

Remit To: ZeroChaos PO Box 534305 Atlanta, GA 30353-4305

Invoice Number :	ZCCAUDI000000016
Invoice Date :	1/8/2015
Subtotal:	USD 161706.51
Sales Tax :	USD 0.00
Invoice Total:	USD 161,706.51
Payment Terms :	30

Name	Description	Approval Manager	Dept./BU	Track Code Name	Track Code	QTY	UOM	Rate	Total
Afonso David	Regular Time: 12/29/2014 to 1/4/2015 [4968433]	Sung An	Audio Production			23.00	Hourly	35.00	805.00
Ahmed Hamza	Regular Time - APCS - Catalog Services (phase C): 12/29/2014 to 1/4/2015 [4965749]	Brendan Heffernan			APCS - Catalog Services (phase C)	24.00	Hourly	110.00	2,640.00
Ahmed Sohail	Regular Time: 12/29/2014 to 1/4/2015 [4971085]	Ankur Dhawan	Acquisition			30.00	Hourly	85.00	2,550.00
Ahmed Sohail	Regular Time: 12/22/2014 to 12/28/2014 [4971087]	Ankur Dhawan	Acquisition			30.00	Hourly	85.00	2,550.00
Ahumada Myron	Regular Time: 12/29/2014 to 1/4/2015 [4970172]	Alex Odulio	Tech Dev			25.00	Hourly	58.75	1,468.75
Alfano Christopher	Regular Time: 12/29/2014 to 1/4/2015 [4968141]	Charles Clerke	Content Creation			36.00	Hourly	24.00	864.00
Ali Asim	Regular Time: 12/22/2014 to 12/28/2014 [4950481]	Russell Cheng	Merchandising			32.00	Hourly	75.00	2,400.00
Ali Asim	Regular Time: 12/29/2014 to 1/4/2015 [4962729]	Russell Cheng	Merchandising			24.00	Hourly	75.00	1,800.00
Altenor Emmanuel	Regular Time: 12/29/2014 to 1/4/2015 [4970093]	Michael Gates	Content			24.00	Hourly	21.60	518.40
Altman Sharon	Regular Time: 12/29/2014 to 1/4/2015 [4962031]	Steve Feldberg	Content			10.00	Hourly	36.00	360.00
Atkinson Marc	Regular Time: 12/29/2014 to 1/4/2015 [4965673]	Dominic Del Bene	Audio Production			24.00	Hourly	18.00	432.00
Barbieri Miguel	Regular Time: 12/29/2014 to 1/4/2015 [4967702]	Craig Hutchison	Audio Production			26.00	Hourly	34.50	897.00
Barr Ron	Regular Time - Streaming (Rodizio) (phase B - CAPEX): 12/29/2014 to 1/4/2015 [4968388]	Sailaja Sikharam		(Rodizio) (phase	Streaming (Rodizio) (phase B - CAPEX)	32.00	Hourly	115.00	3,680.00
Beal Jonathan	Regular Time: 12/22/2014 to 12/28/2014 [4970697]	Ari Fox	Content			9.00	Hourly	65.00	585.00
Bhimana VV SaiKrishna	Regular Time - DMART-Business specific data ma (phase C): 12/29/2014 to 1/4/2015 [4968369]	Rahul Agarwal		ness specific data	DMART-Busi ness specific data ma (phase C)	24.00	Hourly	95.00	2,280.00



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Name	Description	Approval Manager	Dept./BU	Track Code Name	Track Code	QTY	UOM	Rate	Total
Block Emily	Regular Time: 12/29/2014 to 1/4/2015 [4971104]	Morgan Jones	Audio Production			24.00	Hourly	18.00	432.00
Borchik Lindsay	Regular Time: 12/29/2014 to 1/4/2015 [4962633]	Martin Huegli	Marketing			24.00	Hourly	95.00	2,280.00
Brown Shawn	Regular Time: 12/29/2014 to 1/4/2015 [4968699]	Julie Mercurio	HR/Recruting			24.00	Hourly	113.98	2,735.52
