



Dalen,

Congratulations! I am pleased to confirm our job offer for the role of Software Engineer Intern, located in Phoenix, USA - Arizona.

Honeywell has a distinguished history and terrific future. Our performance culture drives growth for you and our company. We hire only the best people.

Your experience and background will add great value and I sincerely hope you will accept this offer to join my team.

ACTIONS

- Please review the "Offer Details" below and e-Sign by 11/7/2018, indicating whether you accept the offer.
- After you accept the offer, start the Next Steps below.

If you have questions about this offer, please call me at 602-436-1303 or email dan.troftgruben@honeywell.com. You may also contact your recruiter at 402-609-6767 or Nicole.Hoffman2@honeywell.com.

Kindest regards,
Dan Troftgruben

OFFER DETAILS

Base Salary

Your hourly rate in this position will be \$24, which for employees who work 40 hours each week equates to an annual base pay of \$49920.

Benefits

Interns are temporary employees, so they are not eligible for Honeywell's regular employee benefit package.

Relocation

You are eligible for relocation benefits.

- If you live 50 miles or farther from the worksite, Honeywell will pay for one round trip between your home or school and the site location. You will receive a travel card with funds for the trip.
- You might also be eligible for a housing allowance. We will confirm if you qualify when you accept this offer. Housing costs are counted as additional income, so you will see the income on your paystub and your W-2.
- Taxes on this additional income are withheld from your bi-weekly pay. If you have tax questions, contact a tax consultant.

NEXT STEPS

After you reply to formally accept the offer, we will contact you to start these steps.

Background Check and Drug Screen

- You need to pass a background check and drug screen before you start work.
 - A Honeywell representative will contact you with background and drug screen steps. Complete the drug screen within the 90 days prior to your start date.

- You can review the Drugs & Alcohol in the Workplace Policy when you complete pre-employment information.

Working from Home

Honeywell believes that employees work better, more efficiently and more collaboratively in close proximity to other employees, where ideas can be exchanged readily and decisions can be made more quickly for the benefit of the Company and our customers. All employees should work at their Assigned Location. No regular remote working arrangements are permitted unless approved in accordance with the applicable Honeywell Work from Home Policy or required by law.

All businesses experience changing conditions. Honeywell reserves the right to change the terms and conditions of your employment to meet business needs. Your employment with Honeywell will be on an "at will" basis.