



Bill To: Audible, Inc
1 Washington Park
16th Floor
Newark, NJ 07102

Remit To: ZeroChaos UK Limited
130 Wood Street
London EC2V 6DL
United Kingdom

Invoice Number:	ZCCAUDI000000016
Invoice Date:	01/02/2015
Subtotal:	USD 161706.51
VAT Tax:	USD 0.00
Invoice Total:	USD 161,706.51
Payment Terms:	30

Name	Description	Approval Manager	Approval Date	PO #	Alt PO #	QTY	UOM	Rate	Total
Angela Cho	Regular Time: 12/22/2014 to 12/28/2014 [4947066]	Matt Angorn	12/31/2014			14.50	Hourly	\$ 105.75	\$ 1,533.38
Alistair Farrant	Regular Time: 12/22/2014 to 12/28/2014 [4947107]	Jeff Dudzick	12/31/2014			0.50	Hourly	\$ 12.00	\$ 6.00
Cliff Charles	Regular Time - BK_ADBL_020063 Don't Mean Nuthin': 12/22/2014 to 12/28/2014 [4966126]	Michael Charzuk	01/05/2015			2.25	Hourly	\$ 32.10	\$ 72.23
Cliff Charles	Regular Time - BK_HARL_001762 Fatal Scandal: 12/22/2014 to 12/28/2014 [4966126]	Michael Charzuk	01/05/2015			2.25	Hourly	\$ 32.10	\$ 72.23
Ian Hackney	Regular Time - BK_ADBL_022267 Departure: 12/29/2014 to 1/4/2015 [4971783]	Michael Charzuk	01/06/2015			12.00	Hourly	\$ 37.46	\$ 449.52
Ian Hackney	Sick Time (Billable) - BK_ADBL_021662 At Peace: 12/29/2014 to 1/4/2015 [4971783]	Michael Charzuk	01/06/2015			5.25	Hourly	\$ 37.47	\$ 196.72
Ian Hackney	Sick Time (Billable) - BK_ADBL_021667 The Will: 12/29/2014 to 1/4/2015 [4971783]	Michael Charzuk	01/06/2015			5.50	Hourly	\$ 37.47	\$ 206.09
Ian Hackney	Sick Time (Billable) - BK_ADBL_021225 Vengeance of the Iron Dwarf: 12/29/2014 to 1/4/2015 [4971783]	Michael Charzuk	01/06/2015			15.50	Hourly	\$ 37.47	\$ 580.79
Nicholas Cameron	Regular Time - BK_ADBL_021667 The Will: 12/29/2014 to 1/4/2015 [4971140]	Michael Charzuk	01/06/2015			5.50	Hourly	\$ 32.10	\$ 176.55
Cody Gordh	Regular Time: 12/29/2014 to 1/4/2015 [4972913]	Ari Fox	01/06/2015			40.00	Hourly	\$ 42.00	\$ 1,680.00
Joshua Scheiner	Regular Time: 12/29/2014 to 1/4/2015 [4973127]	Ari Fox	01/06/2015			0.50	Hourly	\$ 54.00	\$ 27.00
Cliff Charles	Regular Time - BK_ADBL_021609 In Bed with Mr. Wrong: 12/29/2014 to 1/4/2015 [4966105]	Michael Charzuk	01/06/2015			8.50	Hourly	\$ 32.10	\$ 272.85
Cliff Charles	Regular Time - BK_ADBL_021714 Price of Fame: 12/29/2014 to 1/4/2015 [4966105]	Michael Charzuk	01/06/2015			12.25	Hourly	\$ 32.10	\$ 393.23
Alistair Farrant	Regular Time: 12/29/2014 to 1/4/2015 [4957126]	Jeff Dudzick	01/06/2015			14.50	Hourly	\$ 12.00	\$ 174.00
Marc Atkinson	Regular Time: 12/29/2014 to 1/4/2015 [4965673]	Dominic Del Bene	01/06/2015			24.00	Hourly	\$ 18.00	\$ 432.00
Samantha Fox	Regular Time: 12/29/2014 to 1/4/2015 [4952145]	Alex Odulio	01/05/2015			32.00	Hourly	\$ 54.00	\$ 1,728.00
