



General Carpenter

OR/SW WA Wage Card

AGC/GCCA/ACE

Group 1

Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
Commercial				
General Foreman	\$56.86	\$2.07	\$1.50	\$53.29
Foreman	\$55.83	\$2.07	\$1.50	\$52.26
J Journeyman	\$51.69	\$2.07	\$1.50	\$48.12
8th Period 95%	\$49.11	\$2.07	\$1.50	\$45.54
7th Period 90%	\$46.82	\$2.07	\$1.50	\$42.95
6th Period 85%	\$43.94	\$2.07	\$1.50	\$40.37
5th Period 80%	\$41.35	\$2.07	\$1.50	\$37.78
4th Period 75%	\$38.77	\$2.07	\$1.50	\$35.20
3rd Period 70%	\$36.18	\$2.07	\$1.50	\$32.61
2nd Period 65%	\$33.60	\$2.07	\$1.50	\$30.03
1st Period 60%	\$31.01	\$2.07	\$1.50	\$27.44
Carpenter Helper	\$32.56	\$2.07	\$1.50	\$28.99
Full Package Benefits:	Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.			
*Pension	\$6.45			
Health & Security	\$8.56			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate. Welder Premiums: AGC: premium of \$1.75 per hour & GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions



General Carpenter

OR/SW WA Wage Card

WS-AUC

Group 1

Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
Commercial				
General Foreman	\$59.44	\$2.07	\$1.50	\$55.87
Foreman	\$56.86	\$2.07	\$1.50	\$53.29
J Journeyman	\$51.69	\$2.07	\$1.50	\$48.12
8th Period 95%	\$49.11	\$2.07	\$1.50	\$45.54
7th Period 90%	\$46.82	\$2.07	\$1.50	\$42.95
6th Period 85%	\$43.94	\$2.07	\$1.50	\$40.37
5th Period 80%	\$41.35	\$2.07	\$1.50	\$37.78
4th Period 75%	\$38.77	\$2.07	\$1.50	\$35.20
3rd Period 70%	\$36.18	\$2.07	\$1.50	\$32.61
2nd Period 65%	\$33.60	\$2.07	\$1.50	\$30.03
1st Period 60%	\$31.01	\$2.07	\$1.50	\$27.44
Carpenter Helper	\$32.56	\$2.07	\$1.50	\$28.99
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	\$6.45	Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
Health & Security	\$8.56			
Apprenticeship	\$0.65	Holidays: New Year's Day, Thanksgiving Day		
CITF	\$0.15	Memorial Day, Day after Thanksgiving Day, Fourth of July, Christmas Day, Labor Day		
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate. Welder Premiums: AGC: premium of \$1.75 per hour & GCCA: premium is 5% per hour above their group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contribution.



General Carpenter

OR/SW WA Wage Card

AGC/GCCA/ACE

Group 2

Rates Effective: January 1, 2025 – May 31, 2025

Classification:	Total Taxable	4% Dues	Vacation	Base wage
Commercial	Wage	Deduction		After Deductions
General Foreman	\$57.05	\$2.07	\$1.50	\$53.48
Foreman	\$56.01	\$2.07	\$1.50	\$52.44
J Journeyman	\$51.86	\$2.07	\$1.50	\$48.29
8th Period 95%	\$49.27	\$2.07	\$1.50	\$45.70
7th Period 90%	\$46.67	\$2.07	\$1.50	\$43.10
6th Period 85%	\$44.08	\$2.07	\$1.50	\$40.51
5th Period 80%	\$41.49	\$2.07	\$1.50	\$37.92
4th Period 75%	\$38.90	\$2.07	\$1.50	\$35.33
3rd Period 70%	\$36.30	\$2.07	\$1.50	\$32.73
2nd Period 65%	\$33.71	\$2.07	\$1.50	\$30.14
1st Period 60%	\$31.12	\$2.07	\$1.50	\$27.55
Full Package Benefits:		Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
*Pension	\$6.45			
Health & Security	\$8.56			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour & GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects wage projects shall have their Pension Fund contributions.



