

To the Chairpersons of the National Committees, the International Committees, Regional Alliances, Affiliated Organisations and Technical Committees

## **NEW DIRECTOR GENERAL FOR ICOM**

Dear colleagues,

It is a pleasure for me to announce that ICOM has a new Director General. The Executive Council of ICOM, in its 127<sup>th</sup> session, unanimously approved the recommendation of the Selection Committee for a new Director General.

The new Director General of ICOM is Dr. Anne-Catherine Robert-Hauglustaine. She will start working for ICOM on 1 May 2014. The interim Director General Mrs. Hanna Pennock will continue until 16 May 2014 in order to assure a smooth transition.

Anne-Catherine Robert-Hauglustaine is the elected Treasurer of ICOM and will step back from this position on 30 April. The Executive Council, in its next meeting on 4-5 April, will decide upon a new Treasurer, according to the Statutes.

I am very happy with this choice of the Selection Committee, given Anne-Catherine's experience in developing exhibitions in the field of science museums, her having chaired the International Committee on Exhibition Exchange, her management experience and her knowledge of the French law, as well as the fact that she is a university lecturer in museology at the Sorbonne.

You will find her CV and picture on ICOM's webpage.

Enclosed please find the final report of the Selection Committee as accepted by the Executive Council on 12 December 2013.

Best wishes,

A handwritten signature in black ink, reading "Hans-Martin Hinz". The signature is written in a cursive, flowing style.

Prof. Dr. Hans-Martin HINZ  
ICOM President

## **Final Report of the Selection Committee for the selection of a new Director General for ICOM**

At the General Conference in Rio it was announced that the search for a new Director General for ICOM would be an open procedure and that a Selection Committee would search and choose the new Director General. The members of the Selection Committee were:

Hans-Martin Hinz (ICOM President and Chair of the Selection Committee)

Suay Aksoy (Chair of the Advisory Committee)

Daniele Jalla (former Chair of the Working Group on the Management of the Secretariat)

Hanna Pennock (Director General a.i.)

Anne-Catherine Robert-Hauglustaine (Treasurer) (until 16 November 2013)

Kwame Sarpong (Chair of ICOM Ghana, on behalf of the National Committees)

Kristiane Straetkvern (Board member of ICOM-CC, on behalf of the International Committees)

As announced in the job listing, the Selection Committee came together on 25-26 October and on 9 November for interviews with the candidates who were selected out of 42 applications. This first selection took place via e-mail, based on set criteria.

For the first round 7 candidates were invited for 25-26 October for an interview; two were selected to come for the second round of interviews on 9 November. One candidate decided to withdraw, the other one was chosen unanimously by the Selection Committee to start negotiations with.

The negotiations failed because of different expectations concerning salary and benefits. When the selected candidate could not accept the conditions that ICOM proposed, the Selection Committee, wanting to avoid a new, time-consuming and potentially expensive selection procedure, asked the President to look for potential candidates within the ICOM network. He then approached potential candidates in the network.

As a result, the President presented Anne-Catherine Robert-Hauglustaine to the Selection Committee, of which she withdrew immediately as soon as the President had contacted her. The Committee asked to receive her CV and a letter of motivation to take a final decision. The Selection Committee was convinced of her impressive expertise of the museum field, of organisational matters relevant for ICOM and her knowledge of the French law. So the Committee agreed with the candidate unanimously.

The Selection Committee asked the President to present her as the new Director General to the Executive Council.

Paris, 12 December 2013



Prof. Dr. Hans-Martin Hinz

Chair of the Selection Committee, President of ICOM