Angela Cho	Regular Time: 12/29/2014 to 1/4/2015 [4965542]	Matt Angorn	01/05/2015			21.00	Hourly	\$ 105.75	\$ 2,220.75
Robert Perillo	Regular Time: 12/29/2014 to 1/4/2015 [4965037]	Sung An	01/05/2015			23.00	Hourly	\$ 25.20	\$ 579.60



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Jamil Jewel	Regular Time - Mobile Apps-iOS v2, Windows app (phase C): 12/29/2014 to 1/4/2015 [4964083]	Taufiq Shamim	01/05/2015			36.00	Hourly	\$ 76.38	\$ 2,749.68
Nichelle Gainer	Regular Time: 12/29/2014 to 1/4/2015 [4964546]	Michael Gates	01/05/2015			24.00	Hourly	\$ 21.60	\$ 518.40
Mauricio Escamilla	Regular Time: 12/22/2014 to 12/28/2014 [4936531]	Sung An	01/05/2015			14.00	Hourly	\$ 27.60	\$ 386.40
Lauren Spiegel	Regular Time: 12/29/2014 to 1/4/2015 [4952070]	Tim Brown	12/31/2014			26.00	Hourly	\$ 36.00	\$ 936.00
Sakina Fantroy	Regular Time: 12/29/2014 to 1/4/2015 [4952277]	Jason Massello	01/05/2015			24.00	Hourly	\$ 40.00	\$ 960.00
Joe Sams	Regular Time: 12/29/2014 to 1/4/2015 [4953346]	Jackie Ortega	01/05/2015			24.00	Hourly	\$ 18.00	\$ 432.00
Noah Stolzman	Regular Time: 12/29/2014 to 1/4/2015 [4954324]	Jackie Ortega	01/05/2015			24.00	Hourly	\$ 18.00	\$ 432.00
Noah Stolzman	Overtime Time: 12/29/2014 to 1/4/2015 [4954324]	Jackie Ortega	01/05/2015			0.75	Hourly	\$ 27.00	\$ 20.25
Thomas Neufeld	Regular Time: 12/29/2014 to 1/4/2015 [4954405]	Alex Odulio	01/05/2015			22.00	Hourly	\$ 99.88	\$ 2,197.36
Mauricio Escamilla	Regular Time: 12/29/2014 to 1/4/2015 [4954533]	Sung An	01/05/2015			24.00	Hourly	\$ 27.60	\$ 662.40
Forrest Phillips	Regular Time: 12/29/2014 to 1/4/2015 [4956616]	Jackie Ortega	01/05/2015			24.00	Hourly	\$ 18.00	\$ 432.00
Tim Kim	Regular Time: 12/29/2014 to 1/4/2015 [4957268]	Sung An	01/05/2015			23.50	Hourly	\$ 27.60	\$ 648.60
Benjamin Dennis	Regular Time: 12/29/2014 to 1/4/2015 [4957425]	Jackie Ortega	01/05/2015			24.00	Hourly	\$ 24.00	\$ 576.00
Joseph Devine	Regular Time: 12/29/2014 to 1/4/2015 [4957562]	Morgan Jones	12/31/2014			15.25	Hourly	\$ 24.00	\$ 366.00
Sharon Altman	Regular Time: 12/29/2014 to 1/4/2015 [4962031]	Steve Feldberg	12/31/2014			10.00	Hourly	\$ 36.00	\$ 360.00
Sean Heary	Regular Time: 12/29/2014 to 1/4/2015 [4962322]	Sung An	01/05/2015			24.00	Hourly	\$ 30.00	\$ 720.00
Tyler Dorson	Regular Time: 12/29/2014 to 1/4/2015 [4962377]	Morgan Jones	01/05/2015			8.00	Hourly	\$ 26.40	\$ 211.20
Bryan Trenis	Regular Time - BK_ADBL_021451 Aha: 12/29/2014 to 1/4/2015 [4965383]	Michael Charzuk	01/04/2015			13.50	Hourly	\$ 32.10	\$ 433.35
Miguel Barbieri	Regular Time: 12/29/2014 to 1/4/2015 [4967702]	Craig Hutchison	01/05/2015			26.00	Hourly	\$ 34.50	\$ 897.00
