Google Data Analytics Capstone Case Study 1

2022-07-29

Ask

Guiding questions

- What is the problem you are trying to solve?
 - The goal is to build a marketing strategies to covert casual riders to annual members.
- How can your insights drive business decisions?
 - The insights will help the marketing team to increase the annual members.

Prepare

Guiding questions

- Where is your data located?
 - The data is located in the Google database; link is provided with the case study description
- How is the data organized?
 - The data is separated by month, each on its own csv (between July 2021 and June 2022).
- Are there issues with bias or credibility in this data? Does your data ROCCC?
 - There are not any issues with bias, since the population of the dataset is its own clients as bike riders. It's ROCC because it's reliable, original, comprehensive, current, and cited.
- How are you addressing licnesing, privacy, security, and accessibility?
 - The company has their own license over the dataset. The dataset does not have personal information about the riders.
- How did you verify the data's integrity?
 - All the files have consistent names, columns and each column has the correct data type.
- How does it help you answer your question?
 - It contains some key insights about the routine activities of riders.
- Are there any problems with the data?
 - It would be more helpful if there's more information about the riders.

Process

Guiding questions

- What tools are you choosing and why?
 - Here, I'm using R to merge the data of 12 months into 1 large data-frame because it's easier to merge a large dataset.
- Have you ensured your data's integrity?
 - Yes, the data is consistent throughout the columns.
- What steps have you taken to ensure that your data is clean?
 - First, I removed duplicates. Then, I re-format the date and time of the columns.
- How can you verify that your data is clean and ready to analyze?
 - It can be verified by this document.
- Have you documented your cleaning process so you can review and share those results?
 - Yes, it's all documented in this R notebook.

Code

Dependences

```
library(tidyverse)
library(dplyr)
```

Concatenating Concatenating csv files

```
csv_files <- list.files(path = "data", recursive = TRUE, full.names=TRUE)

df <- do.call(rbind, lapply(csv_files, read.csv))
head(df, 5)</pre>
```

```
ride_id rideable_type
                                             started at
                                                                    ended at
                        docked_bike 2021-07-02 14:44:36 2021-07-02 15:19:58
## 1 0A1B623926EF4E16
## 2 B2D5583A5A5E76EE classic bike 2021-07-07 16:57:42 2021-07-07 17:16:09
## 3 6F264597DDBF427A classic bike 2021-07-25 11:30:55 2021-07-25 11:48:45
## 4 379B58EAB20E8AA5 classic bike 2021-07-08 22:08:30 2021-07-08 22:23:32
## 5 6615C1E4EB08E8FB electric_bike 2021-07-28 16:08:06 2021-07-28 16:27:09
                                                                  end_station_name
              start_station_name start_station_id
## 1 Michigan Ave & Washington St
                                                     Halsted St & North Branch St
                                             13001
      California Ave & Cortez St
                                                             Wood St & Hubbard St
## 2
                                             17660
## 3
             Wabash Ave & 16th St
                                                             Rush St & Hubbard St
                                            SL-012
## 4
      California Ave & Cortez St
                                             17660
                                                          Carpenter St & Huron St
## 5
       California Ave & Cortez St
                                             17660 Elizabeth (May) St & Fulton St
                                                   end_lng member_casual
     end_station_id start_lat start_lng end_lat
##
      KA1504000117 41.88398 -87.62468 41.89937 -87.64848
## 1
                                                                  casual
```

```
## 2 13432 41.90036 -87.69670 41.88990 -87.67147 casual
## 3 KA1503000044 41.86038 -87.62581 41.89017 -87.62619 member
## 4 13196 41.90036 -87.69670 41.89456 -87.65345 member
## 5 13197 41.90035 -87.69668 41.88659 -87.65839 casual
```

Data Cleaning

```
df_no_dups <- df[!duplicated(df), ]
print(paste("Removed", nrow(df) - nrow(df_no_dups), "duplicated rows"))</pre>
```

Removing duplicates

[1] "Removed 0 duplicated rows"

```
df_no_dups$started_at <- as.POSIXct(df_no_dups$started_at, "%Y-%m-%d %H:%M:%S")
df_no_dups$ended_at <- as.POSIXct(df_no_dups$ended_at, "%Y-%m-%d %H:%M:%S")</pre>
```