General Carpenter

OR/SW WA Wage Card

WS-AUC

Group 2

Rates Effective: January 1, 2025 – May 31, 2025

Classification:	Total Taxable	4% Dues Deduction	Vacation	Base wage After Deductions
Commercial	Wage			
General Foreman	\$59.64	\$2.07	\$1.50	\$56.07
Foreman	\$57.05	\$2.07	\$1.50	\$53.48
J Journeyman	\$51.86	\$2.07	\$1.50	\$48.29
8th Period 95%	\$49.27	\$2.07	\$1.50	\$45.70
7th Period 90%	\$46.67	\$2.07	\$1.50	\$43.10
6th Period 85%	\$44.08	\$2.07	\$1.50	\$40.51
5th Period 80%	\$41.49	\$2.07	\$1.50	\$37.92
4th Period 75%	\$38.90	\$2.07	\$1.50	\$35.33
3rd Period 70%	\$36.30	\$2.07	\$1.50	\$32.73
2nd Period 65%	\$33.71	\$2.07	\$1.50	\$30.14
1st Period 60%	\$31.12	\$2.07	\$1.50	\$27.55
Full Package Benefits:		Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
*Pension	\$6.45			
Health & Security	\$8.56			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			

No work shall be performed on Labor Day except to save life or property.

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour & GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects wage projects shall have their Pension Fund contributions.



General Carpenter

OR/SW WA Wage Card AGC/GCCA/ACE

Group 5 Bridge & Highway

Rates Effective: January 1, 2025 – May 31, 2025

Classification:	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
Commercial				
General Foreman	\$57.52	\$2.09	\$1.50	\$53.93
Foreman	\$56.47	\$2.09	\$1.50	\$52.88
J Journeyman	\$52.29	\$2.09	\$1.50	\$48.70
8th Period 95%	\$49.68	\$2.09	\$1.50	\$46.09
7th Period 90%	\$47.06	\$2.09	\$1.50	\$43.47
6th Period 85%	\$44.45	\$2.09	\$1.50	\$40.86
5th Period 80%	\$43.40	\$2.09	\$1.50	\$39.81
4th Period 75%	\$41.83	\$2.09	\$1.50	\$38.24
3rd Period 70%	\$39.22	\$2.09	\$1.50	\$35.63
2nd Period 65%	\$38.17	\$2.09	\$1.50	\$34.58
1st Period 60%	\$31.37	\$2.09	\$1.50	\$27.78
Full Package Benefits:	Counties Covered: Oregon: Entire State			
*Pension	\$6.45	Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
Health & Security	\$8.45			
Apprenticeship	\$0.65	Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day.		
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum. GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage project shall have their Pension Fund contributions.



General Carpenter

OR/SW WA Wage Card WS-AUC

Group 5 Bridge & Highway

Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable	4% Dues Deduction	Vacation	Base wage
Commercial	Wage			After Deductions
General Foreman	\$60.93	\$2.12	\$1.50	\$57.31
Foreman	\$58.28	\$2.12	\$1.50	\$54.66
J Journeyman	\$52.98	\$2.12	\$1.50	\$49.36
8th Period 95%	\$50.33	\$2.12	\$1.50	\$46.71
7th Period 90%	\$47.68	\$2.12	\$1.50	\$44.06
6th Period 85%	\$45.03	\$2.12	\$1.50	\$41.41
5th Period 80%	\$43.97	\$2.12	\$1.50	\$40.35
4th Period 75%	\$42.38	\$2.12	\$1.50	\$38.76
3rd Period 70%	\$39.74	\$2.12	\$1.50	\$36.12
2nd Period 65%	\$38.68	\$2.12	\$1.50	\$35.06
1st Period 60%	\$31.79	\$2.12	\$1.50	\$28.17
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	\$6.45	Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
Health & Security	\$8.45			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage project shall have their Pension Fund contributions.



