

Portfolio Overview

Jun 2025

Project Name	Status	Mood	Risk	Progress	Program
Mise en place d'un outil de com' inApp	Finished	-	●	66%	Industrialiser nos process
Remplacement du système de paiement	Solution Chosen	●	●	56%	Industrialiser nos process
Lancement du marché Espagnol	Ongoing Sourcing	●	●	54%	Programme Gamma
Management de la gestion des stocks	In Progress	●	●	0%	Programme Gamma
Ticket restau dématérialisés	Arbitrage	-	●	10%	Programme performance 2024
Industrialisation de nos KPI métier	Solution Chosen	●	●	53%	Programme performance 2024
Nouveau plan de compétence	Solution Chosen	●	●	53%	Programme performance 2024

Legend: Mood: ● Good ○ Complicated Blocked | Risk: Low ● Medium ○ High ○ ●

Project review : Com' inApp

Jun 2025

DESCRIPTION & EXPECTED BENEFITS

- Améliorer la connaissance des fonctionnalités plateforme pour augmenter l'engagement utilisateur.

SCOPE & MILESTONES

- Deployment area: Direction generale
- Progress: 66% complete
- End users: Platform users
- Timeline: Aug 2024 - Oct 2024

PROGRESS

- Status: Finished
- Milestone progress: 0%
- Goal: Améliorer l'engagement des clients

NEXT STEPS

- Project completed - monitoring phase
- Evaluate user engagement metrics
- Plan potential enhancements

DECISIONS

Made :

- Va-t-on plus loin sur ce POC ? - Study phase
- Go / no go ? - Must have decision pending

RISKS & STATUS

- Risk Level: ● Low
- Importance: Life Changing
- Owner: Magalie AirSaas (PMO)

TRENDS

Scope ▲

Schedule ▲

Budget ▲

BUDGET

Build

- BAC : 500 K€ (Dev, Integration, hosting, maintenance, support)
- Actual : 245 K€
- EAC : 245 K€

Project review: Com' inApp

Jun 2025

BUDGET DETAILS

Type	Initial	Planned	Consumed	Landing
CAPEX (FY2025)	500 K€	500 K€	245 K€	245 K€
OPEX (FY2025)	1,240 K€	1,240 K€	0 K€	0 K€

PROJECT TEAM

- **Product Owner:** Magalie AirSaas (PMO)
- **Sponsor:** bertran ruiz (DG)
- **PMO:** Marisella Pacheco (Responsable Produit Design)

[See the link: Followup budget file](#)

PLANNING

Project Timeline: Aug 1, 2024 - Oct 16, 2024



Key Milestones:

- 1er quarter plan sur le périmètre choisi - In Progress (40%)
- Acheter les licenses - In Progress (7%)
- Ajustements post-pilote - To Do

Program: Industrialiser nos process par des méthodes et des outils

TEAM WORKLOAD IN M/D

	Projet/Offre	IT Sécu	IT Infra	Transfo	Total
Budget (m/d)	-	-	-	-	-
Used (m/d)	-	-	-	-	-
To do (m/d)	-	-	-	-	-

Project review : Système de paiement

Jun 2025

DESCRIPTION & EXPECTED BENEFITS

- Remplacer l'outil historique coûteux par une solution moderne avec données analytiques sur les transactions.

SCOPE & MILESTONES

- Deployment area: DSI
- Milestone progress: 55%
- End users: All departments
- Timeline: May 2022 - Sep 2026

PROGRESS

- Status: Solution Chosen
- Overall progress: 56%
- Effort: 206 m/d planned, 15 m/d used

NEXT STEPS

- Complete Mollie integration setup
- Finalize data migration plan
- User acceptance testing

DECISIONS

Made :

- Avancer le lancement de 1 mois - Under study
- Decision maker: Dominique Rocheteau

RISKS & STATUS

- Risk Level: ● High
- Risque d'arrêt de fonctionnement du service - API change imminent
- Alerte équipes DATA - audit timing issue

TRENDS

Scope ▼ Schedule ▼ Budget ▼

BUDGET

Build

- BAC : 78 K€ (Dev, Integration, hosting, maintenance, support)
- Actual : 15 K€
- EAC : 68 K€

