



MEMORANDUM

To: Gateway Center Business Associates
From: Heritage Property Management, LLC
Date: June 23, 2020
Subject: State Requirements for Employers During “Green Phase” of COVID-19 Reopening from the Pandemic

As you may know, Pennsylvania Governor Tom Wolf recently announced that the suburban Philadelphia counties, including Bucks and Montgomery Counties, will move from the “Yellow Phase” to the “Green Phase” of COVID-19 reopening this Friday, June 26.

Based on our conversations with some of you, there may be confusion about what this Green Phase means and therefore what is required of employers during this new period. Contrary to what the name suggests, the “Green Phase” does not mean all restrictions on businesses will be lifted. Rather, the Green Phase will permit most businesses to operate more freely than under the Yellow Phase, provided employers continue to follow the state’s social distancing, mitigation and cleaning protocols. These protocols include the wearing of masks when entering a business. A good summary of the state’s Green Phase requirements for employers can be found on the Pennsylvania government’s official website at:

<https://www.governor.pa.gov/newsroom/gov-wolf-12-more-counties-to-go-green-on-june-26/>

During the Green Phase, the landlord will continue its policies and practices put into place to address the pandemic, as outlined in our previous memos.

Thank you for your continued perseverance and adherence to the state’s requirements. Please let us know if you have any questions or concerns by contacting Taryn Phillips, Commercial Property Manager, at 215.817.8025 or at tphillips@heritagecommercialgroup.com.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Lydia A. Aleixo', is written over the typed name.

Lydia A. Aleixo
President

Heritage Property Management