



Annual Report  
2016

 TEAM  
RUBICON®

# HELPING PEOPLE ON THEIR WORST DAYS



Weather systems are not more stable and predictable. Each year, we are finding tornadoes are causing more damage, generating stronger winds, and striking earlier and further outside their predicted alley. Hurricanes are slamming into more coastlines. Instability and insecurity are forcing families to leave their homes, communities, and safety nets behind. As these disasters strike at increased rate and with increasing severity, so too must Team Rubicon train and prepare with greater scale in mind.

2016 saw us launch new partnerships and training programs to do exactly that. The implementation of an international response cadre allows us to more efficiently vet and deploy medics and other skilled volunteers around the world. Our partnership with CASE Construction has provided hundreds of our members with the training and equipment to run heavy machinery, a true debris-clearing force multiplier. And we are proud to bolster our volunteer ranks with the intrepid individuals of Tough Mudder.

Jake Wood, CEO, Team Rubicon



## 2016 Overview

Team Rubicon was able to launch a record number of responses this year, all in thanks to your outstanding support. While it is easier to quantify the impact of your donations on direct responses – x homes repairs, y patients treated – what is truly important is the amount of volunteers trained. Here, your donation is really more of an investment, and one that pays dividends.

# TRAINING + MEMBERSHIP

## Increasing Chainsaw Operations

It is not a secret Team Rubicon loves chainsaws. When tornadoes leave paths of downed trees and scattered storm debris, the chainsaw is the perfect tool to make quick work of big jobs.

Our Training department rolled out two new sawyer courses to increase the capabilities of our sawyer teams.

458

new sawyers trained

1,231

sawyers deployed

3,110,550

feet of trees felled



## Mobile Training Center

The Mobile Training Center (MTC) has one objective: deliver disaster response training to Team Rubicon members.

Throughout the year the MTC will travel across the country, engaging volunteers in various training exercises. By putting our key training courses on the road, we're able to provide training opportunities to remote areas or densely populated regions. We'll also host opportunities for the local community to get involved in unique service opportunities and disaster preparedness events.

**TRAVELERS** 



THE MARCUS  
FOUNDATION

THE CACIOPPO  
FOUNDATION  
of ARIZONA  
CULTIVATING - PRESERVING



## CASE + Heavy Equipment

Through a unique partnership with CASE Construction, the U.S. Fish and Wildlife Service, and the National Wildlife Refuge System, Team Rubicon has trained dozens of members in heavy equipment operation.

With the ability to safely operate heavy equipment like skid steers and excavators, we're able to remove debris and demolish damaged structures in a fraction of the time it would take a strike team with hand tools to accomplish the same job. In short, it means we're able to help more homeowners start rebuilding sooner.

The training curriculum developed in partnership with CASE also provides members with valuable skills that can translate from disaster response into a potential new career path.

**CASE**  
CONSTRUCTION



## Mobilization Exercises + Mitigation and Recovery Operations

An efficient response starts long before the bat signal goes up. In 2016, we expanded into recovery and mitigation operations. By identifying areas that have slow to recover from past disasters, or by pinpointing locations that are at risk for future disasters, we began planning operations to assist these vulnerable communities while simultaneously providing Team Rubicon members valuable training in response-like scenarios.

 15  
communities assisted



# Membership Impact Survey Results

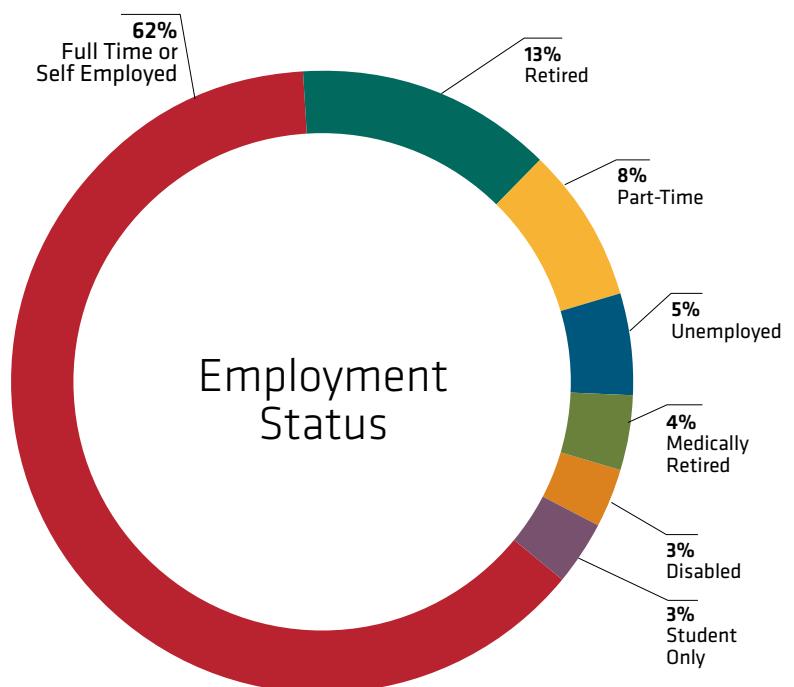
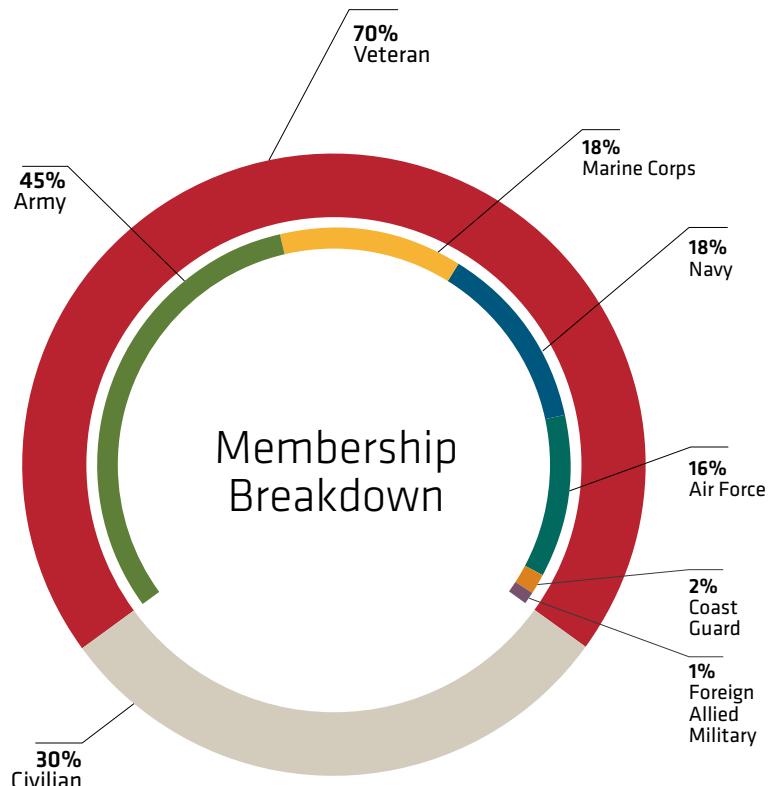
Each year, we deploy a survey to Team Rubicon members to gain a better insight into who to determine who our volunteers are and how continued service impacts their lives.