Project review: Système de paiement

Jun 2025

BUDGET DETAILS

Budget Line	Planned	Consumed	Landing
Set up Mollie	57 K€	10 K€	48 K€
Licences Mollie	30 K€	10 K€	30 K€
Etude de faisabilité	21 K€	5 K€	20 K€

PROJECT TEAM

- **Owner:** Maxime Exterisa (Chef de projet transverse)
- **Sponsor:** bertran ruiz (DG)
- **PMO:** Emilie Delpante (PMO DSI)

[See the link: Followup budget file](#)

Système de paiement - Planning

Jun 2025

PLANNING

Project Timeline: May 2, 2022 - Sep 30, 2026



Key Milestones:

- 1er quarter plan sur le périmètre choisi - In Progress (40%)
- Acheter les licenses - In Progress (7%)
- Ajustements post-pilote - To Do

Expected Benefits: Diminution des coûts de transaction de 10%, fluidité UX, nouveau contrat

TEAM WORKLOAD IN M/D

	Services gén.	Dir. Opé.	Maintenance	IT DATA	Total
Budget (m/d)	-	-	-	-	206
Used (m/d)	-	-	-	-	15
To do (m/d)	-	-	-	-	191

Project review : Marché Espagnol

DESCRIPTION & EXPECTED BENEFITS

- Expansion vers l'Espagne pour diversifier les revenus et renforcer la présence internationale.

SCOPE & MILESTONES

- Deployment area: Direction générale
- Milestone progress: 66%
- End users: Spanish market
- Timeline: Jan 2025 - Dec 2025

PROGRESS

- Status: Ongoing Sourcing
- Overall progress: 54%
- Effort: 148 m/d planned

NEXT STEPS

- Identify key local partners
- Structure commercial offer
- Adapt product for Spanish market

DECISIONS

Made :

- Go / no go ? - Must have, deadline Jan 31, 2026
- Decision maker: bertran ruiz (DG)

RISKS & STATUS

- Risk Level: ● Medium
- Mood: ● Blocked
- Owner: Simon Vacher (CPO)

TRENDS

Scope - Schedule ▼ Budget -

BUDGET

Build

- BAC : 150 K€ (Dev, Integration, hosting, maintenance, support)
- Actual : - K€
- EAC : - K€

Project review: Marché Espagnol

BUDGET DETAILS

Type	Initial	Planned	Consumed	Landing
CAPEX (FY2025)	150 K€	-	-	-
OPEX (FY2025)	5 K€	5 K€	-	-

PROJECT TEAM

- **Owner:** Simon Vacher (CPO)
- **Sponsors:** Arnold Bigair (PM), Matthieu Delanoë (CTO)
- **PMO:** Emilie Delpante (PMO DSI)
- **Business Lead:** bertran ruiz (DG)

[See the link: Followup budget file](#)

Marché Espagnol - Planning

PLANNING

Project Timeline: Jan 2, 2025 - Dec 31, 2025



Key Milestones:

- 1er quarter plan sur le périmètre choisi - In Progress (40%)
- Acheter les licenses - In Progress (7%)
- Ajustements post-pilote - To Do

Program: Programme Gamma

TEAM WORKLOAD IN M/D

	Mkt-data	Transfo	Projet/Offre	IT Sécu	Total
Budget (m/d)	30	40	60	18	148
Used (m/d)	-	-	-	-	-
To do (m/d)	30	40	60	18	148

Project review : Gestion des stocks

DESCRIPTION & EXPECTED BENEFITS

- Remplacer l'outil obsolète par un SaaS moderne pour réduire la maintenance et les coûts de 20%.

SCOPE & MILESTONES

- Deployment area: DSI
- Milestone progress: 32%
- End users: Inventory teams
- Timeline: Mar 2024 - Jan 2025

PROGRESS

- Status: In Progress
- Overall progress: 0%
- Effort: 200 m/d planned, 5 m/d used

NEXT STEPS

- Complete SaaS vendor selection
- Data migration planning
- User training preparation

DECISIONS

Made :

- Go / no go ? - Must have decision pending
- Decision maker: bertran ruiz (DG)

RISKS & STATUS

- Risk Level: ● Medium
- Mood: ● Good
- Owner: Alfred Matthieu (Tester)

TRENDS

Scope - Schedule - Budget -

BUDGET

Build

- BAC : - K€ (Dev, Integration, hosting, maintenance, support)
- Actual : - K€
- EAC : - K€

