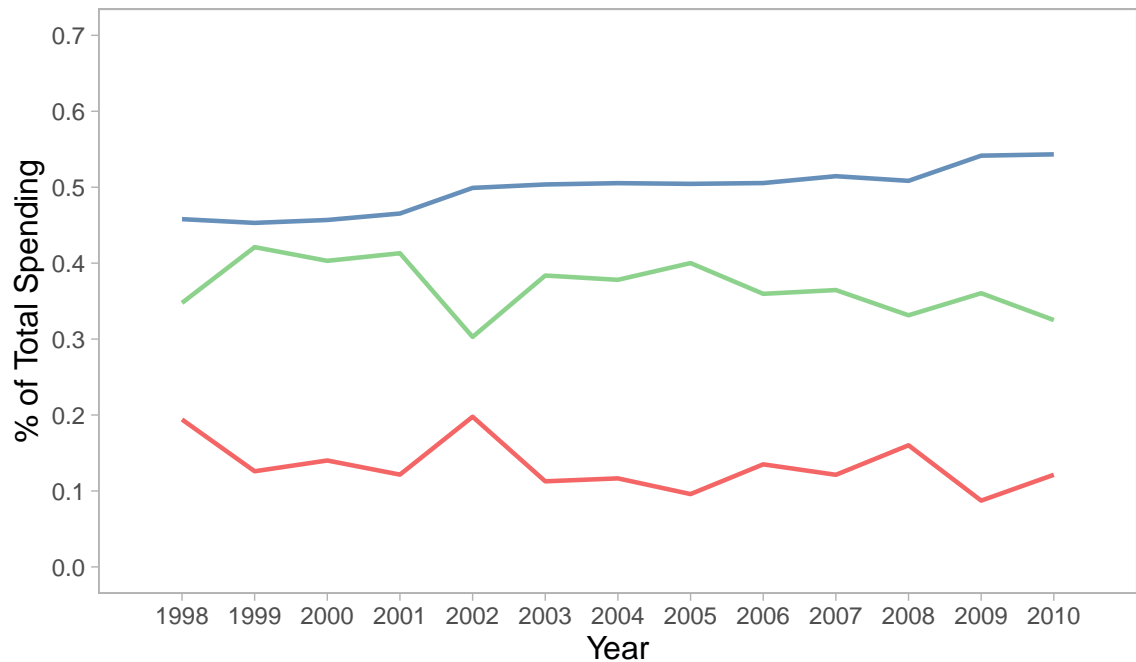


## Top Quartile of EC29



— Human Resources Spending per capita (% Total Spending)

— Investment Spending per capita (% Total Spending)

— Other Spending per capita (% Total Spending)