

Balancing Efficiency and Equity: The Effects of Funding Flexibility on Local Educational Choices and their Impacts on Students

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November 11, 2024

Abstract

This paper examines whether increased flexibility in education budget choices leads to better learning outcomes. I explore this research question by leveraging an intergovernmental transfer reform in Norway during the 1980s that shifted from public grants tied to specific resource provisions—teaching hours—to needs-based block grants based on demographics. This change gave local governments more freedom in how they allocated education spending. To identify the effects of this increased flexibility, I focus on municipalities’ ability to respond to the reform, measured by their distance from national class size caps before the reform. Municipalities farther from these caps had more room to adjust to the changes in incentives. The findings show that municipalities with greater flexibility reduced operational costs through school closures and decreased teacher numbers, leading to larger class sizes. Students in these municipalities experienced significant long-term benefits, including higher educational attainment, improved cognitive abilities, and increased earnings in adulthood. Notably, the positive effects were mainly driven by municipalities that were previously constrained from closing schools, which instead reduced the number of teachers but built more schools, keeping class sizes mostly unchanged. However, the benefits were not evenly distributed. Male students from higher-income families and those in central municipalities gained more, indicating that the reform may have unintentionally widened existing inequalities. Overall, the study suggests that increasing flexibility in education funding can enhance student outcomes, but policymakers should consider the potential for unequal effects across different groups.

JEL Classification: H75, I21, I26, I28

Keywords: Education, Intergovernmental Transfers, School Funding

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The author gratefully acknowledge financial support from the Research Council of Norway through its Centres of Excellence Scheme, FAIR project No. 262675.

The author especially thanks Alexander Willén, Aline Bütikofer, Kjell Salvanes, Andreas Haller and seminar participants at NHH for helpful comments.

1 Introduction

Balancing educational quality, equity, and efficiency is a challenge for policymakers, especially in the face of demographic shifts and resource constraints. School networks and infrastructural inefficiencies are pronounced in many countries, requiring measures to optimize resource allocation. Traditional approaches to educational funding, however, often struggle to rely solely on teachers provision, which may lead to underspending in other areas. This tension highlights the need for innovative funding mechanisms that can incentivize efficient educational policies without compromising student outcomes.

This study investigates this question by exploring a significant funding reform in Norway, where, in 1986, the government shifted from resource-based to needs-based grants for municipalities. By transitioning from earmarked funds tied to specific inputs—such as the number of teachers—to block grants based on demographic and structural factors, the reform aimed to provide municipalities with greater spending flexibility. This policy change offers a unique opportunity to examine how altering the design of intergovernmental transfers can influence local educational strategies and ultimately affect student achievement and economic success.

I explore the effects of the reform by leveraging a class size cap, which was set in Norway until the early 2000s, and municipalities constraints on merging classes prior to the reform. By measuring a relative class size distance to the cap from 1980 to 1985, I explore the different responses between local administrations that were more or less able to reduce their spending on teachers by school closures and class size increases.

Findings reveal that municipalities responded to the reform by increasing the share of capital spending, implementing operational cost-saving measures, notably through school closures and increasing both class and school sizes. Paradoxically, students more exposed to the reform demonstrated significant long-term benefits. Specifically, these students showed improvements in cognitive abilities, attained higher levels of education, and earned more in adulthood compared to cohorts not as affected. These positive outcomes suggest that the efficiency gains from better resource allocation and possibly enhanced school quality outweighed any adverse effects typically associated with increased class sizes.

Several potential mechanisms may explain these findings. I investigate the capital spending channel by muting the possibility of school closures, exploring pre-reform school concentration. Specifically, I take advantage of the fact that sparsely populated municipalities, with lower school concentration, are more constraint on the possibility of school closures.

Results show that, indeed, low school-concentration municipalities, both central and non-central, increase their capital spending without as much of school closures and much lower class size increases. Interestingly, only students from this group of municipalities show increases on educational attainment and earnings. For high school-concentration municipalities, which responded to the reform with more school closures and higher class size (but also increased share of capital spending), there was no effect on students.

However, the benefits were not evenly distributed. Students from higher-income families, men and those in more central municipalities showed greater advantages, indicating

that the reform may have inadvertently widened existing inequalities. This heterogeneity underscores the importance of considering equity implications when designing funding policies, ensuring that efficiency improvements do not come at the expense of disadvantaged groups.

This study shows the impacts of shifting from resource-based to needs-based grants on educational policies, spotlighting the responses municipalities more distant from legal class size constraints had in reducing the share of operational expenditures. This adaptation, notably prevalent in municipalities with a higher capacity for efficient resource reallocation (characterized by lower pre-reform class sizes), resulted in higher capital spending, but also in an uptick in school closures. This, in turn, significantly increased both school and class sizes, indicating a profound restructuring of educational resource allocation.

Utilizing Norwegian register data and municipal data, the study links individuals to the municipalities they resided in during the reform period. An event-study framework assesses the treatment intensity across municipalities based on their distance from pre-reform class size limits. The analysis also includes fixed effects for demographic and institutional controls to understand budgetary decisions' impact.

The findings reveal that municipalities with higher capacity to adapt to the reform did drop the number of teachers and schools, increasing class and school sizes. But, puzzling, cohorts exposed to the reform exhibit significant improvements in educational attainment, earnings, and IQ, especially those exposed at primary levels. This suggests better resource allocation. By muting the channel of school closures, I show the effects of only capital spending on students, which resulted in better long-term outcomes on average, but also widening pre-existing inequalities.

For robustness, I use an alternative assignment variable, which, instead of using pre-reform distance to class size cap, predicts class sizes based on pre-reform age composition. The main results remain the same, showing that the findings were not sensible to the choice of the specification.

In addressing the effects of education capital spending [Belmonte et al., 2020; Lafortune and Schönholzer, 2022; Biasi et al., 2024] or education spending composition [Baron et al., 2022; Baron, 2022], this study contributes to this literature by showing how incentives can lead to shifts into education spending composition towards capital, and assessing its effects on students' educational and labor market outcomes into adulthood. Results show that, although increased capital spending may lead to better outcomes, those can be muted if they lead to school closures and higher class sizes, and positive effects are shown to be more pronounced for previously privileged groups.

This paper also adds to the literature examining local government responses to central government grants [Romer et al., 1992], offering insights into their impact on educational choices and outcomes. Specifically, the paper shows that, once a subsidy for spending on teachers is lifted, municipalities shift their spending structure towards capital spending.

Finally, this study contributes to the debate on the effect of school inputs on learning and long-term outcomes. While most research focuses on class size, generally finding positive impacts [Angrist and Lavy, 1999; Fredriksson et al., 2013], evidence from Norway

presents a mixed picture [Leuven and Løkken, 2020; Borgen et al., 2022]. This paper shows that increasing class sizes may counteract potential benefits of better resource allocation.

2 Institutional Background

In the context of Norway’s education system, municipalities hold the responsibility for administering primary education, encompassing 1st to 6th grades for children aged 7 to 12, and lower-secondary education, covering 7th to 9th grades for adolescents aged 13 to 15.¹ These local entities are responsible to determine the allocation and level of resources across schools within their jurisdiction.

Notably, the system imposes a cap on class sizes, limiting them to 28 students for primary education and 30 for lower-secondary education to ensure quality educational outcomes.

In Norway, the decentralization of the education system grants municipalities substantial autonomy over primary and lower-secondary education, encompassing grades 1 to 9. This structure places municipalities at the forefront of educational planning, resource allocation, and the establishment of schools, which includes decisions regarding the hiring of staff, class sizes, and the overall distribution of educational resources. As such, municipalities play a pivotal role in shaping the educational landscape, tailoring their strategies to meet the needs of their local communities while adhering to national standards and regulations. This level of autonomy is designed to foster a more responsive and adaptable education system.

The funding mechanism for these educational responsibilities primarily comes from intergovernmental transfers from the Central Administration, which constitute a significant portion of municipal revenues. These grants, varying between 25% to 85% of local education expenditures, are crucial in ensuring that municipalities can provide adequate education services. The allocation of these funds is determined by a formula-based system that considers various factors, including the number of teaching hours required and the resources needed for maintaining class sizes within legal caps. This system was further refined with the introduction of a reform in 1986, shifting from earmarked to block grants to provide municipalities with greater spending flexibility. This shift was aimed at improving the efficiency of resource distribution, allowing municipalities to allocate funds more effectively based on local needs, population size, and their capacity to raise additional revenues.

The institutional backdrop of this study is set against the transformative change in 1986 when Norway transitioned from earmarked to block grants in funding municipalities. This pivotal reform was designed to augment the flexibility of municipal spending by adopting a formula-based and needs-based approach for fund allocation. The change aimed at promoting a more equitable and efficient distribution of resources, taking into account the varying population sizes, service needs, and revenue-raising capacities of municipalities.

This shift marked a significant departure from the resource-based funding model. This method, as critiqued by the Bergvall et al. [2006], can potentially lead to inefficiencies

¹In the mid 1990s, primary education was expanded to cover students from 6 to 12 years old, from 1st to 7th grade. Lower Secondary Education remained mostly the same, covering from 8th to 10th grade.

within municipal management. By tying funds to specific resources or inputs, the system inadvertently influenced the production process, constraining municipalities from optimizing input combinations. This rigidity limited the ability of local governments to respond adaptively to the unique needs and challenges of their communities, thus hindering the potential for efficient and effective service delivery.

While earmarked grants were strictly designated for specific purposes, block grants allowed for a more flexible distribution, enabling municipalities to allocate funds according to their specific needs. This new introduced system was based on three sector-specific Cost Matrices, which calculated points from 'neutral' characteristics of municipalities and associated weights.

Before the reform in 1986, Norway's approach to allocating educational grants to municipalities could be encapsulated in the formula:

$$Grant_{m,t} = \sum_l (CF_{l,t} \times \text{Teaching Hours}_{l,m,t}) + \epsilon_{l,m,t}$$

where $Grant_{m,t}$ is the grant size to municipality m in year t , based on a Cost Factor ($CF_{l,t}$) for each level of education l in year t , determined by the Central Administration. This factor was multiplied by an annual provision of teaching hours ($Hours_{l,m,t}$) at level l in municipality m , set in that year. Additionally, $\epsilon_{l,m,t}$ accounted for a sum of other criteria such as per capita municipal tax income and the share of education spending in total municipal expenditure.

This formula implies that the Central Administration provided at least partial reimbursement to municipalities for the provision of teaching hours in elementary school, effectively incentivizing the maintenance or increase of such hours. Municipalities had the autonomy to set the number of weekly teaching hours for pupils from 1st to 6th grade within a specified range of 129 to 147 hours. For this range, the Central Administration's grants would cover up to 138 hours, with an additional 10% on top of those for funding special education. At the lower-secondary level (grades 7th to 9th), the framework was more rigid, with 30 hours per week allocated for regular teaching across each grade, in addition to 17.5 hours weekly for special education, electives, and other educational measures.

Following the reform in 1986, there was a significant change in the revised criteria, allocation educational grants according to the following Cost Matrix, outlined below with its according weights:

| Criteria | Weight |
|--|--------|
| Teaching hours in 1985 | 0.47 |
| Number of inhabitants 7-15 years | 0.41 |
| Others | 0.12 |
| Source: Langørgen et al. [2013] | |

This shift reflects a significant policy change, focusing on the teaching hours provided in 1985 - before the reform took place -, with a substantial weight. Similarly, the number of inhabitants aged 7-15 years in a municipality was given a significant weight, highlighting the demographic factors in resource allocation. The remaining lesser weights were attributed

to other factors encompassing various criteria, such as students living in distant areas and the share of low-educated adults.

By anchoring the grant calculation to the level of teaching hours provided in the year before the reform and the population of school-age children, the Norwegian government aimed to create a more needs-based system of funding allocation. This change marked a departure from the direct reimbursement for provided teaching hours, signaling a broader strategy to incentivize efficient and targeted use of educational resources across municipalities.

The reform in Norway's funding allocation for education led municipalities to reassess their spending strategies, particularly concerning operational expenditures on schools. This reassessment was driven by the transition to a block grant system that provided municipalities with greater flexibility in spending decisions, prompting them to explore cost-reduction strategies such as school shutdowns and class mergers. The introduction of class size caps, however, introduced a significant constraint, particularly affecting those municipalities that were already operating close to these limits. These caps limited the municipalities' capacity to aggressively pursue school consolidation strategies as a means to reduce expenditures.