Project review: Gestion des stocks

Jun 2025

BUDGET DETAILS

Type	Initial	Planned	Consumed	Landing
CAPEX	-	-	-	-
OPEX	-	-	-	-

PROJECT TEAM

- **Owner:** Alfred Matthieu (Tester)
- **Sponsor:** Benedek Zsargó (Developer)
- **Business Leads:** Alex Lamy (PM), Jérôme D. (Content Manager), Marisella Pacheco

[See the link: Followup budget file](#)

Gestion des stocks - Planning

PLANNING

Project Timeline: Mar 3, 2024 - Jan 10, 2025

0% Complete

Key Milestones:

- 1er quarter plan sur le périmètre choisi - In Progress (40%)
- Acheter les licenses - In Progress (7%)
- Ajustements post-pilote - To Do

Goals: Améliorer l'expérience utilisateur, Devenir data driven

TEAM WORKLOAD IN M/D

	Encaissement	Transfo	Mkt-data	AirSaas	IT DATA	Total
Budget (m/d)	40	40	20	10	10	200
Used (m/d)	-	-	-	5	-	5
To do (m/d)	40	40	20	5	10	195

Project review : Ticket restau

DESCRIPTION & EXPECTED BENEFITS

- Système de tickets restaurants dématérialisés pour réduire les coûts et simplifier les processus.

SCOPE & MILESTONES

- Deployment area: Direction générale
- Milestone progress: 84%
- End users: All employees
- Timeline: Jun 2025 - Jul 2026

PROGRESS

- Status: Arbitrage
- Overall progress: 10%
- Effort: 66 m/d planned, 6 m/d used

NEXT STEPS

- Vendor selection finalization
- Integration with HR systems
- Employee communication plan

DECISIONS

Made :

- Go / no go ? - Must have decision pending
- Decision maker: bertran ruiz (DG)

RISKS & STATUS

- Risk Level: ● Low
- Mood: -
- Owner: Alex Lamy (PM)

TRENDS

Scope - Schedule - Budget -

BUDGET

Build

- BAC : 5 K€ (Dev, Integration, hosting, maintenance, support)
- Actual : 7.5 K€
- EAC : - K€

Project review: Ticket restau

BUDGET DETAILS

Type	Initial	Planned	Consumed	Landing
CAPEX	5 K€	-	7.5 K€	-
OPEX	150 K€	-	-	-

PROJECT TEAM

- **Owner:** Alex Lamy (PM)
- **Teams:** Marketing - Offre, Marketing - data, Transfo et méthode, Maintenance

[See the link: Followup budget file](#)

Ticket restau - Planning

PLANNING

Project Timeline: Jun 12, 2025 - Jul 9, 2026



10% Complete

Key Milestones:

- 1er quarter plan sur le périmètre choisi - In Progress (40%)
- Acheter les licenses - In Progress (7%)
- Ajustements post-pilote - To Do

Goals: Améliorer l'expérience utilisateur, Recruter 200 personnes

TEAM WORKLOAD IN M/D

	Mkt-data	Maintenance	Transfo	Mkt-Offre	Total
Budget (m/d)	30	21	15	-	66
Used (m/d)	0	5	1	-	6
To do (m/d)	30	16	14	-	60

Project review : KPI métier

DESCRIPTION & EXPECTED BENEFITS

- Automatiser les métriques avec consolidation automatique pour un reporting cohérent et homogène.

SCOPE & MILESTONES

- Deployment area: Transfo et méthode
- Milestone progress: 14%
- End users: All departments
- Timeline: Apr 2025 - Mar 2026

PROGRESS

- Status: Solution Chosen
- Overall progress: 53%
- Effort: 90 m/d planned, 40 m/d used

NEXT STEPS

- Define common reference framework
- Implement automated collection
- Dashboard development

DECISIONS

Made :

- Va-t-on plus loin sur ce POC ? - Under study
- Decision maker: bertran ruiz (DG)

RISKS & STATUS

- Risk Level: ● Medium
- Mood: ● Complicated
- Owner: Matthieu Delanoë (CTO)

TRENDS

Scope - Schedule ▼ Budget ▼

BUDGET

Build

- BAC : 75 K€ (Dev, Integration, hosting, maintenance, support)
- Actual : 50 K€
- EAC : 77 K€