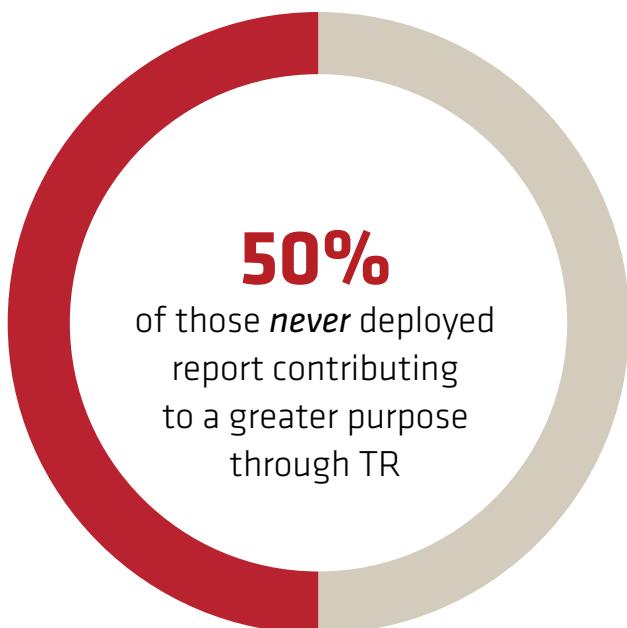
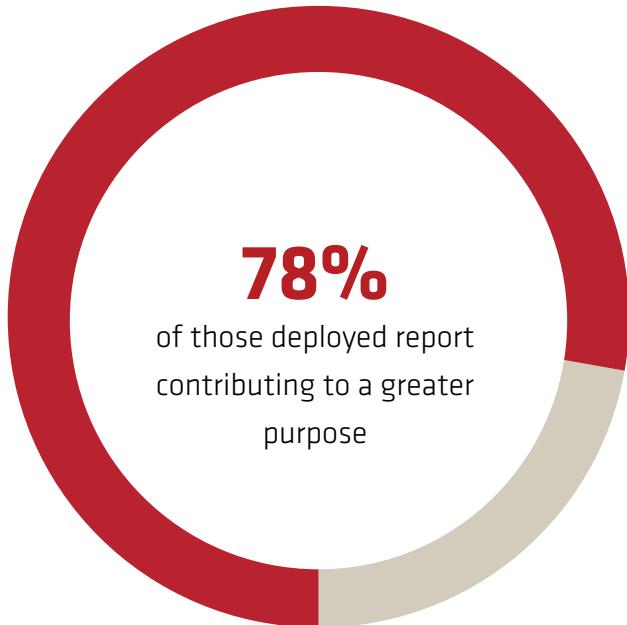
**45,000+**  
total volunteers

**1,374**  
volunteers deployed  
in 2016

**70%**  
of volunteers are under 50

**79%**  
of volunteers have a degree  
(Associate, BA, MA, PhD, Votech, etc)





### PURPOSE

**92%**

report meaningful service with TR

**90%**

report an increased sense of purpose

### COMMUNITY

**96%**

would help a fellow TR member in need

**65%**

feel a sense of community

### IDENTITY

**69%**

report learning or honing new skills

**65%**

would recommend to a friend

# 2016 OPERATIONS



- Response Operation
- Mitigation Operation
- Recovery Operation

#### International Operations

- |                                    |         |                                     |              |
|------------------------------------|---------|-------------------------------------|--------------|
| <span style="color: red;">●</span> | Ecuador | <span style="color: teal;">●</span> | Sierra Leone |
| <span style="color: red;">+</span> | Greece  | <span style="color: red;">●</span>  | Canada       |

**47**  
Operations

**1,907**  
Volunteers Deployed

**107,307**  
Hours Volunteered

**2,613**  
Homeowners Assisted



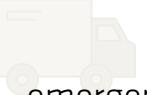
# OPERATION HERMES

Greece | May 22, 2016 - Jan 30, 2017

Over the course of seven months, Team Rubicon deployed medical professionals and technology specialists to operate a medical clinic in northern Greece.

By providing primary and emergency care, as well as patient advocacy and support, Team Rubicon was able to assist thousands of families in dire need.

 **97**  
members deployed

 **50**  
emergency transports

 **3,600**  
patients

 **3**  
infants delivered

 **179**  
vaccinations



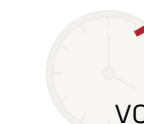
# OPERATION MOONSHOT

Houston, TX | April 23 - May 16, 2016

Region VI supported residents in the Houston area by conducting damage assessments and debris removal operations after severe flooding impacted thousands of homes.

 **151**  
members deployed

 **87**  
work orders

 **10,104**  
volunteer hours

 **\$291,520**  
worth of volunteer labor  
provided to community

 **133**  
damage  
assessments



# OPERATION SALTON SINK

Calipatria, CA | Aug 22, 2016 - Nov 13, 2016

In partnership with the U.S. Fish and Wildlife Service, Team Rubicon assisted a first-of-its-kind restoration project in Red Hill Bay – a dry playa in the footprint of the shrinking Salton Sea. Team Rubicon deployed heavy equipment operators to dredge and cover 420 acres of exposed lake bed with water from the lake and the nearby Alamo River, creating a wetland habitat for migratory birds and suppressing toxic dust which would otherwise pollute the air.



**29**

members deployed



**1,305**

volunteer hours



**\$37,651**

worth of volunteer labor provided to community



Thanks to American Express for funding mitigation, recovery, and training operations on public lands.

# SUPPORT AND BACKING

## Team Rubicon + Tough Mudder

Obstacles, physical or otherwise, are part of the job when it comes to responding to disasters. That's part of the reason we knew Tough Mudder would be an excellent partner, and why we chose Team Rubicon as their National Charity Partner. Once Mudders have proven themselves in what is probably the most challenging event on the planet, we're asking them to step up and apply their physical and mental determination to help communities in need. In turn, Tough Mudder is encouraging their participants to fundraise for Team Rubicon.



## Ready Reserve

Running dozens of disaster relief operations around the country and world is no easy business, especially when many disasters fail to receive the coverage and financial support required for a quick response. We rely on the members of the Ready Reserve to allow us to quickly respond to any disaster, regardless of size or location.



**WOUNDED WARRIOR  
PROJECT®**



**TRAVELERS**



THE MARCUS  
FOUNDATION

**FedEx**

**Prudential**



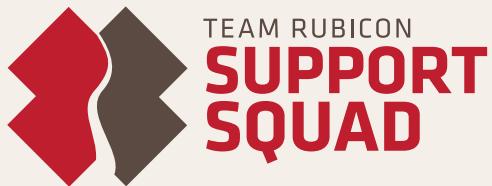
ROBERT &  
ROWENA  
ZIMMER

**THE KENDEDA  
FUND**

**Goldman Sachs**  
Gives

**A+E**  
NETWORKS





## "If your chainsaw is too short, take one step forward."

If Team Rubicon members are the pointy end of the spear, then members of the Support Squad are the shaft that drives the spear forward. By supporting disaster response operations and training exercises with monthly gifts, the Support Squad is what enables us to quickly put boots on the ground.

