

**HRD/CR/2019/06/768733**

**June 14, 2019**

**Dakshata Sharma**  
**Emp. No. 768733**  
**ENG**

Dear Dakshata,

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We are pleased to revise your compensation in acknowledgment of your commitment and performance with effect from **April 01, 2019**.

The revised compensation is:

**Total Gross Salary: INR 35,184/- per month**

All other terms and conditions of your employment remain unchanged.

We look forward to your continued support as we chase bigger dreams, meet new challenges and rise above them together. Wishing you all the best for the year ahead!

Best regards,



**Shankar Krishnamurthy**  
**EVP and Group Head – Human Resources**

Emp. No. 768733  
Role Designation: Systems Engineer  
PL: 3  
Unit: ENG

**ANNEXURE I**

<b>SALARY COMPONENTS</b>	<b>CURRENT SALARY Amount (in INR per month)</b>	<b>REVISED SALARY Amount (in INR per month)</b>
<b>Fixed Salary</b>		
Basic Salary	9,780 /-	15,000 /-
Fixed Dearness Allowance*	1,100 /-	NA
Basket of Allowances	17,693 /-	14,662 /-
Bonus / Ex-Gratia	2,176 /-	3,000 /-
<b>Retirement Benefits</b>		
Provident Fund	1,306 /-	1,800 /-
Gratuity	523 /-	722 /-
<b>Total Fixed Salary</b>	<b>32,578 /-</b>	<b>35,184 /-</b>
<b>TOTAL GROSS SALARY</b>	<b>32,578 /-</b>	<b>35,184 /-</b>
<b>TOTAL GROSS SALARY (per annum)</b>	<b>390,936 /-</b>	<b>422,208 /-</b>

*Basket of allowance includes HRA, LTA, Medical, Children's Education, and Transport Allowance.*

\*Fixed Dearness Allowance has been merged with Basic Salary.

Please note that your acceptance of the above mentioned salary will be considered as an acceptance of the other terms laid out in the letter in addition to your existing terms of employment.