3 Conceptual Framework

A municipality aims to maximize students' human capital HC_i , which is a function of municipal expenditure on capital K_m (such as school facilities and equipment) and teachers L_m . Teachers are paid with a wage w , and capital has a compensation r . The municipality's budget B_m combines its own revenue R_m with a grant G from the Central Administration, set at the national level. The problem is formulated as:

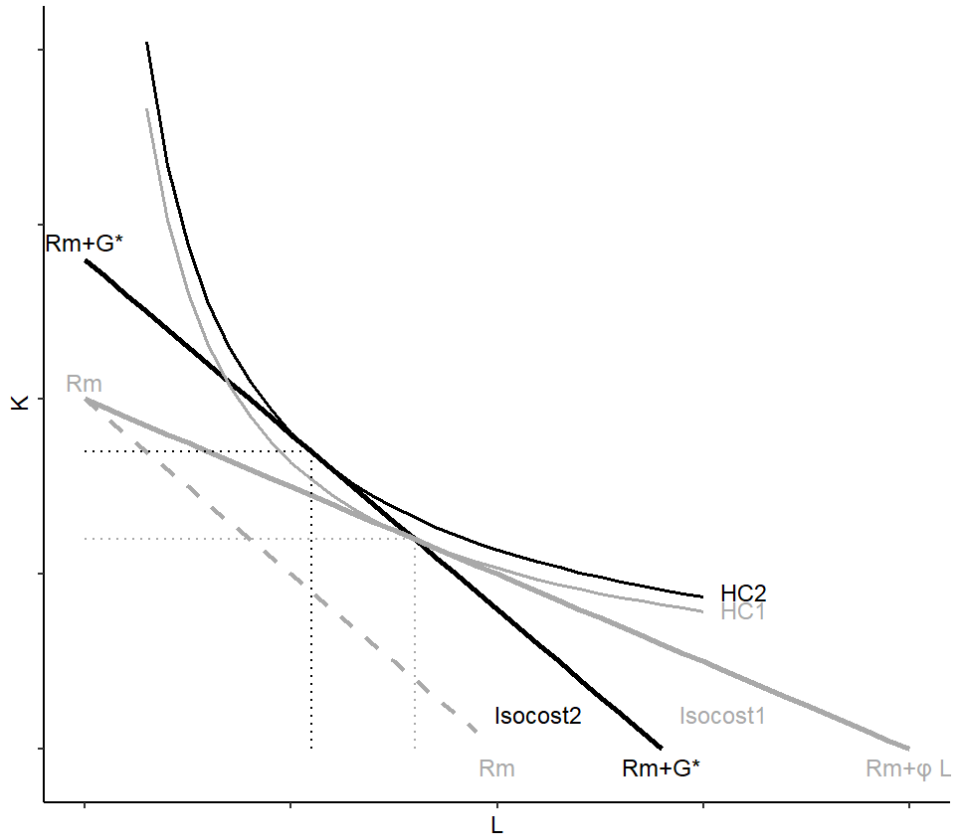
$$\begin{aligned} \max \sum_i HC_i &= \sum_i f_i(K_m, L_m). \\ \text{s.t.} \end{aligned}$$

$$wL_m + rK_m \leq R_m + G$$

At first, the Central Administration provide a grant in which $G = \phi \cdot L_m$, where ϕ is a fixed rate paid in relation to the number of teachers employed by the municipality. Thus, the optimization problem accounts for the fact that the budget constraint depends on one of the inputs, L_m .

However, the Central Administration may decide to change its scheme, in which the grant will be a fixed lump sum, that is, $G = G^*$, with a similar amount to its last one ($G^* \approx \phi L_{t-1}^*$). This decision will significantly shift the optimization problem, which is explained in the Appendix. Graph below shows the graphical representation of this change, considering $HC_i = f_i(K_m, L_m)$ as a convex function such as a Cobb-Douglas.

Figure 1: Theoretical Representation



The lump sum grant G^* allows for a more flexible allocation between K and L , since it doesn't tie the grant to specific usage. The proportional grant $G = \phi \cdot L_m$, on the other hand, directly ties the grant amount to the level of teachers, distorting the allocation decision towards hiring more teachers, at the expense of capital spending. This will be more suboptimal if K has a strong productivity effect, or if the value of ϕ in relation to w is significant, since it effectively reduces the net wage cost.

4 Empirical Framework

Municipalities with more room to maneuver—those not as tightly bound by class size caps—found themselves in a better position to explore and implement strategies for more efficient resource allocation. These municipalities could potentially undertake more significant restructuring efforts, such as closing underutilized schools and merging classes, to optimize their educational spending.

4.1 Data

The fiscal data utilized in this analysis is sourced from the 'Strukturtall for kommunenes økonomi' documents, provided by Statistisk Sentralbyrå (SSB), which offer detailed insights into the financial operations of municipalities. These documents are instrumental in understanding the allocation and utilization of funds within local governments, serving as

a foundation for assessing the fiscal implications of the reform.

The study also employs a combination of Norwegian register data and municipal-level data available through the *Kommunedatabasen*. This rich dataset enables a precise identification of the reform’s impact by allowing for a comprehensive analysis of the changes in funding allocation and their subsequent effects on municipal education strategies. The sample is restricted to municipalities that did not merge, split, or change their borders between 1980 and 1991, which corresponded to 402 out of the total 456 municipalities. This restriction ensures that I consistently classify municipalities over time.

The individual outcomes, central to evaluating the reform’s success and its broader implications on the population, are assessed using Norwegian register data. This data provides a longitudinal perspective, linking individuals to the municipalities where they resided at the time of the reform (in 1985) and tracking their educational and labor market outcomes in subsequent years. This approach allows for a nuanced understanding of how changes in education funding influence individual trajectories over time, shedding light on the reform’s long-term efficacy and its role in shaping opportunities and outcomes for Norwegian citizens.

At the individual level, the sample includes all individuals born between 1964 and 1983 who were living in any of those 402 municipalities in 1985 and in any municipality in Norway by the age of 35. The sample size is approximately 1.1 million individuals, of whom around 995,000 had a paying job.

4.1.1 Descriptive Statistics

Table 1 presents municipal averages for educational spending and demographic indicators in Norway from 1981 to 1991, highlighting changes around the 1986 educational funding reform. Before the reform, the capital spending share decreased from 7.3% in 1981 to 4.9% in 1985. Post-reform, there was a temporary increase, peaking at 6.6% in 1987, suggesting municipalities initially invested more in infrastructure with increased spending flexibility. The operational spending share remained relatively stable, hovering around 91% to 93% throughout the period. Additionally, the share of primary and lower-secondary school students over the population steadily declined from 15.2% to 12.0%, indicating a decreasing proportion of school-aged children.

Table 1: Municipal-Level Sample Averages

| Year | (1) Capital Spending Share | (2) Operational Spending Share | (3) Share of Compul- sory School Students over Total Population | (4) Share of Primary School Students over Compulsory School | (5) Public Compulsory Schools | (6) Elementary Class Size | (7) Classes per Grade |
|------|----------------------------------|--------------------------------------|--|--|-------------------------------------|------------------------------|--------------------------|
| 1981 | 0.073 | 0.908 | 0.152 | 0.659 | 7.69 | 14.68 | 0.452 |
| 1982 | 0.070 | 0.911 | 0.150 | 0.651 | 7.71 | 14.65 | 0.440 |
| 1983 | 0.071 | 0.908 | 0.148 | 0.646 | 7.72 | 14.60 | 0.438 |
| 1984 | 0.063 | 0.918 | 0.144 | 0.637 | 7.68 | 14.32 | 0.434 |
| 1985 | 0.049 | 0.931 | 0.140 | 0.632 | 7.65 | 14.11 | 0.436 |
| 1986 | 0.054 | 0.925 | 0.136 | 0.627 | 7.61 | 13.55 | 0.425 |
| 1987 | 0.066 | 0.914 | 0.133 | 0.627 | 7.60 | 13.26 | 0.415 |
| 1988 | 0.052 | 0.930 | 0.129 | 0.633 | 7.59 | 13.16 | 0.417 |
| 1989 | 0.043 | 0.939 | 0.125 | 0.642 | 7.50 | 13.18 | 0.420 |
| 1990 | 0.044 | 0.939 | 0.122 | 0.653 | 7.43 | 13.15 | 0.418 |
| 1991 | 0.047 | 0.935 | 0.120 | 0.658 | 7.40 | 13.09 | 0.416 |

Notes: This table shows author’s calculations from register data generated by Statistics Norway and *Kommunedatabasen*.

There was also a gradual reduction in the average number of public schools, from 7.72 in 1983 to 7.40 in 1991, suggesting school consolidations or closures. Elementary class sizes decreased from 14.68 to 13.09 students per class, which reflects the impact of declining student numbers. The classes per grade metric showed a slight decline, indicating adjustments in class structures, possibly due to resource optimization or demographic shifts. Overall, the table illustrates how municipalities adjusted their educational spending and resources over the decade, responding to policy changes and demographic trends affecting the educational landscape.

Table 2 additionally shows descriptive statistics by cohort group, with all key educational and economic outcomes fixed at ages of 35. The average years of study at age 35 increased from 13.09 years in the pre-reform cohort to 13.84 years in the post-reform cohort, indicating that individuals in the post-reform group pursued nearly three-quarters of a year more education on average. The standard deviation also increased slightly, suggesting a modest rise in variability of educational attainment within the cohort.

Table 2: Descriptive Statistics of Individual-Level Outcomes

| Cohort Group (year of birth) | Pre-reform cohort (1964-73) | | Post-reform cohort (1974-83) | |
|-------------------------------|-----------------------------|-----------------------|------------------------------|-----------------------|
| | Mean | Standard Deviation | Mean | Standard Deviation |
| Years of Study (at age 35) | 13.09 | 2.67 | 13.84 | 2.77 |
| Higher Educational Attainment | 0.342 | | 0.462 | |
| Annual Earnings (at age 35) | 31,663.57 | 18,666.14 | 40,031.56 | 21,760.49 |
| Number of Observations | 529,407 | | 525,193 | |

Notes: This table shows author’s calculations from register data generated by Statistics Norway. Sample is restricted to students who were born between 1964 and 1983 and were living in a Norwegian Municipality in the year of 1985. Average yearly earnings is measured in dollars, adjusted for purchasing power parity (PPP), excluding 1st and 99th percentiles.

Similarly, higher educational attainment—defined as the proportion of individuals holding a college diploma—rose from 34.2% in the pre-reform cohort to 46.2% in the post-reform cohort. Regarding economic outcomes, yearly earnings at age 35 saw a notable rise across

cohorts, while the standard deviation also increased, indicating greater dispersion in income levels.

4.2 Methodology

4.2.1 Municipal Level Effects

This study employs an event-study framework to exploit the cross-municipal pre-reform (1980-1985) average distance to the class size limit as a measure of treatment intensity. The treatment variable is defined by the following formula:

$$\text{Distance}_m = \frac{\text{Class Size Cap} - \overline{\text{Class Size}_m}}{\text{Class Size Cap}},$$

where the class size cap is defined at 28 students, which stayed the same throughout the period, while class size is the number of students in elementary school (grades 1 to 6) divided by elementary school classes in each municipality m , measured between 1980 and 1985.

The following equation models the event-study design:

$$Y_{m,t} = \sum_{q=-1985} [\pi_q(\mathbb{1}[t = q]\text{Distance}_m)] + X'_{k,m}\alpha_k + \gamma_m + \delta_t + \rho_{ct,t} + \epsilon_{m,t}, \quad (1)$$

where $Y_{m,t}$ represents the outcome for municipality m in year t and π_t indicates the elasticity of the outcome with respect to Distance_m in year t . $X'_{k,m}\alpha_k$ is a vector of control variables for municipality m and γ_m and δ_t are municipality and year fixed effects, respectively. $\rho_{ct,t}$ represents cohort-by-year fixed effects and, finally, $\epsilon_{m,t}$ is the error term.

By non-parametrically tracing out the full adjustment path of the treatment effect, this study examines the gradual implementation of the reform and its impact on the municipal education system. Pooling two periods of three years, I also provide a differences-in-differences analysis with phase-in and full treatment periods, for which I use the following specification:

$$Y_{m,t} = \beta_1(\mathbb{1}[t \in 1986-88]\text{Distance}_m) + \beta_2(\mathbb{1}[t \in 1989-91]\text{Distance}_m) + \phi X'_m + \gamma_m + \delta_t + \vartheta_{ct,t} + \epsilon_{m,t}, \quad (2)$$

where β_1 and β_2 express the level changes in the grouped years of 1986-88 and 1989-91, respectively. Both will reflect the reform's effects.

