TABLE: DBO.CANDIDATEINFO

DATA LABELS

Resume Identifier
1. BGT Resume ID [BGTResId]

Location
2. City [city]
3. State [state]
4. Zip Code [postalcode]
5. MSA [msa]
6, Country [inferredCountry]

**Degrees &
Certifications**

7. Number of School Degrees
[NoofSchoolDegrees]

8. Number of Certifications
[Noofcertifications]

Job History
9. Number of Jobs [NoOfJobs]

LABEL DESCRIPTIONS

1. BGTRESID

Description:
A unique ID generated by Burning Glass. BGTResId is used to link this table with subsequent tables.

Example:	**Data Type:**	
35825191	Num	Unique ID

2. CITY

Description:
Candidate's city as specified in Contact section.

Example:	**Data Type:**
KNOXVILLE	Char

3. STATE

Description:
The two charater abbreviation for the resume's state..

Example:

Data Type:

MA

Char

4. POSTALCODE

Description:
The postal code as provided in resume.

Example:

Data Type:

02210

Num

5. MSA

Description:
The Metropolitan Statistical Area as defined by the Office of Management and Budget 2013 MSA lookup: the most recent MSA standard, listed with Area Type.

Example:

Data Type:

40060: Metropolitan Statistical Area

Char

MSA

6. INFERREDCOUNTRY

Description:
The resume's inferred country name based on the postal code.

Example:

Data Type:

USA

Char

7. NOOFSCHOOLDEGREES

Description:
The number of unique degrees listed in the Education section of resume.

Example:
2

Data Type:
Num

8. NOOFCERTIFICATIONS

Description:
The number of unique certifications listed in the Certification section of resume.

Example:
1

Data Type:
Num

9. NOOFJOBS

Description:
The number of unique jobs listed in the Experience section of resume.

Example:
5

Data Type:
Num

TABLES: DBO.SCHOOLDEGREES; DBO.CERTIFICATIONS

DATA LABELS

Resume Identifiers
1. BGT Resume ID [BGTResId]
2. School ID [SchoolId]

Educational Institution
3. Education Institution [SchoolName]
4. Institution City [schoolCity]
5. Institution State [schoolstateCode]

Degrees
6. Degree Order of Attainment [degreePosition]
7. Degree Type [degree]
8. Degree Level [degreeLevel]
9. Major [major]
10. Major CIP Code [MajorCipCode]

11. Certification [certificationName]
12. Certification Type [certification Type]

Certifications

GPA
13. GPA [GPAValue]

1. BGTRESID

Description:
A unique ID generated by Burning Glass. BGTJobId is used to link this table with subsequent tables.

Example: **Data Type:**
35825191   Num   Unique ID

2. SCHOOLID

Description:
Each school listed in the Education section of the Resume is assigned a uniqie ID within the Education section.

Example: **Data Type:**
3   Num

3. SCHOOLNAME

Description:
The canonicalized name for an institution listed in the Education section.

Example: **Data Type:**
University of California, Los   Char
Angeles

4. SCHOOLCITY

Description:
Indicates the city of the academic institution.

Example:
RICHMOND

Data Type:
Char

5. SCHOOLSTATECODE

Description:
The two charater abbreviation for the state assigned to an education institution in the resume.

Example:
VA

Data Type:
Char

6. DEGREEPOSITION

Description:
The relative position of a degree to all other degrees listed in the Education section.

Example:
2

Data Type:
Num

7. DEGREE

Description:
The degree obtained by the candidate.

Example:
Master of Arts

Data Type:
Char

8. DEGREELEVEL

Description:
The level of the degree obtained. The number is generally equivalent to the number of years of study, e.g. 12=High School Diploma.

Example:
16

Data Type:
Num

---

9. MAJOR

Description:
The major area of academic concentration.

Example:
Psychology

Data Type:
Char

---

10. MAJORCIPCODE

Description:
CIP is a standardized version of the CIP code inferred from the candidate's major listed to enable improved search and categorization. CIP (Classification of Instructional Programs) is maintained by the National Center for Educational Statistics.

Example:
52.0201

Data Type:
Char   CIP

---

11. CERTIICATIONNAME

Description:
The canonicalized name for a certificate/certification or license listed in the resume.

Example:
Real Estate Certification

Data Type:
Char

---

12. CERTIFICATIONTYPE

Description:
The canonicalized certification type, distinguishing a job certification from a license.

Example:
License

Data Type:
Char

---

13. GPAVALUE

Description:

Value of the candidate's GPA: grade point average. If the GPA is specifically mentioned or found within the resume, it will be tagged as stated and the value will be normalized.

Example: **Data Type:**
3.4   Num

TABLE: DBO.SKILLS

DATA LABAELS

Resume Identifier
1. BGT Resume ID [BGTResId]

Skills
2. Skill Name [skillName]
3. Skill Grouping/Cluster [skillCLusterName]

LABLE DESCRIPTIONS

1. BGTRESID

Description:

A unique ID generated by Burning Glass. BGTResId is used to link this table with subsequent tables.

Example: **Data Type:**
35825191   Num   Unique ID

2. SKILLNAME

Description:

The canonicalized name of the identified skill in the Skill Summary section of the resume.

Example:
Cost Accounting

Data Type:
Char

3. SKILLCLUSTERNAME

Description:
The canonicalized name of the identified skill cluster for the skill in the Skill Summary section of the resume. A skill's cluster is a larger, more general group of similarly related skills with a discrete number of members.