Cameron Nicholas	Regular Time - BK_ADBL_021667 The Will: 12/29/2014 to 1/4/2015 [4971140]	Michael Charzuk	Content Creation	BK_ADBL_02 1667 The Will	BK_ADBL_02 1667 The Will	5.50	Hourly	32.10	176.55
Charles Cliff	Regular Time - BK_ADBL_020063 Don't Mean Nuthin': 12/22/2014 to 12/28/2014 [4966126]	Michael Charzuk	Content Creation	BK_ADBL_02 0063 Don't Mean Nuthin'	BK_ADBL_02 0063 Don't Mean Nuthin'	2.25	Hourly	32.10	72.23
Charles Cliff	Regular Time - BK_HARL_001762 Fatal Scandal: 12/22/2014 to 12/28/2014 [4966126]	Michael Charzuk	Content Creation	BK_HARL_00 1762 Fatal Scandal	BK_HARL_00 1762 Fatal Scandal	2.25	Hourly	32.10	72.23
Charles Cliff	Regular Time - BK_ADBL_021609 In Bed with Mr. Wrong: 12/29/2014 to 1/4/2015 [4966105]	Michael Charzuk	Content Creation		BK_ADBL_02 1609 In Bed with Mr. Wrong	8.50	Hourly	32.10	272.85
Charles Cliff	Regular Time - BK_ADBL_021714 Price of Fame: 12/29/2014 to 1/4/2015 [4966105]	Michael Charzuk	Content Creation	BK_ADBL_02 1714 Price of Fame	BK_ADBL_02 1714 Price of Fame	12.25	Hourly	32.10	393.23
Cho Angela	Regular Time: 12/29/2014 to 1/4/2015 [4965542]	Matt Angorn	Acquisition			21.00	Hourly	105.75	2,220.75
Cho Angela	Regular Time: 12/22/2014 to 12/28/2014 [4947066]	Matt Angorn	Acquisition			14.50	Hourly	105.75	1,533.38
Cumalander Eric	Regular Time: 12/29/2014 to 1/4/2015 [4968679]	Jayson Merlino	UX			24.00	Hourly	92.00	2,208.00
Dennis Benjamin	Regular Time: 12/29/2014 to 1/4/2015 [4957425]	Jackie Ortega	Audio Production			24.00	Hourly	24.00	576.00
Desai Ankita	Regular Time: 12/29/2014 to 1/4/2015 [4964535]	Kelly Farmer	Marketing			24.00	Hourly	90.00	2,160.00
Devine Joseph	Regular Time: 12/29/2014 to 1/4/2015 [4957562]	Morgan Jones	Audio Production			15.25	Hourly	24.00	366.00
Dorson Tyler	Regular Time: 12/29/2014 to 1/4/2015 [4962377]	Morgan Jones	Audio Production			8.00	Hourly	26.40	211.20
Escamilla Mauricio	Regular Time: 12/29/2014 to 1/4/2015 [4954533]	Sung An	Audio Production			24.00	Hourly	27.60	662.40



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Escamilla Mauricio	Regular Time: 12/22/2014 to 12/28/2014 [4936531]	Sung An	Audio Production			14.00	Hourly	27.60	386.40
Fantroy Sakina	Regular Time: 12/29/2014 to 1/4/2015 [4952277]	Jason Massello	Legal			24.00	Hourly	40.00	960.00
Farrant Alistair	Regular Time: 12/22/2014 to 12/28/2014 [4947107]	Jeff Dudzick	Content Creation			0.50	Hourly	12.00	6.00
Farrant Alistair	Regular Time: 12/29/2014 to 1/4/2015 [4957126]	Jeff Dudzick	Content Creation			14.50	Hourly	12.00	174.00
Felber Susie	Regular Time: 12/29/2014 to 1/4/2015 [4967473]	Greg Hill	Marketing			22.00	Hourly	95.00	2,090.00
Fico Matthew	Regular Time: 12/29/2014 to 1/4/2015 [4962289]	Craig Hutchison	Audio Production			26.50	Hourly	32.00	848.00
Figueroa Michelle	Regular Time - BK_ADBL_021662 At Peace: 12/29/2014 to 1/4/2015 [4964921]	Michael Charzuk	Content Creation	BK_ADBL_02 1662 At Peace	BK_ADBL_02 1662 At Peace	19.00	Hourly	32.10	609.90
