

The screenshot shows the WES Resources website. At the top left is the WES logo. The main navigation bar includes links for Home, Students, Job Seekers, Immigrants, Educators, Employers, Professional Licensing, and About WES. A large blue banner across the top right says "RESOURCES". On the left, there's a sidebar with "WES Resources" and links to WES Country Profile, Grade Conversion Guide (which is highlighted in blue), Education Systems, Document Requirements, Document Verification, Ministries of Education, WENR, University Rankings, and WES Education Links. Below this is a box for "WES iGPA™ International GPA Calculator" with links for "Institution version Click here" and "Student version Click here". To the right of the sidebar is a search bar with "Select a country" and a "View" button. Under "France & French-Patterned Systems", there's a "Grading Scale" table:

Scale	U.S. Grade Equiv.
14-20	A
12-13.9	B+
11-11.9	B
10.5-10.9	B-
10.1-10.4	C+
10	C
9-9.9	C-
8-8.9	D
0-7.9	F

At the bottom left is another box for "Research & Advisory Services" with "International Student Segmentation" and a "CLICK HERE TO READ MORE" link with a PDF icon.

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<http://www.wes.org/gradeconversionguide/index.asp>