Example:
Sales Management and Strategy

Data Type:
Char

TABLE: DBO.JOBS

LABLE NAMES

Resume Identifiers
1. BGT Resume ID [BGTResId]
2. Job Order ID [JobID]

Position
3. Job Position [JobPosition]
4. BGT Occupation [Jobbgtocc]
5. ONET Occupation [consolidatedtitleonet]
6. Job Clean Title [JobCleanTitle]

Employer & Industry
7. Employer [JobEmployerName]
8. Industry [naicsCode]

Location
9. Job City [jobCity]
10. Job State [jobState]

Dates.
11. Job Start Date [jobISOStartDate]
12. Job End Date [jobISOEndDate]

LABLE DESCRIPTIONS

1. BGTRESID

Description:
A unique ID generated by Burning Glass. BGTResId is used to link this table with subsequent tables.

Example: **Data Type:**
35825191   Num   Unique ID

2. JOBID

Description:
Each distinct job history within the Job section in the resume is assigned a unique ID.

Example: **Data Type:**
3   Num

3. JOBPOSITION

Description:
Position of the current Job section in the Experience section relative to all other jobs listed.

Example: **Data Type:**
4   Num

4. JOBBGTOCC

Description:
The Burning Glass Occupation job classifications are derived from the Bureau of Labor Statistic's SOC and O*NET codes. Based on analysis of real-time job titles and requirements for skills and education, BLS occupations were adapted to more accurately reflect current employer demand—separating out distinct occupations that BLS codes as one occupation in some cases and consolidating similar occupations that BLS splits out where real-time jobs and real-time employer indicators were shallow.

For example, based on analysis of real-time jobs, Burning Glass distinguishes between Web Designers and Web Developers in a way that BLS does not. Conversely, Burning Glass consolidated a number of the BLS production occupations into one Manufacturing Machine Operator occupation because we found that the skill, education, and knowledge requirements were very similar across the board and on the job training was the primary method of education, outside of a high school diploma.

Example:
13-1071.92

Data Type:
Char

---

5. CONSOLIDATEDTITLEONET

Description:
ONET occupation code (derived from the Bureau of Labor Statistics) for a particular job title after cleanup rules have been applied.

Example:
13-1071.00

Data Type:
Char

ONET

---

6. JOBCLEANTITLE

Description:
JobCleanTitle removes any extraneous text and/or noise from the raw job title. For example "Registered Nurse NJ $$$" in a title field would be cleaned to "Registered Nurse."

Example:
Registered Nurse

Data Type:
Char

---

7. JOBEMPLOYERNAME

Description:
The canonicalized employer's name for a particular job in the Experience section. This is a standardized version of the employer name so that variants of an employer name are grouped together. For example, *Burning Glass, Burning Glass Technologies*, and *Burning Glass International, Inc*. are all standardized to *Burning Glass Technologies*.

Example:
Comcast Cable

Data Type:
Char

---

8. NAICSCODE

Description:
The inferred NAICS code (also known as NAICS sector) for an employer. NAICS (North American Industry Classification System) is used to classify industries. Where possible, NAICS (Industry) code is derived from the employer name. In other cases, we can infer NAICS codes from company

information included in the resume. We include the most detailed level NAICS that we are able to accurately code.

Example:
541512

Data Type:
Num

NAICS

9. JOBCITY

Description:
Job's city as specified in the Experience section.

Example:
DALLAS

Data Type:
Char

10. JOBSTATE

Description:
Two character abbreviation for the state assigned to a Job section in the resume.

Example:
NJ

Data Type:
Char

11. JOBISOSTARTDATE

Description:
Indicates the starting date of an employment event in a Job section.

Example:
2015-02-15

Data Type:
DateTime

yyyy-mm-dd

12. JOBISOENDDATE

Indicates the ending date of an employment event in a Job section.

Example:
2016-03-25

Data Type:
DateTime

yyyy-mm-dd

TABLE: DBO.EMPLOYER

LABLE NAMES

Resume Identifiers
1. BGT Job ID [BGTResId]
2. Job ID [jobId]

Location
5. Employer City [employerCity]
6. Employer State [employerState]

Employer & Industry
3. Employer [consolidatedEmployer]
4. Industry [inferredNaics]

Position
7. Position Held in Job [JobPosition]

LABLE DESCRIPTIONS

1. BGTRESID

Description:
A unique ID generated by Burning Glass. BGTResId is used to link this table with subsequent tables.

Example:	**Data Type:**	
35825191	Num	Unique ID

2. JOBID

Description:
Each Job section in the resume is assigned a unique ID within the Experience section.

Example:	**Data Type:**
3	Num

3. CONSOLIDATEDEMPLOYER

Description:

The employer name for a particular job after cleanup rules are applied.

Example:
Bose Corporation

Data Type:
Char

4. INFERREDNAICS

Description:
Inferred NAICS code (also known as NAICS sector) for an employer. NAICS (North American Industry Classification System) is used to classify industries. Where possible, NAICS (Industry) code is derived from the employer name. In other cases, we can infer NAICS codes from employer information included in the resume. We include the most detailed level NAICS that we are able to accurately code.

Example:
5415

Data Type:
Num

NAICS

5. EMPLOYERCITY

Description:
City where the employer was based.

Example:
CHICAGO

Data Type:
Char

6. EMPLOYERSTATE

Description:
State where the employer was based.

Example:
MI

Data Type:
Char

7. JOBPOSITION

Description:
Position of the current Job section relative to all Job sections listed in the Experience section.

Example:

Data Type:

1   Num