Figueroa Michelle	Regular Time - BK_ADBL_018739 The Forgetting: 12/29/2014 to 1/4/2015 [4964921]	Michael Charzuk	Content Creation	8739 The	BK_ADBL_01 8739 The Forgetting	7.00	Hourly	32.10	224.70
Figueroa Michelle	Regular Time - BK_ADBL_021251 Palm Sunday: 12/29/2014 to 1/4/2015 [4964921]	Michael Charzuk	Content Creation	BK_ADBL_02 1251 Palm Sunday	BK_ADBL_02 1251 Palm Sunday	6.50	Hourly	32.10	208.65
Fox Samantha	Regular Time: 12/29/2014 to 1/4/2015 [4952145]	Alex Odulio	Creative			32.00	Hourly	54.00	1,728.00
Fraiberg Jordanna	Regular Time: 12/29/2014 to 1/4/2015 [4968803]	Beth Anderson	Content			37.50	Hourly	116.50	4,368.75
Gainer Nichelle	Regular Time: 12/29/2014 to 1/4/2015 [4964546]	Michael Gates	Content			24.00	Hourly	21.60	518.40
Gallagher Andrew	Regular Time: 12/29/2014 to 1/4/2015 [4969668]	Charles Clerke	Content Creation			40.00	Hourly	36.00	1,440.00
Gallagher Andrew	Overtime Time WC: 12/29/2014 to 1/4/2015 [4969668]	Charles Clerke	Content Creation			8.00	Hourly	54.00	432.00
Garber Louis	Regular Time - FireOS integration (phase A): 12/29/2014 to 1/4/2015 [4962183]	Maqbool Khan	Tech Dev	FireOS integration (phase A)	FireOS integration (phase A)	24.00	Hourly	125.00	3,000.00
Ghersini Alexander	Regular Time - BK_ADBL_021856 Grey Area: 12/29/2014 to 1/4/2015 [4964541]	Michael Charzuk	Content Creation	BK_ADBL_02 1856 Grey Area	BK_ADBL_02 1856 Grey Area	11.50	Hourly	37.46	430.79
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Ghersini Alexander	Regular Time - BK_ADBL_021434 Partisan Diary: 12/29/2014 to 1/4/2015 [4964541]	Michael Charzuk	Content Creation	BK_ADBL_02 1434 Partisan Diary	BK_ADBL_02 1434 Partisan Diary	8.00	Hourly	37.46	299.68
Ghersini Alexander	Regular Time - BK_ADBL_021195 With This Ring: 12/29/2014 to 1/4/2015 [4964541]	Michael Charzuk	Content Creation	1195 With This	BK_ADBL_02 1195 With This Ring	6.00	Hourly	37.46	224.76
Gonzalez Paul	Regular Time: 12/29/2014 to 1/4/2015 [4973446]	Jayson Merlino	UX			25.00	Hourly	98.00	2,450.00
Gordh Cody	Regular Time: 12/29/2014 to 1/4/2015 [4972913]	Ari Fox	Content			40.00	Hourly	42.00	1,680.00
Green Sara	Regular Time: 12/29/2014 to 1/4/2015 [4978054]	John Boyd	Facilities			25.00	Hourly	23.00	575.00
Grow-Nyberg Laura	Regular Time: 12/29/2014 to 1/4/2015 [4967858]	Michael Gates	Content			24.00	Hourly	21.60	518.40
Hackney Ian	Regular Time - BK_ADBL_022267 Departure: 12/29/2014 to 1/4/2015 [4971783]	Michael Charzuk	Content Creation	BK_ADBL_02 2267 Departure	BK_ADBL_02 2267 Departure	12.00	Hourly	37.46	449.52
Hackney Ian	Sick Time (Billable) - BK_ADBL_021662 At Peace: 12/29/2014 to 1/4/2015 [4971783]	Michael Charzuk	Content Creation	BK_ADBL_02 1662 At Peace	BK_ADBL_02 1662 At Peace	5.25	Hourly	37.47	196.72
Hackney Ian	Sick Time (Billable) - BK_ADBL_021667 The Will: 12/29/2014 to 1/4/2015 [4971783]	Michael Charzuk	Content Creation	BK_ADBL_02 1667 The Will	BK_ADBL_02 1667 The Will	5.50	Hourly	37.47	206.09
