

HR ANALYTICS DASHBOARD

237

Total Attrition

2.43

Exited Staff Avg Tenure (yr...)

16%

Attrition rate

1470

number of employees

82.26K

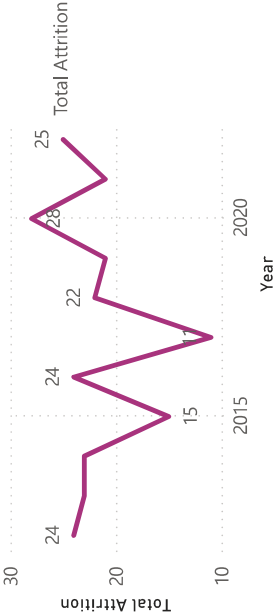
Avg Attrition salary

Female	Male	Non-Binary	Prefer Not To Say
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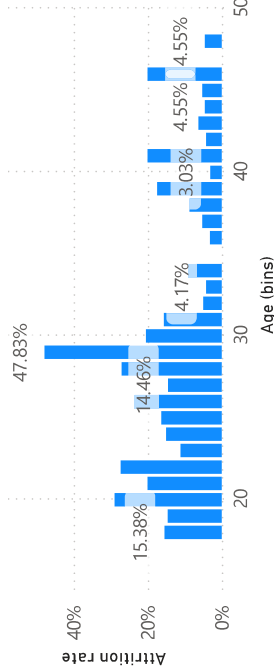
Divorced	Married
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Single

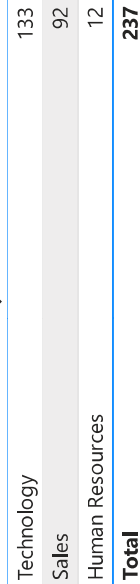
Yearly Total Attrition



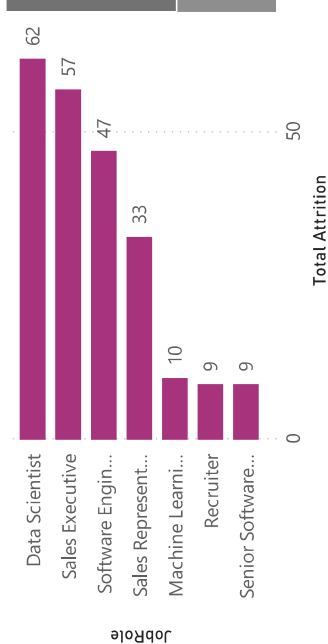
Attrition rate by Age (bins)



