

SUBJECT: The CARES Act and your organization's retirement plan



A message from Schwab Retirement Plan Services

A message from Schwab Retirement Plan Services about the CARES Act

On Friday, March 27th, the president signed the Coronavirus Aid, Relief and Economic Security (CARES) Act into law. This \$2.2 trillion economic stimulus package is the largest of its kind in history and includes multiple provisions that will affect American's retirement plans. We are working diligently to provide clarity on its impact for you and your participants.

Below are some of the major CARES Act provisions related to retirement that you should be aware of:

- Special withdrawal provisions from retirement accounts
- Increased loan maximums; loan repayment delay for up to one year
- 2020 Required Minimum Distributions (RMD) waiver

For more information, see the article "[How the U.S. Economic Stimulus Package May Affect Investors](#)" from Charles Schwab & Co., Inc.

Schwab intends to make provisions of the CARES Act available to all eligible plans, unless otherwise instructed by plan sponsors. We will follow up shortly with details on the process and deadline to opt-out.

We are developing communications to inform participants of their options and available resources. We will be sharing those soon.

As with previous natural disaster relief and distribution efforts, we will be able to support these similar provisions for your plan and participants. We are working now to ensure that any new processes remain secure and scalable for anticipated demand. We will continue to update you as we work through the specifics.

As a reminder, the following resources are available to support ongoing market volatility, including any updates regarding this legislation:

- [Our Volatility Resources Guide for plan sponsors](#)
- The [Market Volatility hub](#) from Charles Schwab & Co., Inc.

Thank you for trusting us with the support of your retirement plan and

participants. We are committed to working with you through this and helping you and your participants in the days and weeks ahead.

Contact me if you have additional questions and please take care.

"We", "us" and "our" refer to Schwab Retirement Plan Services, Inc.

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