Firm Information		CAPTRU	JST At A Glance		As of 06.30.21
Organization		Total Client Assets		AUA v. AUM	Revenue
Year Practice Focus Established	¹⁹⁸⁶ Instituti	onal (95%) \$600,376,810	,241 Institutional AU	A \$551,685,778,104	2020 (51% Institutional / 49% Wealth)
Year Organization Formally Founde	ed 1997 Wealth	(5%) \$30,294,888	.265 Wealth AUA	\$6,384,148,804	2019 (57% Institutional / 43% Wealth)
Unvested Shareholders	265 Total	\$630,671,698		\$558,069,926,908	2018 (66% Institutional / 34% Wealth)
Vested Shareholders	265	\$05U,U71,030	,	, , ,	,
Total Shareholders	530	Custodian / Clearing Firms	Institutional AU	. , , ,	2017 (73% Institutional / 27% Wealth)
		Fidelity \$3,342,428,566	Wealth AUM	\$23,910,739,461	2016 (69% Institutional / 31% Wealth)
		Pershing \$4,828,507,759	Total AUM	\$72,601,771,598	2015 (70% Institutional / 30% Wealth)
		Schwab \$12,078,780,097			
		Locations and (Employees) - Advisors			
Akron, OH (4) - 3	Columbia, MO (1) - 1	Greenwich, CT (4) - 2	Montgomery, AL (12) - 6	Salt Lake City, UT (14) - 6	Client Retention Rate
Allentown, PA (21) - 11	Corpus Christi, TX (2) - 2	Harrisonburg, VA (2) - 2	New York, NY (22) - 15	San Antonio, TX (42) - 14	2020 : 97%
Atlanta, GA (8) - 5	Dallas, TX (5) - 3	Houston, TX (3) - 3	Orlando, FL (2) - 2	San Ramon, CA (9) - 5	2019: 97%
Austin, TX (12) - 9	Dayton, OH (4) - 2	Jackson, MS (1) - 1	Philadelphia-Doylestown, PA (8) - 7		2018 : 97%
Baltimore, MD (1) - 1	Des Moines, IA (7) - 7	Lake Success, NY (25) - 14	Phoenix, AZ (47) - 27	Southfield, MI (6) - 4	2017: 99%
Bethlehem, PA (11) - 8	Detroit, MI (24) - 3	Lewes, DE (1) - 1	Pittsburgh, PA (4) - 3	Stockbridge, GA (10) - 6	
Birmingham, AL (12) - 8	Folsom, CA (9) - 5	Lexington, KY(1)-1	Raleigh, NC (325) - 47	Tampa, FL (32) - 14	2016 : 97%
Boston, MA (18) - 11	Grand Rapids, MI (7) - 3	Lexington, VA (1) - 1	Richmond, VA (3) - 3	Vienna, VA (1) - 1	2015 : 96%
Cambria, CA (1) - 1	Green, OH (16) - 10	Lone Tree, CO (9) - 5	Riverside, CA(2)-2	Wayzata, MN (3) - 2	2014: 98%
Charlotte, NC (27) - 9	Greensboro, NC (7) - 3	Los Angeles, CA (2) - 2	Roanoke, VA (8) - 4	Wellesley, MA (8) - 6	2013 : 98%
Chesterton, IN (29) - 19	Greensburg, PA (8) - 5	Lynchburg, VA (6) - 4	Roseville, CA (10) - 6	West Orange, NJ (1) - 1	2012: 98%
Cincinnati, OH (3) - 2	Greenville, SC (16) - 8	Minneapolis, MN (17) - 11	Sacramento, CA (20) - 12	Wilmington, NC (8) - 4	
				TOTAL Employees: 928 (389 Advisors)	2011 : 99%
By Department (not including Allentown)				TOTAL City Locations: 60	2010 : 98%
Advisor Group: (408)	Corporate Services: (77)	Institutional Group: (174)			2009: 98%
Financial Advisors	Finance	Client Service			Average Since 2009: 98%
Financial Advisor Administration	Human Resources	Defined Benefit Plans			
M&A Sourcing	Legal and Compliance	Defined Contribution Plans			
Marketing	M&ATransactions	Endowments and Foundations			
Sales Management	Technology	ERISA and Fiduciary Technical Support			
Training and Development		Nonqualified Plans			
		Operations and Administrative			
Investment Group: (32)	Operations Group: (55)	Wealth Management Group: (163)			
Client Communications	Client Reporting	Client Service			
Investment Strategist Team	Facilities Management	Financial Planning			
Macro Analysis	M&A Integrations	Insurance and Tax Consulting			
Manager Research and Due Diligience	Project Management / NPI Lea	d Operations			
Portfolio Management	Trading	Participant Advice			
		Wealth Solutions			