Albert Abril	Donald Benson	Cynthia Callahan	Stuart Creque	Diane Dutch	Richard Gerardi	J C and Jon Harding
Joan Adams Sesma	Ally Benton	David Callahan	Fausto Crespo	William Eberle	Karen Gerbosi	Diane Hardy
Kathy Adkins	Benrifkah	and Jean	Mary Crevier	Eric Ederer	Patrick Gerding	Julie Harkin
Lisa Ahnen	Bergsten-Buret	Sindlinger-Callahan	Martin Crofton	Danelle Egan	Judith and David	Mary Harrington
Jehan Akhtar	Anthony and Kristen	David Camp	Coy and Toni Cross	Stanley Eisen	Gerlitz	Claud and Lauree
Frances Albury	Bernhard	Debra Campbell	Jo Ann Crouch	Glenn Ekblad	Darryl Gerndt	Harris
Mait Alexander	Carl Berry	Jeff Campbell	Nikki Crowell-Taynton	Archie Elam	Shannon Getz	Mary Harris
David Allen	Kristi Berry	Mitchell Cantor	Carmelo Cruz	Donna Eldridge	Gretchen Feller	Tanna Harris
Jim Allen	Laura Berry	Paul Caramagno	Christopher Cruz	Steven Elliott	Arthur Gibb	Travis Harris
Michele Allen	Brian Besand	Jeri Cardiff	Maria Cruz	Andrew Engelhart	Reagan Gibbs	Denise Hayden
Anthony Alo	David Besse	Devin Carlson	Thomas Cruz	Alex Engemann	Geoffrey Gibson	Patrick Hayes
Susan Alo	Thomas Beswick	Jeffrey Carlson	Amanda Cudmore	Elaine Erny	Ginger Gibson	Kieran Healy
Sue Alstedt	John Todd Bigham	Sandy Carlson	Robert Cullison	Eric Esajian	Susan Gibson	Jay Heck
Melanie Ammerman	Melinda Bigler	Colleen Carlton	Novella Cummings	Andrew Esposito	Danielle Gilbert	Joseph Heckendorn
Philip Anastasi	Kjestine Bijur	Chelsea Carpenter	Brendan Curley	Tarina Esser	Karen Gillison	Michael Hedden
Margaret Anderson	Joel Bines	Patrick Carroll	Brendan Curran	Jackie Estes	Kimberly Gilmore	Eric Hediger
Alan Andrea	Joshua Black	Jeremy Carter	Christopher Curran	Trevor Evans	Jack Ginther	Marcia Heffering
Rhonda Andrews	Ellen Blackburn	David Case	George Cybulski	Claire Fahy	Jenifer Giorgi	Brian Heffernan
Ryan Angle	Susan Blair	Gerard Casey	Elizabeth Dameron	Marie Fajardo	Theresa Giorno	Ryan Heger
Claire Anthony	Spencer Blake	Kevin Casey	Patricia Darling	Izzo Family	Julie Girardini	Eric Heil
Tom Anthony	Beth Blanchard	Caroline Caton	Shirley Davenport	The Whaley Family	Christopher Givler	Oliver Heim
Michael Aptaker	Susan Blatt	Jeffrey Cebulski	Thomas Davidson	Peter Farmer	Zoe Gizara	Joy Heimgartner
Wendy Ardolino	Veronica Blette	Alexandra Cecala	Adam Davis	Lee Farnum	Nancy Glass	Lance and Hally
Maria Arellano	Richard Blomgren	Laura Chacon	Kathleen Davy	Mary and Caela Farren	Neil Glassman	Hellman
Thomas Armstrong	Carolene Boardman	Myron Chadowitz	Teddy Day	Abigail Farthing	Lawrence Goerss	Bi Helwig
Richard Arndt and	Amy Bodoff	Daniel Chan	Douglas and Deborah	Phelps Feeley	Rachel Goldstein	Christopher Henry
Karen Miller	Bobbi Boland	Jeffrey Chan	Dayman	Jamie Fenton	Randell Gonzales	Eri Henry
David Arnett	Debi Bookwalter	Jamie Chapman	Katy Dealy	Brian Ferguson	Patricia Goodman	Grace Hensler
Sharon Arrington	Scott Boring	Bruce Chase	Jennifer Dean	Dana Fey	Bonnie Gooley	Stephanie Herderich
Debra Ashton	Leah and Julie	Mia Cheema	Catherine Decenzo	William Filipsic	Rodney Gordon	Dana Heupel
Jay Atherton	Bortnick	Raymond Cheung	Arthur delaCruz	Lisa Findlay	Bonnie Gorham	Sheryl Hiatt
Laura Atwell	Christina Bos	Brad Chrisakis	Arlana Deleo	Nicole Finger	Michael Gorham	Margo Himes
Chris Babcock	Garth Brackman	Eric Christensen	Deborah and Arthur	Jessie Finley	Karen Gruber	Dan and Lissa
Kim and Steve	Florine and	Peggie Clark	Demarchis	Jeremy Firth	Christian Grant	Hoeprich
Bacastow	Earl Bradley	Maggie Clifford	Peggy Dematteis	Jessica Fishell	Georgia Greene	Jeremy Hoff
Cathie Bagwell	Kerry Bragiel	Steven Closs	Jerome Deniz	Michael Fitzgerald	Tim Gribler	Christopher Hoh
John Bailey	Joy Brenner	Jamie Cobb	Fran Dennison	Warren Fitzpatrick	Susan Griffin	Janet Holmberg
Julia Bailey	Bill Bressette	Tony and Anne	Hugh Denny	Kathleen Fitzsimmons	Jessica Griffiths	Skyler Holmes
John and Cecilia Bain	Kathy Brier	Cochran	Stephen Deporter	Daniel Fitzsimons	Alex Grissom	Maryann Holsberg
Eileen and	Marie Briscoe	Peggie Clark	Jameson Deruiter	Mary Jean Flanigan	Eri and Eileen Grubbs	Matthew Holt
Frank Baker	Kimberly Broce	Dolores Cocola	Teresa Determann	Jamie Flannigan	Ayelet Gruenspecht	Marie Hood
Erin Baler	Walker	Lisa Coffey	Brian Dexter	Susan Fletcher	Mary Guay	Debra Hooks
Devashish Bangar	Samuel Brokenshire	Rachel Coleman	Brad Dezur	Linda Flippo	Michael Guidry	Roby Hopkins
Nicole Barat	Alisa and Anthony	Fred Combrink	Atul Dhuria	Dolores Flynn	Mary Gulbranson	Cynthia Horner
Monika Barber	Brown	Sharon Congdon	Catherine Dibble	Lisa Forbes	Chuck Gunn	Mark Hosterman
Linda Barker	Brian Brown	Mike Conicelli	Wendy Dickerson	Spencer Ford	Jennifer Gunn	Edward Houff
Lindsay Barker	Cheryl Brown	Patricia Conlan	Jonathan Dine	Michael Forster	Richard Gustavson	Samantha How
Brian Bartman	Heather Brown	Mary Connelly	Donna Dinsmore	Richard Fox	Sergio Gutierrez	George Huang
Richard Barton	Philip Brown	Krsiten Connolly	Bonnie Disalvo	Gayle K. Franz	Amy Guyot	Matt Hubbard
Sarah Barton	Tony and Alisa Brown	Jon Connors	Rebecca Ditmer	Jody Franzen	Richard Guzzard	Kim Huebner
Windy Barton	Kate Browne	Marilyn Connors	Lisa Dixon	Michael Frederick	Joann Haee	John Hummel
Steven Bathgate	Nancy and Kendall	Justin Considine	Lee Ann Doerflinger	Danna French	Grace Haaf	Teresa Hummel
Ryan Battad	Bruton	Allyson Conwell	Debbie Dominguez	Linda Freud	Jaimie Habersat	John Humphreys
Greg Bauso	Jennifer Bullis	Louise Cook	Abion Dorhosti	Adam Friedman	Benjamin Hackett	Christine Hunsicker
Teri Beacham	Karl and Rachel Burch	Adrian Cooke	Daniel Dowds	Jason Friedman	Robert Hackey	Marla Hunt
Cortney Beard	Joshua Burden	Kathleen Cooper	Patricia Downey	Paul Friedman	Dessa Hadelenfeldt	Katie Hunter
Jamie Beasley	Donna Burdett	Mary Ellen Cooper	Georgette Doyon	Tessa Friedman	Steven Hall	April Hussong
Ryan Beck	Michael Burke	Missy Coppersmith	Kyle Doyon	Robyn Froehlich	Perry Haman	Thomas Hutton
Lexi Bedford	Rebecca Burke	Kathy Copple	Katie Drake	Don Fry	Linda Hammerling	Bertus Huysdens
Keli Bedics	TJ Burke	Luis Cornejo	Marge and Joseph	Alana Fuller	Diane Hammond	Katie Ingleby
Emily and Matthew	Debbie Burnham-	Miramontes	Drennan	Michelle Fuller	Lynne Hammonds	Edrie Irvine
Bednar	Kidwell	Melissa Cornett	Lindsay Drewel	Wendi Fulton	Blossom Handelsman	Anne Jackley
Craig Behne and	Matthew Burrell	Drew Cornutt	Romeo Dublin	Joseph Furnari	Lynn Handlos	Marcie Jacob
Cindy Stark	Kerri Burson	Paul Corona	Myra Dubois	Jeremy Gabriel	Jay Hannah	Mike Jacobs
Ben Beisswenger	Kelley Burt	Jeff Covert	Margaret Dubovik	Amanda Gale	Glendon Hannaman	Traci Jacobs
Kristen Belden	Eilish Cahalan	Christopher Covetz	Heather Dudzinski	Nan Gardner	Kenneth and	Hillary Jacques
Aaron Bell	Kay Caine	Annette Cox	James L Craig	Timothy Dunn	Annmarie	Lawrence Janow
Kendall Belles	Melanie Caines	Erika Cremona	James L Craig	Timothy Dunne	Harbaugh	Dianna Jaramillo
Yohannes Bennehoff	Brian Calcagno	Erika Cremona	Melissa Duran	Melissa Gellman	Darlene Harbick	Tim Jelfs

