

ORGANIZATION	
Year Practice Focus Established	1986
Year Organization Formally Founded	1997
Unvested Shareholders	332
Vested Shareholders	364
Total Shareholders	696

TOTAL CLIENT ASSETS				
Institutional (94%) \$698,376,771,683				
Wealth (6%) \$44,028,944,655				
Total \$742,405,716,338				
CUSTODIAN / CLEARING FIRMS				

\$698,376,771,683	In
\$44,028,944,655	W
\$742,405,716,338	Т
ARING FIRMS	In
\$7,249,032,511	W
\$5,761,964,325	To
\$20,183,808,540	Α

AUA v. AUM		REVENUE		
Institutional AUA	\$623,479,002,818	2021	(45% Institutional / 55% Wealth)	
Wealth AUA	\$6,659,518,322	2020	(51% Institutional / 49% Wealth)	
Total AUA	\$630,138,521,140	2019	(57% Institutional / 43% Wealth)	
Institutional AUM	\$74,897,768,866	2018	(66% Institutional / 34% Wealth)	
Wealth AUM	\$37,369,426,333	2017	(73% Institutional / 27% Wealth)	
Total AUM	\$112,267,195,199	2016	(69% Institutional / 31% Wealth)	
AUA = Advisement-AUM = Management		2015	(70% Institutional / 30% Wealth)	

LOCATIONS AND (EMPLOYEES) - ADVISORS					
Akron, OH (5) - 3	Corpus Christi, TX (1) - 1	Harleysville, PA(1) - 1	Nashville, TN (8) - 5	Salt Lake City, UT (15) - 7	
Allentown, PA (22) - 15	Dallas, TX (11) - 8	Harrisonburg, VA (2) - 2	New Orleans, LA (18) - 12	San Antonio, TX (68) - 34	
Atlanta, GA (11) - 5	Dayton, OH (4) - 2	Houston, TX (3) - 2	New York, NY (24) - 15	San Ramon, CA (8) - 5	
Austin, TX (14) - 9	Denver, CO (9) - 5	Jackson, MS (1) - 1	Oklahoma City, OK (4) - 3	Santa Barbara, CA (3) - 3	
Baltimore, MD (1) - 1	Des Moines, IA (9) - 7	Kansas City, MO (16) - 11	Omaha, NE (5) - 3	Southfield, MI (9) - 6	
Bethlehem, PA (11) - 7	Detroit, MI (22) - 2	Lake Success, NY (24) - 14	Orlando, FL (2) - 2	St. Louis, MO (4) - 3	
Birmingham, AL (12) - 7	Folsom, CA (9) - 6	Lewes, DE (1) - 1	Philadelphia-Doylestown, PA (9) - 8	Stockbridge, GA (13) - 6	
Boerne, TX (6) - 4	Foxborough, MA (2) - 2	Lexington, KY (1) - 1	Phoenix, AZ (51) - 33	Tampa, FL (31) - 13	
Boston, MA (43) - 11	Glendale, CO (2) - 2	Lexington, VA (1) - 1	Pittsburgh, PA (4) - 3	Warren, NJ (33) - 15	
Cambria, CA (1) - 1	Grand Rapids, Mi (5) - 3	Lone Tree, CO (13) - 8	Raleigh, NC (412) - 87	Wayzata, MN (3) - 3	
Charlotte, NC (32) - 8	Green, OH (20) - 12	Los Angeles, CA (3) - 2	Richmond, VA (3) - 3	Wellesley, MA (7) - 6	
Chesterton, IN (29) - 20	Greensboro, NC (9) - 5	Lynchburg, VA (6) - 4	Riverside, CA (2) - 2	Wichita, KS (12) - 6	
Chicago, IL (38) - 16	Greensburg, PA (8) - 5	Minneapolis, MN (16) - 10	Roanoke, VA (8) - 4	Wilmington, NC (9) - 4	
Cincinnati, OH (3) - 2	Greenville, SC (22) - 13	Montgomery, AL (12) - 8	Roseville, CA (12) - 7		
Columbia, MO (1) - 1	Greenwich, CT (4) - 2	Naples, FL (1) - 1	Sacramento, CA (24) - 16		

