



## Senior Fullstack Engineer

Team

**Engineering**

Location

**Sydney**

Schedule

**Full-time**

### Canva's Commitment and Mission

At Canva, we celebrate diversity. We deeply believe that bringing together diversity of thoughts, perspectives and expression is key to building the best product, team and company. We look for many different skills and abilities, as well as how you can enhance Canva and our culture. So, even if you don't think you quite meet all of the skills listed or tick all the boxes, we'd still love to hear from you!

Our mission at Canva is to empower the world to design and since launching in 2013, we have grown exponentially, amassing over 100+ million monthly active users across 190 different countries and a team of over 3,000 people... and the best bit is that we've only achieved 1% of what we know we're capable of.

Join us and design your future.

Engineering is a core part of who we are. We work hard to have a best of breed engineering culture. The engineering team takes pride in its focus on engineering fundamentals. The team strives to use the most appropriate tools for the tasks at hand, and to strike a measured balance between getting things done and long term maintainability. The team is tight, with no big egos, and welcomes self-driven engineers to come and join in on the adventure. Frequently engineers host engineering forums where new ideas, practices, and technologies are discussed – ensuring everyone on the team is continually learning and evolving.

The Canva code base was setup to scale; from day one. This has allowed for a unique environment where engineers spend most of their time optimising performance and releasing new features rather than fixing legacy code. This also ensures that it's just more fun working on the code base. We also have a flat structure where engineers are invited to comment on the direction their peers are taking and are paired for pair-reviewing to occur. This ensures that knowledge around the code base is shared and speed of release occurs. You can find more about our engineering practices in this blog article ([Medium Blog](#)).

At present, we have over 10 million users, across web and mobile platforms, in 30 languages, in over 100 countries and we're growing exponentially. Why aren't you a part of that?

**What you will do:**

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reviews

- Communicate with other team members to determine the best solutions to difficult problems
- Identify and communicate best practices for front and backend engineering
- Use a [spacer.gif](#) in our email templates every now and then :)

### Required Skills:

- Experience as a Fullstack Engineer with a particular focus on deep-dive JavaScript (ES6, Promises, Workers, etc)
- Experience building applications in JavaScript with limited delegation and reliance on frameworks and libraries...
- ... however, strong knowledge, understanding, an exposure to various JavaScript technologies such as React, TypeScript, Flow will definitely be beneficial!
- A strong understanding of computer science fundamentals, with a strong understanding of concurrency, performance, data structures and design patterns
- Strong debugging and troubleshooting skills
- An analytical, yet creative, approach to problem solving
- Excellent written and verbal communication skills
- BONUS: Broader generalist knowledge of cloud, networking, and operating systemsCloud Infrastructure - AWS, Google, or Azure
- BONUS: Backend / Fullstack experience with Java is ideal, but not necessary - many of our engineers come from C#, Ruby, and PHP backgrounds
- BONUS: A strong appreciation and understanding of UI and UX fundamentals
- BONUS: Experience building consumer-focused web applications

This is an opportunity to progress your career (and hold equity/stock options) in one of the fastest growing startups in the world. It is an opportunity to share in our highly collaborative work environment, in-house chefs, company trips / events, and engineering-first culture. We are seeking the best in the world and will provide a relocation allowance for overseas and interstate candidates as well as visa sponsorship for Australia.

We ensure that the Canva workspace is setup for you to do your best work and have a great time doing so, with breakout areas, little nooks, quiet places to retreat and do your best work! We have two in-house chefs that whip up amazing breakfasts and lunches for the whole team, check out what's cooking at: <https://instagram.com/canvavibe/>

Oh, and check out Engineering Blog: <https://engineering.canva.com/> and our Medium Blog: <https://medium.com/@Canva>

### Working at Canva

Our culture is unlike anywhere else and we design your #CanvaLife experience to empower you to do the best work of your life.

Whether you're in the office, working from home or choosing your own adventure, our benefits for permanent Canvanauts include:

- Equity packages for you to truly be a part of the Canva journey.
- We have a hybrid work model (in-office & from home), with our offices are always open to you balancing flexibility and connection
- Flexible leave so you can recharge, give back, support others or focus on your own professional development.
- Inclusive parental leave policy that supports all parents and carers throughout their parenting and caring journey.
- An annual Vibe & Thrive allowance. This is for you to spend on whatever will support your wellbeing and development.. because you know what you need to Vibe and Thrive, better than anyone.
- Virtual and in-office wellness benefits including Canva University, Employee Assistant Programs and Fitness & Meditation Classes.
- Canva For Good program matching your not-for-profit donations, Force for Good leave (3 paid volunteering days) and a

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# Engineering

Engineering team



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## Management Team

Canva acknowledges the deep connections of Aboriginal and Torres Strait Islander communities to Country. We pay our respects to the Gadigal people of the Eora nation, who are the Traditional Owners of the land our offices are on in Surry Hills, Sydney.

As a visual communications company, we recognise, and are inspired by, the rich traditions of storytelling in the First Nations cultures of Australia. We also recognise the continuing contributions of indigenous communities around the world. We're committed to continually learning from these powerful traditions and amplifying them wherever we can.

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