Dean Jensen	Scott Ligman	David Meadows	Barbara Paez	Chelsea Roseberry	Robert Stark	Lisa Warde
Kellie Jensen	Esther Lim	Dipali Mehta	Jonathan Page	David Rudat	Charles Starkey	Andrea Warnke
Marilyn Jensen	Katie Lind	Aman Mekonen	Tracy and Michael Pajewski	Eric Rudd	Debra Stef	Leslie Watkins
Christopher Johnson	Ellen Lindseth	Stu Melby	Jennifer Palmatier and Christopher Tillson	Dann Russo	Aaron Stehlik	Carrie Watson
Dawn Johnson	Judy Linklater	Marc Melissas	Susan and Xenophon Papademetris	Tim Ryan	Aleksander Steinsvik	Susan Watson
Jessica Johnson	Laura Links	Jake Mello	Stephen Parker	Alice Rydberg	Greg Stone	Linda Watts
John David Johnson	Zsuzsanna Lippai	Margaret Mencl	Anne Parry	Robert Salvaggio	Monica Storozyszyn	Martha Wawro
Sonja Johnson	Wendy Livingston	Desiree Mendes	Glyn Sandz'On	Jessie Sanchez	Mark Story	Molly Weaver
Trisha Johnson	Stephen and Shirley Long	Constance Menefee	Christopher Parsons	Karen Sandy	Leslie Strojan	Carolyn Webb
Jefferson Joiner	Sandy Loper	Jo Ann Meredith	Bonnie Pastorius	Anthony Sanfilippo	Jill Strong	Victor Webster
Bridget Jones	Michael Loranger	Stefani Migliorini	Tracy Patman	Megan Santa Ana	Ryan Sullivan	Lauren Weeks
Daniel Jones	April Lorenzo	Camelia Mihele	Lydia Pease	Rosally Sapla	Joe Summer	Stephanie Weishaar
Gayneal Jones	Andrew Lottmann	Adela Milano	Steve Pegram	Laura Sappio	Marlene Sunderland	Jason Wells
Shelby Jones	Frank Luby	Keri Milbrecht	Barbara Gizara Pelak	Michael Sargeant	Harry Sutherland	Jessica Wendel
Sidney Jones	Eli Loughridge	Karl Miller	Mathew Peralta	Greer Saunders	Alma Swatoski	Cathy Wenner
Steven H. and Janie M. Jones	Chad Love	Kathleen and Roger Miller	Mannix Perera	Ginger and Jack Sawatzki	Marc Swerdlow	Marcia Whitaker
Valmi Jones	Tyler Love	Neely Miller	Martinique Perfetti	Tamara Saxby	Alex and Sheila Szafran	Jodie White
Kenneth Jordan	Carol Lowe	Patricia Miller	Robert Perkins	Patrick Scanlan	Ian Whiteman	Paul Whiting
Lee Jordan	Sal Lucido	William Miller	John Perrey	Kendra Schechter	Chung Ta	Joe Whittington
Juliee Josephs	Marian Luisi	Richard and Betty Milum	Nichole Perry	Christine Schesser	Craig Tackett	Chris Wick
Victor Juhasz	Angela Lusk	Jennifer Minogue	Mona Persaud	Lynda Schmitt	Arlene Talley	Nina Wickett
Christine Jump	Cara Lynch	Vince Moffitt	Jennifer Petersen	Michael and Candice Tanaka	Jack and Joy Wikoff	Barry Wile
Joanna June	J Craig Lynn	Stefanie Mojonnier	Luann Peterson	Schmitt	David Tanovan	Demi Wilkinson
Raimund K'mmerer	Bennett and Peter Machtiger	Ruth Montes	Mark Peterson	Lee Schneider	Kim Tarka	Timothy Willard
Alice Kachman	Claudia Mackey	Anthony Montez	Astra Petersons	Sara Schoenborn	Jeanne Tate	Todd Willbur
Melissa Kamath	Bridgid Macseoin	Josh Moor	Viesturs and Silvija Petersons	Jason Schott	Paula Tate-Moreau	Alice Williams
Sharon Kamiya	Matthew Mahler	Richard Moore	Petersons	Thomas Schulte	Abigail Tauer	Mark Williams
Jeff Kaplan	Robert Maiberger	Angela Morales	Bari Phillips	Michael Schultz	Vanessa Tauer	Maureen Williams
Susan Kaspari	Brian Maitland	Michael J. Moran	Melanie Phillips	Jaime Schwarz	Bernadette Joy Tayao	Nathan Williams
Eileen Kavanagh	Marge Malkames	Mary Morgan	Tina Phillips	Marci Scidmore	Mark and Jennifer Taylor	Nyna Williams and Mark Newsom
Dorothy Keane	Jennifer Mangali	Theodore Morgan	Jonathan Pieslak	Anne Marie Scott	Patricia Teruya	Laura Williamson
John Kearney	Charles and Ellen Mann	Kendra and Jay Morris	David Pildis	Emily Scrivens	Teresa Thacker	James Wilson
Brian Keath	Dustin Mann	Kurt Mosher	Jordan Plawner	David and Judy Scroggins	Charles Ebersol	Tiffany Wilson
Emily Kelley	Melanie Manning	Tracey Mosley	Alan Poorman	Amanda Sears	Julie Thoennes	Connie Winn
Kimberly Kenney	Judith Maresca	Nancee Moster	David Poteet	Lisa Segarra	Steven Thomason	Kathleen Winn
Troy Kenning	Gysgt Marines	Christopher Motta	Richard Power	Joseph Selvig	Branden Thompson	Nancy Winter
Sarah Kenny	Douglas Marrs	Kyann Mueller	Margaret Powers	Colette Sergey	Jonah Thompson	Todd Woerner
Gail Ketchmark	Aaron Marshall	Christine Mulcair	Mike Prill	Jacqueline Severidt	Kenneth Thompson	Teresa and Keith Woidneck
Lynda Key	Amy Martin	Nancy Muldoon	Betty Printy	Gad and Jess Shaanan	James Threadgill	Theresa Wolf
Sam Kille	Mandy Martin	Ed Munsterman	Mark Proft	Dana Shade	Frances and Alexandra Tievy	Janice Wood
Doe Kim	Sandra Martinez	Shannon Murch	Christopher Provost	Edie Sheeks	Emmanuel Tiglao	Marilyn Worley
Amy Kimmel	Charles and Ellen Mann	Craig and James Murphy	Elizabeth Psyck	Kieran	Mark Tilburtt	Charles Wright
Reid Kincaid	Dustin Mann	Rachel Maske	Brittany Murray	and Kathy Purcell	Roxanne Todor	Barbara Wulff
Ann Kirby-Payne	Melanie Manning	Mary Mason	Cyn Mycoskie	Paul Pytscher	Amanda Toepl	Mariah Yamamoto
Robert Kirk	Judith Maresca	Michael Massa	Glady's Mydland	Magdalene Quigley	Merton Simmons	Albert Yao
Derek Klein	Gysgt Marines	Aaron Mathys	Lorna Myers	Sheila Quinlan	Josette Simpson	Amy Yarrington
Susan and Stephen Kluk	Douglas Marrs	Jonathan Matlack	Kathryn Nauman	Lloyd and Mary Rae	Janet Sims	Meg Yates
Michael Koch	Aaron Marshall	Denise Matney	Debra Neely	Ashley Rahill	Christopher Sink	Kevin Yoo
Kathleen Kois	Amy Martin	Yvonne Mattia	Paul Neidhardt	Richard Raines	Mya Sjogren	Ana Maria Young
Steve Kolock	Mandy Martin	Julie Mattix	Siobhan Neitzel	Karen Ramsey-idem	Jennifer Skates	Cindy and Robert Young
Michelle Konnath	Sandra Martinez	Alexis Maule	Robert Nellis	Bruce Randall	Lester Skelly	Melissa Young
Janet Krejci	Neil Maunu	Gayle Martini	Diane Nelson	Catherine Raneri	Mary Slavin	Victor Young
Linda Kreter	Sue Maurice	Rachel Maske	Emily Nelson	Traci Rankin	Derek Slayton	David Yount
Lawrence Ksieze	Carol May	Mary Mason	Natalie Nelson	Bill and Susan Rashid	Richmond Slocombe	Mackenzie Zabbo
Dina Kuhn	Marshall Mayer	Michael Massa	John and Caitlin New	William Raski	Ashley Slover	Susanna Urias
Stephani Kuperschmid	Linda Mayhue	Aaron Mathys	Patrick Newall	Alaina Ray	Philip and Linda Slover	Kristin Zarlenko
Andrew Kuskowski	Matt McCamant	Marshall Mayer	William Newland	Kevin Reed	Amanda Smerdel	Robert Zawrotny
Sabrina Lacorte	Davina McClain	Davin McClain	Amy Nichols	Jason Reeps	Diane and Tony Smerdel	Elena Zilberschmidt
Kenneth Lacoste	Patrick McClaugherty	Patrick McClaugherty	Michael Nicholson	Michelle Reihel	Brenton Smith	Rebecca Zimmermann
Clifford Lacy	Karen McCord	Karen McCord	Gina Nidasio	Nancy Relaford	Christine Smith	Vernon Zint
Temitayo Ladeinde	George McCoy	George McCoy	Joanne Nilsson	Amy Renaud-Mutart	Diane Smith	Christian Zuber
Steve Lafrariere	Deidre McCullough	Deidre McCullough	B. Presley Noble	Lily Rhodes	Pamela Smith	
Kalee Lagomarsino	John McDermott	John McDermott	Diane Nordquist	Candace Rice	Jeff Snethen	
Beth Laidlaw	Keith and Cheryl McElfresh	Keith and Cheryl McElfresh	Stacy Nunberg	Meghan Rice	Daniel Snyder	
My Lam	Karen McElliott	Karen McElliott	Suzanne Nunn	Robert Rice	Rachel Sobel	
Mark Lamia	Patrick McGee	Patrick McGee	Jennifer O'Neil	Atara Rich-Shea	Brian Soper	
Kevin Lanik	Megan-Rose O'Neill	Megan-Rose O'Neill	Thomas Overbey	Sharon Ridgeway	Elizabeth Sorbet	
Lorraine Lanning	Mike McGill	Mike McGill	Karen and Gregory Oakes	Corinne Ritter	Barbara Sosnowski	
David Lapides	Beth McGuire	Beth McGuire	Bob Obernier	Eliezer Rivera	Samantha Southard	
Margaret and Shane Larson	Kelsey McGuire	Kelsey McGuire	Joseph Olsen	Mike Rivera	Philip Spahn	
Christopher Lawson	Sarah McHenry	Sarah McHenry	Corey Olszewski	Patricia Rivera	Jan Spann	
Mia Lazarewicz	Roman McIntosh	Roman McIntosh	Leon Robinette	Leon Robinette	Donella Spencer	
Adam Leach	Anne McKay	Anne McKay	Mark Robinson	Mark Robinson	Emily Sperling	
Eric Lee	Michael McKeegan	Michael McKeegan	Mariko O'Neill	Taylor Robinson	Kerry Spracher	
Miriam Legare	Wendy McKnight	Wendy McKnight	Christopher Orlowski	Tim Rochford	Kathy Springstead	
Carie Lemack	James and Darla Ostrum	James and Darla Ostrum	Darla Ostrum	Barry Rodgers	Patrice Staas	
Sarah Lenger	Lucille McManus	Lucille McManus	Thomas Overbey	Carla Maria Rodrigues	Sue Walden	
Walter Lennick	Alexis McMillen	Alexis McMillen	Keenan Overstake	David Roelke	Steven Walgrave	
Daniel Leroux	Susan McNamee	Susan McNamee	Anna Owsley	Michael Roew	William Walsh	
Jill Lewis	Carrie McPeak	Carrie McPeak	Michele Pack	Matthew Roles	Marilynn Walters	
Katherine and Regnier	Gloria McPherson	Gloria McPherson	Randolph Padorr Black	Lynn Rolf	Ginny Wann	
				Steve Rose	David Ward	