Laura Grow-Nyberg	Regular Time: 12/29/2014 to 1/4/2015 [4967858]	Michael Gates	01/05/2015			24.00	Hourly	\$ 21.60	\$ 518.40
Danielle Imbamba	Regular Time: 12/29/2014 to 1/4/2015 [4967973]	Jason Massello	01/05/2015			17.00	Hourly	\$ 36.00	\$ 612.00
Christopher Alfano	Regular Time: 12/29/2014 to 1/4/2015 [4968141]	Charles Clerke	01/05/2015			36.00	Hourly	\$ 24.00	\$ 864.00
Jonathan Noli	Regular Time: 12/29/2014 to 1/4/2015 [4968149]	Julie Mercurio	01/05/2015			34.00	Hourly	\$ 94.00	\$ 3,196.00
Kim Howard	Regular Time: 12/29/2014 to 1/4/2015 [4968177]	Kenneth Tucci	01/05/2015			16.00	Hourly	\$ 70.50	\$ 1,128.00
Jamey Marchese	Regular Time: 12/29/2014 to 1/4/2015 [4968227]	Julie Mercurio	01/05/2015			23.00	Hourly	\$ 94.00	\$ 2,162.00
Eric Cumalander	Regular Time: 12/29/2014 to 1/4/2015 [4968679]	Jayson Merlino	01/05/2015			24.00	Hourly	\$ 92.00	\$ 2,208.00



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Odochi Ibe	Regular Time: 12/29/2014 to 1/4/2015 [4968692]	Michael Gates	01/05/2015			24.00	Hourly	\$ 21.60	\$ 518.40
Shawn Brown	Regular Time: 12/29/2014 to 1/4/2015 [4968699]	Julie Mercurio	01/05/2015			24.00	Hourly	\$ 113.98	\$ 2,735.52
Matthew Morris	Regular Time: 12/29/2014 to 1/4/2015 [4968721]	Charles Clerke	01/05/2015			32.00	Hourly	\$ 32.40	\$ 1,036.80
Jordanna Fraiberg	Regular Time: 12/29/2014 to 1/4/2015 [4968803]	Beth Anderson	01/05/2015			37.50	Hourly	\$ 116.50	\$ 4,368.75
Regy Perlera	Regular Time: 12/29/2014 to 1/4/2015 [4968959]	Jayson Merlino	01/05/2015			23.00	Hourly	\$ 94.00	\$ 2,162.00
Brendan Solorz	Regular Time: 12/29/2014 to 1/4/2015 [4969649]	Charles Clerke	01/05/2015			29.00	Hourly	\$ 32.40	\$ 939.60
Andrew Gallagher	Regular Time: 12/29/2014 to 1/4/2015 [4969668]	Charles Clerke	01/05/2015			40.00	Hourly	\$ 36.00	\$ 1,440.00
Andrew Gallagher	Overtime Time WC: 12/29/2014 to 1/4/2015 [4969668]	Charles Clerke	01/05/2015			8.00	Hourly	\$ 54.00	\$ 432.00
Emmanuel Altenor	Regular Time: 12/29/2014 to 1/4/2015 [4970093]	Michael Gates	01/05/2015			24.00	Hourly	\$ 21.60	\$ 518.40
Myron Ahumada	Regular Time: 12/29/2014 to 1/4/2015 [4970172]	Alex Odulio	01/05/2015			25.00	Hourly	\$ 58.75	\$ 1,468.75
Urmila Naik	Regular Time: 12/29/2014 to 1/4/2015 [4970278]	Qasim Mohammad	01/05/2015			24.00	Hourly	\$ 18.00	\$ 432.00
Jesse Rogala	Regular Time: 12/29/2014 to 1/4/2015 [4970983]	Morgan Jones	01/05/2015			24.00	Hourly	\$ 24.00	\$ 576.00
Emily Block	Regular Time: 12/29/2014 to 1/4/2015 [4971104]	Morgan Jones	01/05/2015			24.00	Hourly	\$ 18.00	\$ 432.00
Paul Gonzalez	Regular Time: 12/29/2014 to 1/4/2015 [4973446]	Jayson Merlino	01/06/2015			25.00	Hourly	\$ 98.00	\$ 2,450.00
