

CAPTRUST At A Glance

As of 5.31.13

Office Locations (18)		Service Offerings			Advisory Board (7 Members)				
Akron, OH	Kansas City, MO	Institutional		Wealth		Jim Dunn <i>Chief Investment Officer, Wake Forest University</i>			
Atlanta, GA	Los Angeles, CA	Plan Level Advisory Services for Plan Sponsors		Investment Management		Quana Jew, JD <i>Partner, Arent Fox LLP</i>			
Birmingham, AL	Minneapolis St. Paul, MN	Fee Benchmarking for Plan Sponsors		Financial Planning		Dave Liebrock <i>Retired Fidelity Executive, CAPTRUST Advisor</i>			
Boston, MA	New York, NY	Investment Fiduciary Training and Review		Tax Planning		Jeffrey Montgomery <i>CEO, AFAM</i>			
Charlotte, NC	Orlando, FL	Vendor Search and Selection Services		Monitoring and Reporting		Rob Solomon <i>Founder and CEO, Bulldog Solutions, Inc.</i>			
Clarkston, MI	Philadelphia, PA	Participant Education and Advice		Risk Management		Charles Ruffel <i>Founder and Director, Asset International</i>			
Dallas, TX	Raleigh, NC (headquarters)	Nonqualified Advisory Services		Ancillary Services		Jerry Tylman <i>Partner and Founder, Greenway Solutions, Inc.</i>			
Des Moines, IA	Richmond, VA	Executive Financial and Estate Planning Services							
Houston, TX	Washington, D.C.								

Organization		Assets Under Advisement		Custodian / Clearing Firms	Revenue	Accreditations / Licenses				
Year Practice Focus Established	1986	Total	\$91,600,425,899	Fidelity	2012 (69% Institutional / 31% Wealth)	AIF	CEBS	CIMA	CPA	JD
Year Organization Formally Founded	1997	Institutional (97%)	\$88,983,888,100	National Advisors Trust	2011 (68% Institutional / 32% Wealth)	AIFA	CFA	CIMC	CRPC	PFS
Vested Shareholders	50	Wealth (3%)	\$2,616,537,799	Pershing	2010 (71% Institutional / 29% Wealth)	APR	CFP	CLU	CRPS	PRP
				Schwab	2009 (70% Institutional / 30% Wealth)	ARPC	CFS	CMFC	CRSP	QPFC
					2008 (70% Institutional / 30% Wealth)	ARPS	ChFC	CMS	FLMI	RPA
					2007 (65% Institutional / 35% Wealth)	FINRA & Insurance Licenses				

Insurance Coverage		Employees		
Policy Type / Coverage	Carrier	Total: 250		
Professional Liability (Errors & Omissions / Directors & Officers) \$10,000,000 per claim or aggregate	Columbia Casualty + XL Specialty Insurance Co.	By Department (does not include Clarkston due to ongoing integration)		
Fidelity Bond \$2,000,000 per claim or aggregate	Federal Insurance Co.	Investment Research	Financial Advisors	Client Service
SIPC (Securities Investor Protection Corporation) \$500,000 per account (of which \$250,000 can be for claims for cash awaiting investment)	SIPC	Nonqualified Deferred Compensation	Financial Advisor Support Group	Finance and Legal
Excess SIPC coverage (Fidelity) \$1.9 million for cash (awaiting investment) per account (firm aggregate: \$1 billion)	Lloyd's of London	Participant Education		Human Resources
Excess SIPC coverage (Pershing) \$1.9 million for cash (awaiting investment) per client (firm aggregate: \$1 billion)	Lloyd's of London	Provider / Vendor Relations		Marketing
Excess SIPC coverage (Schwab) \$150 million per customer including \$1,000,000 for cash awaiting investment (firm aggregate: \$600 million)	Lloyd's of London			Process, IT, and Regulatory
				Senior Management
		By Location		
		Akron, OH: 4	Dallas, TX: 3	New York, NY: 1
		Atlanta, GA: 3	Des Moines, IA: 5	Orlando, FL: 1
		Birmingham, AL: 2	Houston, TX: 2	Philadelphia, PA: 6
		Boston, MA: 3	Kansas City, MO: 1	Raleigh, NC (headquarters): 152
		Charlotte, NC: 15	Los Angeles, CA: 3	Richmond, VA: 3
		Clarkston, MI: 44	Minneapolis St. Paul, MN: 1	Washington, D.C.: 1