Parse datetime columns

ride time minute The total ride time in minutes

```
df_no_dups <- df_no_dups %>%
  mutate(ride_time_minutes = as.numeric(df_no_dups$ended_at - df_no_dups$started_at)/ 60)
summary(df_no_dups$ride_time_minutes)
```

```
## Min. 1st Qu. Median Mean 3rd Qu. Max.
## -137.42 6.28 11.17 20.28 20.20 49107.15
```

year_month Separate the year and month might be helful

```
## [1] "2021 - 07 ( Jul )" "2021 - 06 ( Jun )" "2021 - 08 ( Aug )" ## [4] "2021 - 09 ( Sep )" "2021 - 10 ( Oct )" "2021 - 11 ( Nov )" ## [7] "2021 - 12 ( Dec )" "2022 - 01 ( Jan )" "2022 - 02 ( Feb )" ## [10] "2022 - 03 ( Mar )" "2022 - 04 ( Apr )" "2022 - 05 ( May )" ## [13] "2022 - 06 ( Jun )"
```

weekday Show the weekday

Analyze

Code

```
head(df_no_dups)
```

```
ride id rideable type
                                             started at
                                                                   ended at
## 1 0A1B623926EF4E16
                       docked bike 2021-07-02 14:44:36 2021-07-02 15:19:58
## 2 B2D5583A5A5E76EE classic bike 2021-07-07 16:57:42 2021-07-07 17:16:09
## 3 6F264597DDBF427A classic_bike 2021-07-25 11:30:55 2021-07-25 11:48:45
## 4 379B58EAB20E8AA5 classic_bike 2021-07-08 22:08:30 2021-07-08 22:23:32
## 5 6615C1E4EB08E8FB electric_bike 2021-07-28 16:08:06 2021-07-28 16:27:09
## 6 62DC2B32872F9BA8 electric_bike 2021-07-29 17:09:08 2021-07-29 17:15:00
##
               start_station_name start_station_id
                                                                 end_station_name
## 1 Michigan Ave & Washington St
                                             13001
                                                     Halsted St & North Branch St
## 2
      California Ave & Cortez St
                                             17660
                                                             Wood St & Hubbard St
## 3
            Wabash Ave & 16th St
                                            SL-012
                                                             Rush St & Hubbard St
## 4
      California Ave & Cortez St
                                             17660
                                                          Carpenter St & Huron St
      California Ave & Cortez St
## 5
                                             17660 Elizabeth (May) St & Fulton St
## 6
      California Ave & Cortez St
                                             17660 Albany Ave & Bloomingdale Ave
##
     end_station_id start_lat start_lng end_lat
                                                 end_lng member_casual
## 1
      KA1504000117 41.88398 -87.62468 41.89937 -87.64848
                                                                  casual
## 2
              13432 41.90036 -87.69670 41.88990 -87.67147
                                                                  casual
## 3
      KA1503000044 41.86038 -87.62581 41.89017 -87.62619
                                                                  member
## 4
              13196 41.90036 -87.69670 41.89456 -87.65345
                                                                  member
```

```
## 5
              13197 41.90035 -87.69668 41.88659 -87.65839
                                                                   casual
## 6
              15655 41.90033 -87.69674 41.91389 -87.70513
                                                                   casual
     ride time minutes
                              year month weekday start hour
             35.366667 2021 - 07 ( Jul ) 5 - Fri
## 1
## 2
             18.450000 2021 - 07 ( Jul ) 3 - Wed
                                                          09
## 3
             17.833333 2021 - 07 ( Jul ) 7 - Sun
                                                          04
## 4
             15.033333 2021 - 07 ( Jul ) 4 - Thu
                                                          15
## 5
             19.050000 2021 - 07 ( Jul ) 3 - Wed
                                                          09
## 6
              5.866667 2021 - 07 ( Jul ) 4 - Thu
                                                          10
summary(df_no_dups)
```