Project review: KPI métier

Jun 2025

BUDGET DETAILS

Type	Initial	Planned	Consumed	Landing
CAPEX (FY2026)	75 K€	75 K€	50 K€	77 K€
OPEX (FY2026)	12 K€	12 K€	10 K€	10 K€

PROJECT TEAM

- **Owner:** Matthieu Delanoë (CTO)
- **Product Owners:** sarah Thiebault, Simon Vacher, Thomas Poitau
- **PMO:** Audrey Anselmoz

[See the link: Followup budget file](#)

PLANNING

Project Timeline: Apr 1, 2025 - Mar 1, 2026



Key Milestones:

- 1er quarter plan sur le périmètre choisi - In Progress (40%)
- Acheter les licenses - In Progress (7%)
- Ajustements post-pilote - To Do

Goals: Réduire dépenses immo 40%, Améliorer UX interne, Devenir data driven

TEAM WORKLOAD IN M/D

	Mkt-Offre	Maintenance	Transfo	IT Sécu	IT Appli	Total
Budget (m/d)	10	10	10	10	50	90
Used (m/d)	2	2	1	5	30	40
To do (m/d)	8	8	9	5	20	50

Project review : Plan compétence

DESCRIPTION & EXPECTED BENEFITS

- Améliorer le staffing RH et Marketing avec prise en compte des éléments financiers et simulations.

SCOPE & MILESTONES

- Deployment area: Direction generale
- Milestone progress: 38%
- End users: RH, Marketing/Com
- Timeline: Jan 2024 - Jan 2025

PROGRESS

- Status: Solution Chosen
- Overall progress: 53%
- Effort: 30 m/d planned, 3 m/d used

NEXT STEPS

- Finalize staffing module
- Integration with financial systems
- User training rollout

DECISIONS

Made :

- Go / no go ? - Must have decision pending
- Decision maker: bertran ruiz (DG)

RISKS & STATUS

- Risk Level: ● Medium
- Mood: ● Good
- Owner: Emilie Delpante (PMO DSI)

TRENDS

Scope ▲ Schedule - Budget -

BUDGET

Build

- BAC : 100 K€ (Dev, Integration, hosting, maintenance, support)
- Actual : 0.5 K€
- EAC : - K€

Project review: Plan compétence

BUDGET DETAILS

Type	Initial	Planned	Consumed	Landing
CAPEX	100 K€	-	0.5 K€	-
OPEX	1.2 K€	-	1 K€	-

PROJECT TEAM

- **Owner:** Emilie Delpante (PMO DSI)
- **Sponsors:** Jean Claude La rue, Benedek Zsargó, Emilie Delpante
- **Business Leads:** bertran ruiz (DG), Thomas Merlot (Production director)

[See the link: Followup budget file](#)

Plan compétence - Planning

PLANNING

Project Timeline: Jan 7, 2024 - Jan 10, 2025



Key Milestones:

- 1er quarter plan sur le périmètre choisi - In Progress (40%)
- Acheter les licenses - In Progress (7%)
- Ajustements post-pilote - To Do

Expected Benefits: Meilleure prise en compte staffing RH, meilleure ergonomie, autonomie métier

TEAM WORKLOAD IN M/D

	IT DATA	AirSaas	Maintenance	IT Sécu	IT Appli	Total
Budget (m/d)	-	-	20	5	5	30
Used (m/d)	-	-	2	1	0	3
To do (m/d)	-	-	18	4	5	27

Data Notes

FIELDS NOT DIRECTLY MAPPED

The following template fields had no direct data mapping and were populated with derived or default values:

- **report_date**: Set to current month (Jun 2025)
- **followup_budget_link**: Placeholder link used
- **bac, actual, eac**: Derived from budget_capex, budget_capex_used, budget_capex_landing
- **trend_scope, trend_schedule, trend_budget**: Inferred from project risk and mood indicators
- **budget_m_d_* fields**: Mapped from efforts array where team names matched
- **used_m_d_* fields**: Mapped from effort_used in efforts array
- **to_do_m_d_* fields**: Calculated as budget - used

Projects with limited budget data:

- Management de la gestion des stocks - No budget values defined
- Nouveau plan de compétence - Budget values not per fiscal year
- Ticket restau dématérialisés - Budget values not per fiscal year

Note: All milestones shown are from the global milestones array and may include milestones from related projects within the same program.