The main assumption underlying the identification approach is similar to that in all differences-in-differences analyses: that all trends across municipalities, controlling for introduced covariates and fixed effects, would have remained unchanged in relation to the pre 1985 distance to the class size cap after the reform, had it not occurred. Therefore, this relative time parameter should be flat and not statistically significantly different from zero in the pre-reform period. In addition to the parallel trend assumption, the validity of the results requires that the reform does not coincide with any shocks or policies that might influence post-reform outcomes.

I also include County-by-year (or cohort) fixed effects to control for any time-varying characteristics that might affect outcomes differently across counties. Centrality status-by-year fixed effects, to account for the impact of a municipality’s centrality on its educational and fiscal policies. The centrality index was defined by Statistics Norway after the Population and Housing Census in 1970 [Norway, 1975] and measured in 1980 Census, with seven levels. Demographic factors serve as controls to the educational policy context within which the studied reforms operate. Included in the model are the share of the school-aged (7-15 years) population, reflecting the demand for educational services; the number of students and class size, with actual observations prior to 1985 and predictions for subsequent years, to account for fluctuations in student populations that could impact educational expenditures and outcomes. I also include the percentage changes in population by age group, both observed and predicted, to accommodate for demographic shifts likely to influence the educational environment.²

To further refine the analysis, institutional controls related to the structure and funding of education are included. The share of 7-12 years old children over school-age children, to capture potential shifts in the age distribution of the school population, the Health Matrix Points, to control for aspects of the grants related to health services, which might indirectly affect educational outcomes, and the investment funding from the regional government, to adjust for additional financial resources available to municipalities. By incorporating these fixed effects and control variables, the study aims to provide a clear and comprehensive understanding of the reform’s impact on educational policies and outcomes.

It is worth mentioning that the main initial assignment variable—the pre-reform average distance to the class size cap—could be attenuated due to regression to the mean, since it relies heavily on class sizes in the years preceding the reform. Municipalities with exceptionally large or small class sizes before the reform might naturally trend toward the average over time, independent of the reform’s impact, potentially biasing my estimates.

4.2.2 Individual Level Effects

Building upon the municipal level framework, the individual level analysis adapts the model to account for cohort effects. Instead of using the year, this approach employs the year of birth (cohort c) to assess the impact on individuals. The treatment variable incorporates cohort groups (g) in the interaction, allowing for a nuanced examination of how the reform’s effects vary across different age groups at the time of implementation.

The model for individual level effects is specified as follows:

$$Y_i = \sum_{q=-1973} [\pi_q(\mathbb{1}[c = q]\text{Distance}_m)] + X'_{k,i}\alpha_k + \gamma_m + \delta_c + \vartheta_{ct,c} + \epsilon_i, \quad (3)$$

where Y_i denotes the outcome for individual i and π_g captures the effect of the reform on individuals in cohort c relative to the pre-reform class size cap. $X_{k,i}$ represents individual controls, including demographic variables such as gender and nationality (Man/Foreigner

²Age brackets are 0-4 years old, 5-9 years old, 10-14 years old, 15-19 years old, 20-29 years old, 30-49 years old, 50-64 years old, 65-79 years old and 80+ years old. The same is done for total population growth.

dummies) and parental education levels (Mother and Father Level of Education). γ_m , δ_c , and $\vartheta_{ct,c}$ are municipality, cohort, and cohort-by-year fixed effects, respectively. ϵ_i is the error term.

This model allows for a comprehensive analysis of the reform’s long-term effects on individual outcomes by incorporating a wide range of control variables and fixed effects. By examining cohorts affected by the reform at varying stages of their educational development, the study aims to shed light on the nuanced impacts of educational funding changes on students.

I also provide a linear approach to the analysis by interacting the school funding reform, calibrated for each cohort’s specific exposure, with continuous variables representing the (potential) years of exposure. Instead of simply exploring effects by each cohort, I examine how the effects vary depending on the length of time the cohort was exposed to it. The parameter estimation will be expressed in terms of a year of exposure.

$$Y_{i,c} = \pi \text{Distance}_m \cdot \text{Years of Exposure}_{i,c} + \phi X'_{m,1985} + \alpha U'_i + \gamma_m + \delta_c + \vartheta_{ct,c} + \epsilon_{i,c}, \quad (4)$$

where $\text{Years of Exposure}_{i,c}$ is the number of years for which students were school-aged after 1986, which varies from 0 to 6. π represents the coefficients of interest.

This model imposes a linear structure by interacting the flexibility of municipal responses to the funding reform with a continuous variable representing the length of exposure. This approach allows the analysis to examine how the average effect size varies by each year of exposure. However, a limitation of this model is that it does not test for pre-existing trends or non-linear effects. Despite these limitations, the linear specification approach offers a valuable comparison with existing literature, allowing for an assessment of how the effects of increased school funding in this case relate to previous findings.

The study incorporates a comprehensive set of individual control variables on top of the municipal ones, aimed at isolating the impact of the reform from other potential confounding factors. Control variables are gender, foreigner status by year of birth and parental education by year of birth.

This study explores the effect of the policy on educational attainment (in terms of years of study) and earnings at ages 33 to 35, as [Haider and Solon \[2006\]](#) and [Böhlmark and Lindquist \[2006\]](#) show that the association between lifetime returns to schooling and operational earnings is strongest by the mid-30s. Since earnings increases capture the total monetary effect, I decompose the channels associated with this outcome, identifying some of the mechanisms through which education spending affects income. Higher human capital potentially translates into cognitive abilities [[Ritchie and Tucker-Drob, 2018](#)], but, until the early 2000s, no data on grades or cognitive/non-cognitive abilities was available for the entire population. Thus, I use military conscription register data at ages 18–19 for the vast majority of Norwegian-born males. During the recruitment process, most young men were required to take the General Ability Test (GAT) to evaluate their suitability for military service. The GAT consists of three speeded tests of arithmetic (30 items), word similarities (54 items), and figures (36 items). About 6-9% of the 1977-81 cohorts did not take the test

due to various unrecorded reasons, such as severe physical or mental disabilities.

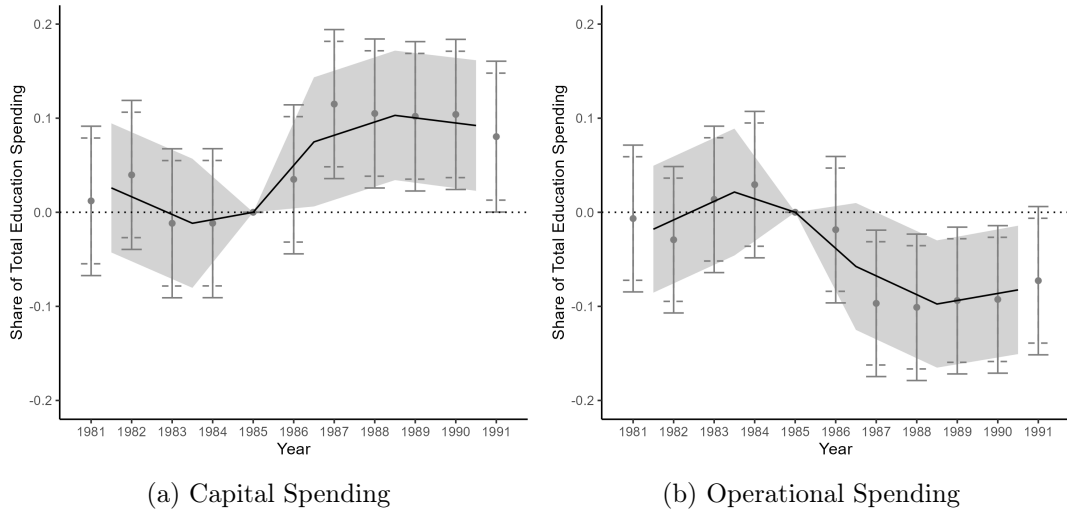
The GAT is similar to the AFQT and the Wechsler IQ test. Standardized component scores are reported on a 1-9 stanine scale, where category 5 represents an average IQ of 100, and one stanine unit equals a difference of 7.5 IQ points. Following convention, I calculate the IQ score from the aggregate stanine score given to each conscript. Apart from the mathematics test changing to a multiple-choice format in the early 1990s, both the test and the scoring norm remained constant throughout the period.

5 Results

5.1 Municipal Responses

Figure 2 shows the municipal responses on spending allocation relatively to the pre-reform distance to the class size cap each year. Estimates are presented both for the share of capital and operational spending on education.

Figure 2: Effects on Spending Composition



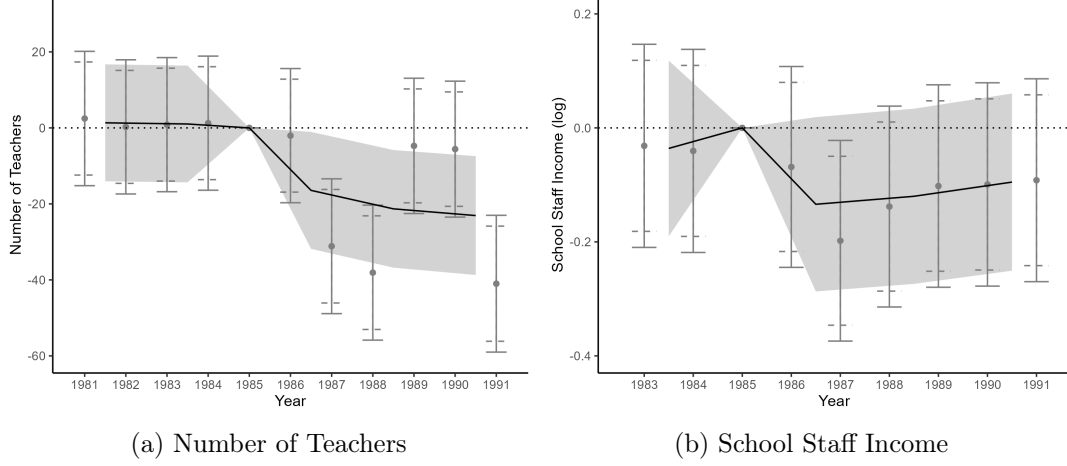
Notes: This figure shows author's estimations from register data generated by Statistics Norway. Sample is restricted to 402 Norwegian municipalities between 1982 and 1991 that had the same borders throughout the period. All estimates are calculations from equation 1. Dots represent the π_q estimates; black line represents pooled coefficients at each pair of years and gray area represent 95% confidence intervals, clustered at the municipality level.

The analysis of capital and operational spending in municipalities reveals distinct trends in response to educational reforms. Capital spending exhibits an initial increase in municipalities farther away from the class size cap following the implementation of the reform, peaking around 1988, which suggests a robust investment in educational infrastructure or resources as a direct response to policy change. In contrast, operational spending demonstrates a consistent decline over the same period, possibly reflecting efficiencies gained in operational expenditures or a shift in budget priorities post-reform. Overall, the data suggests that the educational reforms had a significant impact on municipal spending patterns.

Since the share of operational spending dropped, I investigate in Figure 3 the the

municipal responses on its main component: teachers payroll. The panels show segmented results on number of teachers and school staff income.

