



## Service Employees International Union – Oregon State Council

February 6, 2026

Chair Marsh, Vice-Chairs Andersen and Breese-Iverson, and Members of the Committee,

Thank you for the opportunity to provide testimony in support of HB 4123, which will support Landlord Confidentiality, and Tenant Privacy of Information.

My name is Alberto Gallegos, and I am providing testimony on behalf of SEIU Oregon, which is composed of two locals: Local 503 and Local 49. Together, we represent over 85,000 workers in Oregon and SW Washington who serve as janitors, security officers, maintenance and custodial workers, healthcare and homecare workers, and public employees at agencies such as ODOT, DHS, and BOLI. Our members clean, protect, and maintain your buildings; care for seniors and people with disabilities; and provide critical public services that keep Oregon running.

This bill addresses a practical gap in Oregon's landlord-tenant law by adding clear confidentiality standards for the sensitive information renters must provide. When applying for housing, tenants share significant personal data, from Social Security and financial documents to immigration paperwork. For many of our members, especially immigrants and low-wage workers, improper disclosure of this information creates real risks, including: identity theft, discrimination, or targeting.

HB 4123 sets a reasonable standard: this personal data cannot be disclosed without the tenant's consent, unless required by a court order. The bill also includes sensible exemptions for standard background checks, legal proceedings, and the requirements of affordable housing providers.

This is a straightforward measure that provides needed clarity for landlords and important security for tenants. It helps ensure that the process of securing housing doesn't come at the cost of a worker's personal safety or privacy.

SEIU Oregon urges this committee to pass HB 4123.

Thank you,

Alberto Gallegos  
Political and Government Relations Organizer  
SEIU Oregon State Council