

The following is a reconciliation of the non-U.S. plans' defined benefit pension obligations:

	December 31,	
	2020	2019
	(Amounts in thousands)	
Balance — January 1	\$ 425,617	\$ 376,649
Service cost	7,052	5,728
Interest cost	6,572	8,867
Employee contributions	80	78
Settlements and other	(2,701)	(3,713)
Actuarial losses (1)	23,781	48,888
Net benefits and expenses paid	(15,700)	(14,526)
Currency translation impact(2)	25,297	3,646
Balance — December 31	\$ 469,998	\$ 425,617
Accumulated benefit obligations at December 31	\$ 446,097	\$ 404,035

(1) The 2019 actuarial loss primarily reflects the decrease in the discount rates for all plans.

(2) In 2020, the currency translation loss reflects the weakening of the U.S. dollar against the Euro and the British pound, while in 2019 the currency translation loss reflects the weakening of the U.S. dollar against the British pound, partially offset by the strengthening of the U.S. dollar against the Euro.

The following table summarizes the expected cash benefit payments for the non-U.S. defined benefit plans in the future (amounts in millions):

2021	\$ 17.6
2022	18.1
2023	18.1
2024	19.1
2025	18.7
2026-2030	100.3