

## **IDAHO ROCKY MOUNTAIN RANCH**

### **Summer Employment Opportunities**

- Idaho Rocky Mountain Ranch is one of the West's finest guest ranches, providing professional, personalized service to 44-50 guests who stay in either our unique, well-appointed log cabins or the main lodge, which is on the National Register of Historic Places.
- Employees receive professional training and a key position. Cross-training provides each employee with a manageable and interesting schedule.
- Room and board is provided on site for employees.
- Employees are salaried and work a 5 day, 40 hour week. Starting salary for most first year employee positions is \$950/month, plus provision of room, board and a completion/performance bonus paid at the season's end.
- The natural hot springs swimming pool, stocked fishing pond with paddleboat and Salmon River fishing/swimming hole are frequently enjoyed favorites of ranch employees.
- The 900 acre ranch and surrounding Sawtooth and White Cloud Mountains provide unlimited opportunity for hiking, biking, whitewater rafting, rock climbing, fishing, scenic drives, four wheel excursions, camping, horseback riding and other outdoor adventures.
- Our 2010 Summer Season for guests is June 11 through September 11. The "employee season" is generally 3-7 days prior to opening and after closing. Hiring preference is given to employees who can stay the entire season.
- The Ranch is located in the heart of the Sawtooth National Recreation Area, 9 miles south of Stanley, Idaho, and 60 miles north of Sun Valley, Idaho.

**Available positions include: Guest services (reservations, communications & accounting); Guest services host/office assistant; Guest services/children's program; Dinner seating host; Housekeeper; Breakfast and dinner waitperson; Breakfast and dinner cook; Kitchen assistant; Baker; and, Maintenance/ranch hand.**

**For a wrangler position working with horses, please contact Devan Jackson, Pioneer Outfitters 208-324-7171 or [info@pioneeroutfitters.net](mailto:info@pioneeroutfitters.net).**

## **IDAHO ROCKY MOUNTAIN RANCH**

### **Summer Employment Information**

#### ***Location, Climate & Transportation***

- Our 900 acre ranch is located in the heart of the Sawtooth National Recreation Area, 9 miles south of Stanley on Highway 75 between mile markers 180 and 181. The ranch is 50 miles north of Sun Valley, 130 miles east of Boise and 125 miles north of Twin Falls, Idaho. Stanley is a small town where you may purchase most necessities. Challis or Ketchum/Sun Valley, which are an hour to an hour and a half drive from the ranch, are the closest larger shopping areas.
- The altitude here at the ranch is 6,600 feet. We can have lovely, hot summer days into the 80's in August, but on average have only 30 frost-free nights a year. Please be prepared for cold mornings and evenings, as well as our warmer days.
- There is no public transportation to or within Stanley and the Sawtooth National Recreation Area. The closest airport is Sun Valley; the closest major airport is Boise. There is a small airport in Stanley which receives private planes. Short hops between Stanley and major airports can be arranged through Stanley Air Taxi (208. 774-2276). Sun Valley Express ([www.sunvalleyexpress.com](http://www.sunvalleyexpress.com)) has daily service from the Boise airport to various locations in Ketchum/Sun Valley, from which we can assist with transportation.
- We strongly recommend that you have some form of transportation – auto or bicycle – so that you may enjoy the area fully.

#### ***Recreational Opportunities***

- On the ranch you may enjoy the ranch's natural hot springs swimming pool, stocked catch-and-release fishing pond with paddleboat, the Salmon River running through the lower ranch property, horseshoes, hiking and biking. Each employee has the opportunity to have (2) complimentary ½ day horseback rides and (2) ½ day white water raft trips on the Salmon River.
- Many employees in the past have enjoyed camping and backpacking on their days off.
- There is boundless opportunity for hiking, biking, fishing, climbing, white water rafting and other water sports, ghost town visits, photography and scenic drives in the area. We are surrounded by more wilderness than anywhere in the lower 48 States. A bike or auto will assist you in exploring the area.