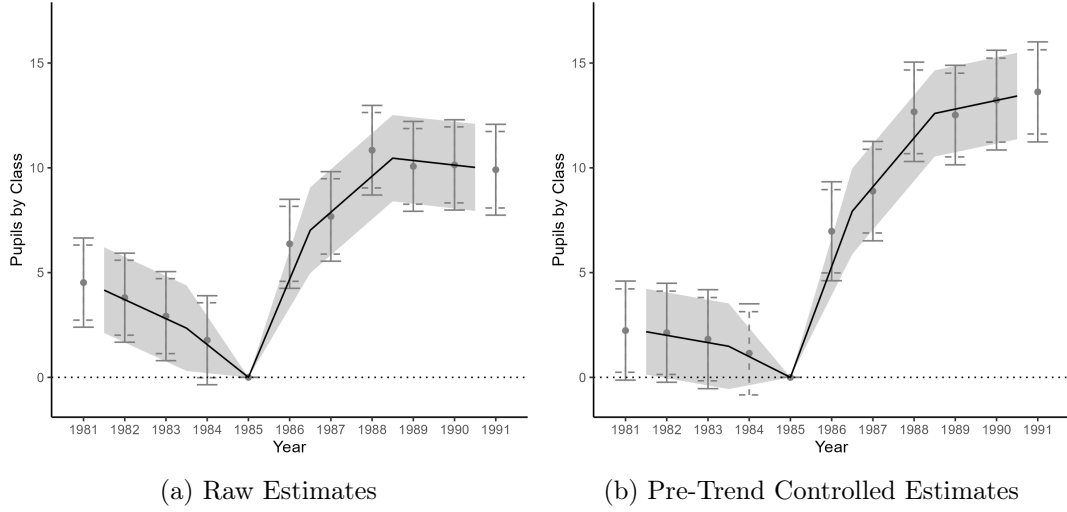
Figure 3: Effects on Teachers



Notes: This figure shows author's estimations from register data generated by Statistics Norway. In panel 3a, sample is restricted to 402 Norwegian municipalities between 1982 and 1991 that had the same borders throughout the period, while in panel 3b has 23 municipalities missing, starting from 1983. All estimates are calculations from equation 1. Dots represent the π_q estimates; black line represents pooled coefficients at each pair of years and gray area represent 95% confidence intervals, clustered at the municipality level.

Figure 3 shows that, on average, municipalities with higher flexibility dropped their number of teachers after the reform, and school staff income in those municipalities also shows a slight decrease. Since hiring less teachers may have an impact on class size, the impact of educational reforms on class size is also analyzed. The graphs presented in Figure 4 provide an analysis of the effects of educational policy reforms on elementary school class sizes over a decade, from 1981 to 1991.

Figure 4: Effects on Elementary School Class Size



Notes: This figure shows author's estimations from register data generated by Statistics Norway. Sample is restricted to 402 Norwegian municipalities between 1982 and 1991 that had the same borders throughout the period. All estimates are calculations from equation 1. Dots represent the π_q estimates; black line represents pooled coefficients at each pair of years and gray area represent 95% confidence intervals, clustered at the municipality level. Pre-trend controlled estimated are based on a linear adjustment between 1981 and 1985.

Panels 4a (Regular Estimates) and 4b (Pre-Trend Controlled Estimates) show an upward trend in class sizes. This consistency suggests that the reform is associated with an increase in class sizes in municipalities that are farther away from the class size cap. This could reflect policy decisions aimed at accommodating more students per class possibly due to an attempt to integrate students into fewer, more centralized schools.

Table 3 shows a summary of the treatment over a range of outcomes. The specification follows a differences-in-differences design, as detailed in subsection 4.2.1.

Table 3: Local Responses

| VARIABLES | Share of Capital Spending | Number of Teachers | School Staff Income | Elementary Class Size | Number of Schools | Classes per Grade |
|---------------------|---------------------------|---------------------|---------------------|-----------------------|----------------------|---------------------|
| Treatment x 1986-88 | 0.088*** (0.032) | -23.80*** (7.40) | -0.136* (0.0735) | 11.22*** (1.85) | -0.657 (0.575) | 0.271*** (0.061) |
| Treatment x 1989-91 | 0.102*** (0.032) | -17.51** (7.443) | -0.097 (0.074) | 14.06*** (2.80) | -1.908*** (0.578) | 0.377*** (0.061) |
| Observations | 3,959 | 3,924 | 3,172 | 3,932 | 3,966 | 3,913 |
| Mean (1985) | 0.049 | 111.9 | 14.2 | 18.0 | 7.81 | 0.436 |
| Pre-trend p-value | >0.1 | >0.1 | >0.1 | <0.01 | >0.1 | >0.1 |
| Linear Control | | | | X | | |

Notes: This table shows author's estimations from register data generated by Statistics Norway. Sample is restricted to 402 Norwegian municipalities between 1982 and 1991 that had the same borders throughout the period. All estimates are calculations from equation 2. Pre-trend p-value refers to the dummy of the period of 1982-84 interacted with the treatment ($Distance_m$), and linear adjustment is based on the same coefficient. Standard errors clustered at the municipality level. *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

Table 3 shows that, on top of an increase in capital spending and class size, the number

of teachers and public schools shows a steady decline throughout the period from 1981 to 1991. This decrease may suggest a consolidation of resources or a shift towards fewer but potentially better-equipped or more efficiently managed schools, as indicated by the outcome 'grades per grade', which measures how many classes there are in each grade-school on average. These findings collectively suggest that the reforms led to significant structural changes in the educational landscape, with potential long-term implications for access and quality of education. School-staff income also seems to have decreased immediately after the reform.

5.1.1 Differential Municipal Responses

Municipalities might respond differently to the reform according to their needs and constraints. This section highlights the heterogeneous municipal responses, starting with table 4, which explores the effects of the reform on more flexible municipalities by rural/urban status, highlighting differences between their responses.

Table 4: Local Responses By Rural/Urban Municipality

| VARIABLES | Rural | | | | | |
|---------------------|---------------------------|---------------------|---------------------------|-----------------------|---------------------|---------------------|
| | Share of Capital Spending | Number of Teachers | School Staff Income (log) | Elementary Class Size | Number of Schools | Classes per Grade |
| Treatment x 1986-88 | 0.080** (0.035) | -12.06** (5.02) | -0.152* (0.080) | 12.91*** (2.08) | -1.02* (0.555) | 0.293*** (0.068) |
| Treatment x 1989-91 | 0.095*** (0.035) | -16.27*** (5.06) | -0.064 (0.081) | 16.40*** (3.14) | -2.26*** (0.558) | 0.387*** (0.069) |
| Observations | 3,619 | 3,619 | 3,595 | 2,872 | 3,603 | 3,626 |
| Mean (1985) | 0.0500 | 79.81 | 12.13 | 13.83 | 6.63 | 0.457 |
| Pre-trend p-value | >0.1 | >0.1 | >0.1 | <0.01 | >0.1 | >0.1 |
| Linear Control | | | | X | | |
| VARIABLES | Urban | | | | | |
| | Share of Capital Spending | Number of Teachers | School Staff Income (log) | Elementary Class Size | Number of Schools | Classes per Grade |
| Treatment x 1986-88 | 0.236 (0.332) | 13.04 (213.1) | 0.708 (0.870) | 1.168 (5.385) | -11.92 (9.583) | 0.004 (0.174) |
| Treatment x 1989-91 | 0.747* (0.377) | -186.1 (248.8) | 2.995*** (1.10) | -2.097 (6.29) | -29.31** (11.16) | 0.217 (0.197) |
| Observations | 340 | 340 | 329 | 300 | 329 | 340 |
| Mean (1985) | 0.036 | 446.23 | 12.14 | 17.13 | 20.23 | 0.218 |
| Pre-trend p-value | >0.1 | >0.1 | >0.1 | >0.1 | >0.1 | >0.1 |
| Linear Control | | | | | | |

Notes: This table shows author's estimations from register data generated by Statistics Norway. Sample is restricted to 402 Norwegian municipalities between 1982 and 1991 that had the same borders throughout the period. All estimates are calculations from equation 2. Pre-trend p-value refers to the dummy of the period of 1982-84 interacted with the treatment ($Distance_m$), and linear adjustment is based on the same coefficient. Standard errors clustered at the municipality level. *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

In rural municipalities during 1989-91, there was a significant increase in the share of capital spending by 9.5p.p. , indicating a shift toward long-term investments in educational

infrastructure. Concurrently, the number of teachers declined significantly by 16.3, leading to a substantial increase in elementary class sizes by 16.4 students per class. Additionally, there was a significant reduction in the number of schools by 2.3, indicating possible school closures or consolidations.

In urban municipalities, the number of observations is lower (there were only 34 municipalities), but, in the same period, they saw an even more significant rise in the share of capital spending by 0.75, mirroring the rural trend toward infrastructure investment. While the number of teachers showed a large decrease of 186, this change was not statistically significant due to high variability (large standard error). Notably, school staff income increased, suggesting improved compensation. The number of schools decreased significantly by 29.3, a much larger reduction than in rural areas. Unlike rural municipalities, urban areas did not experience significant changes in elementary class sizes, which remained relatively stable from the pre-treatment mean of 17.1 students.

Comparing the two, both rural and urban municipalities shifted funds from operational to capital spending during 1989-91, highlighting a common strategy of investing in long-term assets. However, the impact on educational resources differed: rural areas faced significant teacher reductions and increased class sizes, potentially straining educational quality. Urban areas, despite significant school closures, maintained class sizes.

A similar pattern is found when splitting the municipalities by their centrality status, measured in 1980 Census by Statistics Norway. Centrality refers to a municipality's geographical location in relation to towns of different sizes. I consider a central municipality to have the maximum centrality level (3). Although there is some correlation between urban and central status (12.2% of central municipalities are urban, while 7.1% of non-central municipalities have the same status), central municipalities are a considerably higher number of observations, of 74, while only 34 are urban. Table 5 shows the local responses by group of municipality.

Table 5: Local Responses By Central/Non Central Municipality

| VARIABLES | Non-Central | | | | | |
|---------------------|---------------------------|----------------------|---------------------------|-----------------------|---------------------|---------------------|
| | Share of Capital Spending | Number of Teachers | School Staff Income (log) | Elementary Class Size | Number of Schools | Classes per Grade |
| Treatment x 1986-88 | 0.098*** (0.035) | -13.36*** (4.865) | -0.168** (0.080) | 11.01*** (2.149) | -0.553 (0.661) | 0.267*** (0.070) |
| Treatment x 1989-91 | 0.097*** (0.035) | -14.59*** (4.901) | -0.103 (0.080) | 17.09*** (3.248) | -1.696** (0.664) | 0.337*** (0.071) |
| Observations | 3,255 | 3,215 | 2,569 | 3,223 | 3,256 | 3,210 |
| Mean (1985) | 0.036 | 77.32 | 12.14 | 13.49 | 6.75 | 0.382 |
| Pre-trend p-value | >0.1 | >0.1 | >0.1 | <0.01 | >0.1 | >0.1 |
| Linear Control | | | | X | | |
| VARIABLES | Central | | | | | |
| | Share of Capital Spending | Number of Teachers | School Staff Income (log) | Elementary Class Size | Number of Schools | Classes per Grade |
| Treatment x 1986-88 | 0.054 (0.088) | -119.2*** (44.08) | 0.066 (0.240) | -2.57 (3.174) | -1.68 (1.094) | 0.349*** (0.096) |
| Treatment x 1989-91 | 0.221** (0.0895) | -39.70 (44.92) | 0.006 (0.243) | -6.63 (4.80) | -4.01*** (1.11) | 0.752*** (0.098) |
| Observations | 704 | 709 | 603 | 709 | 710 | 703 |
| Mean (1985) | 0.049 | 264.05 | 12.14 | 16.90 | 12.5 | 0.343 |
| Pre-trend p-value | >0.1 | >0.1 | >0.1 | <0.01 | >0.1 | >0.1 |
| Linear Control | | | | X | | |

Notes: This table shows author's estimations from register data generated by Statistics Norway. Sample is restricted to 402 Norwegian municipalities between 1982 and 1991 that had the same borders throughout the period. Centrality level is defined by Statistic Norway in 1980 Census, referring to a municipality's geographical location in relation to towns of different sizes. Central municipalities have the maximum centrality level (3). All estimates are calculations from equation 2. Pre-trend p-value refers to the dummy of the period of 1982-84 interacted with the treatment ($Distance_m$), and linear adjustment is based on the same coefficient. Standard errors clustered at the municipality level. *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

Table shows that, in non-central municipalities, there was a significant increase in the share of capital spending after the reform, indicating a shift towards investing in educational infrastructure for those farther away from the class size cap. However, these areas experienced significant reductions in the number of teachers and substantial increases in elementary class sizes, suggesting that staffing cuts led to more students per teacher, potentially affecting educational quality. The number of schools decreased significantly in the later period, indicating school closures or consolidations. Additionally, school staff income decreased significantly in the earlier period, reflecting possible budget constraints or resource reallocations. The classes per grade increased significantly in both periods, possibly as a response to accommodate larger class sizes.

