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Tsietsi Daniel Mabaso

1405 Section E

Giyani

Cape Town

ID Number: 9607295455086

01 June 2020

Dear Tsietsi Daniel

The IJH Management Team would like to take this opportunity to appoint you to its permanent staff complement in the position of Junior Full Stack Developer, reporting to the Head of Saon Recruiter Services effective 01 June 2020.

Your Cost to Company will increase to R 23 000.00 per month effective 01 June 2020.

Please note that your remuneration will be reduced by any amount paid to the medical aid, the provident fund, and travel allowance (if applicable), for Group Life & Disability cover, funeral fund or to U.I.F. All other terms and conditions of employment remain unchanged.

We thank you for continued contribution, hard work and commitment to the company.

Yours sincerely

Imraan Parker

Head of Saon Recruiter Services

I, Tsietsi Daniel Mabaso **acknowledge that I have read and accepted the above changes to my Employment Agreement.**

Signature_____

Signed at 1405 E, Giyani, 0826 **this** 23rd **day of** June **2020**.

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Addendum

Junior Full Stack Developer
Roles, Responsibilities and Duties

The employee is employed in the capacity of Junior Full Stack Developer and will be expected to conduct himself in a professional manner expected of a person in this position. This will include honesty, integrity and in a lawful manner during normal day to day business transactions.

The employee will report to the Head of Saon Recruiter Services, Imraan Parker.

Duties & Responsibilities will include, but not be limited to:

- To achieve operational objectives for the product department

- Staying ahead of the curve on latest Digital technology trends.

- Delivering solutions that enrich customer experience and accelerate our product offering.

- To ensure system design and architecture is optimal for the company's strategy and objectives.

- Front-end development experience, creative and great focus on detail.

- Knowledge of good web design practices

- Experience with Responsive Design.

- Solid understanding of current and future front-end technologies, including HTML5, SASS, CSS (including CSS3) and JavaScript (including jQuery).

- Agile development practices

- Working knowledge of development tools.

- Good understanding of backend technologies, such as PHP, MySQL/PostgreSQL & Python

- Professional qualification, Bachelor and/ or Master degree in IT

- Outstanding written and oral communication in English

- Ability to work under pressure.

- Ability and desire to become part of a highly skilled and dynamic team

- Active online presence (Website, GitHub, Stack Overflow, etc.)

- Understanding of object orientated programming

Key skills

o PHP	SQL
o HTML 4 & 5	SASS
o COMPASS	CSS 2 & 3
o GIT	Yii
o Photoshop	Javascript
o JQuery	JSON
o AJAX	Linux
o Python	Balsamic
o Responsive Design	Wireframing and mockups