Institutional / 30% Wealth)					
CLIENT RETENTION RATE					
98%					
97%					
97%					
97%					
99%					
97%					
96%					
98%					
98%					
98%					
99%					
98%					
98%					
e 2009: 98%					

By Department (not including Allentown)

Advisor Group: (571)

Financial Advisors
Financial Advisor Administration
M&A Sourcing
Marketing
Sales Management
Training and Development

Investment Group: (75)

Client Communication Investment Strategist Team Macro Analysis Manager Research and Due Diligence Portfolio Management

Corporate Service: (167)

Fidelity

Pershing Schwab

Finance Human Resources Legal and Compliance M&A Transactions Technology

Institutional Group: (206)

Client Service
Defined Benefit Plans
Defined Contribution Plans
Endowments and Foundations
ERISA and Fiduciary Technical Support
Nonqualified Plans
Operations and Administrative

Wealth Management Group: (232)

Client Service
Financial Planning
Insurance and Tax Consulting
Operations
Participant Advice
Wealth Solutions

ADVISOR BREAKDOWN

Hybrid: 27 (5%)
Institutional: 168 (30%)
Wealth: 358 (65%)

ADVISOR OFFICE TYPE TOTAL NUMBER

Hybrid: 24 City Locations: 73
Institutional: 14 State Locations: 36
Wealth: 25 Employees: 1,268 (553 Advisors)

INSTITUTIONAL REALTIONSHIPS				
Total Clients	Brick Clients*	Discretion		
3,520	2,335	Total Plans: 1,626		
		Total Assets: \$74,897,768,866		
Average Size:	\$285,474,550			
Median Size:	\$57,725,746			

^{*}Brick counts will not match the e.brief due to acquisitions totals

INSTITUTIONAL BRICK CLIENT BREAKDOWN				
Asset Size	Count	%		
\$0 - \$10M	317	14%		
\$10 - \$25M	414	18%		
\$25 - \$50M	363	16%		
\$50 - \$100M	352	15%		
\$100 - \$250M	408	17%		
\$250 - \$500M	197	8%		
\$500MM - \$1B	145	6%		
\$1B+	139	6%		
Total	2,335			

INSTITUTIONAL CLIENT PLAN AND ASSET POOL MACRO OVERVIEW					
Туре	Count Assets D		Discretionary Count	Discretionary Assets	
Defined Benefit (DB)	341	\$36,732,401,215	135	\$8,877,829,130	
Defined Contribution (DC)	4,264	\$597,723,129,423	1,118	\$58,563,032,764	
Endowment/Foundation (E/F)	472	\$20,390,832,111	258	\$5,268,039,710	
Nonqualified (NQ)	592	\$8,315,912,017	56	\$344,361,517	
Institutional Asset Pool (IAP)	336	\$35,214,496,916	59	\$1,844,505,745	
Total	6,005	\$698,376,771,682	1,626	\$74,897,768,866	