In contrast, central municipalities also increased capital spending, with a significant rise in the later period. They experienced a significant reduction in the number of teachers only in the earlier period, but class sizes remained stable. The number of schools also decreased in the later period, indicating consolidation where students likely had better access to alternative schools. Unlike non-central municipalities, school staff income remained

stable, showing no significant changes. The increase in classes per grade was significant in both periods, and higher relatively to the pre-reform mean. These findings suggest that central municipalities were better able to manage resource allocation and maintain educational quality, aligning with previous observations that urban areas effectively leveraged the treatment to improve educational outcomes.

To further investigate differential responses by their constraints, municipalities are categorized by their level of school concentration, measured by the Herfindahl-Hirschman Index (HHI), which indicates how students are distributed among schools. Higher HHI values imply students are concentrated in fewer schools. By exploring heterogeneity through school concentration, which are likely more geographically dispersed and face constraints in closing schools, the analysis aims to mute the channel of school closures and understand how constraints affect municipal responses to the reform.

The table below shows the estimated effects on the same educational outcomes for municipalities with low and high school concentration during the periods 1986-88 and 1989-91, using 1985 as the baseline year. Specifically, municipalities with an HHI below 0.177 in 1985—the 25th percentile—were classified as having low school concentration. This classification allows us to examine how municipalities with different levels of school concentration responded to the treatment over time.

Table 6: Local Responses By School Concentration

| VARIABLES | Low School Concentration | | | | | |
|---------------------|---------------------------|----------------------|---------------------------|-----------------------|---------------------|---------------------|
| | Share of Capital Spending | Number of Teachers | School Staff Income (log) | Elementary Class Size | Number of Schools | Classes per Grade |
| Treatment x 1986-88 | 0.125* (0.075) | -71.38* (39.39) | 0.038 (0.165) | 0.991 (1.258) | 3.059* (1.61) | 0.016 (0.025) |
| Treatment x 1989-91 | 0.254*** (0.077) | -23.55 (40.03) | 0.106 (0.171) | 3.06** (1.28) | 2.692* (1.63) | 0.072*** (0.025) |
| Observations | 964 | 964 | 827 | 964 | 970 | 958 |
| Mean (1985) | 0.047 | 278.22 | 12.13 | 15.74 | 16.04 | 0.183 |
| Pre-trend p-value | >0.1 | >0.1 | >0.1 | >0.1 | >0.1 | >0.1 |
| Linear Control | | | | | | |
| VARIABLES | High School Concentration | | | | | |
| | Share of Capital Spending | Number of Teachers | School Staff Income (log) | Elementary Class Size | Number of Schools | Classes per Grade |
| Treatment x 1986-88 | 0.089** (0.037) | -10.44*** (3.481) | -0.141 (0.087) | 13.71*** (2.330) | -0.947 (0.639) | 0.333*** (0.079) |
| Treatment x 1989-91 | 0.102*** (0.037) | -14.43*** (3.510) | -0.071 (0.088) | 17.51*** (3.522) | -2.08*** (0.643) | 0.459*** (0.080) |
| Observations | 2,995 | 2,960 | 2,345 | 2,968 | 2,996 | 2,955 |
| Mean (1985) | 0.048 | 55.68 | 12.13 | 13.57 | 5.06 | 0.521 |
| Pre-trend p-value | >0.1 | >0.1 | >0.1 | <0.01 | >0.1 | >0.1 |
| Linear Control | | | | X | | |

Notes: This table shows author's estimations from register data generated by Statistics Norway. Sample is restricted to 402 Norwegian municipalities between 1982 and 1991 that had the same borders throughout the period. School Concentration is measured in 1985, using a Herfindahl-Hirschman Index (HHI). The sample is split at the HHI 25th percentile, of 0.176. All estimates are calculations from equation 2. Pre-trend p-value refers to the dummy of the period of 1982-84 interacted with the treatment ($Distance_m$), and linear adjustment is based on the same coefficient. Standard errors clustered at the municipality level. *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

The main findings indicate that municipalities with low school concentration responded to the treatment by significantly increasing their share of capital spending, particularly in the later period with a coefficient of 0.25. This suggests a strong shift towards investing in educational infrastructure. The number of teachers decreased significantly in 1986-88 by 71.4, but the reduction was less pronounced and not statistically significant in 1989-91. Elementary class sizes showed a moderate increase in 1989-91 by only 3.1 students per class, indicating a manageable rise. Interestingly, the number of schools increased in both periods, suggesting that these municipalities expanded their educational facilities, potentially to accommodate dispersed student populations. The classes per grade saw a small but significant increase in the later period.

In contrast, municipalities with high school concentration also increased their share of capital spending, with significant coefficients in both periods, though in lower magnitude. However, they experienced significant reductions in the number of teachers in both periods, leading to substantial increases in elementary class sizes by 13.7 and 17.5 students per class. The number of schools decreased significantly in the later period, indicating school closures or consolidations. The significant increase in classes per grade suggests that these municipalities managed the larger student population by increasing the number of classes

within existing grades, possibly leading to larger class sizes.

These results suggest that municipalities with low school concentration responded to the treatment by investing more heavily in capital spending and increasing the number of schools. This approach allowed them to maintain relatively stable class sizes and teacher numbers, supporting continued accessibility to education. Conversely, municipalities with high school concentration were able to reduce the number of schools and teachers, consolidating resources but at the cost of significantly larger class sizes. This indicates a fiscal strategy focused consolidation, which may adversely affect educational quality due to overcrowded classrooms.

These findings show that municipalities with low school concentration appear to prioritize maintaining or expanding access to education through infrastructure investment and school expansion, mitigating the potential negative impacts of teacher reductions. In contrast, high concentration municipalities leverage their ability to consolidate schools and resources, but this leads to larger class sizes that could hinder student performance..

By examining the heterogeneity in school concentration, the analysis reveals how the ability to close schools influences municipal responses to the treatment. Low school concentration municipalities, constrained by sparse populations and the necessity for nearby schools, reacted differently by maintaining staffing levels and only moderately increasing class sizes. They focused on infrastructure investment without resorting to school closures. High school concentration municipalities, with more flexibility to close schools due to better accessibility, opted for consolidation, leading to larger class sizes.

In the next analysis, municipalities are split based on two criteria: centrality and school concentration. Municipalities with a Herfindahl-Hirschman Index below 0.177 in 1985—the 25th percentile—are classified as having low school concentration. This dual classification allows me to examine how different types of municipalities responded to the treatment, considering both their geographic centrality and the distribution of students across schools. Table 7 shows the estimated effects for the four groups of municipalities.

Table 7: Local Responses By Centrality and School Concentration

| VARIABLES | Non Central - Low School Concentration | | | | | |
|---------------------|---|----------------------|---------------------------|-----------------------|---------------------|----------------------|
| | Share of Capital Spending | Number of Teachers | School Staff Income (log) | Elementary Class Size | Number of Schools | Classes per Grade |
| Treatment x 1986-88 | 0.120 (0.0873) | 24.57 (29.74) | -0.092 (0.222) | 1.362 (1.651) | 5.27** (2.57) | 0.0164 (0.034) |
| Treatment x 1989-91 | 0.207** (0.0871) | 11.67 (29.78) | -0.091 (0.230) | 4.575*** (1.653) | 4.520* (2.58) | 0.090*** (0.0337) |
| Observations | 600 | 594 | 502 | 594 | 600 | 594 |
| Mean (1985) | 0.048 | 188.46 | 12.13 | 14.89 | 14.39 | 0.172 |
| Pre-trend p-value | >0.1 | >0.1 | >0.1 | >0.1 | >0.1 | >0.1 |
| Linear Control | | | | | | |
| VARIABLES | Non Central - High School Concentration | | | | | |
| | Share of Capital Spending | Number of Teachers | School Staff Income (log) | Elementary Class Size | Number of Schools | Classes per Grade |
| Treatment x 1986-88 | 0.107*** (0.040) | -11.00*** (3.514) | -0.137 (0.090) | 15.57*** (2.567) | -0.973 (0.704) | 0.326*** (0.0863) |
| Treatment x 1989-91 | 0.115*** (0.041) | -15.21*** (3.57) | -0.007 (0.091) | 20.25*** (3.88) | -1.91*** (0.713) | 0.413*** (0.088) |
| Observations | 2,655 | 2,621 | 2,067 | 2,629 | 2,656 | 2,616 |
| Mean (1985) | 0.049 | 51.75 | 12.14 | 13.17 | 5.01 | 0.522 |
| Pre-trend p-value | >0.1 | >0.1 | >0.1 | <0.01 | >0.1 | >0.1 |
| Linear Control | | | | X | | |
| VARIABLES | Central - Low School Concentration | | | | | |
| | Share of Capital Spending | Number of Teachers | School Staff Income (log) | Elementary Class Size | Number of Schools | Classes per Grade |
| Treatment x 1986-88 | 0.154 (0.163) | -235.5** (103.5) | 0.191 (0.313) | -0.533 (2.261) | -2.131 (2.038) | 0.022 (0.0467) |
| Treatment x 1989-91 | 0.392** (0.173) | -20.43 (109.2) | 0.360 (0.333) | -0.869 (2.384) | -1.893 (2.150) | 0.060 (0.049) |
| Observations | 364 | 370 | 325 | 370 | 370 | 364 |
| Mean (1985) | 0.053 | 415.13 | 12.14 | 17.04 | 18.55 | 0.199 |
| Pre-trend p-value | >0.1 | >0.1 | >0.1 | >0.1 | >0.1 | >0.1 |
| Linear Control | | | | | | |
| VARIABLES | Central - High School Concentration | | | | | |
| | Share of Capital Spending | Number of Teachers | School Staff Income (log) | Elementary Class Size | Number of Schools | Classes per Grade |
| Treatment x 1986-88 | 0.023 (0.113) | -11.69 (17.63) | -0.038 (0.428) | 2.304 (2.818) | -0.881 (1.398) | 0.366* (0.209) |
| Treatment x 1989-91 | 0.115 (0.112) | -12.83 (17.76) | -0.004 (0.432) | 10.32*** (2.839) | -5.05*** (1.403) | 1.024*** (0.207) |
| Observations | 340 | 339 | 278 | 339 | 340 | 339 |
| Mean (1985) | 0.040 | 86.32 | 12.14 | 16.73 | 5.38 | 0.512 |
| Pre-trend p-value | >0.1 | >0.1 | >0.1 | >0.1 | >0.1 | >0.1 |
| Linear Control | | | | | | |

Notes: This table shows author's estimations from register data generated by Statistics Norway. Sample is restricted to 402 Norwegian municipalities between 1982 and 1991 that had the same borders throughout the period. Centrality level is defined by Statistic Norway in 1980 Census, referring to a municipality's geographical location in relation to towns of different sizes. Central municipalities have the maximum centrality level (3). School Concentration is measured in 1985, using a Herfindahl-Hirschman Index (HHI). The sample is split at the HHI 25th percentile, of 0.176. All estimates are calculations from equation 2. Pre-trend p-value refers to the dummy of the period of 1982-84 interacted with the treatment ($Distance_m$), and linear adjustment is based on the same coefficient. Standard errors clustered at the municipality level. *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

Non-Central/Low School Concentration municipalities focused on expanding educational infrastructure by increasing capital spending and the number of schools. This approach helped them maintain accessibility for students in geographically dispersed areas without significantly increasing class sizes or reducing teacher numbers. Non-Central/High School Concentration municipalities increased capital spending but faced significant teacher reductions and increased class sizes. The decrease in the number of schools suggests consolidation, which, combined with larger class sizes, could negatively affect educational quality.

Central/Low School Concentration municipalities increased capital spending and maintained stable class sizes and teacher numbers. The stability in the number of schools and classes per grade indicates a consistent educational environment, potentially supporting better educational outcomes. Central/High School Concentration municipalities showed increases in capital spending and class sizes, with significant decreases in the number of schools. The consolidation of schools and increased class sizes might strain educational resources.

These findings highlight how both centrality and school concentration influence municipal responses to educational reforms. Municipalities that are non-central and have low school concentration seem to prioritize accessibility and infrastructure expansion, ensuring that students in remote areas have access to education without overcrowding classrooms. In contrast, non-central municipalities with high school concentration tend to consolidate schools and reduce teacher numbers, leading to larger class sizes that may hinder educational quality.