**\$250-\$499**

\$250-\$499	Bill Bressette Thomas Bronson Alison Brooks Dennis Brooks Michael Bruschi Nancy Buchanan Kathy Adkins Benay and Todd Adrian Dorothy Agather Candace Wang Angela Alfieri Kara Allen Zaira Alonso American Institutes for Research American Legion Auxiliary Unit 161 - Arvada Margaret Anderson Claire Anthony Melissa Apfelbaum Roberta Arendt Neven Armanios Richard W Arndt and Karen Miller Associated Training Services Corp. Kenneth Auken Autodesk Kathy Averbeck Kathryn Bader Larkin Bailey Devashish Bangar Richard Barton Windy Barton Steven Bathgate Robert Baucom Teri Beacham Tony Beard Ryan Beck Keli Bedics Emily and Matthew Bednar Lorraine Bell Yohannes Bennehoff Sheila Bennett Donald Benson Ally Benton Michael Berger Laura Berman Kristi Berry Thomas Berryman Peggy Bertsch Brian Besand Alex Biegel Melinda Bigler Kjestine Bijur Warren Birch Steve Birnbaum Richard Blomgren Nancy Blum Elizabeth Bock Amy Bodoff Bobbi Boland Stephen Bontempo Bookpal LLC George Boomer Andy Borman Leah and Julie Bortnick Carrie Bothof Cliff Bowen Joan Bowen Kristi Bowen Mike Boyd Anthony Boyle Florine and Earl Bradley Kerry Bragiel Michael Bramnick Jean Brandolini Lamb	Patrick Flanigan Cynthia Fleischer Daniel Foley Valerie Fox William Francart Cheryl Franke Karl and Rachel Burch Paul Burgan Keith Burgess and Jean Richards Ken Burns Dana Burton Arlene Buschbach Brian Calcagno David Callaway Mitchell Cantor Philip Canzian Paul Caramagno Julia Carias Kenneth Caro David Case Keren Cedillos Bruce Chase Kristen Chase Tai Cheng Judie Christopoulos Lili Chueng Allison Clark Michael Clark Peggie Clark Gordon Cobb Gregory Collins Susan Collins Fred Combrink Paul Condit David Connery Justin Considine Richard Conway Mary Ellen Cooper Missy Coppersmith Pablo Cortes Jennifer Coughlin Christopher Covetz Claire Covington Fausto Crespo Devon Cross Christopher Cruz Brian Culot Christopher Curran Aaron Day Katy Dealy Justin Dearing Kelsie Defrancia Arlana Deleo Fran Dennison Peter Der Ahe Patrick Derdeyn Jameson Deruiter Joseph Discipio Kathy Dixon Ricky Dockins Kyle Doyon Kalaivani Duane Myra Dubois Dennis Duffy Timothy Dunn Lissa Dutra Dennis Earl Laura Ebbeling ECI Communications Danelle Egan Lorraine Elliot Michael Elmore Andrew Esposito Jackie Estes Izzo Family Peter Farmer Kelci Feeney Brian Ferguson Steven Filips Warren Fitzpatrick	Charles Hollinger Skyler Holmes Robert Honeywell Estelle Hooker Irene Howie George Huang Jeanette Hubbard Dennis and Susan Frazier Gregory Free Jay Freedman Donald Freeman Jason Friedman Nicholas Fullmer and Maria Gasvoda Joseph Furnari G. Whitney Snyder Charitable Fund George Gabor Mary Galvin Christopher Galy Adam Garner Rachel Gatlin Michael Gaudette John and Cris Gaudino Margarita Gellman George M. Gregory Foundation Judith and David Gerlitz Kurtis Gibson Theresa Giorno Give with Liberty Scott Glassberg Lisanne Godnick Gold Star Mothers Maryland Chapter Rachel Goldstein Randell Gonzales Grant Gording Gregory Gordon Robert Gordon Michael Gorham Guy Gourley Desiree Grace Susan Griffin Brian Culot Christopher Curran Aaron Day Katy Dealy Justin Dearing Kelsie Defrancia Arlana Deleo Fran Dennison Peter Der Ahe Patrick Derdeyn Jameson Deruiter Joseph Discipio Kathy Dixon Ricky Dockins Kyle Doyon Kalaivani Duane Myra Dubois Dennis Duffy Timothy Dunn Lissa Dutra Dennis Earl Laura Ebbeling ECI Communications Danelle Egan Lorraine Elliot Michael Elmore Andrew Esposito Jackie Estes Izzo Family Peter Farmer Kelci Feeney Brian Ferguson Steven Filips Warren Fitzpatrick	Charles and Ellen Mann Melanie Manning Andrew Margolin Amy Martin Elisabeth Martin Mary Mason Jennifer Massey Denise Matney Julie Mattix Carol May Matt McCamant Kathryn McConnell Jennifer Jackson Richard Jackson Stanley Jackson Traci Jacobs Beate Janke Mehak Javed Lianne Jeffs JLL Community Connections Troy and Diane Johnson Jefferson Joiner Michael Jones Sidney Jones Julee Josephs Scott and Diane Joyal Yancey and Carole Jurgenson Kathryn Karrash Douglas Kasai Dorothy Keane Michele Kearby Bronson Keith Howard Kelin Jessica Kempner Troy Kenning Roberta Kent Manny Kess Peter Kim Steve Kirkland Dawn Klingensmith Dave Knack Mathias and Melissa Knape Michelle Knight Rachel Gross Skip and Kenneth Guarini Mary Guay Michael Guidry Christophor Guilford Jennifer Gunn Richard Guzzard Grace Haaf Gerald Haak Benjamin Hackett Dessa Hadenfeldt Kathy Hague Daniel Hamilton Heather Hammerstedt Kathy Hamrick Darlene Harbick Ruth Harnisch Mary Harrington Matthew Harris Will Harris Alexis Harrison Sam Havens Jay Heck Marcia Heffering Brian Heffernan Oliver Heim Raymond Heller Bi Helwig Carol Hermann Joanne Hilton Ann Moggard Vibeke Hirsche Tari Hoekel	Bonnie Pastori Tracy Patman Kuangyu Peng Mannix Perera Danya Perry Viesturs and Silvia Petersons Carrie Petronis Jeanne Phares Melanie Phillips Gina Piazza David Pildis Charles Pisano Paul Podolsky and Marina Klimova Judith Ponce Alan Poorman Nancy Powers Shannon Powers Laura Pratt Ann Pravettone Susan Price Heather Prill Ronald Prybal Kieran and Kathy Purcell Allison Rachesky Michael Ramirez Thomas Rampe Karen Ramsey-idem Catherine Raneri Sean Reardon Corey Reis Diane Reynolds Atara Rich-shea Eliezer Rivera Mark Robinson David Roelke Michael Roew Barry and Joan Rogers Gary Rogers Lynn Rolf Margaret Roof Tara Rose-Garten Marc Ross Pat Ross and Danielle Meier Dr. Patrick Ross Eric Rudd Marcie Rudell Adriana R. Russell Kermick Santos Rosalyn Sapla Michael Sargeant Matthew Scanlon Nancy Schimmel Lynda Schmitt Jason Schuette Veronica and Anthony Scott Seaside Country Store Inc Select Rehabilitation Lisa Servino Chris Shain Noah Shannon Andrew Sharer Kevin Shebesta Alan Shermo Ahsha Shockley Merton Simmons Tracy Simmons Stephen Skatrud Mary Slavin Ashley Slover Diane and Tony Smerdel Christopher and Jessie Smith Duncan Smith Gordon Smith	Gregory Smith Julie and Lanas Smith Walter Smith Jeff Snethen William Sommerfeld Jihyun Song Barbara Sosnowski James Sota Jan Spann Deborah Spindelman Rodney Spring Jared Stangenberg Aleksander Steinsvik Elle Stern Laura Stevenson Martin and Jeannie Stezano Scott and Pat Strange Leslie Strojan Jill Strong Judy Strong Spencer Stuart Eleanor Sudler Charles Swicker Arlene Tally David Tanovan Evelyn Tate Jeanne Tate Jessica Taylor The Gayle H. and Peter Bickers Foundation The Lagunitas Brewing Co. Julie Thoennes Steven Thomason Joe Thompson Jd Tomlinson Dennis Trimble Linze Troubh Rosemary Troxel Ethan Tyer Kyle Ulrey Elizabeth Underhill Diana Valdez Sarah Van Staveren Charlotte Vandercook David Vanommeren Eva Vary Edward Vasser Cal Verdin Doris Vetri Deborah and David Vogel Melissa Voorhees Phuc Vuong Andrea Wade Lee Wahler David Ward Susan Washington Carrie Watson Carolyn Webb Lauren Weeks Christopher Weesner Lloyd Weidman Stuart Weiner Jane and Hance West Jodie White Robert White John Wiggers Kathleen Willard Tim Williams Steven Winder Teresa and Keith Woidneck George and Marcia Wolfe Amy Wong Tony Wood Emily Woodrow David Woodward Terry Wrobel
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David Yarnold  
Kevin Yoo  
Elisabeth Zarbo  
Jun Zhang  
Anne and  
Stephan Zweidler