Hackney Ian	Sick Time (Billable) - BK_ADBL_021225 Vengeance of the Iron Dwarf: 12/29/2014 to 1/4/2015 [4971783]	Michael Charzuk	Content Creation	1225 Vengeance	BK_ADBL_02 1225 Vengeance of the Iron Dwarf	15.50	Hourly	37.47	580.79
Heary Sean	Regular Time: 12/29/2014 to 1/4/2015 [4962322]	Sung An	Audio Production			24.00	Hourly	30.00	720.00
Herring Richard	Regular Time: 12/29/2014 to 1/4/2015 [4970853]	Robert Lysaght	UX			27.00	Hourly	109.00	2,943.00
Howard Kim	Regular Time: 12/29/2014 to 1/4/2015 [4968177]	Kenneth Tucci	Customer Care			16.00	Hourly	70.50	1,128.00
Ibe Odochi	Regular Time: 12/29/2014 to 1/4/2015 [4968692]	Michael Gates	Content			24.00	Hourly	21.60	518.40
Im Young	Regular Time: 12/29/2014 to 1/4/2015 [4953967]	Jayson Merlino	Product Management			24.00	Hourly	110.00	2,640.00
Imbemba Danielle	Regular Time: 12/29/2014 to 1/4/2015 [4967973]	Jason Massello	Legal			17.00	Hourly	36.00	612.00



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Jewel Jamil	Regular Time - Mobile Apps-iOS v2, Windows app (phase C): 12/29/2014 to 1/4/2015 [4964083]	Taufiq Shamim	Tech Dev	Mobile Apps-iOS v2, Windows app (phase C)	Mobile Apps-iOS v2, Windows app (phase C)	36.00	Hourly	76.38	2,749.68
Jung Hun	Regular Time: 12/29/2014 to 1/4/2015 [4964728]	Jayson Merlino	UX			24.00	Hourly	75.00	1,800.00
Kim Tim	Regular Time: 12/29/2014 to 1/4/2015 [4957268]	Sung An	Audio Production			23.50	Hourly	27.60	648.60
Lopez Carlos	Regular Time: 12/29/2014 to 12/30/2014 [4974231]	Jayson Merlino	Product Management			18.00	Hourly	95.00	1,710.00
Lozano Alexander	Regular Time: 12/29/2014 to 1/4/2015 [4963789]	Alex Odulio	Creative			34.35	Hourly	73.00	2,507.55
Macchione Michael	Regular Time: 12/29/2014 to 1/4/2015 [4969423]	Jayson Merlino	Product Management			22.50	Hourly	120.00	2,700.00
Marchese Jamey	Regular Time: 12/29/2014 to 1/4/2015 [4968227]	Julie Mercurio	HR/Recruting			23.00	Hourly	94.00	2,162.00
MIKI ARNDT STEPHANIE	Regular Time: 12/29/2014 to 1/4/2015 [4973933]	Dikla Treves	Product Management			16.00	Hourly	80.00	1,280.00
Monastyrskaya Olga	Regular Time: 12/29/2014 to 1/4/2015 [4978055]	Jayson Merlino	UX			21.00	Hourly	100.00	2,100.00
Morris Matthew	Regular Time: 12/29/2014 to 1/4/2015 [4968721]	Charles Clerke	Content Creation			32.00	Hourly	32.40	1,036.80
Murdock Maurice	Regular Time: 12/29/2014 to 1/4/2015 [4956735]	Barbara Ward-Thall	Acquisition			20.50	Hourly	90.00	1,845.00
Naik Urmila	Regular Time: 12/29/2014 to 1/4/2015 [4970278]	Qasim Mohammad	Finance			24.00	Hourly	18.00	432.00
Neufeld Thomas	Regular Time: 12/29/2014 to 1/4/2015 [4954405]	Alex Odulio	Creative			22.00	Hourly	99.88	2,197.36
Noli Jonathan	Regular Time: 12/29/2014 to 1/4/2015 [4968149]	Julie Mercurio	HR/Recruting			34.00	Hourly	94.00	3,196.00
Ochel Colin	Regular Time: 12/29/2014 to 1/4/2015 [4968138]	David Reid	Product Management			32.00	Hourly	115.00	3,680.00
