1. Recommender's Name:

Text Response
Jaime Lees

Statistic	Value
Total Responses	1

2. Recommender's Email Address:

Text Response
jlees@arlingtonva.us

Statistic	Value
Total Responses	1

3. Applicant's name for which you are providing a recommendation:

Text Response
Devika Nair

Statistic	Value
Total Responses	1

4. How long have you known the applicant and under what circumstances have you become familiar with the applicant's academic abilities?

Text Response
Devika joined my team in May 2017 so I have known her just under a year. She holds the position of management intern with a focus on data analysis and visualization. Devika applies her research, trial and error and multitasking academic skills to her position.

Statistic	Value
Total Responses	1

5. Please assess the applicant's ability to contribute to the Data Science for the Public Good Fellowship Program.

Text Response
Devika's greatest strengths are her versatility, can-do attitude, collaborative skills and her ability to produce a high volume of work with minimal supervision. She can absorb a lot of new information quickly and accurately and apply that to the requested task. She knows what she does not know and either finds out on her own or asks. She volunteers for everything and produces only the best work on that which she is assigned. She helps others and is open to feedback from me and her peers. She is an avid learner and picks up new ideas or skills readily. She quickly has become indispensable on my team, an at-the-ready second in command which is incredible given her limited work experience. She is intuitive and readily grasps the problem at hand and applies her toolkit of skills to solve it. She is responsive and takes responsibility for her work. I could not recommend Devika more highly - she is one of the brightest, most capable and focused young professionals with whom I have worked. I have separately provided a written recommendation to supplement this survey, with additional details. Please fee free to contact me for more information.

Statistic	Value
Total Responses	1

6. How would you describe the applicant's motivation and initiative in pursuing his/her academic and career goals?

Text Response

Devika's motivation and initiative are at the highest possible levels. She pushes herself at work and at school - she has been doing both simultaneously since she began working for me. She is not satisfied with the A at school but pushes to make sure she understands the material and how it applies to her career goals, and learns beyond the curriculum when she encounters topics of interest. When no one in the group knew how to use Power BI, she not only taught herself, she shared her knowledge effectively with others. In so doing, she demonstrated her intuitive sense of how to communicate visually, extending her already excellent communication skills. She is driven and focused. Upon completing her graduate degree, she is looking to transition right into this program, again while working full time, and I have no reservations at all about her ability to do so.

Statistic	Value
Total Responses	1