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# A STRONG VOICE

## FOR OREGON'S WORKERS

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February 23, 2026

Chair Pham, Vice-Chair Anderson, and Members of the Committee,

The Oregon AFL-CIO represents 300,000 workers across Oregon and is a voice for all workers in the legislative process. Safe and stable housing is inextricably linked to the safety and prosperity of workers and their families. It's critical that we address the housing and homelessness crisis with both short and long term solutions, which is why we support HB 4123 which will support Landlord Confidentiality, and Tenant Privacy of Information. This bill was negotiated with stakeholders and also had amendments in the House, and now has no known opposition.

In the course of applying for, securing, and maintaining housing, tenants and applicants share significant amounts of personally identifying, financially sensitive, and other private information with their landlords and property managers. It is well recognized that public disclosure of this type of data can put people at risk of theft, fraud, and other harms.

This legislature has taken important steps in many contexts to provide reasonable consumer protections against inappropriate disclosure of private information. However, there is currently no Oregon landlord-tenant law providing confidentiality protection for the sensitive information that landlords gather.

HB 4123A will add a clear and simple provision to Oregon's Landlord Tenant law, specifying that certain personally identifying, financially sensitive, and other private information may not be disclosed without the written consent of the tenant, unless in response to a court order.

The bill clearly defines the types of information that must be kept confidential, and specifies appropriate exemptions for business necessities like conducting background or reference checks, or as necessary for the landlord's use in any administrative, court, or collection actions. The bill also ensures that affordable housing providers would be exempt from any contradictory requirements imposed by their local, state, or federal funders.

Privacy protections are urgently needed in housing, where we all want and deserve to feel safe at home. Tenants need to know their private information is secure. And landlords will benefit from having a bright line in the statute that will provide legal clarity, consistency and certainty.