Okin Jordana	Regular Time: 12/29/2014 to 1/4/2015 [4968500]	Nishigandha Dhami	HR/Recruting			29.00	Hourly	44.00	1,276.00



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Parimi Vivek	Regular Time - Rodizio JP (phase B - CAPEX): 12/29/2014 to 1/4/2015 [4965139]	Sailaja Sikharam	Tech Dev	(phase B -	Rodizio JP (phase B - CAPEX)	24.00	Hourly	130.00	3,120.00
Patten Dhajja	Regular Time: 12/29/2014 to 1/4/2015 [4961725]	John Boyd	Facilities			21.50	Hourly	24.33	523.10
Perillo Robert	Regular Time: 12/29/2014 to 1/4/2015 [4965037]	Sung An	Audio Production			23.00	Hourly	25.20	579.60
Perlera Regy	Regular Time: 12/29/2014 to 1/4/2015 [4968959]	Jayson Merlino	Tech Dev			23.00	Hourly	94.00	2,162.00
Phillips Forrest	Regular Time: 12/29/2014 to 1/4/2015 [4956616]	Jackie Ortega	Audio Production			24.00	Hourly	18.00	432.00
Potter Patrick	Regular Time - Amazon English (IR4L) (phase B - CAPEX): 12/29/2014 to 1/3/2015 [4964149]	Ryan Gildea	Tech Dev	Amazon English (IR4L) (phase B - CAPEX)	Amazon English (IR4L) (phase B - CAPEX)	24.00	Hourly	175.00	4,200.00
Ramirez Jorge	Regular Time - Member Giving (phase B - CAPEX): 12/29/2014 to 1/4/2015 [4968412]	Jeremy Pfund	Tech Dev	(phase B -	Member Giving (phase B - CAPEX)	32.00	Hourly	140.00	4,480.00
Rogala Jesse	Regular Time: 12/29/2014 to 1/4/2015 [4970983]	Morgan Jones	Audio Production			24.00	Hourly	24.00	576.00
Roll Kevin	Regular Time - Hushpuppy V2 (phase B - CAPEX): 12/29/2014 to 1/4/2015 [4967459]	Maqbool Khan	Tech Dev	(phase B -	Hushpuppy V2 (phase B - CAPEX)	22.00	Hourly	127.32	2,801.04
Roll Kevin	Regular Time - Audible Platform Rewrite (phase B - CAPEX): 12/29/2014 to 1/4/2015 [4967459]	Maqbool Khan	Tech Dev		Audible Platform Rewrite (phase B - CAPEX)	3.00	Hourly	127.32	381.96
Sams Joe	Regular Time: 12/29/2014 to 1/4/2015 [4953346]	Jackie Ortega	Audio Production			24.00	Hourly	18.00	432.00
Scheiner Joshua	Regular Time: 12/29/2014 to 1/4/2015 [4973127]	Ari Fox	Content			0.50	Hourly	54.00	27.00
Schwerin Michael	Regular Time: 12/22/2014 to 12/28/2014 [4973131]	Greg Hill	Creative			3.00	Hourly	55.00	165.00



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Selvaraj Sudhakar	Regular Time - Rodizio JP (phase B - CAPEX): 12/29/2014 to 1/4/2015 [4968296]	Jeremy Pfund	Tech Dev	Rodizio JP (phase B - CAPEX)	Rodizio JP (phase B - CAPEX)	24.00	Hourly	150.00	3,600.00
Simon Marie	Regular Time: 12/29/2014 to 1/4/2015 [4957056]	Greg Hill	Creative			22.50	Hourly	47.00	1,057.50
Singaseni Rajiv	Regular Time - Rodizio JP (phase B - CAPEX): 12/29/2014 to 12/31/2014 [4962063]	Sailaja Sikharam	Tech Dev	(phase B -	Rodizio JP (phase B - CAPEX)	24.00	Hourly	125.00	3,000.00
Sinha Nidhi	Regular Time - Mobile/TOS Automation (phase C): 12/29/2014 to 1/4/2015 [4962270]	Vaibhav Kharat	Tech Dev	Automation	Mobile/TOS Automation (phase C)	24.00	Hourly	100.00	2,400.00