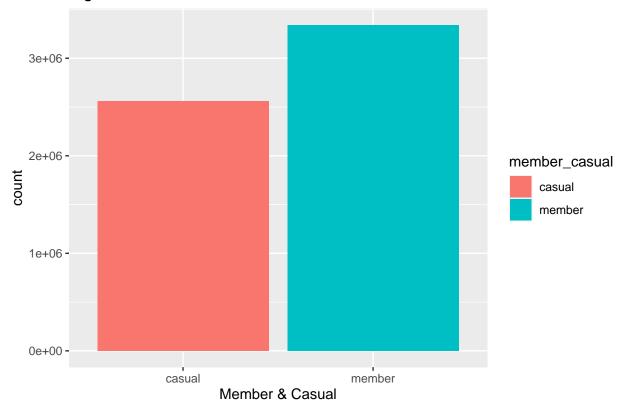
```
##
      ride_id
                        rideable type
                                              started_at
##
    Length: 5900385
                        Length: 5900385
                                                   :2021-07-01 00:00:22.00
                                            Min.
##
    Class : character
                        Class :character
                                            1st Qu.:2021-08-26 07:57:58.00
##
   Mode :character
                        Mode : character
                                            Median :2021-10-27 17:35:55.00
##
                                            Mean
                                                   :2021-12-12 00:11:36.51
##
                                            3rd Qu.:2022-04-25 13:41:23.00
##
                                                   :2022-06-30 23:59:58.00
##
##
       ended at
                                      start_station_name start_station_id
##
    Min.
           :2021-07-01 00:04:51.00
                                      Length:5900385
                                                          Length:5900385
    1st Qu.:2021-08-26 08:11:00.00
                                      Class : character
                                                          Class : character
##
    Median :2021-10-27 17:49:46.00
                                      Mode :character
                                                          Mode :character
##
    Mean
           :2021-12-12 00:31:53.47
##
    3rd Qu.:2022-04-25 13:57:17.00
##
    Max.
           :2022-07-13 04:21:06.00
##
##
    end_station_name
                        end_station_id
                                              start_lat
                                                              start_lng
    Length:5900385
                        Length:5900385
##
                                            Min.
                                                   :41.64
                                                             Min.
                                                                    :-87.84
                        Class :character
    Class : character
                                            1st Qu.:41.88
                                                             1st Qu.:-87.66
                                            Median :41.90
##
    Mode :character
                       Mode :character
                                                            Median :-87.64
##
                                                   :41.90
                                                            Mean
                                                                    :-87.65
                                            Mean
##
                                            3rd Qu.:41.93
                                                             3rd Qu.:-87.63
##
                                            Max.
                                                   :45.64
                                                                    :-73.80
                                                            Max.
##
##
       end_lat
                        end_lng
                                      member_casual
                                                          ride_time_minutes
           :41.39
                            :-88.97
                                      Length: 5900385
                                                          Min. : -137.42
                    Min.
##
    1st Qu.:41.88
                    1st Qu.:-87.66
                                      Class : character
                                                           1st Qu.:
                                                                       6.28
    Median :41.90
                    Median :-87.64
                                                          Median :
##
                                      Mode : character
                                                                      11.17
           :41.90
##
    Mean
                    Mean
                            :-87.65
                                                          Mean
                                                                      20.28
    3rd Qu.:41.93
                    3rd Qu.:-87.63
                                                          3rd Qu.:
                                                                      20.20
##
    Max.
           :42.17
                            :-87.49
                                                                  :49107.15
                    Max.
                                                          Max.
##
    NA's
           :5374
                    NA's
                            :5374
##
    year_month
                          weekday
                                             start_hour
##
   Length:5900385
                        Length:5900385
                                            Length:5900385
##
    Class : character
                        Class : character
                                            Class : character
##
   Mode :character
                       Mode :character
                                            Mode : character
##
##
##
##
```

Function to resize the plots

Distribution of Members and Casual riders

```
df_no_dups %>% group_by(member_casual) %>%
  summarise(freq = length(ride_id),
            percent_total = length(ride_id)/ nrow(df_no_dups) *100)
## # A tibble: 2 x 3
     member_casual
                      freq percent_total
     <chr>
                     <int>
                                   <dbl>
## 1 casual
                   2558227
                                    43.4
## 2 member
                   3342158
                                    56.6
fig(16,8)
ggplot(df_no_dups, aes(member_casual, fill = member_casual)) +
  geom_bar() +
  labs(x= "Member & Casual", title = "Figure 1: Member & Casual distribution")
```

