Zend Technologies USA, Inc. Software Grant and Corporate Contributor License Agreement ("Agreement")

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This version of the Agreement allows an entity (the "Corporation") to submit Contributions to the Company, to authorize Contributions submitted by its designated employees to the Company, and to grant copyright and patent licenses thereto.

If you have not already done so, please complete and send an original signed Agreement to Zend Technologies USA, Inc., 19200 Stevens Creek Blvd., Suite 100, Cupertino, CA 95014, U.S.A. If necessary, you may send it by facsimile to the Company at +1-408-253-8801. Please read this document carefully before signing and keep a copy for your records.

Corporation name:		
Corporation address:		
Point of Contact:		
E-Mail:		
Telephone:	Fax:	

You accept and agree to the following terms and conditions for Your present and future Contributions submitted to the Company. Except for the license granted herein to the Company and recipients of software distributed by the Company, **You reserve all right, title, and interest in and to Your Contributions.**

1. Definitions.

"You" (or "Your") shall mean the copyright owner or legal entity authorized by the copyright owner that is making this Agreement with the Company. For legal entities, the entity making a Contribution and all other entities that control, are controlled by, or are under common control with that entity are considered to be a single Contributor. For the purposes of this definition, "control" means (i) the power, direct or indirect, to cause the direction or management of such entity, whether by contract or otherwise, or (ii) ownership of fifty percent (50%) or more of the outstanding shares, or (iii) beneficial ownership of such entity.

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- 5. You represent that each of Your Contributions is Your original creation (see section 7 for submissions on behalf of others).
- 6. You are not expected to provide support for Your Contributions, except to the extent You desire to provide support. You may provide support for free, for a fee, or not at all. Unless required by applicable law or agreed to in writing, You provide Your Contributions on an "AS IS" BASIS, WITHOUT WARRANTIES OR CONDITIONS OF ANY KIND, either express or implied, including, without limitation, any warranties or conditions of TITLE, NON-INFRINGEMENT, MERCHANTABILITY, or FITNESS FOR A PARTICULAR PURPOSE.
- 7. Should You wish to submit work that is not Your original creation, You may submit it to the Company separately from any Contribution, identifying the complete details of its source and of any license or other restriction (including, but not limited to, related patents, trademarks, and license agreements) of which you are personally aware, and conspicuously marking the work as "Submitted on behalf of a third-party: [named here]".

8. It is your responsibility to notify the Company when any change is required to the list of
designated employees authorized to submit Contributions on behalf of the Corporation, or to
the Corporation's Point of Contact with the Company.

Please sign:	Date:
Title:	
Corporation:	

Schedule A

[Initial list of designated employees. NB: authorization is not tied to particular Contributions].

Schedule B

[Identification of optional concurrent software grant. Would be left blank or omitted if there is no concurrent software grant.]