CAPTRUST At A Glance

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Institutional Relationships						
Total Clients	Brick Clients*	Discretion				
2,858	1,964	Total Plans: 990				
	Average Size : \$302,108,107	Total Assets: \$48,691,032,137				
	Median Size: \$54,519,096					

^{*} Brick counts will not match the e.brief due to acquisition totals

Institutional	Brick Client	Breakdown

Asset Size	Count	%
\$0 - \$10MM	282	14.36%
\$10 - \$25MM	364	18.53%
\$25 - \$50MM	300	15.27%
\$50 - \$100MM	282	14.36%
\$100 - \$250MM	324	16.50%
\$250 - \$500MM	163	8.30%
\$500MM-\$1B	125	6.36%
\$1B+	124	6.31%

Institutional Client Plan and Asset Pool Macro Overview								
Type Count Assets Discretionary Count Discretionary								
Defined Benefit (DB)	303	\$24,371,624,696	94	\$3,924,309,601				
Defined Contribution (DC)	3,493	\$539,449,999,619	815	\$40,547,974,799				
Endowments/Foundations (E/F)	320	\$10,668,005,561	229	\$3,400,223,680				
Nonqualified (NQ)	466	\$7,630,124,026	39	\$214,665,010				
Other Asset Pool (OAP)	123	\$23,257,311,552	46	\$759,813,865				

Institutiona	l Client Plan and A	sset Poo	ol Detail Overview		
Plan or Pool Type	Macro Category	Count	Assets	%	Participant Count
Church Plan	DB	21	\$2,713,636,436	<1%	479
Corporate Cash Balance	DB	9	\$335,153,294	<1%	8,323
Corporate Pension	DB	207	\$15,777,914,250	3%	82,521
DB - Cash Balance	DB	22	\$491,958,066	<1%	20,346
Gov't (GASB)	DB	15	\$4,166,200,453	<1%	9,076
Partnership Cash Balance	DB	23	\$345,100,233	<1%	161
Taft Hartley	DB	6	\$541,661,963	<1%	-
401(a)	DC	240	\$59,254,277,657	10%	199,553
401(k)	DC	2,084	\$257,851,011,678	42%	2,600,343
403(a)	DC	1	\$631,949,490	<1%	6,803
403(b)	DC	865	\$212,788,231,540	35%	623,512
457(b) - Gov't	DC	64	\$4,791,589,812	<1%	13,100
Canadian RRSP	DC	2	\$15,344,104	<1%	5,170
ESOP	DC	9	\$1,342,087,661	<1%	3,419
Freedom401(k)	DC	178	\$1,250,939,552	<1%	12,567
MPP Employee Directed	DC	10	\$157,347,972	<1%	2,344
MPP Employer Directed	DC	3	\$12,697,957	<1%	-
PSP	DC	31	\$1,331,173,732	<1%	4,032
Puerto Rico	DC	6	\$20,348,464	<1%	223
Private Endowment/Foundation	E/F	37	\$367,674,942	<1%	N/A
Public Endowment/Foundation	E/F	289	\$7,504,676,407	1%	N/A
TBD Classification (account level)	E/F	684	\$2,795,654,213	<1%	N/A
409A - DC	NQ	189	\$3,629,334,344	<1%	6,121
409A -DB	NQ	20	\$91,124,156	<1%	38
415(m)	NQ	15	\$119,105,462	<1%	-
457(b) - Non-Gov't	NQ	208	\$3,703,497,705	<1%	42,854
457(f)	NQ	31	\$51,106,881	<1%	105
ProTrust	NQ	3	\$35,955,479	<1%	57
Church/Religious Deposit & Loan Pool	OAP	11	\$435,836,477	<1%	N/A
Corporate Cash	OAP	37	\$18,665,395,415	3%	N/A
Insurance/Captive	OAP	15	\$1,067,853,788	<1%	N/A
LOSAP	OAP	6	\$24,400,196	<1%	N/A
Nuclear Decommissioning Trust	OAP	1	\$1,250,624,496	<1%	N/A
OAP - Other	OAP	12	\$209,898,858	<1%	N/A
Operating Reserves	OAP	11	\$219,713,522	<1%	N/A
VEBA	OAP	30	\$1,383,588,800	<1%	N/A

