



► MINIMUM REQUIREMENTS TO JOIN THE CAF

- You are a minimum of 16 years of age.
- You are a Canadian citizen or a Canadian Permanent Resident.
- You have completed Grade 10 or equivalent.



WAYS TO JOIN

Get in touch with a recruiter by visiting **FORCES.CA** to find out which entry option is best for you.

- Regular Force member (Full-Time)
- Reserve Force member (Part-Time)
- Paid Education (ROTP, NCMSTEP, ILOY, and Specialty Programs)
- Programs for Indigenous Peoples

ENROLMENT REQUIREMENTS

1. Submit your application and provide documents and credentials.
2. Background Check.
3. Employment and Personality Assessment.
4. Medical exam (questionnaire and physical exam).
5. Career interview.





FULL-AND PART TIME CAREER OPPORTUNITIES INCLUDING:

COMPUTING & INTELLIGENCE

- Naval Communicator
- Signal Operator
- Signal Technician
- Signals Intelligence Specialist
- Information Systems Technician
- Cyber Operator
- Aerospace Telecommunications and Information Systems Technician
- Sonar Operator
- Naval Electronic Sensor Operator
- Meteorological Technician

ENGINEERING & INFRASTRUCTURE

- Electrical Generation Systems Technician
- Electrical Distribution Technician
- Plumbing and Heating Technician
- Marine Systems Engineering Officer
- Engineer Officer
- Refrigeration and Mechanical Technician

COMBAT OPERATIONS

- Gunner
- Naval Combat Information Operator
- Air Combat Systems Officer

EQUIPMENT & VEHICLE MAINTENANCE

- Marine Technician
- Weapons Engineering Technician
- Avionics Systems Technician

TRANSPORT & LOGISTICS

- Material Management Technician
- Mobile Support Equipment Operator
- Traffic Technician

ADMINISTRATION

- Human Resources Administrator
- Financial Services Administrator
- Legal Officer

HEALTH CARE

- Medical Officer
- Operating Room Technician
- Dental Technician

Latest CAF Initiatives:

- Ensuring an environment where all members feel safe and welcome in the workplace
- Updated Uniform and Appearance Standards
- Implementing CAF Employment Equity Plan
- Utilizing an Inclusive Promotion & Selection Process
- New and updated allowances such as the Canadian Forces Housing Differential
- Enhanced Military Family Resource Centres
- Updated Nursing & Pumping Policy

Ethical Principles

1. Respect the dignity of all persons
2. Serve Canada before self
3. Obey and support lawful authority

CAF BENEFITS

MEDICAL, DENTAL, AND VISION CARE

As a full-time member, you will receive full medical, dental and vision care. You may also access health services from anywhere with cutting-edge telehealth platforms.

VACATION

As a full-time member, you will start with 20 paid vacation days per year. The vacation time will increase throughout your career, to a maximum of 30 days. You may also receive paid time off for other needs such as family situations and to pursue education.

MATERNITY AND PARENTAL LEAVE

The CAF offers maternity and parental leave benefits to spend time with your newest family member with 93% of your normal salary.

RETIREMENT

Our pension plans provide you with peace of mind today and for years to come.

Browse all our careers on WWW.FORCES.CA