

Debra Luken

Debra.Luken@ucf.edu

Education

Degrees

Master of Arts in Instructional Design and Technology

University of Central Florida – Orlando, FL

Bachelor of Science in Advertising with Minor in Art History

University of Florida - Gainesville, FL

Certificates

Professional Certificate in E-Learning

University of Central Florida – Orlando, FL

Employment History

Assistant Instructional Designer

August 2018 – Present

Center for Distributed Learning, University of Central Florida - Orlando, FL

- Maintain and develop relationships with faculty caseload through strategic communication and consultations to assist in the design and development of quality online courses
- Supports assigned faculty through CDL professional development curriculum each semester
- Consults with faculty on pedagogy, the systematic approach of instructional design, online teaching, and best practices for online and mixed-mode courses
- Provides reviews and consultations to faculty for their online courses based on UCF's Quality Initiative
- Assists faculty with managing projects for university course redesign initiatives and the transitioning of face-to-face courses to online or blended courses
- Acts as a liaison between faculty and CDL departments for projects such as the creation of course graphics, video creation, technical support for Webcourses, and research initiatives
- Helps to provide faculty and CDL staff with knowledge about creating open educational resources or adopting lower cost materials to aid in reducing costs for students as part of the Affordable Instructional Materials group
- Assists in developing and providing professional development opportunities to Division of Digital Learning staff as a member of the Professional Development Committee

Training Coordinator/Instructional Designer

February 2013 – August 2018

Environmental Health and Safety, University of Central Florida

- Designed and developed online and blended research safety training courses using a systematic approach of analysis, design, development, implementation, and evaluation
- Collaborated with academic, operational, and regulatory subject matter experts to identify training needs and objectives. Created, imported, and organized safety course content in UCF's learning management system, Webcourses
- Scheduled, organized, and facilitated in-person courses including: laboratory safety, biological safety, workplace safety, and CPR and First Aid courses
- Managed the assignment, tracking, and completion of safety and compliance training by faculty, staff, and students
- Responsible for the redesign and updates of the EHS website, while coordinating and designing promotional materials for EHS using university branding and design standards

Professional Responsibilities

Area of Specialization

Gamification in Online Courses

Learner Personas in Online Courses

Open Educational Resources

Online Learning in Higher Education

Scholarship

Articles

TopKit Digest

- TOPkit Digest: Incorporating New Instructional Technologies into the Learning Environment, released May 2019
- TOPkit Digest: Using Gamification to Create Engagement released on September 21, 2023

Presentations Local Presentation(s) at conferences and professional events (delineate by international, national, state, regional, local)

State Presentations

- Luken, D. & Paradiso, J. *Involving Instructional Designers in Campus-Wide Affordability Initiatives*. UCF TopKit Workshop, March 2019

- Gabbard, A. & Luken, D. *Growing a Professional Development Program from the Ground Up*. International Forum for Women in eLearning (IFWE), New Orleans, LA, Nov. 30 – Dec. 3, 2021
- Luken, D. & Stahl, N. *Using Online Personas to Promote Faculty Empathy and Reflection During COVID-19*. International Forum for Women in eLearning (IFWE), New Orleans, LA, Nov. 30 – Dec. 3, 2021
- Luken, D. & Stahl, N. *Using Online Personas to Promote Faculty Empathy and Reflection During COVID-19*. Florida Distance Learning Association (FDLA), Virtual Conference, Sept. 29 – Oct. 1, 2021
- deNoyelles, A., Luken, D. & Stahl, N. *Humanizing Communication with Online Students*. TopKit Workshop (Lightning Session), March 2022
- DiLiberto, S., Luken, D. & Sugar, A. *Creating a Digital Escape Room to Increase Student Engagement in Cultural Literacy*. Florida Distance Learning Association (FDLA/FAMTE) Virtual Conference: Navigating Through the Chaos towards a New Normal, February 1-3, 2023. (See *Artifact #11 - 2023 FDLA FAMTE Recorded Conference Presentations.pdf*)
- Luken, D. & Sugar, A. *Engaging Students through an Asynchronous Digital Escape Room*. Florida Online Innovation Summit, UCF, March 30, 2023.
- Luken, D. *Showcasing a Digital Escape Room for Student Engagement*. United States Distance Learning Association (USDLA) National Conference, Orlando, FL, July 17-20, 2023. (See *Artifact #14- Congratulations! Your USDLA Proposal Has Been Accepted.pdf*)
-

Publications

- Stahl, N., Luken, D., and deNoyelles A., (2022). Incorporate Online Student Personas to Promote Faculty Empathy and Reflection. *Teaching Online Pedagogical Repository*.
- DiLiberto, S., Luken, D. & Sugar, A. (in review) Creating a Digital Escape Room to Increase Student Engagement in Cultural Literacy. Submitted to *Florida Distance Learning Association Journal*. April 2023. (See *Artifact #15-2023 FDLA FAMTE Recorded Conference Presentations.pdf*)

Professional Development

Participation in recognized academic and professional organizations

- Seeking Education Equity and Diversity (SEED) UCF cohort 2018 – 2019

- Creative Commons Certificate, Online Course, Creative Commons, Fall 2019
- EDUCAUSE Mentoring Program, Dr. Dorothy Hirata, Instructional Design Manager for the University of Hawai'i system in the Information Technology Services Academic Technologies division, February – April 2021
- DDL Mentoring Program, Mentor: Jacob Bates, Topic: Web Development, Coding, CSS
-

Continuing education (e.g. MOOCs, courses)

- EDUCAUSE Lead Your Shift: Women on the Move, Online Course, November 2020

Service

Participation in recognized academic and professional organizations

- Seeking Education Equity and Diversity (SEED) university cohort

Planning, organizing and conducting workshops, institutes, seminars, conference programs, or other continuing education projects

- UCF Heart Day 2018 – Committee chair

University committees

- University OER Subgroup (AIM)
- UCF Heart Day 2019 (event canceled due to hurricane closure)
- Teaching Online Pedagogical Repository Proposal Reviewer, Fall 2019
- Judge, UCF LEAD Scholars Academy Social Change Showcase, November 2019

CDL committees

- Design, Development and Training for Open Educational Practices (ID subgroup, formerly AIM)
- ID Search Committee member, June - October 2019
- Digital Learning Day Committee (delayed due to COVID-19 pandemic)
- CDL Safety Committee