Client Base					
Institutional (All, includes Clarkston)* Total: 1,013 Average Size: \$87,728,972 Median Size: \$11,368,579	Institutional (Brick) Total: 546 Average Size: \$158,575,863 Median Size: \$44,727,502	Wealth (All)* Total: 981 Average Size: \$2,472,782 Median Size: \$1,205,292	Wealth (Brick) Total: 472 Average Size: \$4,341,221 Median Size: \$2,749,370	Client Retention Rate 2012: 98% 2011: 99% 2010: 98% 2009: 98% 2008: 98% 2007: 96%	
*Clients with revenue >\$5,000	Average Fee: \$65,257 Median Fee: \$50,000	*Clients with revenue >\$2,500	Average Fee: \$29,219 Median Fee: \$20,163		
Since Inception: 98%					
Plan Information					
Total		By Major Category			
All Categories (includes Clarkston) 1,547 Total Plans Total: \$88,981,365,111 Average: \$59,799,305 Median: \$7,834,054		Defined Benefit Plans (DB) 124 Total Plans Total: \$10,448,189,781 Average: \$84,944,632 Median: \$19,291,107	Defined Contribution Plans (DC) 928 Total Plans Total: \$62,723,849,680 Average: \$69,384,790 Median: \$16,134,407	Nonqualified Plans (NQ) 153 Total Plans Total: \$1,203,608,026 Average: \$9,785,431 Median: \$3,712,390	Other Asset Pools (OAP) 42 Total Pools Total: \$13,835,813,081 Average: \$364,100,344 Median: \$6,045,540
By Plan (% of total plans) - Major Category					
401(a) (4%) - DC 44 total Total: \$3,471,217,209 Average: \$80,725,982 Median: \$14,272,655	401(k) (57%) - DC 710 total Total: \$47,790,454,524 Average: \$68,369,749 Median: \$15,835,259	403(b) (10%) - DC 125 total Total: \$9,920,135,160 Average: \$87,788,807 Median: \$25,572,236	409A - DB (<1%) - NQ 8 total Total: \$17,823,080 Average: \$17,823,080 Median: \$17,823,080	409A - DC (8%) - NQ 95 total Total: \$954,056,059 Average: \$12,720,748 Median: \$4,169,348	457(b) - Gov't (<1%) - DC 10 total Total: \$109,982,094 Average: \$10,998,209 Median: \$2,194,616
457(b) - Non-Gov't (3%) - NQ 37 total Total: \$205,414,791 Average: \$5,868,994 Median: \$2,316,808	457(f) (<1%) - NQ 9 total Total: \$14,699,064 Average: \$1,837,383 Median: \$258,394	Corp. Cash (2%) - OAP 23 total Total: \$12,341,584,833 Average: \$617,079,242 Median: \$3,851,088	DB - Cash Balance (<1%) - DB 9 total Total: \$316,049,729 Average: \$35,116,637 Median: \$8,723,643	DB - LEO (<1%) - DB 1 total Total: \$23,257,243 Average: \$23,257,243 Median: \$23,257,243	DB - Pension (9%) - DB 114 total Total: \$10,108,882,809 Average: \$89,459,140 Median: \$22,337,691
Endowment / Foundation (1%) - OAP 16 total Total: \$1,223,159,333 Average: \$81,543,956 Median: \$6,320,901	ESOP (<1%) - DC 3 total Total: \$85,905,009 Average: \$28,635,003 Median: \$7,202,052	MPP (<1%) - DC 8 total Total: \$332,953,447 Average: \$41,619,181 Median: \$19,110,643	ProTrust (<1%) - NQ 4 total Total: \$11,615,031 Average: \$3,871,677 Median: \$321,928	PSP (2%) - DC 28 total Total: \$1,013,202,238 Average: \$36,185,794 Median: \$10,332,823	VEBA (<1%) - OAP 3 total Total: \$271,068,916 Average: \$90,356,305 Median: \$11,720,738

