

Human Resources

One of the main goals of the Human Resources department is to foster and maintain the CAPTRUST culture. Identifying employee talents and building teams that best utilize those talents has been a developmental goal since the organization was established. The HR department's value lies in creating strong links among committed employees, positive client attitudes, and shareholder return. The goal is to create a synergistic connection between managers, employee performance, and overall client satisfaction.

To contact the HR Department, please email humanresources@captrust.com or call extension 10400.

For benefits questions, please email hr.benefits@captrust.com

For payroll questions, please email hr.payroll@captrust.com

For recruiting questions, please email recruiting@captrust.com

Resources



Benefit Links



Forms & Policy Library



Open Positions



Onboarding State Notices



Workplace Posters

HR News

[See all](#)



Resources for Mental Health Awareness

As shared by Mark Francher: May is Mental Health Awareness month, and with that in mind, I'd like to bring to your attention an impactful set of programs CAPTRUST has invested in that are available to you right now to help you manage your mental hea...



Family Benefits

Did you know that CAPTRUST offers many different family planning benefits including maternity leave, parental leave, and adoption assistance? Click here to view our Family Benefits One-Pager or read below. For more information, contact the benefits ...



Flexible Spending Account (FSA) Options

CAPTRUST offers a flexible savings account (FSA) that allows employees to contribute on a tax-free basis up to \$3,050 per calendar year: BCBSNC PPO participants enrolled in the FSA can use funds to pay for qualified medical, dental, and vision expen...



Benefits Enrollment | Qualifying Events for Updates

If you have gone through one of the following qualifying events, you will be given the opportunity to make necessary benefit enrollments within 30 days of the life event. Qualifying events include: Getting married/divorced Birth/adoption of a child ...



Q1 2023 Employee Referral Story

One thing that sets CAPTRUST apart from other firms is our culture. We value employee referrals to build strong teams and relationships. At right, read a recent employee referral story from colleagues in Utah. If you know someone who would b...



Dependent Care FSA | Pay Childcare Expenses with Pre-tax Funds

Do you have a dependent under the age of 13 and in daycare, preschool, before and/or after school care, or day camps? If so, you can enroll in the Dependent Care FSA (DCFSA) which is used to set aside pre-tax funds to pay for eligible daycare or...