

March 30, 2001

Re: Mr. Daniel Watts
Recommendation for Employment

In consideration of the employment of Mr. Daniel Watts, it is with pleasure I inform you that our involvement with him since September of 2000 has been of significant benefit and enjoyment to the corporation.

Mr. Watts has been dependable in the face of adversity, reliable under pressure and dedicated to the corporation on a consistent basis. He has not faltered under criticism nor does he challenged authority in a manner which has ever been construed as insubordinate or counterproductive. He has been flexible during times of change and understanding of the needs and expectations of the corporation. He has never abused his privileges or taken advantage of the generosity of the corporation.

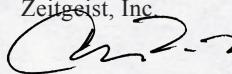
Mr. Watts is well liked and respected by his contemporaries who truly enjoy working with him. He is considerate, patient and polite and not one to engage in politics. His presentations are entertaining, engaging and professional. He adjusts quickly to the stage setting and commands a noteworthy performance with his knowledge of technique and process.

Mr. Watts is adeptly skilled in a variety of software platforms which enables him to contribute in the areas of both print and new media development. His creations are unique, well developed and often stretch far beyond a client's expectations. There are times when lack of client management has threatened the outcome of his product, but his resilience and high aptitude enables him to navigate the constraint in every instance.

I recommend Mr. Watts highly as a candidate for employment in the field of Communication Arts & Design and New Media development based on these attributes, but most of all because of his loyalty and constant effort to improve upon and raise his own set of self expectations. In a strong, healthy environment, Mr. Watts will no doubt prove to be a valuable asset to any team of competent artists, and in a field where motivational incentives are sometimes difficult to justify, it is our opinion that Mr. Watts earned every bit of the corporation's compensation to him and then some.

It's truly a pleasure to make this recommendation for someone with whom it has been such a joy to work with. Of the many people I have hired over the years, Mr. Watts is one of the most unique, intelligent, creative and enjoyable employees I have had the honor of working along side of. I hope you might provide an opportunity to enjoy his contribution as well. He's indeed a rare one.

Sincerely,
Zeitgeist, Inc.



Cameron Gale
President