

KIM MERINO

Software Engineering Manager

📍 Los Angeles

EXPERIENCE

Engineering Manager

Netlify

📅 2022 - 2024 📍 Remote

- Effectively managed fully distributed engineering team to deliver complicated security and network protection features
- Data driven decisions reduced cycle time of deliverables within a sprint from 15 days to 6 days in 2 months time
- Led engineering for launching major product features including Rate Limiting Rules, Security Scorecard, and Application Firewall
- Amid shifting organizational requirements, configured and implemented processes for project management and issue tracking
- Led the transition of the frontend on-call system from a guild-based to a team-based model, assigning duties and service ownership to specific teams
- Successfully adapted team processes through 3 reorgs

Coiled Software Engineering Manager

Coiled

📅 2021 - 2022 📍 Remote

- Lead a distributed team of 5 engineers to deliver Dask VMs for large ETL pipelines running Python
- Actively contributed production code to Django API and React frontend while simultaneously holding managerial duties
- Engaged with key stakeholders across the organization to refine scopes of deliverables
- Established and maintained company scrum ceremonies including, standup, team retros, post-mortems
- Actively recruited, hired, and mentored engineers with a focus on developing their careers, setting goals, and providing hands-on coaching

Senior Software Engineer

ICX Media

📅 2020 - 2021 📍 Remote

- Lead engineer for first business development data visualization dashboard using VueJS, GCP Cloud Function, and Serverless Deployment
- Responsible for delivery of core company product analyzing billions of rows of social media data for audience brand engagement using GCP BigQuery and Python
- Performed architecture review and planning reducing run time of data analysis job from 30+ hours to under 60 minutes

SUMMARY

Experienced engineering manager and team lead with 9 years of experience in SaaS and e-commerce product development. Established leadership with cross-collaborative international teams in high growth startups and international corporations

STRENGTHS



Building Strong Remote Teams



Partnering Closely w/ Product



Managing Projects Efficiently

SKILLS

Implement effective software process

Coach and mentor engineers

Ability to work in ambiguity

Empathy and understanding

Stakeholder management

Agile

Process improvement

EDUCATION

Software Engineering

Hack Reactor

📅 2015 📍 San Francisco

Masters of Education

UCLA

📅 2007 📍 Los Angeles

Bachelor of Arts, History

UC San Diego

📅 2004 📍 San Diego

EXPERIENCE

Solution Architect

Slalom

📅 2019 - 2020 📍 Los Angeles, CA

- Developed interactive heat map displaying eye-tracking data overlaid on video for state-of-the-art entertainment project using VueJS for large, multinational, family entertainment company
 - Led team to successful delivery of the CCPA compliance project for all websites and mobile apps for large, multinational, family entertainment company
 - Authored complex technical documentation for cloud architecture software utilized by cross-functional teams
 - Cross-collaborate with product owners to define and validate technical approach, documentation, delivery, strategy, and deliverables for projects
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Lead Engineer

Fashion Nova

📅 2018 - 2019 📍 Vernon, CA

- Responsible for software architecture, data mapping, development, and deployment of company internal tools platform using Vue JS, Node, Google Cloud Platform and Postgres
 - Managed and oversaw team responsible for merchandise and customer care workplace apps
 - Led engagement with vendor and collaborated with outside teams to deliver vendor portal, reducing data entry costs by 50%
 - Mentored, developed, and worked as a leader with a team to create the company's first CI/CD pipeline built with Jenkins, GCP Compute Engine, Docker and Kubernetes
 - Single-handedly implemented infrastructure monitoring of critical e-commerce systems and early alert system for AWS lambda messaging system
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Lead Instructor

General Assembly | Distinguished Faculty

📅 2017 - 2018 📍 Los Angeles

- Developed curriculum demonstrating best practices in developing JS-based web apps using jQuery, Firebase, Heroku and Git VCS
 - 100% graduation rate and highest-rated instructor for JS Web Development course
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Software Engineering Team Lead

Accenture

📅 2015 - 2018 📍 Los Angeles

- Engineered backend API for Super Bowl marketing campaign of large chipmaker company using AWS Lambda, Serverless, and React JS
- Managed cross-global application engineering teams in both in-person and remotely
- Full Stack dev lead for project at multinational large entertainment company project using Angular and server-side rendered code
- Team lead responsible for stakeholder management, testing, sprint planning, and deployments
- Architected and engineered modern lightweight technology solutions for enterprise clients using Node, JavaScript, HapiJS and Redis