



CAROLINA TIGER RESCUE

Carolina Tiger Rescue Workgroup Confirmation Information

Thank you for committing to assist Carolina Tiger Rescue! Workgroups play a vital role in helping us accomplish our mission everyday and we are forever grateful for your support.

The following information is important for your upcoming workgroup shift.

Shift Time and Itinerary: Your morning shift will **begin promptly at 8:30 am and will end at 1:00 pm**. We ask that all participants arrive at 10-15 minutes before the start of your shift to allow for filling out paperwork and reviewing safety information and guidelines. Your tour will take place from 8:45 am - 9:45 am and will give your group plenty of opportunity to take photos of some of our most compelling resident carnivores. Individuals arriving late will be escorted by a Carolina Tiger team member to meet up with those who arrived on time, but might miss a portion, if not all, of the sanctuary tour depending on the time they arrive.

Age of Volunteers: All members of your group must be at least 16 years of age. Any attendee younger than 18 must bring a copy of our "Minor Volunteer Release" signed by their parent or legal guardian. They can download this release form from the tour page of the Carolina Tiger website at <http://carolinatigerrescue.org/wp-content/uploads/Combined-Minor-Release-2016.pdf>. Any minor who arrives without this completed form will not be able to participate in the day's activities.

Workgroup Projects: Workgroups commonly assist with projects such as clearing vines and brush from enclosures, building or dismantling fences, digging trenches for drainage, or other light construction tasks. Your exact project will depend on our particular needs at the time, available tools and materials, and progress made by other groups. Because of these variables, we cannot provide exact details in advance about the work you will be doing. All members of your group should be prepared for moderately strenuous physical work in a fairly rustic, natural, outdoor environment.

Proper Attire: The following attire is required when volunteering at Carolina Tiger Rescue. Individuals who are not in compliance with the following guidelines will not be able to participate in workgroup activities.

- **Closed-toed shoes or boots are required**
 - Closed-toed sandals, slip-on shoes, flats, or other similar footwear, do not provide adequate protection from fire ants and other natural hazards
- **Long pants are required – no shorts, capris, or leggings**
 - Shorts, capris, and leggings do not provide adequate protection from poison ivy and other natural hazards
- **Long sleeve shirts are strongly suggested because we regularly handle poison ivy**
- **Please do not wear clothing with offensive or inappropriate logos/graphics on them**
- **Sports bras must be worn with tank tops**
- **No bare midriffs**
- **Please tie up long hair and take off dangling jewelry as animals might be attracted to it**

Natural Hazards: Carolina Tiger has all of the natural hazards of rural North Carolina. These natural hazards include, but are not limited to, spiders, snakes, mosquitos, poison ivy, poison oak, fire ants, uneven grounds, and exposed tree roots.

Personal Protective Equipment (PPE): We recommend you bring sunscreen and bug spray for your own personal use while volunteering. Carolina Tiger will provide work gloves and other specialized PPE specific to your job as needed, but each participant is expected to be an advocate for their own safety. Individuals are welcome to bring work gloves from home if they prefer.

Food and Drinks: Bottled water is permitted in the animal sanctuary but other food and drink is not allowed unless it is required for medical purposes.



No Smoking: Smoking of any kind is strictly prohibited inside the sanctuary, as is the use of tobacco products. This includes tobacco cigarettes, e-cigarettes, vapor cigarettes, and chewing tobacco/dip. Smokers will be shown a designated area outside the sanctuary where they are permitted to smoke if necessary.

Inclement Weather Plans: Please consider the weather forecast for the day you will be volunteering and dress appropriately for outdoor work in that weather. Carolina Tiger tours, programming, and site plans move forward rain or shine. The only time that plans are canceled or rescheduled is when thundershowers (thunder and lightning), hurricanes, tornadoes, or ice/snow storms are expected or are actively in the area. Daily activities will remain the same regardless of other weather conditions.

Donations: We ask that each member of your group bring an item from the list below.

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- Blackberries, blueberries, kiwi, pear, raspberries, avocados, and grapes (for our animals who eat fruit) **
 - Vegetables - sweet peppers, green beans, green/yellow zucchini, eggplant, cucumbers, and beets (for our animals who eat vegetables) **
 - Toilet paper (4-pack or higher)
 - Box of disposable latex gloves (sizes M / L)**
 - Trash bags, 33+ or 55 gallon size
 - Paper towels (3-pack or higher)**
 - Bug spray (Deep Woods brand, Insect Repellent V) **
 - Sunscreen (SPF 30+ UVA, UVB)
 - Vine clipper (small, hand-held)
 - Metal rake
 - Printing paper (8.5x11)
 - Gift cards (any value) for Ace Hardware, Home Depot, Lowe's, Performance Auto, or any office supply store
 - Cash donations (any amount) are also welcome
- (** indicates items that we currently need the most.)

Driving Directions: Driving directions are available on our website at <http://carolinatigerrescue.org/about/directions/>.

Thank you for your help! We look forward to working with you soon.

Best regards,

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