Wealth Relationships				
Total Clients	Brick Clients*	Discretion		
17,072	4,966	Total Accounts: 38,178		
	Average Size: \$4,648,328	Total Assets: \$23,910,739,461		
	Median Size: \$2,562,433			

^{*} Brick counts will not match the e.brief due to acquisition totals

Wealth Client Relationships =/>\$1MM					
Asset Size	Count	%			
\$1 - \$3MM	4,252	63.61%			
\$3 - \$5MM	1,147	17.16%			
\$5 - \$10MM	815	12.19%			
\$10 - \$15MM	216	3.23%			
\$15 - \$20MM	99	1.48%			
\$20 - \$30MM	85	1.27%			
\$30 - \$40MM	31	0.46%			
\$40 - \$50MM	17	0.25%			
\$50 - \$75MM	12	0.18%			
\$75 - \$100MM	4	0.06%			
\$100 - \$200MM	5	0.07%			
\$200MM+	1	0.01%			

Wealth Account Domain Exposure							
Domain	Clients	Accounts	Assets				
1	15,227	42,895	\$26,399,335,489				
2	837	1,190	\$1,177,952,336				
3	5,899	12,013	\$5,970,134,962				

CAPTRUST At A Glance

	Top Ten Providers	(by asset	s)			
Provider	Assets	Clients	Plans	Participants		
TIAA	\$183,503,187,357	309	769	474,919		
Fidelity	\$163,809,334,682	505	737	1,051,382		
Vanguard	\$26,583,705,496	98	148	117,423		
Empower	\$25,727,085,099	291	373	248,726		
Schwab	\$23,182,764,829	112	151	168,311		
Principal	\$21,360,366,410	205	294	305,577		
Prudential	\$21,123,964,752	68	102	377,826		
T. Rowe Price	\$14,008,662,159	92	107	169,333		
Voya	\$9,555,975,359	84	130	60,391		
Transamerica	\$9,104,985,857	67	94	94,759		

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Provider Experience			Annual Activity and Savings							
Total Providers	130		2021	2020	2019	2018	2017	Since 2010		
20 or more plans	34	Fee Benchmark	231	332	358	352	350	3,200		
15 or more plans	41	Provider/Vendor RFP	13	8	13	19	14	142		
10 or more plans	46	Realized Savings	-	\$4,000,000	\$6,800,000	\$6,339,000	\$4,040,000	\$80,099,000		
5 or more plans	58	Average Savings/Client (\$)	-	-	-	\$75,464	\$68,514	\$636,114		
4 or more plans	68	Average Savings/Client (%)	-	-	-	0.06%	0.08%	0.10%		
3 or more plans	79									
2 or more plans	98									

	Provider Visits						
١	⁄ear	Total	Provider Onsites				
2	2021 YTD	67	0				
2	2020	156	0				
2	2019	85	6				
2	2018	80	8				
2	2017	53	11				
2	2016	57	1				

Participant Adv	Participant Advice Services Clients									
Service	Clients	Participants								
Advice Desk Only	180	207,621								
Full Service	605	785,200								

Participant Advice Services (PAS) Activity	
Total Institutional Participants	3.6MM
Average Participant Per Client	1,273
2021 YTD Group Advice Meetings	194
Total Group Advice Meetings (since 2012)	4,936
2021 YTD Individual Advice Meetings	4,885
Total Individual Advice Meetings (since 2012)	104,767
2021 YTD Meeting Attendees	7,863
2021 YTD PAS Desk Interactions (w/o Freedom Desk)	7,203
Total Participant Interactions (since 2012)	291,196
2021 YTD Blueprints	3,041
Total Blueprints (since 2014)	43,033

Due Di	Due Diligence Meetings								
Year	Total	With PM / IF							
2021 YTD	286	129							
2020	689	365							
2019	431	287							
2018	612	203							
2017	187	177							
2016	297	215							
2015	337	336							
2014	277	272							
2013	269	142							
2012	378	278							
2011	304	230							

Annual Due Diligence Activity

Due Diligence Calls: 3,500+
Portfolio Manager Interviews: 350+
Onsite Fund Company Visits: 30+
Daily Monitoring: ~2,400 ticker symbols