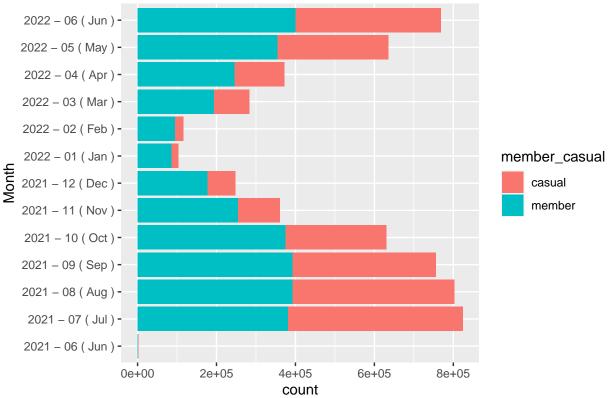
Figure 1: Member & Casual distribution



By Year and Month

```
df_no_dups %>%
  group_by(year_month) %>%
  summarise(freq = length(ride_id),
            percent_total = length(ride_id)/ nrow(df_no_dups) *100,
            'member_%' = sum(member_casual == "member")/ length(ride_id) *100,
            'casual_%' = sum(member_casual == "casual")/ length(ride_id) *100,
            'member_casual_diff' = (sum(member_casual == "member") - sum(member_casual == "casual"))/ 1
## # A tibble: 13 x 6
                        freq percent_total 'member_%' 'casual_%' member_casual_d~
##
     year_month
      <chr>
                        <int>
                                     <dbl>
                                                 <dbl>
                                                            <dbl>
##
## 1 2021 - 06 ( Jun ) 1393
                                     0.0236
                                                                             14.6
                                                  57.3
                                                             42.7
## 2 2021 - 07 ( Jul ) 824227
                                    14.0
                                                  46.2
                                                             53.8
                                                                             -7.65
## 3 2021 - 08 ( Aug ) 802503
                                    13.6
                                                  48.8
                                                             51.2
                                                                             -2.43
## 4 2021 - 09 ( Sep ) 756238
                                                  51.9
                                                                             3.75
                                    12.8
                                                             48.1
## 5 2021 - 10 ( Oct ) 630747
                                    10.7
                                                  59.3
                                                             40.7
                                                                             18.5
## 6 2021 - 11 ( Nov ) 360513
                                    6.11
                                                  70.3
                                                             29.7
                                                                             40.7
## 7 2021 - 12 ( Dec ) 247111
                                     4.19
                                                  71.7
                                                             28.3
                                                                             43.3
## 8 2022 - 01 ( Jan ) 103464
                                     1.75
                                                  82.6
                                                             17.4
                                                                             65.2
## 9 2022 - 02 ( Feb ) 115986
                                                  81.5
                                                                             62.9
                                     1.97
                                                             18.5
## 10 2022 - 03 ( Mar ) 283417
                                     4.80
                                                  68.3
                                                             31.7
                                                                             36.6
                                                             34.1
## 11 2022 - 04 ( Apr ) 371945
                                     6.30
                                                  65.9
                                                                             31.7
## 12 2022 - 05 ( May ) 634768
                                                  55.9
                                                             44.1
                                    10.8
                                                                             11.7
## 13 2022 - 06 ( Jun ) 768073
                                    13.0
                                                  52.0
                                                             48.0
                                                                             4.00
df no dups %>%
 ggplot(aes(year_month, fill = member_casual)) +
  labs(x="Month", title = "Figure 2: Distribution by Month") +
  coord_flip()
```

