



## HEALTH AND SAFETY POLICY STATEMENT

New Bradwell Parish Council is committed to securing, as far as is reasonably practicable, the Health, Safety and Welfare of its employees and other persons likely to be affected by the activities of the Council.

The Council recognises that effective Health and Safety performance can only be achieved through the commitment of its members, the support of its staff. In addition, the arrangements of routine work activities within the workplace and those areas used for recreational purposes with a public audience require that hazards associated with these activities are systematically identified, assessed and controlled through a variety of system measures.

In order to manage its Health and Safety function the Council is committed to:

- a) The management of Health and Safety through a Health and Safety sub committee reporting to the Policy and Finance Committee, which in turn reports to Full Council.
- b) The ongoing identification of hazards; assessment of all relevant risks; control and reduction of those risks; monitoring, management and analysis of outcomes by the Health and Safety sub committee.
- c) An ongoing commitment to Health and Safety by members and staff, and a management commitment to continuous improvement.
- d) The appointment of a competent person/s.
- e) A system of training based on the demonstration and maintenance of competence.
- f) The procurement, testing, maintenance and use of suitable equipment
- g) The provision of information relating to hazards, their associated risks and appropriate control measures
- h) The competent supervision of all employees through training and management.



- i) Simple and effective control procedures and systems
- j) The application of clear instructions at all workplaces
- k) The provision, testing, maintenance and use of the most suitable Personal Protective Equipment where the need is clearly identified.
- l) Risk assessments carried out at least annually by the relevant competent people identified on the Health and Safety management structure.
- m) The Parish Council requires all contractors to adhere to the Permit to Work protocol which requires that they work in accordance with all health and safety legislation.
- n) Ensuring that all contractors have appropriate insurances, and are suitably qualified to undertake work for which they are employed.

It is the policy of the Council that the arrangements contained in this document are strictly adhered to.