Manager / Funds / Asset Classes Money Management Firms: 230+ Portfolios: ~3,000 Mutual Funds: ~2,000

Database Resources
Bloomberg
eVestment Alliance
Morningstar Direct
Morningstar Principia Pro
MPI Stylus Pro
Tamale RMS
Zephyr Style Advisor

Money Market	\$7,705,346,668
Stable Value	\$68,134,277,312
Target Date Funds	\$177,143,416,878
Commodities	\$212,784,619
Real Estate	\$8,456,669,759
Strategic Opportunities	\$1,150,277,676
Individual Securities	\$9,603,158,035

CAPTRUST At A Glance

					Top Fi	fteen Institutional Clie	nt Indu	stries by To	otal Assets					
Industry	Clients	Assets	Industry	Clients	Assets	Industry	Clients	Assets	Industry	Clients	Assets	Industry	Clients	S Assets
Higher Education	176	\$201B	Energy	43	\$13.6B	Insurance	35	\$9.1B	Municipalities	45	\$7.25B	Construction	57	\$3.8B
Hospitals and Healthcare Systems	101	\$61B	Engineering	44	\$13B	Medical Practices	136	\$9B	Automotive	90	\$4.9B	Banks and Credit Unions	37	\$3.0B
Law Firms	124	\$14B	Religious	83	\$12B	Food and Beverage	56	\$8.8B	Investment Management	36	\$4.2B	Private K-12	76	\$2.6B

CAPTRUST Local, Regional, and National Recognition							
Publication	Recognition	Publication	Recognition				
AdvisoryHQ	Best Financial Advisors in Tampa, FL	Minneapolis/St. Paul Business Journal	Wealth Management Firms				
Atlanta Business Chronicle	Largest Financial Planning and Advisory Firms	NAPA	Top DC Advisor Teams				
Austin Business Journal	Financial Planning Firms	NAPA	Top Defined Contribution Advisor Multi-Office Firm				
Austin Business Journal	Investment Management Firms	NAPA	Top Retirement Plan Advisors Under 40				
Barron's	Top 40 RIA Firms	NAPA	Top Women Advisors				
Barron's	Top 50 Institutional Consultants	Northeast Pennsylvania Business Journal	Top 20 under 40				
Birmingham Business Journal	Financial Planners	Pensions&Investments	Investment Consultant Report				
Business North Carolina	Largest Registered Investment and Mutual-Fund Advisors	Pensions&Investments	Outsourcing (OCIO)				
Charlotte Business Journal	Financial Planning/Wealth Management List	Philadelphia Business Journal	Money Managers				
Crain's Cleveland Business	Investment Advisers	PLANADVISER	Top 100 Retirement Plan Advisers				
Crain's Cleveland Business	Notable Women in Finance	PLANSPONSOR	Retirement Plan Adviser of the Year				
Crain's Detroit Business	Money Managers	Tampa Bay Business Journal	Investment Services Firms by Tampa Bay AUM				
Dallas Business Journal	North Texas Wealth Management Firms	Triangle Business Journal	Best Places to Work				
Dayton Business Journal	Financial Planning Firms	Triangle Business Journal	CEO of the Year Awards				
Dayton Business Journal	Money Management Firms	Triangle Business Journal	CFO of the Year Award				
Dayton Business Journal	Power 50	Triangle Business Journal	Corporate Philanthropy Award				
Financial Advisor	Registered Investment Advisors	Triangle Business Journal	C-Suite Awards - CHRO				
Financial Times	300 Top Registered Investment Advisors	Triangle Business Journal	C-Suite Awards - CMO				
Financial Times	401 Top Retirement Advisors	Triangle Business Journal	C-Suite Awards - COO				
Greater Wilmington Business Journal	Top Financial Planning Firms	Triangle Business Journal	C-Suite Awards - CTO				
Houston Business Journal	Largest Houston-Area Money Management Firms	Triangle Business Journal	Fast 50				
Institutional Investor	DC Industry Leaders	Triangle Business Journal	Fast 50				
InvestmentNews	Best Places to Work	Triangle Business Journal	Financial Planners				
InvestmentNews	DC Aggregator Firms	Triangle Business Journal	Top 50 Privately Held Entities				
InvestmentNews	Icons and Innovators Awards	WealthManagement	Thrive Awards				
Lehigh Valley Business	Financial Planning Consultants	WealthManagement	Top 100 Retail RIAs				