Sara Green	Regular Time: 12/29/2014 to 1/4/2015 [4978054]	John Boyd	01/07/2015			25.00	Hourly	\$ 23.00	\$ 575.00
Olga Monastyrskaya	Regular Time: 12/29/2014 to 1/4/2015 [4978055]	Jayson Merlino	01/07/2015			21.00	Hourly	\$ 100.00	\$ 2,100.00
Asim Ali	Regular Time: 12/22/2014 to 12/28/2014 [4950481]	Russell Cheng	01/05/2015			32.00	Hourly	\$ 75.00	\$ 2,400.00
Young Im	Regular Time: 12/29/2014 to 1/4/2015 [4953967]	Jayson Merlino	01/05/2015			24.00	Hourly	\$ 110.00	\$ 2,640.00
James Timberlake	Regular Time - Amazon English (IR4L) (phase A): 12/22/2014 to 12/28/2014 [4954579]	Ryan Gildea	01/03/2015			24.00	Hourly	\$ 130.00	\$ 3,120.00
Maurice Murdock	Regular Time: 12/29/2014 to 1/4/2015 [4956735]	Barbara Ward-Thall	01/04/2015			20.50	Hourly	\$ 90.00	\$ 1,845.00
Marie Simon	Regular Time: 12/29/2014 to 1/4/2015 [4957056]	Greg Hill	01/05/2015			22.50	Hourly	\$ 47.00	\$ 1,057.50
Dhajja Patten	Regular Time: 12/29/2014 to 1/4/2015 [4961725]	John Boyd	01/06/2015			21.50	Hourly	\$ 24.33	\$ 523.10
Thiyaharajan Sivasubiramanian	Regular Time - Connected Devices (phase A): 12/29/2014 to 1/4/2015 [4961989]	Matt Raines	01/05/2015			24.00	Hourly	\$ 115.00	\$ 2,760.00
Rajiv Singaseni	Regular Time - Rodizio JP (phase B - CAPEX): 12/29/2014 to 12/31/2014 [4962063]	Sailaja Sikharam	01/05/2015			24.00	Hourly	\$ 125.00	\$ 3,000.00



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Louis Garber	Regular Time - FireOS integration (phase A): 12/29/2014 to 1/4/2015 [4962183]	Maqbool Khan	01/06/2015			24.00	Hourly	\$ 125.00	\$ 3,000.00
Nidhi Sinha	Regular Time - Mobile/TOS Automation (phase C): 12/29/2014 to 1/4/2015 [4962270]	Vaibhav Kharat	01/05/2015			24.00	Hourly	\$ 100.00	\$ 2,400.00
Cynthia Toots	Regular Time: 12/29/2014 to 1/4/2015 [4962286]	Alex Odulio	01/05/2015			29.00	Hourly	\$ 55.00	\$ 1,595.00
Matthew Fico	Regular Time: 12/29/2014 to 1/4/2015 [4962289]	Craig Hutchison	01/05/2015			26.50	Hourly	\$ 32.00	\$ 848.00
Lindsay Borchik	Regular Time: 12/29/2014 to 1/4/2015 [4962633]	Martin Huegli	01/02/2015			24.00	Hourly	\$ 95.00	\$ 2,280.00
Asim Ali	Regular Time: 12/29/2014 to 1/4/2015 [4962729]	Russell Cheng	01/06/2015			24.00	Hourly	\$ 75.00	\$ 1,800.00
John Wheeler-Rappe	Regular Time: 12/29/2014 to 1/4/2015 [4963773]	Alex Odulio	01/02/2015			25.00	Hourly	\$ 75.00	\$ 1,875.00
Alexander Lozano	Regular Time: 12/29/2014 to 1/4/2015 [4963789]	Alex Odulio	01/02/2015			34.35	Hourly	\$ 73.00	\$ 2,507.55
Patrick Potter	Regular Time - Amazon English (IR4L) (phase B - CAPEX): 12/29/2014 to 1/3/2015 [4964149]	Ryan Gildea	01/03/2015			24.00	Hourly	\$ 175.00	\$ 4,200.00
