

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(In thousands, except per share amounts)

Salary Continuation Benefits

The Company has agreements with certain retirees of acquired companies to pay monthly retirement benefits through fiscal 2020.

Retiree Health Care Benefits

The Company provides health care benefits to eligible retired associates who pay the Company a specified monthly premium. Premium payments are based upon current insurance rates for the type of coverage provided and are adjusted annually. Certain monthly health care premium payments are partially subsidized by the Company. Additionally, in conjunction with a fiscal 1998 acquisition, the Company assumed the obligation for a postretirement medical benefit plan which provides health care benefits to eligible retired associates at no cost to the individual.

The Company uses a June 30 measurement date for all plans.

The following table sets forth the changes in benefit obligations and plan assets during the year and the funded status for the postemployment plans at June 30:

	Pension Benefits		Retiree Health Care Benefits	
	2012	2011	2012	2011
Change in benefit obligation:				
Benefit obligation at beginning of the year	\$ 53,490	\$ 51,114	\$ 4,667	\$ 4,593
Service cost	289	460	30	39
Interest cost	2,047	2,232	237	235
Plan participants' contributions	—	—	47	37
Benefits paid	(4,144)	(1,856)	(256)	(227)
Amendments	150	151	—	—
Actuarial loss (gain) during year	4,179	1,389	423	(10)
Curtailment	(8,860)	—	—	—
Benefit obligation at end of year	\$ 47,151	\$ 53,490	\$ 5,148	\$ 4,667
Change in plan assets:				
Fair value of plan assets at beginning of year	\$ 6,056	\$ 5,229	\$ —	\$ —
Actual (loss) gain on plan assets	(30)	984	—	—
Employer contributions	4,557	1,699	209	190
Plan participants' contributions	—	—	47	37
Benefits paid	(4,144)	(1,856)	(256)	(227)
Fair value of plan assets at end of year	\$ 6,439	\$ 6,056	\$ —	\$ —
Funded status at end of year	\$ (40,712)	\$ (47,434)	\$ (5,148)	\$ (4,667)

The amounts recognized in the consolidated balance sheets and in accumulated other comprehensive income (loss) for the postemployment plans were as follows:

	Pension Benefits		Retiree Health Care Benefits	
June 30,	2012	2011	2012	2011
Amounts recognized in the consolidated balance sheets:				
Other current liabilities	\$ 6,018	\$ 4,151	\$ 220	\$ 220
Postemployment benefits	34,694	43,283	4,928	4,447
Net amount recognized	40,712	\$ 47,434	\$ 5,148	\$ 4,667
Amounts recognized in accumulated other comprehensive income (loss):				
Net actuarial (loss) gain	(10,112)	\$ (15,012)	\$ 398	\$ 892
Prior service cost	(279)	(3,808)	(135)	(274)
Total amounts recognized in accumulated other comprehensive income (loss)	(10,391)	\$ (18,820)	\$ 263	\$ 618