# DODWORTH MINERS



## SAFEGUARDING POLICY







#### **OUR STATEMENT**

DODWORTH MINERS ARLFC ACKNOWLEDGES ITS RESPONSIBILITY TO SAFEGUARD AND PROMOTE THE WELFARE OF CHILDREN. WE ARE COMMITTED TO PROTECTING CHILDREN FROM ABUSE AND POOR PRACTICE AND PROVIDING A SAFE ENVIRONMENT FOR CHILDREN TO PLAY RUGBY LEAGUE. THIS IS THE RESPONSIBILITY OF EVERY ADULT INVOLVED IN OUR CLUB.

Our Safeguarding Policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- have a positive and enjoyable experience of sport at Dodworth Miners ARLFC in a safe and child centred environment.
- are protected from abuse whilst participating in rugby league or outside of the activity.

We acknowledge that some children, including disabled children or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.



#### OUR POLICY

We subscribe to the RFL Safeguarding Policy and endorse and accept the Policy Statement contained in that document.

As part of our Safeguarding Policy we will:

- appoint a Club Welfare Officer (CWO) in line with the RFL's role profile
- promote and prioritise the safetv and wellbeing of children and voung people, and listen to, value, and respect children
- ensure robust safequarding arrangements and procedures are in operation and adopt safeguarding best practice through our policies and procedures for staff and volunteers
- ensure everyone understands their roles and responsibilities in respect
  of safeguarding and is provided with appropriate learning opportunities
  to recognise, identify and respond to signs of abuse, neglect and other
  safeguarding concerns relating to children and young people
- provide effective management for staff and volunteers through supervision, support, and training so that all staff and volunteers know about our policies and procedures and follow them confidently and competently ensuring appropriate action is taken in the event of all incidents or concerns
- ensure all suspicions and allegations of abuse or poor practice are taken seriously and responded to swiftly and appropriately
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made, and appoint a nominated safeguarding lead for children and young people
- support the RFL's Whistle Blowing Policy
- acknowledge and endorse the RFL's Anti Bullying Policy. Bullying of any kind is not acceptable at our club
- implement the RESPECT Code of Conduct for coaches, players, officials, parents/carers, officials and coaches
- make sure that children, young people and their parents know where to go for help if they have a concern



#### **MONITORING**

The policy and procedures will be widely promoted and are mandatory for everyone involved in Dodworth Miners ARLFC. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation.

This policy will be reviewed a year after development and then every year, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Barnsley Safeguarding Children Partnership or RFL
- as a result of any other significant change or event.

This policy was last reviewed on 20th February 2024



#### DODWORTH MINERS SAFEGUARDING / WELFARE OFFICER

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#### **FURTHER ADVICE**

More information regarding Safeguarding matters can be obtained from:

The RFL safeguarding team by emailing safeguarding@rfl.uk.com [https://www.rugby-league.com/governance/safeguarding]

The NSPCC Child Protection 24-hour Helpline 0808 800 5000 or email help@nspcc.org.uk

18 or under?

Childline offers free, confidential advice and support whatever your worry, whenever you need help. Tel: 0800 11 11

Barnsley Safeguarding Children Partnership

https://www.barnsley.gov.uk/services/children-families-and-education/safeguarding-families-in-barnsley/safeguarding-children-partnership/

### **Dodworth Miners ARLFC 2024**



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