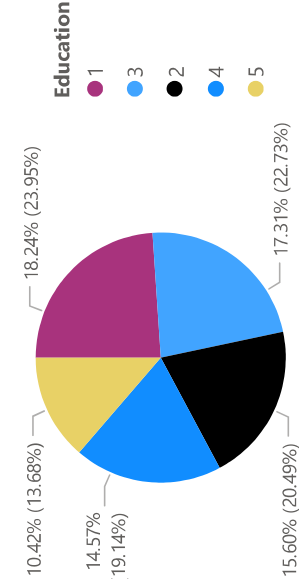
Attrition rate by Department



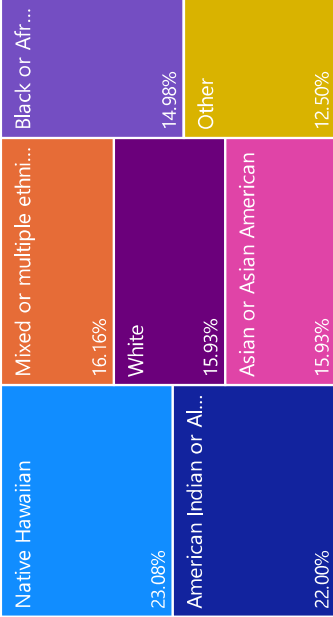
Total Attrition by JobRole



Attrition rate by Education



Attrition rate by Ethnicity



JobRole	Average of JobSatisfaction	Average of TrainingOpportunities Taken	Average of TrainingOpportunities sWithinYear	Average of Salary	Exited Staff Avg Tenure (yrs)	Average of WorkLifeBalance	Attrition rate
⊕ Sales Representative	3.38	0.99	2.02	\$40,656.42	2.36	3.41	39.76%
⊕ Recruiter	3.47	1.17	2.03	\$37,647.50	2.67	3.39	37.50%
⊕ Data Scientist	3.46	0.99	1.98	\$56,079.49	2.71	3.42	23.75%
⊕ Sales Executive	3.44	1.00	1.98	\$117,195.54	2.81	3.41	17.43%
⊕ Software Engineer	3.41	1.04	2.00	\$51,967.05	2.11	3.42	15.99%
⊕ HR Executive	3.43	0.93	2.12	\$94,362.32	1.67	3.30	10.71%
⊕ Machine Learning Engineer	3.45	1.01	2.11	\$130,164.62	1.30	3.47	6.85%
⊕ Senior Software Engineer	3.36	1.09	2.01	\$126,161.30	1.56	3.44	6.82%
⊕ Analytics Manager	3.42	0.99	2.10	\$346,484.23	2.67	3.30	5.77%
⊕ Manager	3.44	1.04	2.04	\$317,531.05	2.50	3.40	5.41%
⊕ Engineering Manager	3.53	1.07	2.04	\$286,258.51	0.50	3.37	2.67%
⊕ HR Business Partner	3.35	1.13	2.22	\$314,002.43		3.61	
⊕ HR Manager	3.25	0.63	2.19	\$449,330.75		3.56	
Total	3.43	1.02	2.01	\$112,956.50	2.43	3.41	16.12%

Ethnicity		Exited Staff Avg Tenure (yrs)	Average of WorkLifeBalance	Average of Salary	Attrition rate
<div> <div></div> <div>American Indian or Alaska Native</div> </div>	Human Resources	3.27	3.43	\$112,037.28	22.00%
	Sales	3.00	3.00	\$39,614.50	50.00%
	Technology	4.40	3.44	\$130,543.93	35.71%
<div> <div></div> <div>Asian or Asian American</div> </div>	Human Resources	2.20	3.48	\$108,677.06	14.71%
	Sales	2.39	3.39	\$109,850.96	15.93%
	Technology	3.33	3.33	\$129,840.20	
<div> <div></div> <div>Black or African American</div> </div>	Human Resources	2.33	3.39	\$139,558.28	25.00%
	Sales	2.44	3.40	\$93,609.17	12.50%
	Technology	2.42	3.43	\$112,176.80	14.98%
<div> <div></div> <div>Mixed or multiple ethnic groups</div> </div>	Human Resources	3.44	3.44	\$226,694.70	
	Sales	1.90	3.44	\$98,724.07	18.18%
	Technology	2.67	3.43	\$109,322.73	14.79%
<div> <div></div> <div>Native Hawaiian</div> </div>	Human Resources	2.97	3.43	\$106,132.85	16.16%
	Sales	2.00	3.34	\$80,688.67	16.67%
	Technology	3.29	3.42	\$117,808.24	21.21%
<div> <div></div> <div>Other</div> </div>	Human Resources	2.81	3.44	\$102,255.80	13.33%
	Sales	3.83	3.47	\$115,274.19	23.08%
	Technology	0.50	3.60	\$113,132.00	100.00%
<div> <div></div> <div>White</div> </div>	Human Resources	5.00	3.63	\$102,498.29	28.57%
	Sales	6.00	3.36	\$120,786.88	11.76%
	Technology	1.50	3.33	\$101,652.13	12.50%
<div> <div></div> <div>Total</div> </div>	Human Resources	2.00	3.15	\$38,977.50	50.00%
	Sales	1.00	3.30	\$58,893.50	
	Technology	2.19	3.40	\$149,389.75	12.50%
<div> <div></div> <div>White</div> </div>	Human Resources	3.17	3.41	\$115,316.93	15.93%
	Sales	2.40	3.46	\$109,105.50	20.00%
	Technology	1.97	3.40	\$122,132.53	19.85%
<div> <div></div> <div>Total</div> </div>	Human Resources	3.41	3.41	\$112,501.19	13.91%
	Sales	2.43	3.41	\$112,956.50	16.12%
	Technology				