Exterior & Interior Specialists

OR/SW WA Wage Card AWCC

Drywall/ Lather

Rates Effective:		January 1, 2025 – May 31, 2025		
Classification:		Total Taxable	4% Dues	Vacation
		Wage	Deduction	Base wage After Deductions
General Foreman		\$56.64	\$2.06	\$2.00 \$52.58
Foreman		\$55.61	\$2.06	\$2.00 \$51.55
J Journeyman		\$51.49	\$2.06	\$2.00 \$47.43
8th Period 95%		\$48.92	\$2.06	\$2.00 \$44.86
7th Period 90%		\$46.34	\$2.06	\$2.00 \$42.28
6th Period 85%		\$43.77	\$2.06	\$2.00 \$39.71
5th Period 80%		\$41.19	\$2.06	\$2.00 \$37.13
4th Period 75%		\$38.62	\$2.06	\$2.00 \$34.56
3rd Period 70%		\$36.04	\$2.06	\$2.00 \$31.98
2nd Period 65%		\$33.47	\$2.06	\$0.00 \$31.41
1st Period 60%		\$30.89	\$2.06	\$0.00 \$28.83
Utility Man (after 1 year or 1200 + hours)		\$27.75	\$2.06	\$2.00 \$23.69
Utility Man (1st year 50%)		\$25.75	\$2.06	\$0.00 \$23.69
Full Package Benefits:		Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
*Pension	\$6.45			
Health & Security	\$8.45			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate. Welder Premiums: A certified welder shall receive five percent (5%) premium pay based on the drywall journeyman wage rate while welding, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd Period Apprentices do not receive a pension contribution or vacation deduction.



Exterior & Interior Specialists

OR/SW WA Wage Card AWCC

Taper

Rates Effective: January 1, 2025 – May 31, 2025				
Classification: Commercial	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
General Foreman	\$56.64	\$2.06	\$2.00	\$52.58
Foreman	\$55.61	\$2.06	\$2.00	\$51.55
J Journeyman	\$51.49	\$2.06	\$2.00	\$47.43
6th Period 94%	\$48.40	\$2.06	\$2.00	\$44.34
5th Period 88%	\$45.31	\$2.06	\$2.00	\$41.25
4th Period 82%	\$42.22	\$2.06	\$2.00	\$38.16
3rd Period 76%	\$39.13	\$2.06	\$2.00	\$35.07
2nd Period 70%	\$36.04	\$2.06	\$0.00	\$33.98
1st Period 64%	\$32.95	\$2.06	\$0.00	\$30.89
Full Package Benefits:	Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.			
*Pension	\$6.45			
Health & Security	\$8.45			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues:

The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all

hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: A certified welder shall receive five percent (5%) premium pay based on the drywall journeyman wage rate while welding, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd Period Apprentices do not receive a pension contribution or vacation deduction.



Exterior & Interior Specialists

OR/SW WA Wage Card WS-AUC

Drywall/ Lather

Rates Effective: January 1, 2025 – May 31, 2025				
Classification: Commercial	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
General Foreman	\$59.21	\$2.06	\$2.00	\$55.15
Foreman	\$56.64	\$2.06	\$2.00	\$52.58
J Journeyman	\$51.49	\$2.06	\$2.00	\$47.43
8th Period 95%	\$48.92	\$2.06	\$2.00	\$44.86
7th Period 90%	\$46.34	\$2.06	\$2.00	\$42.28
6th Period 85%	\$43.77	\$2.06	\$2.00	\$39.71
5th Period 80%	\$41.19	\$2.06	\$2.00	\$37.13
4th Period 75%	\$38.62	\$2.06	\$2.00	\$34.56
3rd Period 70%	\$36.04	\$2.06	\$2.00	\$31.98
2nd Period 65%	\$33.47	\$2.06	\$0.00	31.41.
1st Period 60%	\$30.89	\$2.06	\$0.00	\$28.83
Utility Man (after 1 year or 1200 + hours)	\$27.75	\$2.06	\$2.00	\$23.69
Utility Man (1st year 50%)	\$25.75	\$2.06	\$0.00	\$23.69
Full Package Benefits:	Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.			
*Pension	\$6.45			
Health & Security	\$8.45			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues:

The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: A certified welder shall receive five percent (5%) premium pay based on the drywall journeyman wage rate while welding, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd Period Apprentices do not receive a pension contribution or vacation deduction.