#### ***Work Ethic, Hours and Salary***

- The ranch has a well-established reputation for professional, personalized, gracious service and we all work hard to maintain and exceed the anticipated level of service to our guests. Our employees are capable, responsible and understand that a solid work ethic, positive attitude and attention to detail are necessary to deliver this level of service. We work hard and also have fun. All employees receive training in their particular positions, as well as a general orientation on presentation of selves and the ranch to our guests. Each year we have many return employees and guests, which contributes to the welcoming ambience. In turn, our guests are fabulous people, who are delighted to be here enjoying the ranch experience.
- All employees are salaried and work a five day/40 hour week, allowing time to enjoy this unique area. Any extra shifts worked are paid on an hourly basis. The starting compensation for most Summer 2010 positions is provision of room and board, \$950 a month salary (for 5 day/40 hour weeks), and a completion/performance bonus of \$50 - \$200. Cooks, head housekeeper and some other positions' salaries are higher, dependent on experience and responsibilities.

#### ***Housing & Meals***

- Room and board is provided to you in dormitory style accommodations. A few private rooms are available, but you should plan on sharing a room with another person. You must provide your own bedding, towels and personal necessities. There is a washer and dryer available free of charge

for employees living on the ranch. Off-ranch housing options in the area are limited but some rentals and limited RV hook-ups available.

- Employees are served breakfast in the dining room. Lunch generally is a make-your-own sandwich or other buffet. Crew dinner is served 7 nights a week between 5 & 6 PM. There is a refrigerator for crew use that also always has tasty leftovers for you.

### ***Uniform, Dress & Grooming Standards***

- For most positions the “uniform” is an IRMR shirt or T shirt, which you will be given, with either black dress slacks or black jeans. There are some shifts (kitchen and housekeeping) for which neat, clean jeans or knee-length shorts may be worn if approval is given. Three nights a week the evening waitstaff, guest services hosts and cooks may wear their own western or neat flannel shirts.
- Footwear must cover the entire foot – no open toes or sandals -- and socks must be worn at all times. Hiking boots are not appropriate for lodge work. Neat, clean oxfords, tennis or running shoes may be worn. Cowboy boots may be worn only on a specialty night, such as Thursday’s barbecue. Clogs are not appropriate for meal service and floor positions.
- We understand that “big and “baggy” or “short, cropped and tight” could be current styles. However, these are not acceptable looks for your uniform slacks, shorts and shirts. We expect a neat, tidy, professional appearance, with hair properly combed and in place, and beards conservatively groomed. Dreadlocks, facial piercing, harsh hair and make-up colors, and other stylish, not-conservative, fashion statements are not appropriate to the professionalism projected here at the ranch.
- Employees are expected to be neat & tidy in appearance at all times in the lodge and when in public area on the ranch, even during off work hours.

### ***Positions***

- Employment positions: Guest services (reservations, communications & accounting); Guest services host/office assistant; Guest services/children’s program; Guest services/dinner seating host; Housekeeper; Breakfast and dinner waitperson; Breakfast and dinner cook; Kitchen assistant; Baker; and Maintenance/ranch hand. (Please note that the ranch hand position primarily is a ranch chore and maintenance position). For work with horses, please contact Pioneer Outfitters directly at [info@pioneeroutfitters.net](mailto:info@pioneeroutfitters.net) or 208-324-7171.
- With the exception of the cooks, employees are cross-trained to fill more than one position on a regularly scheduled basis, but have one principal position. This provides all with an interesting schedule and gives everyone a broader perspective of the guest operation and consequent appreciation of how we all contribute.

### ***Additional Information***

- IRMR is a smoke free environment. If you smoke, you must do so in designated outside areas.
- Use of drugs is not permitted.
- Quiet hour on the ranch, for guests and employees, is at 10:30 pm.

***For additional information please contact:***

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