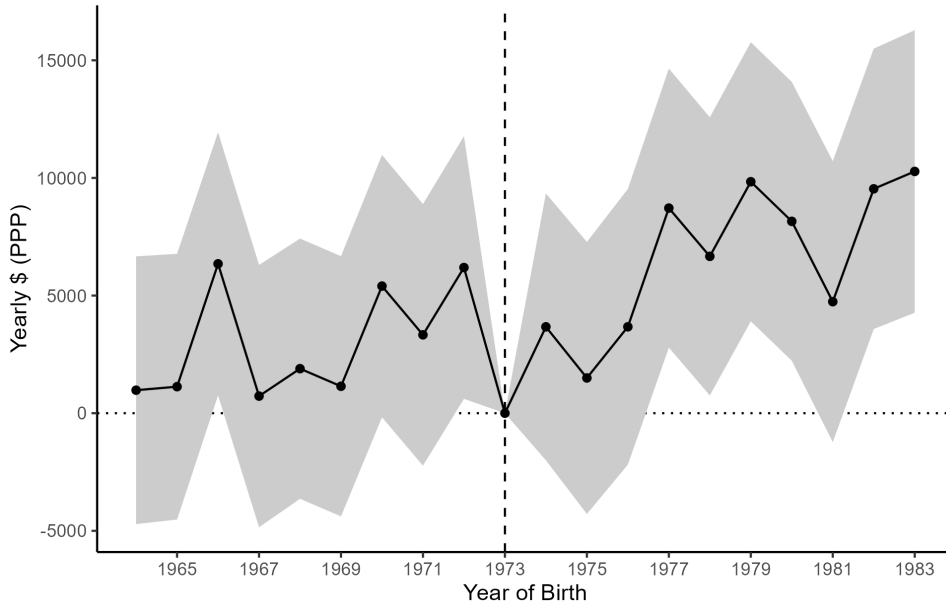
In summary, central municipalities with low school concentration increased their share of capital expenditure the most, managing to improve infrastructure while maintaining stability in staffing and class sizes. However, central municipalities with high school concentration, despite increasing capital spending, face challenges with larger class sizes due to school closures, which could impact the effectiveness of education delivery.

Considering all the results, the heterogeneity reveals important differences in how municipalities responded to the treatment based on their central or non-central status and their level of school concentration.

5.2 Effects on Students

After understanding the municipal reforms to the increase flexibility, based on the distance to the class size cap, I subsequently investigate the effects on students affected by the reform, who were enrolled for at least one year in elementary school after 1985. First, I shows an event study estimate on annual earnings in Figure 5, comparing the last cohort too old to be affected by the reform.

Figure 5: Effect on Annual Earnings by Cohort



The figure shows author's estimations from register data generated by Statistics Norway. Average yearly earnings is measured in dollars, adjusted for purchasing power parity (PPP), excluding 1st and 99th percentiles, plotted against the year of birth from 1964 through 1983. The line graph is overlaid on a shaded area representing the confidence interval of 95%, estimated by Equation 3. Sample is restricted to students living in any of the 402 Norwegian municipalities in 1985, that had the same borders throughout the period. Standard errors clustered at the municipality level.

The figure shows that the reform had a delayed but ultimately positive impact on the earning potential of subsequent cohorts. The initial stability in earnings for the cohorts immediately post-reform may reflect a period of adjustment, as I have shown in the municipal response section that local governments only fully implemented their changes three to four years after the implementation of the reform.

Overall, the result suggests that, indeed, while the reforms may have caused short-term adjustments in the educational system with increase on class sizes and reduction of teachers and schools, they puzzly contributed to enhanced economic outcomes for individuals as indicated by the rising earnings trends in later years.

Table 8 examines the effects of the treatment interacted with years of exposure, based on the age that students were supposed to be in elementary school, from grade 1 to 6. The results are presented for various long-term outcomes, measured for individuals aged between 33 and 35 years old.

Table 8: Individual Effects

| Variables | (1) Years of Study (Age of 35) | (2) Higher Education Attainment | (3) Annual Earnings (Age of 35) |
|---------------------------------|--------------------------------------|---------------------------------------|---------------------------------------|
| Treatment x Year of Exposure | 0.078*** (0.024) | 0.011** (0.004) | 959.6*** (187.4) |
| 1 SD x 6 Years of Exposure | 0.047 | 0.007 | 575.8 |
| Observations | 942,475 | 943,549 | 905,250 |
| Mean (1964-73 cohorts) | 13.13 | 0.35 | 32,209.6 |

The table shows author’s estimations from register data generated by Statistics Norway. Average yearly earnings is measured in dollars, adjusted for purchasing power parity (PPP), excluding 1st and 99th percentiles. All estimates are calculations from Equation 4. Sample is restricted to students living in any of the 402 Norwegian municipalities in 1985, that had the same borders throughout the period. Cohorts are restricted to individuals born between 1964 and 1983. Standard errors clustered at the municipality level. Below estimates, I calculate the effect of 6 years of exposure (the maximum a student could have, from 1st to 6th grade) multiplied by a standard deviation of the treatment (0.1). *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

The Table highlights significant economic benefits linked to the treatment. Each unit increase in the interaction term corresponds to an increase in annual earnings at age 33 by approximately \$960, and an additional 0.08 years of educational attainment, which also translated into a 1p.p. increase in the probability of holding a college diploma. This finding underlines the effect of higher flexibility to adjust for the reform not only to increased educational attainment but also to enhanced earning potential later in life. Considering a standard deviation of pre-reform class size distance to the national class size cap, and six years of exposure, students are expected to have almost 0.5 higher years of study and additional almost \$600 on annual earnings, which corresponds to an increase of more than 1.5% in relation to the pre-reform mean.

5.2.1 Mechanisms

The analysis of individual outcomes living in municipalities further away from the class size cap following the reform points to several potential drivers behind the observed results. These include improved allocation of resources, the strategic closure of lower-quality schools, and exposure to a more diverse pool of peers. Each of these factors may play a role in shaping the educational policies effectiveness and the subsequent socioeconomic achievements of students. Understanding how these mechanisms operate in different contexts provides some evidence into the efficacy of the reform and their long-term impacts on students.

To further investigate the mechanisms behind the treatment effects observed in earlier analyses, I examine the interplay between municipality type (central or non-central) and school concentration (low or high). By splitting the municipalities into four categories—rural/low school concentration, rural/high school concentration, urban/low school concentration, and urban/high school concentration—I aim to understand how these geo-

graphical and structural factors influence individual educational and economic outcomes. This geographical analysis helps to elucidate the mechanisms through which the treatment impacts students and highlights the contexts in which it is most effective.

In subsection 5.1.1, I show that, for municipalities with low school concentration, with sparse populations, few schools and long distances, closing schools is not too practical, so class sizes do not increase as much as in rural municipalities with high school concentration. Investments increase more significantly in the first group, which focuses on improving existing schools, especially on central municipalities.

Table below shows the effects of years of exposure to the treatment on two individual outcomes: years of study and annual earnings, both at age 35. The table presents the effects for individuals in municipalities with Low and High School Concentration. Municipalities are divided based on the Herfindahl-Hirschman Index (HHI) of school concentration, with Low School Concentration defined as those below the 25th percentile (at the municipal level) HHI value of 0.177 in 1985. Columns (1) and (2) show results for Low School Concentration municipalities, while columns (3) and (4) pertain to High School Concentration municipalities.

Table 9: Results by Municipal School Concentration

| VARIABLES | Low School Concentration | | High School Concentration | |
|----------------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|
| | (1) | (2) | (3) | (4) |
| | Years of Study (Age of 35) | Annual Earnings (Age of 35) | Years of Study (Age of 35) | Annual Earnings (Age of 35) |
| Treatment x Years of Exposure | 0.120* (0.064) | 1,249*** (286.2) | -0.005 (0.044) | 255.7 (361.6) |
| Observations | 598,489 | 573,523 | 343,986 | 331,727 |
| Mean (1964-73 cohorts) | 13.2 | 32,557.7 | 13.0 | 31,522.7 |

The table shows author's estimations from register data generated by Statistics Norway. Average yearly earnings is measured in dollars, adjusted for purchasing power parity (PPP), excluding 1st and 99th percentiles. All estimates are calculations from Equation 4. Sample is restricted to students living in any of the 402 Norwegian municipalities in 1985, that had the same borders throughout the period. Cohorts are restricted to individuals born between 1964 and 1983. School Concentration is measured in 1985, using a Herfindahl-Hirschman Index (HHI). The sample is split at the HHI 25th percentile, of 0.176. Standard errors clustered at the municipality level. *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

In municipalities with Low School Concentration, the treatment has a positive and statistically significant effect on both outcomes. Specifically, an additional year of exposure to the treatment is associated with an increase of 0.120 years in educational attainment (significant at the 10% level) and an increase of \$1,249 in annual earnings at age 35. In contrast, the treatment effects in High School Concentration municipalities are small and not statistically significant. These findings suggest that the positive impacts of the treatment on education and earnings are concentrated in municipalities with Low School Concentration, potentially due to more constraints on school closures, which led the a minor increase on class size.

I further split the sample not only by school concentration, but also municipal cen-

trality. In table 10, the results are presented separately for each of the four categories of municipalities.

Table 10: Results by Group of Municipalities

| VARIABLES | Non-Central Municipalities | | | |
|----------------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|
| | Low School Concentration | | High School Concentration | |
| | Years of Study (age of 35) | Annual Earnings (age of 35) | Years of Study (age of 35) | Annual Earnings (age of 35) |
| Treatment x Years of Exposure | 0.281*** (0.039) | 709.8* (423.8) | -0.031 (0.053) | 618.6 (431.1) |
| Observations | 268,137 | 258,012 | 274,868 | 265,393 |
| Mean (1964-73 cohorts) | 13.19 | 31,841.01 | 13.00 | 31,299.77 |
| VARIABLES | Central Municipalities | | | |
| | Low School Concentration | | High School Concentration | |
| | Years of Study (age of 35) | Annual Earnings (age of 35) | Years of Study (age of 35) | Annual Earnings (age of 35) |
| Treatment x Years of Exposure | 0.081 (0.085) | 1,361*** (364.5) | 0.031 (0.062) | -914.7 (671.6) |
| Observations | 330,352 | 315,511 | 69,118 | 66,334 |
| Mean (1964-73 cohorts) | 13.24 | 33,031.42 | 12.91 | 32,432.82 |

The table shows author's estimations from register data generated by Statistics Norway. Average yearly earnings is measured in dollars, adjusted for purchasing power parity (PPP), excluding 1st and 99th percentiles. All estimates are calculations from Equation 4. Sample is restricted to students living in any of the 402 Norwegian municipalities in 1985, that had the same borders throughout the period. Cohorts are restricted to individuals born between 1964 and 1983. Centrality level is defined by Statistic Norway in 1980 Census, referring to a municipality's geographical location in relation to towns of different sizes. Central municipalities have the maximum centrality level (3). School Concentration is measured in 1985, using a Herfindahl-Hirschman Index (HHI). The sample is split at the HHI 25th percentile, of 0.176. Standard errors clustered at the municipality level. *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

In non-central municipalities with low school concentration, the treatment is associated with a statistically significant increase of 0.130 years in educational attainment, though the impact on earnings is not significant. In central municipalities with low school concentration, while the increase in years of study is not statistically significant, the treatment leads to a significant increase in annual earnings by 1,373 dollars.

The strongest positive effects are observed in previously low school concentration municipalities, especially those that are central. The significant increase in earnings in central municipalities with low school concentration suggests that students from these areas were able to translate educational improvements into better economic outcomes, possibly due to more robust labor markets and efficient resource allocation. Conversely, in high school concentration municipalities, whether central or non-central, the treatment did not have significant positive effects on educational attainment or earnings. This aligns with earlier findings where these municipalities increased class sizes and considerably reduced teacher numbers, potentially undermining the effectiveness of increasing capital spending.

These findings highlight that the treatment's effectiveness appears to be enhanced in areas where schools are less concentrated and centrally located, which indicates how re-

source allocation and class size interact to influence educational outcomes. Municipalities that effectively reallocated resources—by increasing capital spending on educational infrastructure without increasing class sizes—saw significant improvements in students’ educational attainment and earnings. In these municipalities, enhanced facilities and maintained teacher numbers created an optimal learning environment, allowing students to benefit fully from the better resource allocation. This was particularly true in central municipalities with low school concentration, where strategic investments did not compromise classroom dynamics.