Exterior Interior Specialists

OR/SW WA Wage Card WS-AUC

Taper

Rates Effective: January 1, 2025 – May 31, 2025				
Classification: Commercial	Total Taxable	4% Dues	Vacation	Base wage
	Wage	Deduction		After Deductions
General Foreman	\$59.21	\$2.06	\$2.00	\$55.15
Foreman	\$56.64	\$2.06	\$2.00	\$52.58
J Journeyman	\$51.49	\$2.06	\$2.00	\$47.43
6th Period 94%	\$48.40	\$2.06	\$2.00	\$44.34
5th Period 88%	\$45.31	\$2.06	\$2.00	\$41.25
4th Period 82%	\$42.22	\$2.06	\$2.00	\$38.16
3rd Period 76%	\$39.13	\$2.06	\$2.00	\$35.07
2nd Period 70%	\$36.04	\$2.06	\$0.00	\$33.98
1st Period 64%	\$32.95	\$2.06	\$0.00	\$30.89
Full Package Benefits:	Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.			
*Pension	\$6.45			
Health & Security	\$8.45			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues:

The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all

hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: A certified welder shall receive five percent (5%) premium pay based on the drywall journeyman wage rate while welding, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd Period Apprentices do not receive a pension contribution or vacation deduction.



Piledriver

OR/SW WA Wage Card AGC/GCCA/ACE

Group 6 Piledriver

Rates Effective: January 1, 2025 – May 31, 2025

Classification:	Total Taxable	4% Dues Deduction	Vacation	Base wage After Deductions
Commercial				
General Foreman	\$57.89	\$2.11	\$1.50	\$54.28
Foreman	\$56.84	\$2.11	\$1.50	\$53.23
J Journeyman	\$52.63	\$2.11	\$1.50	\$49.02
8th Period 95%	\$50.00	\$2.11	\$1.50	\$46.39
7th Period 90%	\$47.37	\$2.11	\$1.50	\$43.76
6th Period 85%	\$44.74	\$2.11	\$1.50	\$41.13
5th Period 80%	\$43.68	\$2.11	\$1.50	\$40.07
4th Period 75%	\$42.10	\$2.11	\$1.50	\$38.49
3rd Period 70%	\$39.47	\$2.11	\$1.50	\$25.86
2nd Period 65%	\$38.42	\$2.11	\$1.50	\$34.81
1st Period 60%	\$31.58	\$2.11	\$1.50	\$27.97
Full Package Benefits:		Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
*Pension	\$6.45			
Health & Security	\$8.45			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage project shall have their Pension Fund contributions.



Piledriver

OR/SW WA Wage Card WS-AUC

Group 6 Piledriver

Rates Effective: January 1, 2025 – May 31, 2025

Classification:	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
Commercial				
General Foreman	\$60.93	\$2.12	\$1.50	\$57.31
Foreman	\$58.28	\$2.12	\$1.50	\$54.66
J Journeyman	\$52.98	\$2.12	\$1.50	\$49.36
8th Period 95%	\$50.33	\$2.12	\$1.50	\$46.71
7th Period 90%	\$47.68	\$2.12	\$1.50	\$44.06
6th Period 85%	\$45.03	\$2.12	\$1.50	\$41.41
5th Period 80%	\$43.97	\$2.12	\$1.50	\$40.35
4th Period 75%	\$42.38	\$2.12	\$1.50	\$38.76
3rd Period 70%	\$39.74	\$2.12	\$1.50	\$36.12
2nd Period 65%	\$38.68	\$2.12	\$1.50	\$35.06
1st Period 60%	\$31.79	\$2.12	\$1.50	\$28.17
Full Package Benefits:		Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
*Pension	\$6.45			
Health & Security	\$8.45			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			

No work shall be performed on Labor Day except to save life or property.

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage project shall have their Pension Fund contributions.



Scaffold Carpenter

OR/SW WA Wage Card

AGC/GCCA/ACE/SCAFFOLD/WSAUC

Classification: Industrial, Shoring, Commercial, Residential

Rates Effective: January 1, 2025 – May 31, 2025

	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
General Foreman	\$59.44	\$2.07	\$1.50	\$55.87
Foreman	\$56.86	\$2.07	\$1.50	\$53.29
J Journeyman	\$51.69	\$2.07	\$1.50	\$48.12
8th Period 95%	\$49.11	\$2.07	\$1.50	\$45.54
7th Period 90%	\$46.52	\$2.07	\$1.50	\$42.95
6th Period 85%	\$43.94	\$2.07	\$1.50	\$40.37
5th Period 80%	\$41.35	\$2.07	\$1.50	\$37.78
4th Period 75%	\$38.77	\$2.07	\$1.50	\$35.20
3rd Period 70%	\$36.18	\$2.07	\$1.50	\$32.61
2nd Period 65%	\$33.60	\$2.07	\$1.50	\$30.03
1st Period 60%	\$31.01	\$2.07	\$1.50	\$27.44
Scaffold Tender	\$28.43	\$1.76	\$1.50	\$25.17
Full Package Benefits:		Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
*Pension	\$6.45			
Health & Security	\$8.45			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Scaffold Tenders: Pension contributions will not be required for the first 500 hours.

