

Damien GUESDON

47 years old | Born 10/20/1977
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Professional Summary

20 years of experience, recognized for leading teams, managing strategic projects, and architecting complex and secure infrastructures. Strong expertise in digital transformation, cost optimization, and information systems security. Highly committed to service quality, with a proven ability to unite and develop teams towards operational excellence. Open to CTO, CIO, or Technical Director opportunities to support organizational growth and innovation.

Key Skills

- Technical leadership & IT strategy
- Team management & leadership
- Project management
- Systems & network architecture
- Cybersecurity
- Innovation & technology watch
- Client relations & communication

Languages

- French: Native
- English: Fluent (including technical)
- Catalan: In progress
- German: Basic
- Japanese: Beginner

Education

Higher Technical Diploma (BTS) in IT Resource Management, Créteil, France, 2005-2006
(BTS TSGRI – “Technicien Supérieur Gestionnaire de Ressources Informatiques”)

Higher Technical Diploma (BTS) in Computer Programming, CNFDI (remote), 2002-2003
Visual Basic, C++, PHP, HTML

DEUG in Life Sciences, Nantes, France, 1997
Pascal and Turbo-Pascal programming

Scientific Baccalaureate, Mathematics Major, Lamballe, France, 1996

Interests

- Technology innovation, IT watch, digital transformation
- Artificial Intelligence
- Board games, escape rooms, geocaching
- Travel, gastronomy, skiing, hiking, boating

Professional Experience

Technical Director Infrastructure

Alphalink, Pornic – since January 2024

- Directed infrastructure and security strategy for a national telecom operator.
- Managed multidisciplinary technical teams (systems, networks, datacenter, VoIP, security).
- Led transformation and modernization projects: MPLS core network evolution, deployment and design of cybersecurity infrastructure, virtualization, automation.
- Established a structured change management process, including leading a Change Advisory Board (CAB).
- Optimized processes, managed budgets and suppliers.
- Implemented security and compliance policies (ISO, GDPR).
- Technical representation with executive management.

Founder / CTO – Consulting & Technical Leadership

KISAI DG, SLU – Andorra – 2018 – Dec. 2023

- Provided strategic and operational consulting to clients (telecom operators, integrators, SMEs/ETIs).
- Served as technical director on assignment for major clients and operators.
- Defined and implemented IT roadmaps, digital transformation, cybersecurity.
- Supervised large-scale projects: network redesign, automation, monitoring.
- Managed and developed technical teams.
- Facilitated change management and client relations at executive level.
- Oversaw critical infrastructure integration projects, datacenter deployment, operator backbone, ISP services.
- Acted as outsourced CIO for several clients.

Technical Director / Systems & Network Consultant

Freelance, La Plaine-sur-Mer – 2011 – 2018

- Deployed and managed operator backbone, datacenters, MPLS networks.
- Network engineering, ISP service integration, outsourced CIO.
- Project management and client support for IT transformation.

Network Architect

ALPHALINK, Pornic – 2008 – 2011

- Designed network architectures, managed projects, provided client training.
- Led and trained production teams.
- Systems administration, VoIP, Linux-based networks.

Previous Experience

2005 – 2008

- **PYGRAM**, Nantes – 2007-2008: Systems & Network Manager – Deployed clustered TSE solutions, embedded virtualization (VmWare).
- **Renault**, Le Mans – 2007: Systems Administrator – Managed IT assets (1,900 workstations), maintenance, support, training, backups.
- **BI-SAM**, Paris – 2006-2007: UNIX Systems Administrator – Installed and managed UNIX (AIX) servers, monitoring (Nagios), backups (Backup Exec).
- **BNP Paribas**, Paris – 2006: IT Specialist – Administered Debian Linux, Windows NT and 2003 servers, implemented open-source filtering (IPCop).
- **ACRELEC**, France – 2008: IT Field Technician (6 months) – Deployed and installed IT networks (restaurant sector).
- **CLUB INTERNET**, Paris – 2005: Support Technician (1 year) – User support, troubleshooting and ADSL installation.