Conversely, when better resource allocation was accompanied by increases in class sizes—due to reductions in teacher numbers or school closures—the positive effects on students were nullified. Municipalities that faced significant teacher reductions and larger class sizes, despite increased capital spending, did not observe meaningful improvements in student outcomes. The benefits of improved infrastructure were offset by the drawbacks of overcrowded classrooms, where individual attention from teachers diminished. This suggests that while investing in educational resources is crucial, it must be coupled with strategies that maintain or reduce class sizes to enhance student performance. Therefore, the effectiveness of resource allocation hinges not only on where funds are invested but also on ensuring that such investments do not inadvertently compromise the quality of classroom instruction.

5.3 Heterogeneity Analysis

The impacts of educational reforms are not uniformly distributed across all students. To identify which students benefited the most from the treatment, I delve deeper into the data by exploring differences across gender. Table 11 shows the results for both men and women educational attainment and labor income. I also take advantage of the norwegian institutional setting, in which men’s cognitive abilities were measured on an IQ-equivalent scale during the compulsory military draft at ages 18-19. This allows me to assess not only the educational and economic outcomes but also the cognitive development resulting from the reform.

Table 11: Effects by Gender

| VARIABLES | Men | | | |
|-------------------------------|---------------------|----------------------------|-----------------------------|-----------------------------|
| | Cognitive Abilities | Years of Study (Age of 35) | Higher Education Attainment | Annual Earnings (Age of 35) |
| Treatment x Years of Exposure | 0.717*** (0.190) | 0.143*** (0.038) | 0.018** (0.007) | 1,829*** (334.2) |
| Observations | 458,651 | 483,242 | 483,908 | 459,702 |
| Mean (1964-73) | 100.94 | 13.00 | 0.307 | 39,117.14 |
| VARIABLES | Women | | | |
| | Cognitive Abilities | Years of Study (Age of 35) | Higher Education Attainment | Annual Earnings (Age of 35) |
| Treatment x Years of Exposure | | 0.060 (0.050) | 0.010 (0.008) | 206.0 (319.2) |
| Observations | | 459,233 | 459,641 | 445,548 |
| Mean (1964-73) | | 13.29 | 0.395 | 25,037.65 |

The table shows author's estimations from register data generated by Statistics Norway. Average yearly earnings is measured in dollars, adjusted for purchasing power parity (PPP), excluding 1st and 99th percentiles. All estimates are calculations from Equation 4. Sample is restricted to students living in any of the 402 Norwegian municipalities in 1985, that had the same borders throughout the period. Cohorts are restricted to individuals born between 1964 and 1983. Cognitive abilities are measured in the IQ scale, from norwegian compulsory military draft for men. Standard errors clustered at the municipality level. *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

The results reveal significant differences how students benefited from the educational reform. For men, each additional year of exposure to the treatment led to substantial improvements across all measured outcomes. Specifically, cognitive abilities increased by 0.7 IQ points by year of exposure, while educational attainment at age 35 rose by 0.14 years of study and annual earnings at age 35 increased by 1,574 dollars. These findings suggest that the reform significantly enhanced men's cognitive development, educational attainment, and economic prospects.

In contrast, women did not experience statistically significant gains from the reform in the measured outcomes. The coefficients for women were positive but small, and none of these effects were statistically significant. These results indicate a gender disparity in the benefits of the reform, with men reaping significant advantages while women did not see comparable improvements in education or earnings.

To better understand the heterogeneity, especially across socioeconomic background, two different analytical approaches were employed: quantile regressions to explore how benefits vary across different earnings quantiles, and subgroup analyses to investigate variations based on parental income. Table 12 shows the first set of results, with quantile regressions ranging from earnings percentile 10th to 90th.

Table 12: Effects on earnings by quantile

| | (1) | (2) | (3) | (4) | (5) |
|----------------------------------|---------------------|---------------------|---------------------|---------------------|--------------------|
| Quantiles | 0.1 | 0.25 | 0.5 | 0.75 | 0.9 |
| Treatment x Years of Exposure | 1,106*** (427.9) | 1,016*** (248.8) | 955.9*** (197.4) | 900.6*** (244.1) | 839.5** (358.5) |
| Observations | 905,250 | 905,250 | 905,250 | 905,250 | 905,250 |
| Mean (1964-73 cohorts) | 5,686.54 | 19,952.00 | 32,226.84 | 42,358.96 | 55,369.17 |

The table shows author's estimations from register data generated by Statistics Norway. Average yearly earnings is measured in dollars, adjusted for purchasing power parity (PPP), excluding 1st and 99th percentiles. All estimates are calculations from Equation 4. Sample is restricted to students living in any of the 402 Norwegian municipalities in 1985, that had the same borders throughout the period. Cohorts are restricted to individuals born between 1964 and 1983. Standard errors clustered at the municipality level. *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

Quantile regression results reveal a clear trend: the effect of municipal exposure to the reform, as measured by the interaction of distance to class size cap in 1985 and years of exposure, increases similarly across the earnings distribution, with slightly higher point estimates at the lower end of the distribution, but with non statistically significant differences.

Further analysis focused on the interplay between the reform effects and parental income levels reveals additional layers of heterogeneity. Table 13 splits the sample by children's parental income by cohort-municipality (in 1985), showing the effect on earnings by low and parental income.

Table 13: Effects on earnings by Parental Income

| Parental Income (Below/Above median) | (1) Low Parental Income | (2) High Parental Income |
|---|----------------------------|-----------------------------|
| Treatment x Years of Exposure | 567.0** (279.5) | 1,269*** (297.8) |
| Observations | 464,666 | 440,584 |
| Mean (1964-73 cohorts) | 30,316.59 | 34,288.33 |

The table shows author's estimations from register data generated by Statistics Norway. Average yearly earnings is measured in dollars, adjusted for purchasing power parity (PPP), excluding 1st and 99th percentiles. All estimates are calculations from Equation 4. Sample is restricted to students living in any of the 402 Norwegian municipalities in 1985, that had the same borders throughout the period. Cohorts are restricted to individuals born between 1964 and 1983. Standard errors clustered at the municipality level. *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

Students from low parental income backgrounds see an increase of about \$600 in earnings, which is significantly less than the almost \$1200 increase experienced by those from high parental income backgrounds. This disparity indicates that students from higher-income families are more able to capitalize on the advantages afforded by municipalities more exposed to the reform. This trend underscores a broader theme where socio-economic status enhances the ability to leverage educational opportunities provided by the enhanced

capital spending.

Breaking down the data further by sex and parental background, I explore further the subset of benefited students. Table below shows the effects of years of exposure to the treatment on annual earnings, categorized by sex (men and women) and parental income level (below and above the cohort-municipality median).

Table 14: Effects by Parental Income and Sex

| Parental Income (Below/Above median) | Men | | Women | |
|---|------------------------|-------------------------|------------------------|-------------------------|
| | (1) | (2) | (3) | (4) |
| | Low Parental Income | High Parental Income | Low Parental Income | High Parental Income |
| Treatment x Years of Exposure | 1,107*** (400.6) | 2,564*** (453.6) | 183.9 (301.9) | 70.65 (355.6) |
| Observations | 236,821 | 222,881 | 227,845 | 217,703 |
| Mean (1964-73) | 36,358.2 | 41,275.4 | 23,196.8 | 26,462.4 |

The table shows author's estimations from register data generated by Statistics Norway. Average yearly earnings is measured in dollars, adjusted for purchasing power parity (PPP), excluding 1st and 99th percentiles. All estimates are calculations from Equation 4. Sample is restricted to students living in any of the 402 Norwegian municipalities in 1985, that had the same borders throughout the period. Cohorts are restricted to individuals born between 1964 and 1983. Centrality level is defined by Statistic Norway in 1980 Census. Standard errors clustered at the municipality level. *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

Table 14 shows that, indeed, men are the predominant benefited group, experiencing significant increases on income from both parental backgrounds. However, men from high income parents have an increase of additional 2,564 dollars, more than double than the other group. Women do not experience any increase, independently of parental background.

These findings underscore that the benefits of the reform are not only unevenly distributed across the earnings spectrum but also vary significantly depending on gender and familial socio-economic status. Male students from wealthier backgrounds derive greater benefits from higher exposure to the reform. This heterogeneity shows the inequality of the benefits considering gender and socio-economic. Overall, the findings suggest that this reform, that led to increase on educational capital spending can inadvertently widen existing socio-economic disparities by disproportionately benefiting those from previously better backgrounds.

6 Robustness

Alternatively to the main assignment variable, this study leverages municipal demographic trends set in the year prior to the reform (1985), focusing on the age composition in that year and projecting how it would influence primary school class sizes in subsequent years, while maintaining the same number of classes as in 1985. Specifically, I consider the cohort of students who were 5 years old in 1985; these students would be 6 years old in 1986 (not yet in primary school), 7 years old in 1987 (entering primary school), and so forth, up to

the year 1992 when those born in 1985 would be 7 years old.

This approach utilizes the pre-reform age distribution to predict future class sizes under the assumption of a constant number of classes. The assignment variable in this context is defined as the predicted class size based solely on the prior age composition, without accounting for any changes in the number of classes post-reform. Mathematically, the predicted class size for municipality m in year t can be expressed as:

$$\hat{C}_{m,t} = \frac{N_{a,m,1985}}{K_{m,1985}} \quad (5)$$

where $\hat{C}_{m,t}$ is the predicted class size, $N_{a,m,1985}$ represents the number of students aged a in municipality m in 1985 projected to age $a + (t - 1985)$ in year t , and $K_{m,1985}$ is the number of classes in municipality m in 1985.

By holding the number of classes constant, this method isolates the effect of demographic shifts on class sizes, independent of policy changes affecting class allocations. This allows for an analysis of how variations in cohort sizes, due to demographic trends, would have impacted class sizes and educational outcomes in the absence of the reform.

Incorporating this predicted class size into the regression framework, I modify the treatment formula to:

$$Distance_m = \frac{\text{Class Size Cap} - \overline{\hat{C}_m}}{\text{Class Size Cap}}, \quad (6)$$

where $\overline{\hat{C}_m}$ is the average of $\hat{C}_{m,t}$ over the six years after the reform.

By focusing on demographic trends set in 1985 and predicting future class sizes based solely on age composition while keeping the number of classes constant, I aim to mitigate this attenuation. However, this alternative approach might also be attenuated if local managers are more backward-looking than forward-looking; that is, if they base their class size decisions on past enrollments rather than anticipating future demographic shifts, the effect of demographic changes on class sizes—and thus on educational outcomes—may be understated in the analysis.

Table 15 shows the estimated effects of the treatment on the same municipal-level educational outcomes after the reform.

Table 15: Municipal Responses - Robustness Specification

| VARIABLES | Share of Capital Spending | Number of Teachers | School Staff Income | Elementary Class Size | Number of Schools | Classes per Grade |
|---------------------|---------------------------|----------------------|---------------------|-----------------------|----------------------|---------------------|
| Treatment x 1986-88 | 0.007 (0.0154) | -12.57*** (3.448) | -0.073* (0.0408) | 13.72*** (0.786) | -0.740*** (0.269) | 0.351*** (0.054) |
| Treatment x 1989-91 | 0.0211 (0.017) | -13.84*** (3.876) | -0.096** (0.045) | 20.19*** (1.192) | -1.756*** (0.300) | 0.512*** (0.081) |
| Observations | 3,959 | 3,924 | 3,172 | 3,932 | 3,966 | 3,913 |
| Mean (1985) | 0.049 | 111.9 | 14.2 | 18.0 | 7.81 | 0.436 |
| Pre-trend p-value | >0.1 | >0.1 | >0.1 | <0.01 | >0.1 | <0.01 |
| Linear Control | | | | X | | X |

Notes: This table shows author's estimations from register data generated by Statistics Norway. Sample is restricted to 402 Norwegian municipalities between 1982 and 1991 that had the same borders throughout the period. All estimates are calculations from equation 2, using the alternative treatment variable defined in formula 6. Pre-trend p-value refers to the dummy of the period of 1982-84 interacted with the treatment ($Distance_m$), and linear adjustment is based on the same coefficient. Standard errors clustered at the municipality level. *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

The results indicate that the treatment had significant effects on multiple dimensions of educational infrastructure and staff. Specifically, in both time periods, the number of teachers decreased significantly and school staff income saw moderate declines. Meanwhile, elementary class sizes increased substantially. The number of schools also declined significantly, signaling school closures or consolidations. The share of capital spending showed a modest increase but was not statistically significant. These findings suggest that while capital investments in infrastructure were moderate, municipalities were cutting back on teaching staff and consolidating schools, which led to larger class sizes, a trend that could have impacted the quality of education during these years.

