

## ANNUAL ENROLLMENT PERIOD FOR WTI Holdings, LLC dba Waterfield Technologies / VF029470 COVERAGES EFFECTIVE 01/01/2025

## Special Notes for Enrollment of Supplemental Life Insurance

Your employer has elected Blue Cross and Blue Shield of Oklahoma as your new life insurance carrier. During this transition of coverage, any current amounts you had with your employer's previous carrier will be transitioned to Blue Cross and Blue Shield of Oklahoma. Any additional amounts will be subject to Evidence of Insurability (EOI).

Please reference the EOI Rules page and Benefit Summary for further details on plan offerings as you consider coverage for yourself and your family. Evidence of Insurability (EOI) is a process where you complete an application on your health to qualify for certain amounts of coverage.

EMPLOYEE TYPE	EOI Rule for Employee	EOI Rule for Spouse	EOI Rule for Child(ren)
NEW HIRES	New Hires can elect up to the full	Spouses of New Hires can elect up	We do not require EOI for
	Guarantee Issue amount. EOI is	to the Guarantee Issue amount. EOI	Dependent Child(ren) Life
	required for consideration of	is required for consideration of	coverage.
	additional amounts.	additional amounts.	
			*assumes employee coverage approval
QUALIFYING LIFE	If elected within 31 days of the life	If elected within 31 days of the life	We do not require EOI for
EVENTS	event, can elect up to the full	event, can elect up to the full	Dependent Child(ren) Life
	Guarantee Issue amount. EOI is	Guarantee Issue amount. EOI is	coverage.
	required for consideration of	required for consideration of	_
	additional amounts.	additional amounts.	*assumes employee coverage
			approval
LATE ENTRANTS	If electing more than 31 days from	If electing more than 31 days from	We do not require EOI for
	your initial eligibility date (usually	your initial eligibility date, EOI is	Dependent Child(ren) Life
	your date of hire), EOI is required	required for any amount	coverage.
	for any amount		
			*assumes employee coverage
			approval
ONE UPS	Current enrollees are eligible to	*not eligible	*not eligible
	increase their coverage by one		
	increment annually until they reach		
	the Guarantee Issue.		

NOTE: Applicants that are declined coverage or coverage increases may reapply in 2 years

This piece is for illustrative purposes only. The disability and life insurance policies referenced may not be available in all states. All policies are subject to issue limitations, exclusions and other coverage conditions, which may include a waiting period for pre-existing conditions. Only the policy can provide the actual terms of coverage.

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