or a similar annual Compensation Report, which analyzes compensation reported by all non profit entities in their recent Form 990 filings and breaks it down by type, size of the organization, regional location, etc. The Board's decision is recorded in the minutes of that relevant meeting. Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Recent independent audited financial statements and the Form 990 are available on the organization's website. Form 1023, the Articles of Incorporation and Conflict of Interest Policy are available upon request. Reasonable copying and postage fees may be charged for these. Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation Gain on Sale of Assets Gain on Sale of Assets