Table 16 shows the estimated effects on the same outcomes, split by low school concentration and high school concentration municipalities.

Table 16: Municipal Responses by School Concentration - Robustness Specification

| VARIABLES | Low School Concentration | | | | | |
|---------------------|---------------------------|----------------------|---------------------------|-----------------------|----------------------|---------------------|
| | Share of Capital Spending | Number of Teachers | School Staff Income (log) | Elementary Class Size | Number of Schools | Classes per Grade |
| Treatment x 1986-88 | 0.061 (0.051) | -43.47* (24.58) | -0.0734 (0.135) | -0.182 (0.880) | 2.96*** (1.043) | -0.003 (0.017) |
| Treatment x 1989-91 | 0.110** (0.053) | -25.42 (25.60) | -0.041 (0.142) | 1.540* (0.917) | 1.721 (1.085) | 0.047*** (0.018) |
| Observations | 964 | 964 | 827 | 964 | 970 | 958 |
| Mean (1985) | 0.047 | 278.22 | 12.13 | 15.74 | 16.04 | 0.183 |
| Pre-trend p-value | >0.1 | >0.1 | >0.1 | >0.1 | >0.1 | >0.1 |
| Linear Control | | | | | | |
| VARIABLES | High School Concentration | | | | | |
| | Share of Capital Spending | Number of Teachers | School Staff Income (log) | Elementary Class Size | Number of Schools | Classes per Grade |
| Treatment x 1986-88 | 0.005 (0.017) | -8.03*** (1.567) | -0.071 (0.045) | 14.93*** (0.520) | -0.774*** (0.279) | 0.361*** (0.063) |
| Treatment x 1989-91 | 0.022 (0.019) | -12.56*** (1.793) | -0.092* (0.050) | 22.01*** (1.389) | -1.61*** (0.315) | 0.531*** (0.096) |
| Observations | 2,995 | 2,960 | 2,345 | 2,968 | 2,996 | 2,955 |
| Mean (1985) | 0.048 | 55.68 | 12.13 | 13.57 | 5.06 | 0.521 |
| Pre-trend p-value | >0.1 | >0.1 | >0.1 | <0.01 | >0.1 | <0.01 |
| Linear Control | | | | X | | X |

Notes: This table shows author's estimations from register data generated by Statistics Norway. Sample is restricted to 402 Norwegian municipalities between 1982 and 1991 that had the same borders throughout the period. All estimates are calculations from equation 2, using the alternative treatment variable defined in formula 6. Pre-trend p-value refers to the dummy of the period of 1982-84 interacted with the treatment ($Distance_m$), and linear adjustment is based on the same coefficient. School Concentration is measured in 1985, using a Herfindahl-Hirschman Index (HHI). The sample is split at the HHI 25th percentile, of 0.176. Standard errors clustered at the municipality level. *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

In the presented results, municipalities are divided into low school concentration and high school concentration groups to assess the impact of the treatment on various educational outcomes. In low school concentration municipalities, the treatment led to increases in the share of capital spending. The number of teachers decreased in the first period. Notably, the number of schools increased, indicating an expansion of educational infrastructure. Elementary class sizes remained relatively stable, with a slight increase of 1.540 students per class in the second period. These findings suggest that low school concentration municipalities responded to the treatment by investing in infrastructure and adding schools, effectively maintaining manageable class sizes despite reductions in teacher numbers.

Finally, table 17 shows the estimated effects of the alternative treatment variable on three key long-term outcomes: years of study at age 35, higher education attainment, and annual earnings at age 35.

Table 17: Individual Effects - Robustness Specification

| VARIABLES | (1) Years of Study (age of 35) | (2) Higher Education Attainment | (3) Annual Earnings (age of 35) |
|----------------------------------|--------------------------------------|---------------------------------------|---------------------------------------|
| Treatment x Years of Exposure | 0.031** (0.014) | 0.006** (0.003) | 365.1*** (117.5) |
| Observations | 942,475 | 943,549 | 905,250 |
| Mean (1964-73 cohorts) | 13.13 | 0.35 | 32,209.6 |

The table shows author’s estimations from register data generated by Statistics Norway. Average yearly earnings is measured in dollars, adjusted for purchasing power parity (PPP), excluding 1st and 99th percentiles. All estimates are calculations from Equation 4. Sample is restricted to students living in any of the 402 Norwegian municipalities in 1985, that had the same borders throughout the period. Cohorts are restricted to individuals born between 1964 and 1983. Standard errors clustered at the municipality level. *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

The results indicate that the treatment has a statistically significant positive effect on all three outcomes. Specifically, each additional unit increase in the treatment variable is associated with an increase of 0.03 years in educational attainment (years of study at age 35) and a 0.6 percentage point increase in higher education attainment, both significant. Additionally, annual earnings at age 35 increase by 365 dollars, considerably smaller, but still significant. These findings suggest that even when using predicted class sizes based solely on demographic trends—while keeping the number of classes constant—the treatment positively influences educational and economic outcomes in the long run.

7 Conclusion

This study examines the long-term effects of a significant funding reform in Norway that shifted from resource-based to needs-based grants for municipalities in 1986. By moving away from earmarked funds tied to specific inputs like the number of teachers, the reform provided municipalities with greater flexibility in allocating resources based on demographic and structural factors. This policy change aimed to optimize educational spending without compromising student outcomes, addressing the challenges of balancing educational quality, equity, and efficiency amid demographic shifts and resource constraints.

The findings reveal that municipalities responded to the increased spending flexibility by reallocating resources, notably increasing the share of capital spending on educational infrastructure. Many municipalities implemented cost-saving measures such as school closures and increased class sizes to manage operational expenditures. Interestingly, students who were more exposed to the reform demonstrated significant long-term benefits, including improved cognitive abilities, higher educational attainment, and increased earnings in adulthood. These positive outcomes suggest that the efficiency gains from better resource allocation and enhanced school quality outweighed the potential adverse effects typically associated with larger class sizes.

However, the study uncovers that these benefits were not uniformly distributed across

all municipalities or student groups. Municipalities with low school concentration, particularly those in central areas, were better able to leverage the reform to improve student outcomes. In these municipalities, increased capital spending was not accompanied by significant increases in class sizes, allowing students to benefit from improved educational resources without the detriments of overcrowded classrooms. Conversely, in municipalities with high school concentration, the positive effects on students were nullified when better resource allocation was accompanied by increased class sizes due to school closures and reductions in teacher numbers.

The heterogeneity analysis further indicates that the reform inadvertently widened existing inequalities. Students from higher-income families, males, and those residing in central municipalities experienced greater advantages from the reform. This suggests that while the policy effectively improved educational outcomes on average, it did so in a way that favored already privileged groups. These disparities underscore the importance of considering equity implications when designing funding policies, ensuring that efficiency improvements do not come at the expense of disadvantaged populations.

This study contributes to the broader literature on education funding by demonstrating how shifts in intergovernmental grant structures can significantly impact local educational policies and long-term student outcomes. It highlights that increasing capital spending can lead to better educational and economic outcomes for students, but only when not offset by negative factors such as increased class sizes. The findings emphasize the critical role of resource allocation strategies in enhancing educational quality and the necessity of maintaining manageable class sizes to fully realize the benefits of increased investment.

In conclusion, the Norwegian funding reform provides valuable insights into the complexities of educational policy design. It illustrates that granting municipalities greater spending flexibility can lead to more efficient resource use and improved student outcomes, but also raises concerns about equity and the distribution of benefits.

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Appendices

Considering the average of n students, where the municipality's objective function is $\max \bar{H}C_i = \max \frac{1}{n} \sum_i f_i(K_m, L_m) = \max \bar{f}(K_m, L_m)$. Considering a lumpsum grant, in which $G_1 = G^*$, to solve this constrained optimization problem, define the Lagrange function \mathcal{L} as follows:

$$\mathcal{L}(K_m, L_m, \lambda) = f(K_m, L_m) - \lambda(wL_m + rK_m - R_m - G)$$

The first-order conditions for an optimal solution require taking the partial derivatives of \mathcal{L} with respect to K , L , and λ , setting them to zero:

$$\begin{aligned}\frac{\partial \mathcal{L}}{\partial K} &= \frac{\partial \bar{f}}{\partial K} - \lambda \cdot r = 0 \\ \frac{\partial \mathcal{L}}{\partial L} &= \frac{\partial \bar{f}}{\partial L} - \lambda \cdot w = 0 \\ \frac{\partial \mathcal{L}}{\partial \lambda} &= wL_m + rK_m - R_m - G = 0\end{aligned}$$

Thus,

$$\frac{w}{r} = \frac{\frac{\partial \bar{f}}{\partial L}}{\frac{\partial \bar{f}}{\partial K}}$$

$$wL_m + rK_m = R_m + G$$

Let the average human capital function be a well behaved Cobb-Douglas function with capital-output elasticity α , labor-output elasticity $1 - \alpha$ and an aggregation of exogenous students' inherent quality ($\int Q_i = \hat{Q}$). In a grant scheme in which the Central Administration transfer a lump sum G^* , the optimization problem leads to the following levels of optimal capital and labor allocation:

$$\begin{aligned}\bar{f}(K_m, L_m) &= \hat{Q} K_m^\alpha L_m^{1-\alpha} \\ \frac{\partial \bar{f}}{\partial L_m} &= (1 - \alpha) \hat{Q} \left(\frac{K_m}{L_m} \right)^\alpha \\ \frac{\partial \bar{f}}{\partial K_m} &= \alpha \hat{Q} \left(\frac{L_m}{K_m} \right)^{1-\alpha}\end{aligned}$$

Thus,

$$\frac{w}{r} = \frac{(1 - \alpha)}{\alpha} \frac{K_m}{L_m}$$

$$L_m^* = \frac{R_m + G^*}{w(1 + \frac{\alpha}{1-\alpha})}$$

$$K_m^* = \frac{R_m + G^*}{r(1 + \frac{1-\alpha}{\alpha})}$$

Now, considering a different grant scheme, in which $G_2 = \phi \cdot L_m$, the optimization problem changes in the following way:

$$rK_m + (w - \phi)L_m = R_m$$

$$\mathcal{L}_m = \hat{Q}K_m^\alpha L_m^{1-\alpha} + \lambda_m(R_m - rK_m - (w - \phi)L_m)$$

Where the First-Order Conditions are the following:

$$\begin{aligned} \frac{\partial \mathcal{L}_m}{\partial K_m} &= \alpha \hat{Q} K_m^{\alpha-1} L_m^{1-\alpha} - \lambda_m r = 0 \\ \frac{\partial \mathcal{L}_m}{\partial L_m} &= (1 - \alpha) \hat{Q} K_m^\alpha L_m^{-\alpha} - \lambda_m (w - \phi) = 0 \\ \frac{\partial \mathcal{L}_m}{\partial \lambda_m} &= R_m - rK_m - (w - \phi)L_m = 0 \end{aligned}$$

Thus,

$$\frac{(w - \phi)}{r} = \frac{(1 - \alpha)}{\alpha} \frac{K_m}{L_m}$$

$$L_m^* = \frac{R_m}{(w - \phi)(1 + \frac{\alpha}{1-\alpha})}$$

$$K_m^* = \frac{R_m}{r(1 + \frac{1-\alpha}{\alpha})}$$

To evaluate whether $G_1 = G^*$ or $G_2 = \phi \cdot L$ provide higher learning, $\bar{H}\bar{C}^*$ will be evaluated in log terms for both cases.

$$\log(\bar{H}\bar{C}_1^*) = \hat{Q} + \alpha \log\left(\frac{R_m + G^*}{r(1 + \frac{1-\alpha}{\alpha})}\right) + (1 - \alpha) \log\left(\frac{R_m + G^*}{w(1 + \frac{\alpha}{1-\alpha})}\right)$$

$$\log(\bar{H}\bar{C}_2^*) = \hat{Q} + \alpha \log\left(\frac{R_m}{r(1 + \frac{1-\alpha}{\alpha})}\right) + (1 - \alpha) \log\left(\frac{R_m}{(w - \phi)(1 + \frac{\alpha}{1-\alpha})}\right)$$

$$\log(\bar{H}\bar{C}_1^*) - \log(\bar{H}\bar{C}_2^*) = [\log(R_m + G^*) - \log(R_m)] - [(1 - \alpha)(\log w - \log(w - \phi))]$$