

Equality Act 2010

The Equality Act 2010 protects us all by making it against the law to discriminate against or harass someone because of a protected characteristic.



Age

You must not be treated less favourably for being a particular age, or within a range of ages, unless the treatment can be justified.



Disability

If you are disabled, the Equality Act protects you from discrimination.

Disability includes long-term illnesses that affect your day to day activities.

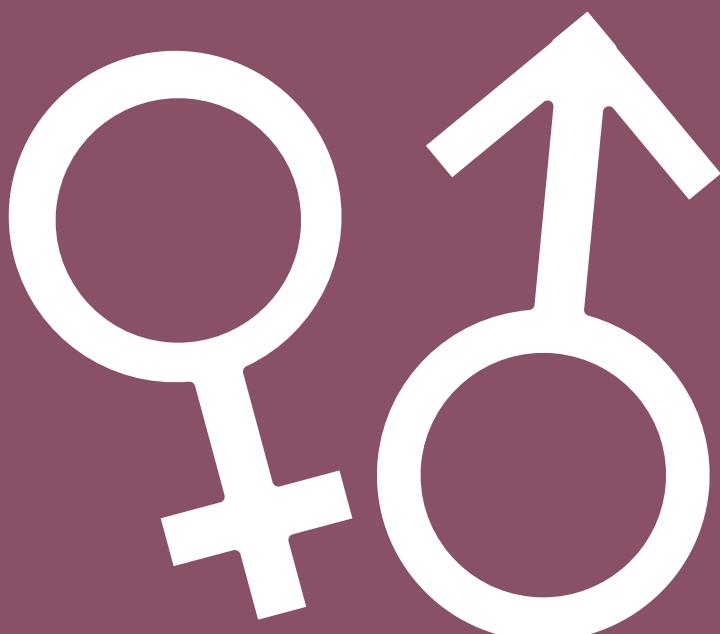
Employers and service providers are required to make reasonable adjustments to address the disadvantages you might face.





Gender Reassignment

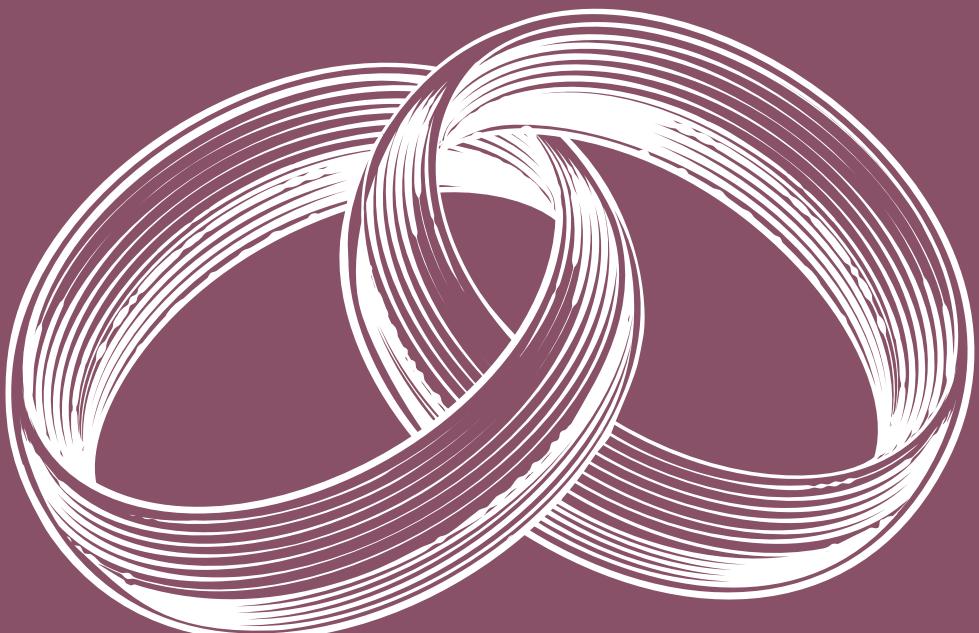
You must not be discriminated against because you are transitioning or intend to transition from your sex assigned at birth.





Marriage & Civil Partnership

You must not be discriminated against because you are married or in a civil partnership, whether your partner is of the same or the opposite sex.





Pregnancy & Maternity

The Equality Act protects women from being discriminated against because they are pregnant, including due to a pregnancy related illness, or if you are a new mother.



Race

The Equality Act protects you from discrimination because of race. Race means your colour, your nationality, your ethnicity, or national origins.



Religion or Belief

You must not be discriminated against because of your religion or belief, or because of a lack of religion or belief.



Sex

Sex refers to you being male or female. You must not be discriminated against because of your sex.



Sexual Orientation

You must not be treated less favourably because of your sexual orientation, whether you are attracted to your own sex, the opposite sex or to both sexes.