INSTITUTIONAL CLI	ENT PLAN	I AND ASS	SET POOL DETAIL		EW
Plan or Pool Type	Macro	Count	Assets	%	Participant Count
Church Plan	DB	25	\$3,429,126,596	<1%	479
Corporate Cash Balance	DB	81	\$2,022,226,383	<1%	24,083
Corporate Pension (account level)	DB	282	\$25,069,648,663	4%	77,001
Gov't (GASB)	DB	20	\$5,464,084,345	1%	9,076
Partnership Cash Balance	DB	21	\$329,991,470	<1%	550
Taft Hartley	DB	6	\$417,323,759	<1%	-
401(a)	DC	295	\$67,789,991,596	9%	331,065
401(k)	DC	2,808	\$293,480,536,242	42%	2,879,780
403(a) - DC	DC	1	\$523,669,547	<1%	6,850
403(b)	DC	994	\$209,207,670,164	30%	1,132,867
457(b) - Gov't	DC	70	\$5,360,196,068	<1%	20,589
529	DC	1	\$18,300,000,000	3%	-
Canadian RRSP	DC	3	\$19,897,339	<1%	5,170
ESOP	DC	14	\$1,140,517,069	<1%	3,419
MPP Employee Directed	DC	12	\$331,898,034	<1%	2,236
MPP Employer Directed	DC	2	\$56,593,912	<1%	-
PSP	DC	48	\$1,469,770,996	<1%	4,167
Puerto Rico	DC	16	\$42,388,456	<1%	289
Private Endowment/Foundation	EF	108	\$2,909,604,648	<1%	N/A
Public Endowment/Foundation	EF	439	\$13,860,508,409	2%	N/A
TBD Classification (account level)	EF	767	\$3,620,719,055	<1%	N/A
409A - DC	NQ	252	\$4,538,987,460	<1%	14,335
409A - DB	NQ	23	\$158,924,350	<1%	38
415(m)	NQ	16	\$105,126,153	<1%	38
457(b) - Non-Gov't	NQ	254	\$3,436,371,046	<%	56,777
457(f)	NQ	44	\$46,026,019	<1%	202
ProTrust	NQ	3	\$30,476,989	<1%	57
Church/Religious Deposit & Loan	IAP	12	\$455,352,666	<1%	N/A
Corporate Cash	IAP	44	\$16,141,989,217	2%	N/A
Insurance/Captive	IAP	23	\$1,232,425,682	<1%	N/A
LOSAP	IAP	6	\$21,794,556	<1%	N/A
Nuclear Decommissioning Trust	IAP	2	\$1,663,883,158	<1%	N/A
IAP - Other	IAP	122	\$2,996,248,078	<1%	N/A
Operating Reserves	IAP	78	\$10,082,036,917	2%	N/A
VEBA	IAP	34	\$2,620,766,641	<1%	N/A



WEALTH REALTIONSHIPS					
Total Clients	Brick Clients*	Discretion			
22,736	6,434	Total Accounts: 57,106			
		Total Assets: \$37,369,426,333			
Average Size:	\$4,635,346				
Median Size:	\$2,426,776				

WEALTH ACCOUNT DOMAIN EXPOSURE				
Domain	Accounts	Assets		
1	50,656	\$29,518,217,543		
2	1,509	\$1,286,943,897		
3	19,449	\$7,552,062,120		

	WEALTH CLIENT REALTIONSHIPS =/	/> \$1MM
Asset Size	Count	%
\$1 - \$3M	5,254	65.19%
\$3 - \$5M	1,298	16.1%
\$5 - \$10M	950	11.78%
\$10 - \$15M	242	3%
\$15 - \$20M	112	1.38%
\$20 - \$30M	104	1.29%
\$30 - \$40M	46	0.57%
\$40 - \$50M	14	0.17%
\$50 - \$75M	20	0.24%
\$75 - \$100M	10	0.12%
\$100 - \$200M	6	0.07%
\$200M+	3	0.03%
Total	8,059	

^{*}Brick counts will not match the e.brief due to acquisitions totals

Empower

Principal

Schwab

Voya

Prudential

Transamerica

T.Rowe Price

TOP TEN PROV	'IDERS (BY A	ASSETS)	
Assets	Clients	Plans	Participants
\$210,879,941,388	325	846	722,880
\$167,271,107,433	631	931	1,559,840
\$49,027,506,418	179	249	249,265
	Assets \$210,879,941,388 \$167,271,107,433	Assets Clients \$210,879,941,388 325 \$167,271,107,433 631	\$210,879,941,388 325 846 \$167,271,107,433 631 931

257

281

153

215

61

98

77

567

416

189

306

94

159

131

\$32,392,045,259

\$28,260,699,905

\$23,558,827,420

\$21,909,078,537

\$15,973,363,483

\$11,299,879,209 \$9,799,567,506

PROVIDER EXPERIENCI	Ε
Total Provider	130
20 or more plans	34
15 or more plans	41
10 or more plans	46
5 or more plans	58
4 or more plans	68
3 or more plans	79
2 or more plans	98

PARTICIPANT ADVICE SERVICES (PAS) ACT	IVITY
Total Institutional Participants	4.5m
Average Participant Per Client	1,299
2022 YTD Group Advice Meetings	552
Total Group Advice Meetings (since 2012)	5,741
2022 YTD Individual Advice Meetings	10,240
Total Individual Advice Meetings (since 2012)	124,736
2022 YTD Meeting Attendees	19,743
2022 YTD PAS Desk Interactions (w/o Freedom Desk)	12,431
Total Participant Interactions (since 2012)	359,122
2022 YTD Blueprints	5,841
Total Blueprints (since 2014)	52,597