Figure 2: Distribution by Month



By Weekday

```
df_no_dups %>%
  group_by(weekday) %>%
  summarise(freq = length(ride_id),
            percent_total = length(ride_id)/ nrow(df_no_dups) *100,
            'member_%' = sum(member_casual == "member")/ length(ride_id) *100,
            'casual_%' = sum(member_casual == "casual")/ length(ride_id) *100,
            'member_casual_diff' = (sum(member_casual == "member") - sum(member_casual == "casual"))/ 1
## # A tibble: 7 x 6
               freq percent_total 'member_%' 'casual_%' member_casual_diff
##
     weekday
     <chr>
                            <dbl>
                                        <dbl>
                                                   <dbl>
              <int>
## 1 1 - Mon 772094
                             13.1
                                         61.2
                                                    38.8
                                                                      22.5
## 2 2 - Tue 796199
                             13.5
                                        65.1
                                                    34.9
                                                                      30.1
                                                                      28.5
## 3 3 - Wed 802366
                             13.6
                                        64.2
                                                    35.8
## 4 4 - Thu 855572
                             14.5
                                        61.4
                                                    38.6
                                                                      22.7
## 5 5 - Fri 852309
                             14.4
                                        55.1
                                                    44.9
                                                                      10.1
## 6 6 - Sat 988579
                             16.8
                                        45.0
                                                    55.0
                                                                     -10.0
## 7 7 - Sun 833266
                             14.1
                                         47.7
                                                    52.3
                                                                      -4.69
df_no_dups %>%
 ggplot(aes(weekday, fill = member_casual)) +
  geom_bar() +
 labs(x="Day of the week", title = "Figure 3: Distribution by Weekday") +
  coord_flip()
```

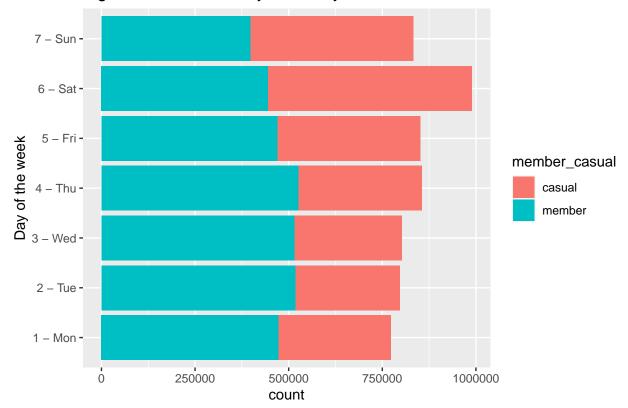


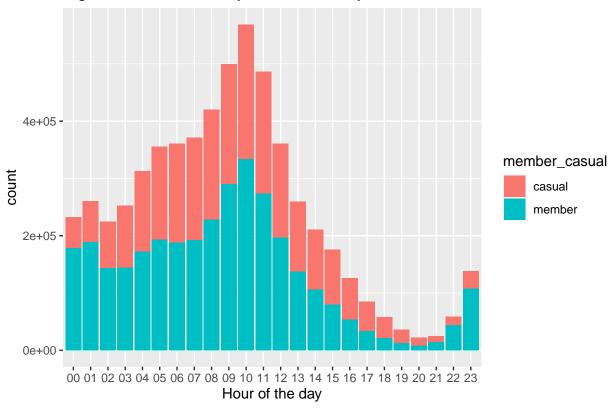
Figure 3: Distribution by Weekday

By Hour of the day

```
## # A tibble: 24 x 6
                    freq percent_total 'member_%' 'casual_%' member_casual_diff
##
      start_hour
                                              <dbl>
                                                          <dbl>
                                                                              <dbl>
##
      <chr>
                   <int>
                                  <dbl>
    1 00
                  232611
                                   3.94
                                               76.6
                                                           23.4
                                                                              53.3
##
                                                           27.3
##
    2 01
                  259915
                                   4.41
                                               72.7
                                                                              45.5
    3 02
                  224574
                                   3.81
                                               63.7
                                                           36.3
                                                                              27.5
##
##
    4 03
                  253004
                                   4.29
                                               57.0
                                                           43.0
                                                                              14.1
    5 04
                                   5.30
                                               55.1
                                                                              10.2
##
                  312587
                                                           44.9
##
    6 05
                  355835
                                   6.03
                                               54.3
                                                           45.7
                                                                               8.57
                                                                               4.49
##
    7 06
                  360254
                                   6.11
                                               52.2
                                                           47.8
##
    8 07
                  371462
                                   6.30
                                               51.8
                                                           48.2
                                                                               3.67
##
    9 08
                  420045
                                   7.12
                                               54.2
                                                           45.8
                                                                               8.46
                                               58.1
                                                           41.9
## 10 09
                  499525
                                   8.47
                                                                              16.2
## # ... with 14 more rows
```

```
df_no_dups %>%
  ggplot(aes(start_hour, fill = member_casual)) +
  geom_bar() +
  labs(x="Hour of the day", title = "Figure 4: Distribution by hour of the day")
```