Ankita Desai	Regular Time: 12/29/2014 to 1/4/2015 [4964535]	Kelly Farmer	01/05/2015			24.00	Hourly	\$ 90.00	\$ 2,160.00
Alexander Ghersini	Regular Time - BK_ADBL_021856 Grey Area: 12/29/2014 to 1/4/2015 [4964541]	Michael Charzuk	01/07/2015			11.50	Hourly	\$ 37.46	\$ 430.79
Alexander Ghersini	Regular Time - BK_ADBL_021434 Partisan Diary: 12/29/2014 to 1/4/2015 [4964541]	Michael Charzuk	01/07/2015			8.00	Hourly	\$ 37.46	\$ 299.68
Alexander Ghersini	Regular Time - BK_ADBL_021195 With This Ring: 12/29/2014 to 1/4/2015 [4964541]	Michael Charzuk	01/07/2015			6.00	Hourly	\$ 37.46	\$ 224.76
Hun Jung	Regular Time: 12/29/2014 to 1/4/2015 [4964728]	Jayson Merlino	01/05/2015			24.00	Hourly	\$ 75.00	\$ 1,800.00
Michelle Figueroa	Regular Time - BK_ADBL_021662 At Peace: 12/29/2014 to 1/4/2015 [4964921]	Michael Charzuk	01/07/2015			19.00	Hourly	\$ 32.10	\$ 609.90
Michelle Figueroa	Regular Time - BK_ADBL_018739 The Forgetting: 12/29/2014 to 1/4/2015 [4964921]	Michael Charzuk	01/07/2015			7.00	Hourly	\$ 32.10	\$ 224.70
Michelle Figueroa	Regular Time - BK_ADBL_021251 Palm Sunday: 12/29/2014 to 1/4/2015 [4964921]	Michael Charzuk	01/07/2015			6.50	Hourly	\$ 32.10	\$ 208.65
Annette Von Brandis	Regular Time: 12/29/2014 to 1/4/2015 [4965071]	Alex Odulio	01/03/2015			32.00	Hourly	\$ 72.00	\$ 2,304.00
Vivek Parimi	Regular Time - Rodizio JP (phase B - CAPEX): 12/29/2014 to 1/4/2015 [4965139]	Sailaja Sikharam	01/06/2015			24.00	Hourly	\$ 130.00	\$ 3,120.00
Carlo Weinbrenner	Regular Time: 12/29/2014 to 1/4/2015 [4965509]	Jayson Merlino	01/05/2015			23.00	Hourly	\$ 115.00	\$ 2,645.00



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Hamza Ahmed	Regular Time - APCS - Catalog Services (phase C): 12/29/2014 to 1/4/2015 [4965749]	Brendan Heffernan	01/04/2015			24.00	Hourly	\$ 110.00	\$ 2,640.00
Kevin Roll	Regular Time - Hushpuppy V2 (phase B - CAPEX): 12/29/2014 to 1/4/2015 [4967459]	Maqbool Khan	01/06/2015			22.00	Hourly	\$ 127.32	\$ 2,801.04
Kevin Roll	Regular Time - Audible Platform Rewrite (phase B - CAPEX): 12/29/2014 to 1/4/2015 [4967459]	Maqbool Khan	01/06/2015			3.00	Hourly	\$ 127.32	\$ 381.96
Susie Felber	Regular Time: 12/29/2014 to 1/4/2015 [4967473]	Greg Hill	01/05/2015			22.00	Hourly	\$ 95.00	\$ 2,090.00
Colin Ochel	Regular Time: 12/29/2014 to 1/4/2015 [4968138]	David Reid	01/07/2015			32.00	Hourly	\$ 115.00	\$ 3,680.00
Sudhakar Selvaraj	Regular Time - Rodizio JP (phase B - CAPEX): 12/29/2014 to 1/4/2015 [4968296]	Jeremy Pfund	01/05/2015			24.00	Hourly	\$ 150.00	\$ 3,600.00
VV SaiKrishna Bhimana	Regular Time - DMART-Business specific data ma (phase C): 12/29/2014 to 1/4/2015 [4968369]	Rahul Agarwal	01/05/2015			24.00	Hourly	\$ 95.00	\$ 2,280.00
