

Dan Zigmond

Working with Organizations

What I offer

Many organizations are moving faster than ever and losing clarity as a result.

I work with organizations through talks, retreats, and both onsite and offsite programs designed to slow things down just enough to restore clarity, presence, and honest dialogue.

- Keynote talks and fireside conversations that set tone and open inquiry
- Half-day and full-day leadership workshops grounded in reflection and practice
- Multi-day offsite retreats for deeper alignment and renewal
- Ongoing advisory relationships supporting leaders through complexity and change

Topics and themes

Leadership and presence

How do leaders stay grounded when everything around them moves fast? Drawing on both executive experience and contemplative practice, I help leaders build the capacity to respond rather than react, with clarity, steadiness, and sound judgment.

Purpose and meaning at work

Success without meaning is exhausting. I help organizations create space for the deeper questions that drive engagement, retention, and sustainable performance without turning work into therapy or ideology.

Navigating change

New strategies, new structures, new chapters. I help teams move through transitions with honesty by clarifying what is ending, what is emerging, and what needs to be carried forward.

What I bring

I have spent 25 years leading teams at some of the world's most successful companies, including Apple, Microsoft, Instagram, Facebook, YouTube, and Google. I know what it takes to perform at the highest levels, and I know what it costs.

As a recognized Zen meditation teacher and ordained Buddhist priest, I bring a perspective that reaches beyond conventional leadership advice. My books *Buddha's Diet* and *Buddha's Office* explore how ancient wisdom applies to modern challenges.

Engagement formats

Talks

Single-session keynotes or fireside conversations, 45-90 minutes.

Workshops

Half-day or full-day sessions with teaching and guided practice.

Retreats

Multi-day offsites for deeper exploration and team connection.

Experience

I've led this work with teams at Uber, Apple, Instagram, and LinkedIn, as well as at institutions such as the Asian Art Museum.

I've spoken at conferences including Wisdom 2.0 and Inner MBA, and at events at companies such as Facebook. I'm also a faculty member at the Esalen Institute in Big Sur.

Getting started

If you're considering an event or retreat and are curious whether this work might be a good fit, I'm happy to have a conversation. There's no preparation required and no obligation to continue.