Figure 4: Distribution by hour of the day



```
df_no_dups %>%
   ggplot(aes(start_hour, fill = member_casual)) +
   geom_bar() +
   labs(x="Hour of the day", title = "Figure 5: Distribution by hour of the day") +
   facet_wrap(~weekday)
```

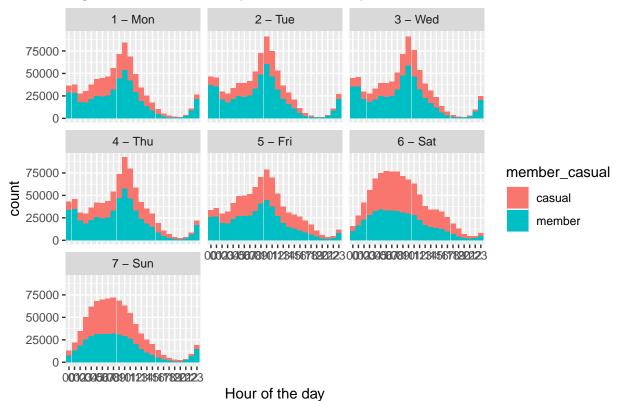


Figure 5: Distribution by hour of the day

There's a difference of riders types between weekend and mid_week

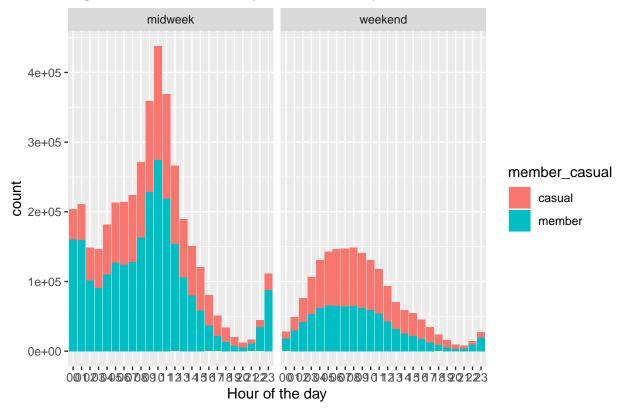


Figure 6 – Distribution by hour of the day in the midweek

The two plots differs in some key ways:

- While the weekends have a rather smooth curve, the midweek have a more steep change in the number
 of riders.
- For midweek, there's big increase during the mid-day then it falls towards the night. While that, For the weekend, the number of riders flow smoothly throughout the day, it starts off low then increase gradually towards 6-9am then starting falling.

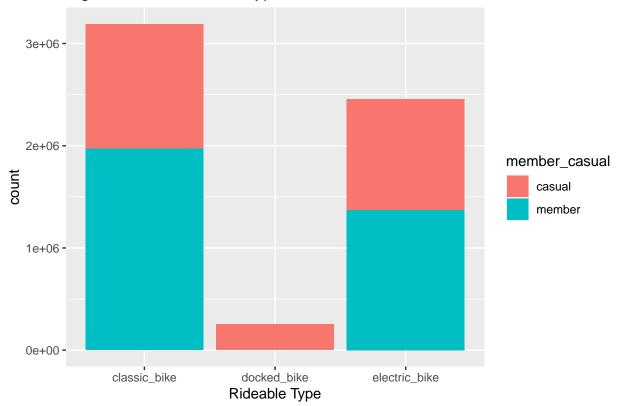
It is important to question which type of bike used by which type of riders use during the day. From there, we can somewhat find out for what reasons they might use the bike for.

