

AJCJC | LZPD-LDYFDZIIPQF | ZEWPBYD ICCUPQFB | ICBBZFC PQBUDJKUYD YD ICQUYD

**QUEUE | PAIR-PROGRAMMING | ADVISOR MEETINGS | MESSAGE INSTRUCTOR OR MENTOR**

J=E

A = Q

C = E

I = M

L = P

Q = N

Y = O

F = G

D = R

Z = A

T= U