Lisa Coffey  
Bruce Cole  
Sharon Congdon  
Mary Connelly  
Richard Coon  
Terry Corbin  
Jeremy Corbitt  
Evan Corns  
Cynthia Corwith and

Amber Gruver  
Mauricio Gutierrez  
Steven Hall  
Blossom Handelsman  
Michael Haremski  
Donna and  
Pete Harnisch  
Claud and  
Lauree Harris

Patrick McGee  
Henry McIntosh  
Robert McKeever and  
Catherine Schreier  
McKeever  
Lock and Charles  
McKelvy  
Kerri McMahon  
Medtronic

Catherine Ryu  
Peter Saia  
Robert Salvaggio  
Megan Santa Ana  
William and  
Janet Saunders  
John Schaefer  
Bonnie Schaff  
Keith Schmidt

**Donald Zoltan**

PLLC  
Lucas Elliott  
Encana Cares  
Foundation  
ESCO  
Ashley Evans  
Jeanne and Scott  
Evans  
ExxonMobil  
Fannie Mae  
Deborah Feldman  
Anastasia Fernands  
Michael Forster  
Marykay Fox  
Fox Networks  
Larry Friedman  
Lisa Weier  
Joan and Michael  
Gambro  
Gerson Lehrman  
Group, Inc.  
Jeffrey Gerstner  
Simone Gignoux  
Stephen Gilbride  
Wendy and Mark  
Glassman  
Joseph Gonenc  
Stephanie Goucher  
Richard Gourley  
Rick and Linda Graf  
Greater Wyoming  
Community  
Resource Alliance  
Holly Griffith  
William Griffith  
Evan Guillemin  
Perry Haman  
Virginia Hanning  
JC and Jon Harding  
Paul Harkness  
Randolph  
Hawthorne  
Hear in America  
Lance and Hally  
Hellman  
Joni Hendrixson  
Charles Hewlett  
Dan and Lissa  
Hoeprich  
Randi Holmes  
Home Depot  
Edward Houff  
Howard & Geraldine  
Polinger Family  
Foundation  
Howard and  
Geraldine Knaack  
Foundation  
Hylete  
Akash Jain  
Janice M. and  
Thomas F.  
Pearson, Jr.  
Charitable Fund  
Robert Jester  
Johnson Controls  
International  
Jean Kasakevich  
Charles Keller  
Tom Kelly  
Laura and Anthony  
Klarman  
Nathaniel Klein  
Michael J Koch  
Kathleen and  
Douglas Krahn  
Bob and Brooke  
Krenzelok  
Kevin Krier  
My Lam  
Mark Lamia  
Nancy Langsan

Norma Lemons  
 Russell Light  
 Jude Liptak  
 Brian London  
 Lone Pine Meadows, LLC  
 Frank Luby  
 Sal Lucido  
 Lynx Technik, Inc.  
 James Mahoney  
 Aaron Marshall  
 Bob Marshall  
 Mohammad and Bassima Masri  
 Maryann McCullough  
 John McGrew and Barbara Ivy  
 Bruce McInnes  
 Susan McNamee  
 Charles McQuilkin  
 Steven Meier  
 Memorial Drive United Methodist Church  
 MercuryGate International Inc.  
 Bryan Meyer  
 Gregory and Eun Joo Milken  
 Jeremy Miller  
 Leland Miller  
 Michael Miller  
 Rosey Miller  
 Richard and Betty Milum  
 Kenneth Monahan  
 Moore Capital Management LP  
 Michael J. Moran  
 Jamie Moy  
 Multiply  
 Ellen Muskin  
 Lorna Myers  
 NAPBS  
 Kevin Nelson  
 Stanley and Carol Nelson  
 Neuberger Berman  
 Trisha Nordstrom  
 Not Your Average Joe's  
 Christopher Novarese  
 Jay Oleson  
 Todd Oney  
 Package Concierge  
 Barbara Paez  
 Passion Planner  
 Nikhil Patel  
 Christopher Payne  
 George Perkins  
 Jennifer Petersen  
 PG&E  
 PHE  
 Joshua Plosky  
 Alan Pollack  
 David Poteet  
 Elias Pylidis  
 Harold Reed  
 Kenneth Reeder  
 Jamie Resin  
 Loren Rice  
 Paul and Rebekkah Robbins  
 Matthew Roles  
 Lee Rosenberg  
 Nicholas Ryan  
 Christopher Saccia  
 Jane and Nedim Sadaka  
 Eric Salnas  
 Gretchen Salter  
 SAP Software Solutions  
 Michael and Candice Schmitt  
 Jason Schott  
 David Schwartz  
 Susan Scott  
 Thomas Scott  
 Charles Scripps  
 Bill Sengelmann