Ron Barr	Regular Time - Streaming (Rodizio) (phase B - CAPEX): 12/29/2014 to 1/4/2015 [4968388]	Sailaja Sikharam	01/05/2015			32.00	Hourly	\$ 115.00	\$ 3,680.00
Brandon Stalnaker	Regular Time - Rodizio JP (phase B - CAPEX): 12/29/2014 to 1/4/2015 [4968392]	Sailaja Sikharam	01/05/2015			24.00	Hourly	\$ 125.00	\$ 3,000.00
Jorge Ramirez	Regular Time - Member Giving (phase B - CAPEX): 12/29/2014 to 1/4/2015 [4968412]	Jeremy Pfund	01/05/2015			32.00	Hourly	\$ 140.00	\$ 4,480.00
David Afonso	Regular Time: 12/29/2014 to 1/4/2015 [4968433]	Sung An	01/05/2015			23.00	Hourly	\$ 35.00	\$ 805.00
Jordana Okin	Regular Time: 12/29/2014 to 1/4/2015 [4968500]	Nishigandha Dhami	01/05/2015			29.00	Hourly	\$ 44.00	\$ 1,276.00
Abigail Yuskis	Regular Time: 12/29/2014 to 1/4/2015 [4968630]	April DiMartino	01/05/2015			32.00	Hourly	\$ 75.00	\$ 2,400.00
James Timberlake	Regular Time - Amazon English (IR4L) (phase A): 12/29/2014 to 1/4/2015 [4968791]	Ryan Gildea	01/05/2015			24.00	Hourly	\$ 130.00	\$ 3,120.00
Roger Stoj	Regular Time: 12/29/2014 to 1/4/2015 [4969110]	David Reid	01/07/2015			10.00	Hourly	\$ 96.00	\$ 960.00
Michael Macchione	Regular Time: 12/29/2014 to 1/4/2015 [4969423]	Jayson Merlino	01/05/2015			22.50	Hourly	\$ 120.00	\$ 2,700.00
Jonathan Beal	Regular Time: 12/22/2014 to 12/28/2014 [4970697]	Ari Fox	01/06/2015			9.00	Hourly	\$ 65.00	\$ 585.00
Richard Herring	Regular Time: 12/29/2014 to 1/4/2015 [4970853]	Robert Lysaght	01/05/2015			27.00	Hourly	\$ 109.00	\$ 2,943.00
Sohail Ahmed	Regular Time: 12/29/2014 to 1/4/2015 [4971085]	Ankur Dhawan	01/06/2015			30.00	Hourly	\$ 85.00	\$ 2,550.00



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Sohail Ahmed	Regular Time: 12/22/2014 to 12/28/2014 [4971087]	Ankur Dhawan	01/05/2015			30.00	Hourly	\$ 85.00	\$ 2,550.00
Michael Schwerin	Regular Time: 12/22/2014 to 12/28/2014 [4973131]	Greg Hill	01/06/2015			3.00	Hourly	\$ 55.00	\$ 165.00
STEPHANIE MIKI ARNDT	Regular Time: 12/29/2014 to 1/4/2015 [4973933]	Dikla Treves	01/06/2015			16.00	Hourly	\$ 80.00	\$ 1,280.00
Timothy Warner	Regular Time - BK_ADBL_021978 Second Hand Heart: 12/22/2014 to 12/28/2014 [4974170]	Michael Charzuk	01/07/2015			9.50	Hourly	\$ 32.10	\$ 304.95
Timothy Warner	Regular Time - BK_ADBL_016326 Drawn into Darkness: 12/22/2014 to 12/28/2014 [4974170]	Michael Charzuk	01/07/2015			2.00	Hourly	\$ 32.10	\$ 64.20
Timothy Warner	Regular Time - BK_ADBL_021708 Apache Fire: 12/22/2014 to 12/28/2014 [4974170]	Michael Charzuk	01/07/2015			5.25	Hourly	\$ 32.10	\$ 168.53
Carlos Lopez	Regular Time: 12/29/2014 to 12/30/2014 [4974231]	Jayson Merlino	01/06/2015			18.00	Hourly	\$ 95.00	\$ 1,710.00