



SAMPLE INTERVIEW QUESTIONS

Traditional questions

- Tell me about yourself.
- Why did you choose to interview with our organization?
- Describe your ideal job.
- What do you consider to be your greatest strengths?
- What is your proudest accomplishment?
- What motivates you most in a job?
- Why did you choose your major?
- Why did you choose NC State?
- Do you think you received a good education?
- In which activities did you participate?
- Which classes did you enjoy most? Least?
- How do you account for your GPA?
- If you were to start over, what would you change about your education?
- What job-related skills have you developed?
- What did you learn from your work experiences?
- What did you enjoy most about each position? Least?
- How would your former or current supervisor describe you? Colleague?
- Do you prefer to work under supervision or on your own?
- What kind of manager brings out your best?
- Would you be successful working with a team?
- What role do you typically take on a team?
- Do you prefer a large or small organization? Why?
- What do you know about our organization?
- In what type of environment do you excel?
- How do you feel about working in a structured environment? Unstructured?
- Are you able to work overtime?
- How do you feel about travel?
- Are you interested in relocating?
- Where do you want to be in five years?
- Do you plan to go to graduate school?
- Why should we hire you?

Behavioral questions

- Describe a situation in which you were able to use persuasion to successfully convince someone to see things your way.
- Describe a time when you were faced with a stressful situation that demonstrated your coping skills.
- Give me a specific example of a time when you used good judgment and logic in solving a problem.
- Give me an example of a time when you set a goal and were able to meet or achieve that goal.
- Tell me about a time when you had to use your presentation skills to influence someone's opinion.
- Give me an example of a time when you had to conform to a policy with which you did not agree.
- Please discuss an important written document you were required to complete.
- Tell me about a time when you had to go above and beyond the call of duty in order to get a job done.
- Tell me about a time when you had too many things to do and you were required to prioritize your tasks.
- Give me an example of a time when you had to make a split second decision.
- What is your typical way of dealing with conflict? Give me an example.
- Tell me about a difficult decision you have made in the last year.
- Give me an example of a time when something you tried to accomplish failed.
- Give me an example of a time when you showed initiative and took the lead.
- Tell me about a recent situation in which you had to deal with an upset customer or co-worker.
- Give me an example of a time when you motivated others.
- Tell me about a time when you missed an obvious solution to a problem.
- Describe a time when you anticipated potential problems and developed preventive measures.
- Tell me about a time when you were forced to make an unpopular decision.
- Describe a time when you set your sights too high (or too low).
- Give me an example of the most creative project you have worked on.