

DIVYA MURALEETHARAN

ASSOCIATE CONSULTANT

Proficient Technical Recruiter with 1+ years of sourcing top IT talent, engaging specialized candidates across diverse roles. Committed to delivering high-impact hiring solutions aligned with organizational objectives. Seeking opportunities to leverage my technical acumen in talent acquisition to achieve exceptional outcomes.

SKILLS

- Talent Acquisition
- End to End IT Recruitment
- Talent Sourcing Strategies
- Niche Technology Expertise
- Technical Talent Market Analysis
- Negotiation and Offer Management
- Client Relationship Management
- Time-to-Fill Reduction

ACCOMPLISHMENTS

- Inducted into the "Antal Hall of Fame", twice, for exceptional performance as one of the top billers in the under 1-year tenure category, showcasing a remarkable ability to achieve notable results in a short period.
- Successfully placed and closed consecutive HR roles in under a year.
- Consistently achieved rapid and successful placements of immediate joiners for critical positions.
- Achieved a high success rate in holding and retaining good candidates throughout their 3-month notice period (5:4).

TECH STACK / DOMAIN

Mid to Senior level hiring across

- Fullstack (.NET, Java, C#, Nodejs, Reactjs, Angular)
- Enterprise Solution Architect
- ERP (Oracle, SAP & Salesforce)
- DevOps
- Testing & QA
- Infrastructure Support
- Program/Project Management
- Incident Management
- Business Analyst
- HR & TA

WORK EXPERIENCE

Antal International - Associate Consultant

Jun '22 - Present

- Carried out technology hiring across GIC/GCC/Shared Services and Product companies from junior to senior levels.
- Requirement gathering, talent mapping, creating search plans and screening suitable profiles.
- Worked closely with hiring managers to understand their specific technical requirements and align recruitment efforts accordingly.
- Candidate Screening: Targeting the right candidates through Naukri, LinkedIn, X-ray search, Referrals and internal database.
- Identifying the potential candidates from the target company through extensive market research and organization study.
- Diligently assessed candidate screenings for red flags in employment history, such as job-hopping, frequent role changes, and unexplained employment gaps.
- Employer Branding: Showcased the clients' unique qualities, thus creating a compelling employer brand, captivating sought-after candidates and securing their interest in joining.
- Negotiation Skills: Articulate the organization's benefits, growth opportunities, and non-monetary incentives to enhance the overall value proposition during salary discussions.
- Candidate Relationship Management: Maintain a strong and positive relationship with candidates, even those not selected for a particular role, with the aim of nurturing potential future opportunities.
- Passive Candidate Engagement: Proven ability to identify and engage with passive candidates through personalized outreach and networking, enticing them to explore new career opportunities.
- Client Management: Acting as SPOC, facilitating seamless communication between clients and recruitment consultants, acting as a bridge to ensure effective collaboration and successful talent acquisition.
- Stay up-to-date with industry trends, salary benchmarks, and competitive intelligence to provide insights for informed decision-making.

EDUCATION

Madras Christian College

Master of Arts in Public Administration
(2018-2020) | CGPA 7.1

SDNB Vaishnav College for Women

Bachelor of Science in Computer Science
(2015-2018) | CGPA 7.1

NSN Group of Schools

Std XII | 2014-2015 | GPA 83.08%
Std X | 2014-2015 | GPA 89%

PERSONAL DETAILS

- ✉ divya.8127@gmail.com
- ☎ + 91 8056523803
- 🌐 linkedin.com/in/divya2798
- 🏠 Vandalur, Chennai

INTERESTS

Books (Fiction & YA), Cooking, Baking

Intelfount Technologies (Mobius startup) - Data Analyst
Mobius Knowledge Services - Consultant

Jun '20 - May '22

- Interpreted research data in the form of SWOT Analysis, Battle Cards and Business Canvas.
- Tracked competitor performance and competition strategy using Competitive Intelligence.
- ML data labeling using AWS SageMaker & Dataset preparation using Ground Truth.
- Improved the ML models accuracy by performing RCA and performed QA for ML model prediction.

Blue Dart Aviation Limited - Human Resources Intern

May '19

- Gained insights from the HR department.
- Updated internal databases with new employee information like contact details, employment forms.
- Assisted in revising payroll data including leaves, working hours, and bank accounts.

DECLARATION

I hereby declare that all the information provided in this resume is true, accurate, and complete to the best of my knowledge.