Sivasubiramanian Thiyaharajan	Regular Time - Connected Devices (phase A): 12/29/2014 to 1/4/2015 [4961989]	Matt Raines	Tech Dev	Connected Devices (phase A)	Connected Devices (phase A)	24.00	Hourly	115.00	2,760.00
Solorz Brendan	Regular Time: 12/29/2014 to 1/4/2015 [4969649]	Charles Clerke	Content Creation			29.00	Hourly	32.40	939.60
Spiegel Lauren	Regular Time: 12/29/2014 to 1/4/2015 [4952070]	Tim Brown	HR/Recruting			26.00	Hourly	36.00	936.00
Stalnaker Brandon	Regular Time - Rodizio JP (phase B - CAPEX): 12/29/2014 to 1/4/2015 [4968392]	Sailaja Sikharam	Tech Dev	(phase B -	Rodizio JP (phase B - CAPEX)	24.00	Hourly	125.00	3,000.00
Stoj Roger	Regular Time: 12/29/2014 to 1/4/2015 [4969110]	David Reid	Product Management			10.00	Hourly	96.00	960.00
Stolzman Noah	Regular Time: 12/29/2014 to 1/4/2015 [4954324]	Jackie Ortega	Audio Production			24.00	Hourly	18.00	432.00
Stolzman Noah	Overtime Time: 12/29/2014 to 1/4/2015 [4954324]	Jackie Ortega	Audio Production			0.75	Hourly	27.00	20.25
Timberlake James	Regular Time - Amazon English (IR4L) (phase A): 12/29/2014 to 1/4/2015 [4968791]	Ryan Gildea	Tech Dev	Amazon English (IR4L) (phase A)	Amazon English (IR4L) (phase A)	24.00	Hourly	130.00	3,120.00
Timberlake James	Regular Time - Amazon English (IR4L) (phase A): 12/22/2014 to 12/28/2014 [4954579]	Ryan Gildea	Tech Dev	Amazon English (IR4L) (phase A)	Amazon English (IR4L) (phase A)	24.00	Hourly	130.00	3,120.00
Toots Cynthia	Regular Time: 12/29/2014 to 1/4/2015 [4962286]	Alex Odulio	Creative			29.00	Hourly	55.00	1,595.00



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Trenis Bryan	Regular Time - BK_ADBL_021451 Aha: 12/29/2014 to 1/4/2015 [4965383]	Michael Charzuk	Content Creation	BK_ADBL_02 1451 Aha	BK_ADBL_02 1451 Aha	13.50	Hourly	32.10	433.35
Von Brandis Annette	Regular Time: 12/29/2014 to 1/4/2015 [4965071]	Alex Odulio	Creative			32.00	Hourly	72.00	2,304.00
Warner Timothy	Regular Time - BK_ADBL_021978 Second Hand Heart: 12/22/2014 to 12/28/2014 [4974170]	Michael Charzuk	Content Creation	1978 Second	BK_ADBL_02 1978 Second Hand Heart	9.50	Hourly	32.10	304.95
Warner Timothy	Regular Time - BK_ADBL_016326 Drawn into Darkness: 12/22/2014 to 12/28/2014 [4974170]	Michael Charzuk	Content Creation	6326 Drawn into	BK_ADBL_01 6326 Drawn into Darkness	2.00	Hourly	32.10	64.20
Warner Timothy	Regular Time - BK_ADBL_021708 Apache Fire: 12/22/2014 to 12/28/2014 [4974170]	Michael Charzuk	Content Creation	1708 Apache	BK_ADBL_02 1708 Apache Fire	5.25	Hourly	32.10	168.53
Weinbrenner Carlo	Regular Time: 12/29/2014 to 1/4/2015 [4965509]	Jayson Merlino	Product Management			23.00	Hourly	115.00	2,645.00
Wheeler-Rappe John	Regular Time: 12/29/2014 to 1/4/2015 [4963773]	Alex Odulio	Creative			25.00	Hourly	75.00	1,875.00
Yuskis Abigail	Regular Time: 12/29/2014 to 1/4/2015 [4968630]	April DiMartino	Product Management			32.00	Hourly	75.00	2,400.00