Jacqueline Severidt  
 Shell Oil Company  
 James Simonds and Dana Beernink Simonds  
 Dennis Simoneaux  
 Derek Slayton  
 Pamela Smith  
 Abraham Spierer  
 Donna Stanford  
 Brian Strzelecki  
 Robert Summer and Susan Kasen Summer  
 Paul Tanico  
 Angie Taylor  
 Judith and Donald Teal  
 Teresa Thacker  
 Grayson Thagard  
 The Benevity Community Impact Fund  
 The Boston Beer Company  
 The Cayuga Foundation  
 The Leon & Helen Weiner Foundation  
 The Marek Family Foundation  
 The Moore Charitable Foundation, Inc.  
 The Preston Partnership, LLC  
 The Robert D. & Reine Hartley Charitable Foundation  
 The Table Community Church  
 The Viniar Family Foundation  
 The William G. and Debra F. Lewin Family Fund  
 Brian Theyel  
 Peter Troubh  
 Gregory Troy  
 UCLA Health  
 Ultrathin Ribbons & Medals  
 Katherine Urevig  
 Susanna Urias  
 Valley Builders, LLC  
 Marjorie and Charles Van Dercook  
 Vanguard Charitable  
 Nicole Vernon and Ian Wilson  
 Vietnam Veterans of America Chapter 72  
 Lance Waldrop and Diane Kase  
 Emily Warton  
 Laura Wayne and Kevin Wightman  
 John and Bridget Weaver  
 Nicolas Weber  
 Justin Weddle  
 Ralph Weinberger  
 David Weir  
 Greg Werlinich  
 Elizabeth Whalen  
 Todd Willbur  
 Nyna Williams and Mark Newsom  
 Janet Wilson  
 Roberta Wilson  
 Ray Winborne  
 Lane and Christine Wipff  
 Christy Wood  
 Kyle Yohe  
 Elwood Youman  
 Robert Zawrotny  
 Elena Zilbershmidt

**\$2,500 - \$4,999**

Susan Ansel  
 Jayne and Rudolph Bennor  
 Douglas Bibby  
 Boyle Transportation  
 Diane Brown  
 Bruce and Connie Chiddister  
 Garney Construction  
 Ryan Craft  
 Susan Cubine  
 Terry Demmon  
 Robert Dewitt  
 Dimmitt Garrison Foundation  
 Megan Fischer  
 Google  
 GreaterGood Network  
 Wes Jackson  
 John & Linda MacDonald Foundation  
 Katherine Jones  
 Todd Jones  
 Laura D. Wanzer Foundation  
 John Ledyard  
 Jeff Lee  
 Gayle Livanos  
 Jomae Luciano  
 Charles Macintosh  
 Magical Property LLC  
 John and Tracy Mallory  
 Bernadette Masiello  
 Lisa Morrison  
 Joseph Nuckles  
 Scott Nuttall  
 Michael Patterson  
 Pinnacle Property Management Services  
 Pleasant Valley High School  
 Jeffrey Price  
 Sandra Lee Sherman  
 Robin Shinn and Annette Soper  
 Shootout For Soldiers  
 Shuch Family Foundation  
 Claire Silberman  
 Fabienne and Doug Silverman  
 Benjamin Somers  
 St. John's United Methodist Church  
 Mike and Jean Steffenson  
 John and Helen Stettler  
 Kimberly Franz  
 The EMWIGA Foundation  
 The Haskell Family Foundation  
 The Tapeats Fund  
 Toast Our Vets Foundation  
 John and Louisa Troubh  
 Chad Gabriel  
 Two Trackers  
 Mary and Chuck Underhill  
 Weatherby Foundation International  
 Molly Weaver  
 Jay Yook  
 Josua Zbinden

**\$5,000 - \$9,999**

Ackerman Foundation, Inc.  
 Alix Partners  
 Amplifon  
 Dmitry Balyasny  
 Barry and Lynda Keller Community Fund II  
 Bergen Foundation  
 Joel Bines  
 Blueyes Foundation  
 Melissa Brewer  
 Karen Brown  
 Christopher Creed  
 Daniel Doebler  
 Energy Future Holdings  
 Fidelity Charitable Gift Fund  
 Kimberly Gilmore  
 Goldman, Sachs & Co.  
 GovX  
 Greystar  
 Linda Hansen-Lowe  
 Stacy and Dianne Hunt  
 Jackson Square Partners Foundation  
 Keith Jalbert  
 Joey Logano Foundation  
 Nancy Katz  
 Christopher Kraus and Darcy Stacom  
 Jes and Mary Ann Lawson  
 Jim Leonhard  
 John Manly  
 Microsoft  
 Mark Mizicko  
 Frances and Gary Moffitt  
 Niles Bolton Associates, Inc.  
 NRG Energy, Inc.  
 OneHope Foundation  
 Oticon  
 Denise Portugal  
 Gary Randall  
 John Reid  
 Robert and Elizabeth Reniers  
 SARES-REGIS Group  
 Matthew and Marcia Schlossberg  
 Shine Foundation  
 Sivantos  
 Paul Solomon  
 Starkey  
 Robert Sweeney  
 Sylvan/Laureate Foundation Inc.  
 Jorge Tayag  
 The Butcher Fund  
 The Connell Company  
 Hampton Foundation  
 The Meijer Foundation  
 The Michelson Foundation  
 The Omer Foundation  
 The Raether 1985 Charitable Trust  
 Kenneth Valach  
 Veterans of Foreign Wars  
 Ryan and Brita Wald  
 Ginny Wann  
 Anne Welsh McNulty  
 Owen West  
 Widex  
 Dale Wolf  
 Woven Digital Inc.  
 Steven and Celeste Yager

**\$10,000 - \$24,999**

Acorn Hill Foundation  
 Activision Publishing, Inc.  
 Arizona Forward Association  
 Kimberly Cantor  
 Mary and David Carter  
 CASE Construction Equipment  
 Elizabeth and Richard Cashin  
 Chevy Chase Trust Investment Advisors  
 Steven Cohn  
 Community Foundation of Anne Arundel County  
 Clayton Degiacinto  
 DIRECTV Inc.  
 Donna & Marvin Schwartz Foundation  
 Ellison Foundation  
 JetBlue Airways  
 Keith and Sandy Oden Family Fund  
 Peter Kiernan  
 Edward Larmann  
 Lyle Machinery  
 Music for Relief  
 Nancy and Geoffrey Stack Family Foundation  
 Orix Foundation  
 Portfolio Advisors, LLC  
 Quadrangle Group LLC  
 Colby Rasmus  
 James Roberts  
 Team Rubicon Global  
 The Aydin Senkut Trust  
 The Big Wood Foundation  
 The Brown Foundation  
 The Chivery, LLC  
 The Grover Hermann Foundation  
 The Jeffrey and Susan Dailey Charitable Fund  
 The Kenneth T. and Eileen L. Norris Foundation  
 The Larsen Foundation  
 The Long Family Charitable Foundation  
 The Moody's Foundation  
 The Niederauer Family Fund  
 The Riley Family Foundation  
 The Senkut Family Fund  
 Thornburg Foundation  
 United Way of Wayne County  
 Adam Yarnold and Laura Hunt

**\$25,000 - \$49,999**

A&E Networks  
 Annenberg Foundation  
 Bernice & Milton Stern Foundation  
 Biella Foundation  
 Carbaugh Family Fund  
 Don Engle  
 Fossil Group  
 Infinite Hero Foundation  
 JPMorgan Chase Foundation  
 Marie Josee & Henry Kravis Foundation  
 MetLife Foundation  
 Christina Park  
 Leon Robinette  
 Jonathan and Claire Smidt  
 Mary Solomon  
 Tucker and Susan York

