

About the authors

Ignace Hanoulle: started as Civil engineer in IT in 1976. Now working as psychologist with strong interest in system thinking. Advanced training in leading groups. 20 year experience as counselor of experienced based groups.

Yves Hanoulle:

I started working in IT in 1994. I worked as software support, developer, team lead, trainer, agile coach. I believe that IT is mainly about <u>working with people</u>. A skill that can never be learned enough. I'm a Core Coach by <u>McCarthy Technologies</u>. Yearly I spend 10 % of my revenue on training and <u>books</u>.

The last 5 years I have worked as coach or trainer for Atos Wordline, Agfa HealthCare(Bordeaux), The Belgium Post, BritishGas(London), CERN, Orange, Octo, Ultragenda

You can find details and recommendations on <u>my linkedin profile</u>. Together with my father I invented the term <u>PairCoaching</u> to promote pairwork.

When I don't work as an agile coach helping companies in

EMEA, <u>talking</u> at <u>conferences</u> around the world about <u>agile</u> or <u>the core protcols</u>, I'm using agile idea's to raise my 3 kids. (And I use what I learn from them when I work with teams.)

You can find me on social media as YvesHanoulle

