To Whom It May Concern,

I am Zheng Hui Lin, the P-TECH Liaison Manager of Singapore. It is my great pleasure to recommend Damien Se Chong Han for admission to your school. Damien Se Chong Han s our P-TECH Cohort 4 student.

Damien Se Chong Han has taken on the supplementary Singapore P-TECH program above his ITE schooling. He is under my care and supervision from Jul 2022 to Jun 2023. During this time, Damien Se Chong Han has amazed me with his diligence, steadfastness, integrity and maturity; in the way he handled his academic life.

Damien Se Chong Han expressed a lot of respect and thoughtfulness in his communication of himself and his relationships with others. He is open to express his opinions and thoughts during our weekly P-TECH workshops. He seeks for challenges and willing to stretch himself.

He has also demonstrated his commitment and sincerity in learning and growing with this program through consistent attendance. He also participates actively in the activities and projects during our weekly workshops.

Based on such experiences, I feel confident in endorsing Damien Se Chong Han. He will certainly commit and work hard in the course that he has decided to pursue, honouring the school that has offered him the chance to work for a better future.

Please feel free to contact me for more details, if needed.

Sincerely, **Zheng Hui Lin**



P-TECH Industry Liaison Manager | IBM Singapore

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Background Information:

- P-TECH is a global education program that helps to strengthen regional economies and underserved and under-represented populations with a workforce better prepared for "new collar" jobs -- skilled, tech positions that don't necessarily require a four-year college degree.
- Singapore P-TECH model bridges from ITE to Polytechnic to address the technical and workforce development challenges focusing on the New Collar roles—Cybersecurity Specialist, Application Developer and Cloud Engineer.
- Students received weekly workshops from IBM, industry partners and external vendors that exposes them to fundamental and in-depth technical skills, workplace competency training. They also paired with business mentors in a biweekly mentorship program.
- For more information: https://www.ptech.org/