Scaffold Tenders: Health and Welfare contributions will not be required for the 250 hours.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions.



Scaffold Carpenter

OR/SW WA Wage Card

AGC/GCCA/ACE/SCAFFOLD/WSAUC

Classification: Industrial Maintenance

Rates Effective: January 1, 2025 – May 31, 2025

	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
General Foreman	\$52.46	\$1.82	\$1.50	\$49.14
Foreman	\$50.18	\$1.82	\$1.50	\$46.86
J Journeyman	\$45.62	\$1.82	\$1.50	\$42.30
8th Period 95%	\$43.34	\$1.82	\$1.50	\$40.02
7th Period 90%	\$41.06	\$1.82	\$1.50	\$37.74
6th Period 85%	\$38.78	\$1.82	\$1.50	\$35.46
5th Period 80%	\$36.50	\$1.82	\$1.50	\$33.18
4th Period 75%	\$34.22	\$1.82	\$1.50	\$30.90
3rd Period 70%	\$31.93	\$1.82	\$1.50	\$28.61
2nd Period 65%	\$29.65	\$1.82	\$1.50	\$26.33
1st Period 60%	\$27.37	\$1.82	\$1.50	\$24.05
Scaffold Tender	\$28.43	\$1.82	\$1.50	\$25.17
Full Package Benefits:		Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
*Pension	\$6.45			
Health & Security	\$8.45			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Scaffold Tenders: Pension contributions will not be required for the first 500 hours.

Scaffold Tenders: Health and Welfare contributions will not be required for the 250 hours.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions.



Scaffold Carpenter

OR/SW WA Wage Card

AGC/GCCA/ACE/SCAFFOLD/WSAUC

Classification: Marine

Rates Effective: January 1, 2025 – May 31, 2025

	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
General Foreman	\$50.53	\$1.76	\$1.50	\$47.27
Foreman	\$48.33	\$1.76	\$1.50	\$45.07
J Journeyman	\$43.94	\$1.76	\$1.50	\$40.68
8th Period 95%	\$41.74	\$1.76	\$1.50	\$38.48
7th Period 90%	\$39.55	\$1.76	\$1.50	\$36.29
6th Period 85%	\$37.35	\$1.76	\$1.50	\$34.09
5th Period 80%	\$35.15	\$1.76	\$1.50	\$31.89
4th Period 75%	\$32.95	\$1.76	\$1.50	\$29.70
3rd Period 70%	\$30.76	\$1.76	\$1.50	\$27.50
2nd Period 65%	\$28.56	\$1.76	\$1.50	\$25.30
1st Period 60%	\$26.36	\$1.76	\$1.50	\$23.10
Scaffold Tender	\$28.43	\$1.76	\$1.50	\$25.17
Full Package Benefits:	Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.			
*Pension	\$6.45			
Health & Security	\$8.45			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			

No work shall be performed on Labor Day except to save life or property.

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues:

The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Scaffold Tenders: Pension contributions will not be required for the first 500 hours.

Scaffold Tenders: Health and Welfare contributions will not be required for the 250 hours.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions.



