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one brick at a time.

## Are you one of those bricks?

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Why CAPTRUST?

**If you're ready to make your mark,  
we want to talk to you.**

- Build trusting relationships with great colleagues
- Enrich lives in communities we serve
- Grow and flourish in a dynamic and fun workplace

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**Christina Lecholop**

**Principal, Financial Advisor**

*“Our varied experiences and perspectives combined with our aligned set of values allow us to all get better together. I’ve been fortunate to witness CAPTRUST’s energizing, fun, and collaborative culture—a community where great ideas and independent thinking are cherished. It’s a place where my whole self, not just my professional self, is valued and supported.”*

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*the firm, we've remained steadfast and laser focused on fulfilling our mission to enrich the lives of our clients, colleagues, and communities. These core principles of our ownership structure and culture were created by Fielding and are enthusiastically embraced by the entire organization."*



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- Telemedicine: 24/7 diagnosis and treatment
- Medical, dental, and vision plans
- Maternity and parental leaves
- Adoption Assistance
- Flexible spending accounts (FSA)
- 401(k) plan with employer match
- Life insurance/AD&D coverage
- Short- and long-term disability coverage
- Employee assistance program (EAP)



## Wealth

- Shareholder Program
- Brick Bonus Success Sharing Program
- Employee and client referral bonus

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- CAPTRUST Way Committee
- Bricks of Success
- Internal transfers and promotions



## Inclusion + Diversity

- I + D at CAPTRUST
- Commitment to an equitable culture
- Employee Resource Groups



## Volunteerism

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**Juanita Evans**  
**Manager, Talent**

*“Literally on day one, I was made to feel that my professional opinion was valued. On a daily basis, my colleagues remind me that I am supported, respected, and I don’t have to fight to be seen. I appreciate that ‘Work Juanita’ and ‘Home Juanita’ are the same person. I strive to take this energy with me in the interview process to share my experiences and what a joy it is to work with some of the brightest minds in this industry.”*

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*CAPTRUST. What drew me here was not just the firm's commitment to excellence, but quite simply, its independence. I knew that the best way to serve my clients was through objective and conflict-free advice. What I didn't know about—and what keeps me coming back daily with the same passion—are the people. People here are family, and it's an absolute blessing to call CAPTRUST home."*

## Life at CAPTRUST

CAPTRUST fosters a culture of ownership through creativity. Mission-driven and bound together by the responsibility of our role as trusted financial advisors, we be vigilant stewards of all that is entrusted to us.





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