**\$50,000 - \$99,999**

Aetna Foundation  
 Armed Forces Foundation  
 AT&T Foundation  
 BP Foundation Inc  
 Expedia  
 Kirkland Ellis LLP  
 Gregg Lemkau  
 Mass Mutual  
 Adam Miller  
 Sideror Steel Industry  
 Steven & Alexandra Cohen Foundation  
 The Held Foundation  
 UNOPS  
 USAA Federal Savings

**\$100,000 +**

American Express Foundation  
 Bank of America  
 Berges Family Foundation  
 Bob Woodruff Foundation  
 Bridgeview Bank Mortgage Co., LLC  
 Farmers Insurance  
 FedEx Corporation  
 Holland Partner Group  
 Home Depot Foundation  
 J.A. and Kathryn Albertson Foundation  
 Kendeda Fund  
 May & Stanley Smith Charitable Trust  
 Mercury One, Inc.  
 Prudential Foundation  
 PwC Charitable Foundation  
 Schultz Family Foundation  
 Silicon Valley Community Foundation  
 The Ahmanson Foundation  
 The Joseph and Mary Cacioppo Foundation  
 The Marcus Foundation, Inc.  
 Travelers  
 Walmart  
 Wounded Warrior Project  
 Robert and Rowena Zimmers

# CONDENSED STATEMENT *of* FINANCIAL POSITION *as of* DECEMBER 31, 2016

<b>Total Assets</b>	<b>\$</b>	<b>5,772,609</b>
Total Liabilities	\$	661,374
Net Assets		
Unrestricted		3,388,257
Temporarily Restricted		1,722,978
Total Net Assets		5,111,235
<b>Total Liabilities &amp; Net Assets</b>	<b>\$</b>	<b>\$5,772,609</b>

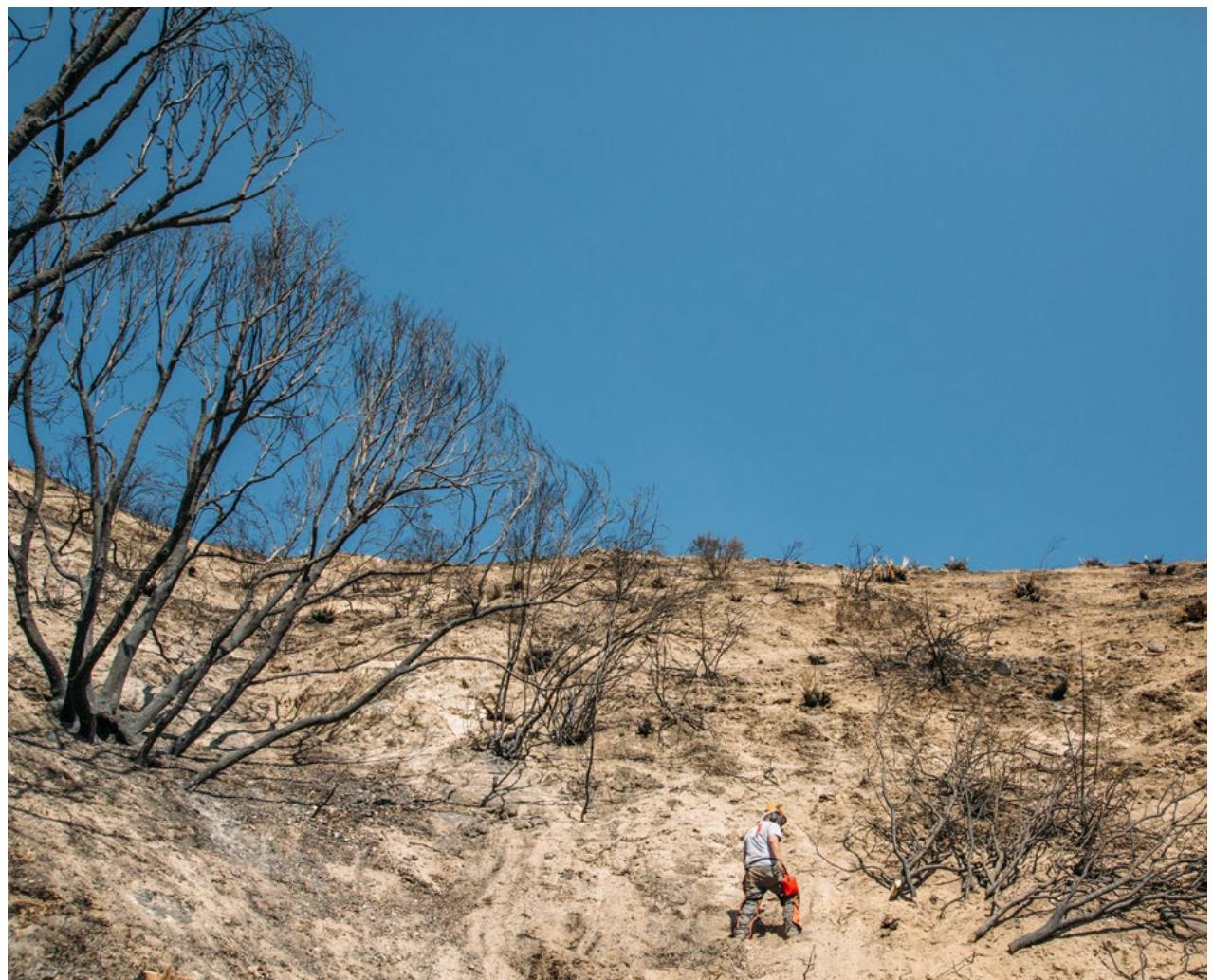
Visit [www.TeamRubiconUSA.org](http://www.TeamRubiconUSA.org) for a copy of audited financials.

# STATEMENT OF ACTIVITIES

*for the YEAR ENDING*

## DECEMBER 31, 2016

	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
<b>Revenue, Public Support &amp; Other Income</b>			
Contributions and Grants	\$ 5,685,930	\$ 4,682,755	\$ 10,368,685
In-kind Contributions	2,810,391	-	2,810,391
Special Events, Net	421,556	-	421,556
Other Income	2,484	-	2,484
Investment Income, Net	(12,813)	-	(12,813)
Net Assets Released from Purpose Restrictions	5,255,039	(5,255,039)	-
<b>Total Revenue, Public Support and Other Income</b>	<b>14,162,587</b>	<b>(572,284)</b>	<b>13,590,303</b>
<b>Expenses</b>			
Program Services	10,479,565	-	10,479,565
Management & General	1,392,367	-	1,392,367
Fundraising	1,309,119	-	1,309,119
<b>Total Expenses</b>	<b>13,181,051</b>	<b>-</b>	<b>13,181,051</b>
<b>Change In Net Assets</b>	<b>981,536</b>	<b>(572,284)</b>	<b>409,252</b>
<b>Net Assets, Beginning of the Year</b>	<b>2,406,721</b>	<b>2,295,262</b>	<b>4,701,983</b>
<b>Net Assets, End of the Year</b>	<b>\$ 3,388,257</b>	<b>\$ 1,722,978</b>	<b>\$ 5,111,235</b>



## 2017: Where We're Headed

In 2017, our goal is to increase Team Rubicon's capacity to respond to multiple and complex disasters, develop new capabilities to better serve impacted communities, and provide a greater level of transparency to our supporters.

We're restructuring our leadership model to better engage volunteers and community members at the local level. Our ability to serve homeowners and communities affected by disaster relies on strong, existing relationships prior to a catastrophic event – by increasing membership and engagement opportunities across the country and in hundreds of cities, Team Rubicon will be better positioned to serve those in need, regardless of the size or scope of disaster.

With the launch of the Mobile Training Center and an investment in our Training programs, in 2017 we are better equipped to deliver skills-based disaster response training to Team Rubicon members.

Since 2010 we have been committed to sharing the impact of your support – through storytelling award-winning photography and video work, we want to show you how you are helping communities recover from disaster. In 2017 we'll explore new methods to show you our work, from 360 video to data visualization and Q&A's with senior staff.

*Thank you for your support.*

6171 West Century Blvd, Suite 310

Los Angeles, CA 90045

(310) 640-8787

***[www.TeamRubiconUSA.org](http://www.TeamRubiconUSA.org)***