Ridedable type

```
## # A tibble: 3 x 6
                      freq percent_total 'member_%' 'casual_%' member_casual_diff
##
     rideable_type
##
     <chr>
                      <int>
                                    <dbl>
                                                <dbl>
                                                            <dbl>
                                                                                <dbl>
## 1 classic_bike
                   3189377
                                    54.1
                                                 61.8
                                                            38.2
                                                                                23.6
## 2 docked bike
                    253371
                                     4.29
                                                  0
                                                           100
                                                                              -100
## 3 electric_bike 2457637
                                                 55.8
                                                             44.2
                                    41.7
                                                                                11.6
```

```
ggplot(df_no_dups, aes(rideable_type, fill = member_casual)) +
  labs(x="Rideable Type", title = "Figure 7: Distribution of types of bikes") +
  geom_bar()
```

Figure 7: Distribution of types of bikes



Other variables

13.900000

34.833333

90%

##

##

 $Ride_time_m$

summary(df_no_dups\$ride_time_minutes)

```
## Min. 1st Qu. Median Mean 3rd Qu. Max.
## -137.42 6.28 11.17 20.28 20.20 49107.15
```

15.616667

95%

50.166667 49107.150000

The max and min may give some problem when plotting some charts, since the min of ride time gives a negative value.

```
quantiles <- quantile(df_no_dups$ride_time_minutes, seq(0,1, by=0.05))
quantiles
##
             0%
                            5%
                                         10%
                                                       15%
                                                                     20%
                                                                                   25%
##
    -137.416667
                     2.583333
                                   3.716667
                                                 4.600000
                                                               5.433333
                                                                             6.283333
##
             30%
                           35%
                                         40%
                                                       45%
                                                                     50%
                                                                                   55%
##
       7.133333
                     8.033333
                                   8.983333
                                                10.033333
                                                              11.166667
                                                                            12.450000
##
             60%
                                         70%
                                                                                   85%
```

. .

17.666667

20.200000

23.483333

27.916667

Based on the output, We can see that:

- The difference between 100% and 0% is 49244 minutes.
- The difference 95% and 5% is 47.5 minutes. Because of that, in the analysis of this variable, we are going to subset out the outliers. This subset will contain 95% of the dataset.

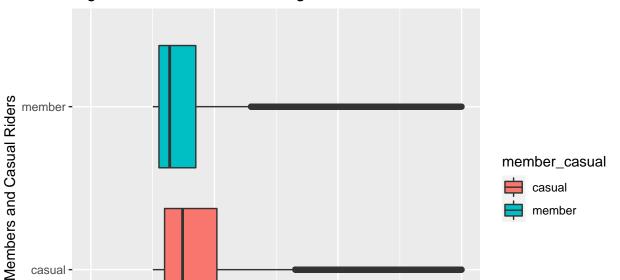
```
df_no_outliers <- df_no_dups %>%
  filter(ride_time_minutes > as.numeric(quantiles["5%"])) %>%
  filter(ride_time_minutes > as.numeric(quantiles["95%"]))

print(paste("Removed", nrow(df_no_dups) - nrow(df_no_outliers), "rows as outliers"))
```

[1] "Removed 5605456 rows as outliers"

```
## # A tibble: 2 x 6
    member_casual mean first_quarter median third_quarter
##
                               <dbl> <dbl>
    <chr>
                 <dbl>
                                                   <dbl> <dbl>
## 1 casual
                  152.
                                60.2 75.9
                                                   108.
                                                          47.6
## 2 member
                  124.
                                55.5
                                     65.4
                                                    92.8 37.3
```

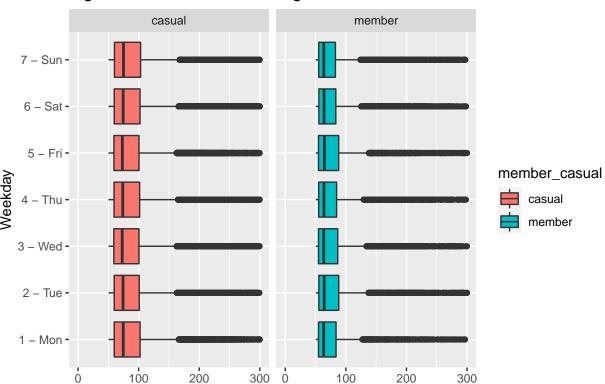
```
df_no_outliers %>%
    ggplot(aes(x=member_casual, y= ride_time_minutes, fill = member_casual)) +
    labs(x="Members and Casual Riders", y="Riding time", title = "Figure 8: Distribution of Riding time f
    geom_boxplot() +
    coord_flip() +
    scale_y_continuous(limits = c(0,300))
```