ANNUAL ACTIVITY AND SAVINGS							
Year	2022	2021	2020	2019	2018	Since 2010	
Fee Benchmark	462	543	332	358	352	3,662	
Provider/Vendor RFP	57	23	8	13	19	199	
Realized Savings	-	\$16,400,000	\$9,400,000	\$6,800,000	\$6,339,000	\$101,899,000	
Average Savings/Clients (\$)	-	-	-	-	\$75,464	\$636,114	
Average Savings/Clients (%)	-	-	-	-	0.06%	0.10%	

307,566

409,423 222,920

192,255

187,050

106,252

125,850

PROVIDER VISITS		DUE DILIGENCE MEETINGS				
Year	Total	Prov	ider Onsites	Year	Total	With PM / IP
2022	97		0	2022	338	140
2021	123		0	2021	542	227
2020	156		0	2020	689	365
2019	85		6	2019	431	287
2018	80		8	2018	612	203
2017	53		11	2017	187	177
2016	57		1	2016	297	215
				2015	337	336
PARTICIP	ANT ADVIC	CE SERV	ICES CLIENTS	2014	277	272
Service	С	lients	Participants	2013	269	142
Full Servic	e	959	890,918	2012	378	278

	ACRO ASSET CLIENT EXPOSURE
Money Market	\$11,042,950,172
Stable Value	\$87,638,869,403
Target Date Funds	\$192,065,162,913
Commodities	\$200,680,434
Real Estate	\$11,714,449,103
Strategic Opportunities	\$1,163,981,050
Individual Securities	\$4,254,131,322

Money Management Firms	230+					
Portfolios	3,000					
Mutual Funds	2,000					
ANNUAL DUE DILIGENCE A	CTIVITY					
Due Diligence Calls	3,500+					
Portfolio Manager Interview	350+					
Onsite Fund Company Visits	30+					
Daily Monitoring	2,400					
DATABASE RESOURC	ES					
Bloomberg						
eVestment Alliance						
Morningstar Direct						
Morningstar Principia Pro						
MPI Stylus Pro						
Tamale RMS						
Zephyr StyleAdvisor						



TOP FIFTEEN INSTITUTIONAL CLIENT INDUSTRIES BY TOTAL ASSETS								
Industry	Clients	Assets	Industry	Clients	Assets	Industry	Clients	Assets
Higher Education	192	\$198.6B	Law firms	156	\$19.8B	Municipalities	44	\$20B
Hospitals and Healthcare Systems	112	\$71.8B	Energy	56	\$16.1B	Religious	82	\$7.6B
Insurance	73	\$21.8B	Engineering	54	\$13.4B	Medical Practices	128	\$9.8B
Industry	Client	:s	Assets	Industry		C	lients	Assets
Food and Beverage	50		\$8.6B	Automotive			87	\$4.1B
Construction	135		\$6.9B	Investment M	anagement		39	\$5B
Bank and Credit Unions	76		\$6.7B	Private K-12			98	\$2.5B

	CAPTRUST LOCAL, REGIONAL, AND NATIONAL RECOGNITION (7.1.22 - 9.30.22)	
Publication	Recognition	Rank
Atlanta Business Chronicle	2022 Atlanta's 25 Largest Financial Planning and Advisory Firms	#5
Barron's	2022 Top 100 RIA Firms	#4
Denver Business Journal	2022 Denver-Area Wealth Management Firms	#22
Houston Business Journal	2022 Largest Houston-Area Wealth Management Firms (with investment minimums under \$1 million)	#19
Kansas City Business Journal	2022 Fee-Based Investment Advisers	#22
Pittsburgh Business Times	2022 Largest Pittsburgh-area Money Managers	#37
San Antonio Business Journal	2022 Money Management Firms	#5
Triangle Business Journal	2022 Best Places to Work Awards (Extra Large Companies)	#4
Triangle Business Journal	2022 50 Largest Privately Held Entities in Raleigh-Durham-Chapel Hill	#28