General Carpenter

OR/SW WA Wage Card

AGC/GCCA/ACE/WSAUC

Floor Layers - Wood

Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable	4% Dues Deduction	Vacation	Base wage After Deductions
Commercial	Wage			
Foreman	\$56.86	\$2.07	\$1.00	\$53.79
J Journeyman	\$51.69	\$2.07	\$1.00	\$48.62
8th Period 95%	\$49.11	\$1.96	\$1.00	\$46.14
7th Period 90%	\$46.52	\$1.86	\$1.00	\$43.66
6th Period 85%	\$43.94	\$1.76	\$1.00	\$41.18
5th Period 80%	\$41.35	\$1.65	\$1.00	\$38.70
4th Period 75%	\$38.77	\$1.55	\$1.00	\$36.22
3rd Period 70%	\$36.18	\$1.45	\$1.00	\$33.74
2nd Period 65%	\$33.60	\$1.34	\$1.00	\$31.25
1st Period 60%	\$31.01	\$1.24	\$1.00	\$28.77
Carpenter Helper	\$32.56	\$1.30	\$1.00	\$30.26
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	\$6.45	Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
Health & Security	\$8.56			
Apprenticeship	\$0.65	Holidays: New Year's Day, Thanksgiving Day		
CITF	\$0.15	Memorial Day, Day after Thanksgiving Day, Fourth of July, Christmas Day, Labor Day		
Contract Admin	\$0.10			
CCCC	\$0.10			
INSTALL fund	\$0.02			
TOTAL BENEFITS	\$16.03			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour & GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions



General Carpenter

OR/SW WA Wage Card

AGC/GCCA/ACE/WSAUC

Floor Layers – Non-Wood

Rates Effective: January 1, 2025 – May 31, 2025

Classification:	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
Commercial				
Foreman	\$56.72	\$2.06	\$1.00	\$53.65
J Journeyman	\$51.56	\$2.06	\$1.00	\$48.50
8th Period 95%	\$48.98	\$1.96	\$1.00	\$46.02
7th Period 90%	\$46.40	\$1.86	\$1.00	\$43.55
6th Period 85%	\$43.83	\$1.75	\$1.00	\$41.07
5th Period 80%	\$41.25	\$1.65	\$1.00	\$38.60
4th Period 75%	\$38.67	\$1.55	\$1.00	\$36.12
3rd Period 70%	\$36.09	\$1.44	\$1.00	\$33.65
2nd Period 65%	\$33.51	\$1.34	\$1.00	\$31.17
1st Period 60%	\$30.94	\$1.24	\$1.00	\$28.70
Carpenter Helper	\$32.48	\$1.30	\$1.00	\$30.18
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	\$3.00		Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.	
Health & Security	\$8.25			
Apprenticeship	\$0.11		Holidays: New Year's Day, Thanksgiving Day	
CITF	\$0.14		Memorial Day, Day after Thanksgiving Day, Fourth of July, Christmas Day, Labor Day	
Contract Admin	\$0.10			
CCCC	\$0.00			
INSTALL fund	\$0.02			
TOTAL BENEFITS	\$11.62			

No work shall be performed on Labor Day except to save life or property.

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour & GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions



Oregon Tradeshow OR/SW WA Wage Card

Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable Wage	3% Dues Deduction	Vacation	Base wage After Deductions
Tradeshow				
General Foreman	\$42.30	\$1.03	\$1.50	\$39.77
Foreman	\$40.30	\$1.03	\$1.50	\$37.77
Qualified Journeyman	\$36.64	\$1.03	\$1.50	\$34.11
J Journeyman	\$34.24	\$1.03	\$1.50	\$31.71
6th Period 95%	\$32.53	\$0.98	\$1.50	\$30.05
5th Period 90%	\$30.82	\$0.92	\$1.50	\$28.40
4th Period 85%	\$29.10	\$0.87	\$1.50	\$26.73
3 rd Period 80%	\$27.39	\$0.82	\$1.50	\$25.07
*2nd Period 75%	\$25.68	\$0.77	\$0.00	\$24.91
*1st Period 70%	\$23.97	\$0.72	\$0.00	\$23.25
Cleaning & Service	\$20.00	\$0.00	\$0.00	\$20.00
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	6.44	Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
Health & Security	8.56			
Apprenticeship	0.34	Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas.		
TOTAL BENEFITS	\$15.34			
No work shall be performed on Labor Day except to save life or property.				

Vacation/Supplemental Dues are taxable income and should be included in overtime calculations. It is then remitted to the Trust Fund Office with monthly trust fund report and payment.

Lead Premium/Rigger: Add \$1.00 to Wage ETCP

Certified Rigger: Add \$2.00 to Wage

CDL Certification when driving: Add \$2.00 to Wage

***Tradeshow specialists: 1st and 2nd Period do not receive a pension contribution or vacation deduction.**