Riding time

Figure 8: Distribution of Riding time for Casual and Member riders

```
ggplot(df_no_outliers, aes(x=weekday, y= ride_time_minutes, fill = member_casual)) +
labs(x="Weekday", y="Riding time", title = "Figure 9: Distribution of Riding time for Casual and Memb
geom_boxplot() +
facet_wrap(~ member_casual)+
coord_flip() +
scale_y_continuous(limits = c(0,300))
```



Riding time

Figure 9: Distribution of Riding time for Casual and Member riders

```
ggplot(df_no_outliers, aes(x=rideable_type, y=ride_time_minutes, fill=member_casual)) +
    geom_boxplot() +
    facet_wrap(~ member_casual) +
    labs(x="Rideable type", y="Riding time", title="Figure 10: Distribution of Riding time for rideable
    coord_flip() +
    scale_y_continuous(limits = c(0,300))
```

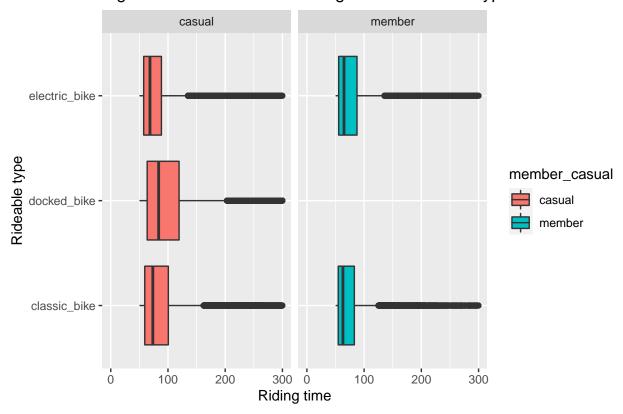


Figure 10: Distribution of Riding time for rideable type

Guding questions

- How should you organize your data to perform analysis on it?
 - The data has been organized into a single CSV called data.csv by concatenating all csv files (between July 2021 and June 2022) from the database given.
- Has your data been properly formatted?
 - Yes, all the columns have been proper formatted into their correct data types.
- What surprises did you discover in the data?
 - One of the main surprises is how members differ from casual riders when analysed from weekday.
 Furthermore, the members have less riding time than the casual riders.
- What trends or relationships did you find in the data?
 - There are more members than casual riders from the dataset.
 - There's a significant difference between the flow of members and casual from weekends to midweeks.
 - Members have less riding time.
 - Members do not use docked bikes.
- How will these insights help answer your business questions?
 - The insights helps to build a profile for members.

Share

The share phase is usually done by building a presentation. But since this is only a showcase case study, this notebook can be seen as a presentation.

Guiding questions

- Were you able to answer the question of how annual members and casual riders use Cyclistic bike differently?
 - Yes. The data shows several differences between casual and member riders
- What story does your data tell?
 - The main story the data tells is that members follows a set schedule as seen on Figure 6. Members also have less riding time because they have a set route to take. Furthermore, members do not use docked bike to travel.
- How do your finding relate to your original question?
 - The findings build a profile for members, relating to "Finding the key differences between casual and annual riders", also knowing why they use the bikes helps to find "How digital media could influence them".
- Who is your audience? What is the best way to communicate with them?
 - The main target audience is the marketing analytics team. The best way to communicate is through a slide presentation of the findings.
- Can data visualization help you share your finding?
 - Yes, the important part of the findings is through data visualization.
- Is your presentation accessible to you audience?
 - Yes, the charts were made using vibrant colors and correct labels.

Act

The act phase would be done by the marketing team of the company. The main takeaway will be the top three recommendations for the marketing.

Guiding questions

- What is your final conclusion based on your analysis?
 - Members and casual riders have different routine activities when using the bikes. The conclusion is further stated in the share phase.
- How could your team and business apply your insights?
 - The insights could be implemented when preparing a marketing campaign for converting casual to members. The marketing team can have a focus on workers as a green way to get to work.
- What next steps would you or your stakeholders take based on your findings?
 - Further analysis is needed to improve findings. However, the marketing team can take the key information from this analysis to build a marketing campaign.
- Is there additional data you could use to expand on your findings?
 - Climate data
 - More information about members