Provider / Vendor Experience

Provider / Vendor Experience											
Top Ten Providers (By Assets)			Provider Experience Across CAPTRUST Client Base		Annual Activity and Savings					Provider Visits	
Provider	Assets	Plans	Total Providers	90		As of 3.31.13	2012	2011	2010	Provider Onsite (1)	
Fidelity	\$20,966,000,000	199	20 or more plans	16	Fee Benchmark	58	207	184	132	Charles Schwab	
TIAA-CREF	\$7,179,000,000	73	15 or more plans	18	Provider / Vendor RFP	2	6	14	12		
T. Rowe Price	\$5,278,000,000	39	10 or more plans	26	Realized Savings	N/A	\$9,700,000	\$6,900,000	\$8,500,000	CAPTRUST Headquarters (18)	
Prudential	\$4,410,000,000	60	5 or more plans	32	Average Savings / Client (\$)	N/A	\$79,917	\$72,500	\$91,000	Bank of America_Merrill Lynch Mass Mutual	
Wells Fargo	\$4,346,000,000	87	4 or more plans	37	Average Savings / Client (%)	N/A	0.13%	0.12%	0.12%	Bank of Montreal (BMO) Milliman	
JP Morgan	\$4,262,000,000	16	3 or more plans	44						Fidelity Prudential (2)	
Vanguard	\$3,373,000,000	37	2 or more plans	63						Great West T. Rowe Price	
Great West Retirement Services	\$2,070,000,000	95								ICMA - RC TransAmerica (Diversified)	
Charles Schwab	\$1,984,000,000	32								ING Valic	
Transamerica	\$1,741,000,000	42								IPPFA Vanguard	
										JP Morgan Wells Fargo	
										Lincoln	
										YTD Total Activity: 19 (includes 1 provider onsites)	
										2012 Total Activity: 72 (includes 11 provider onsites)	
										2011 Total Activity: 61 (includes 9 provider onsites)	

Investment Research Activity

Database Resources	Manager / Funds / Asset Classes	Annual Due Diligence Activity	Due Diligence Meetings
Bloomberg	Money Management Firms: 250+	Due Diligence Calls: 3,500+	January: 20 (includes 8 portfolio managers)
eVestment Alliance	Portfolios: ~3,000	Manager Interviews: 350+	February: 30 (includes 8 portfolio managers)
Morningstar Direct	Mutual Funds: ~2,000	Onsite Fund Company Visits: 30+	March: 22 (includes 12 portfolio managers)
Morningstar Principia Pro	ETFs and Closed Ended Funds: ~150	Daily Monitoring: ~2,400 ticker symbols	April: 21 (includes 16 portfolio managers)
MPI Stylus Pro	Asset Classes: 60+		
Tamale RMS			
Zephyr StyleAdvisor			
			YTD Total Activity: 93 (includes 44 portfolio managers)
			2012 Total Activity: 378 (includes 278 portfolio managers)
			2011 Total Activity: 304 (includes 230 portfolio managers)

Employee Education Activity*

Total Participants Among Institutional Client Base	2,000,000+
Average Participant Per Client	1,974
Education Meetings (Group)	71
Total Education Meetings (since 2007)	3,233
Education Meetings (One-on-One)	1,586
Total Education Meetings (since 2007)	8,341
Meeting Attendees	2,915
Total Meeting Attendees (since 2007)	80,773

* Does not include participant education or advice provided directly by Financial Advisor.