

# Daniela García

Industrial Organizational Psychologist

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Psychology Graduate with four years of experience as a consultant in HR field, certified in ROI Methodology. Highly organized, responsible, flexible and independent; able to effectively coordinate tasks to accomplish projects with timeliness and creativity.

## WORK EXPERIENCE

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### **INSTITUTO ROI**

Santiago, Chile  
Feb 2018 – Present

### **Freelance Consultant**

Providing assessment in ROI Methodology to different organizations and companies in Latin America.

### **MAS CONSULTORES**

Santiago, Chile  
Aug 2014 – Dec 2014  
Jan 2015 – Jan 2018

### **Internship & Consultant**

Providing assessment in the Organizational Development field to a diverse pool of organizations and companies

- Identifying and collecting specific client's needs
- Designing of proposals
- Coordination with stakeholders in different project stages
- Implementing projects of diagnostic and intervention in Organizational Climate
- Collecting Training Needs Assessment
- Measuring the effectiveness of training programs with ROI Methodology
- Being Key User in implementation of SAP SuccessFactors Performance & Goals solution
- Developing of technology solutions applied to different process of HR

### **UC CULTURAL CENTER**

Santiago, Chile  
Mar 2012 – Nov 2017

**Field coordinator** at Bazart UC (trimestral art/design fair)

**Host** at the Family Theater

**Tour guide** at the Art Gallery

## EDUCATION

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### **BRAINSTATION**

New York, USA  
2019 - Present

User Experience Design Certificate Course

### **PONTIF. UNIVERSIDAD CATÓLICA DE CHILE**

Santiago, Chile  
2010 - 2014

Faculty of Social Sciences, School of Psychology

Bachelor of Science degree in Psychology

Specialization in Industrial and Organizational field

### **PONTIF. UNIVERSIDAD CATÓLICA DE CHILE**

Santiago, Chile  
2010 - 2012

Faculty of Philosophy, Institute of Aesthetics

Certificate in Aesthetics of Photography

## **PROFESSIONAL TRAINING**

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### **INSTITUTO ROI**

Santiago, Chile  
Aug and Nov 2013

### **ROI Certification (5-Day Workshop)**

Development and improvement of diverse capability to measure and to evaluate the impact and ROI for any training program.

## **ADDITIONAL SKILLS & INTERESTS**

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### **LANGUAGES**

English (limited working proficiency)  
French (elementary proficiency)  
Spanish (native)

### **HARD SKILLS**

Ms. Office 360: Word, Excel, PowerPoint, Project, Visio (intermediate/Advanced)  
Google Drive Services: Google Docs, Google Sheets, and Google Slides  
Adobe Photoshop CS6 & Adobe InDesign (intermediate)  
SAP SuccessFactors Performance & Goals (intermediate)

### **INTERESTS**

Photography, Design, Technology, Fine Arts, Literature.

**REFERENCES UPON REQUEST**