

CAPTRUST At A Glance

As of January 14th, 2011

Office Locations (16)		Service Offerings				Advisory Board (5 Members)					
Akron, OH	Los Angeles, CA	Institutional		Wealth		Quana Jew JD					
Atlanta, GA	Orlando, FL	Plan Level Advisory Services for Plan Sponsors		Investment Management		Partner, Arent Fox LLP					
Birmingham, AL	Philadelphia, PA	Fee Benchmarking for Plan Sponsors		Financial Planning		Jeffrey Montgomery					
Boston, MA	Portland, ME	Investment Fiduciary Training & Review		Tax Planning		CEO, AI Frank Asset Management, Inc					
Charlotte, NC	Raleigh, NC (headquarters)	Vendor Search & Selection Services		Monitoring and Reporting		Rob Solomon					
Dallas, TX	Richmond, VA	Participant Advice & Education Programs & Services		Risk Management		Founder and CEO, Bulldog Solutions, Inc.					
Des Moines, IA	Roanoke, VA	Nonqualified Advisory Services		Ancillary Services		Charles Ruffel					
Jackson, MS	Washington, D.C.	Executive Financial and Estate Planning Services				Founder and CEO, Asset International					
						Jerry Tylman					
						Partner and Founder, Greenway Solutions, Inc.					
Organization		Assets Under Advisement		Custodian / Clearing Firms	Revenue		Accreditations / Licenses				
Year Practice Focus Established	1989	Total	\$51,274,857,778	Fidelity	2009 (70% Institutional / 30% Wealth)		AIF	CFP	CLU	CRSP	PRP
Year Organization Formally Founded	1997	Institutional (96.05%)	\$49,253,204,822	National Advisors Trust	2008 (70% Institutional / 30% Wealth)		ARPS	CFS	CMFC	MBA	QPFC
Vested Shareholders	33	Wealth (3.95%)	\$2,021,652,956	Pershing	2007 (65% Institutional / 35% Wealth)		CEBS	ChFC	CMS	MFS	RPA
				Schwab			CFA	CIMA	CPA	PFS	
								FINRA & Insurance Licenses			
Insurance Coverage				Employees							
Policy Type / Coverage		Carrier		Total - 155							
Professional Liability (Errors & Omissions)		Indian Harbor (XL Capital)		By Department							
\$5,000,000 per claim or aggregate				Consulting Research - 22 professionals		Advisor Practice - 63 professionals		Business Operations - 70 professionals			
Fidelity Bond		Chubb		Investment Research		Financial Advisors		Client Service			
\$500,000 per claim or aggregate				Provider/Vendor Relations		Financial Advisor Support Group		Finance and Legal			
SIPC (Securities Investor Protection Corporation)		SIPC						Human Resources			
\$500,000 per account. (limit \$100,000 for cash)								Marketing			
Excess SIPC coverage (Fidelity)		Lloyd's of London						Process, IT, and Regulatory			
\$1.9 million in cash per account (\$1 billion firm maximum)								Senior Management			
Excess SIPC coverage (Pershing)		Lloyd's of London		By Location							
\$1.9 million in cash per account (\$1 billion firm maximum)				Akron, OH - 4		Des Moines, IA - 4		Raleigh, NC (headquarters) - 109			
Excess SIPC coverage (Schwab)		Lloyd's of London		Atlanta, GA - 3		Jackson, MS - 1		Richmond, VA - 3			
\$150 million per customer of which \$1 million can be cash (\$600 million firm maximum)				Birmingham, AL - 2		Los Angeles, CA - 1		Roanoke, VA - 1			
				Boston, MA - 1		Orlando, FL - 1		Washington, D.C. - 1			
				Charlotte, NC - 14		Philadelphia, PA - 6					
				Dallas, TX - 3		Portland, ME - 1					

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Client Base

Institutional (All)	Institutional (Brick)	Wealth (All)	Wealth (Brick)	Client Retention Rate
Total - 663	Total - 383	Total - 1,837	Total - 385	2009 - 98.1%
Average Size - \$87,952,151	Average Size - \$127,236,792	Average Size - \$1,131,311	Average Size - \$3,842,256	2008 - 98.1%
Median Size - \$14,353,261	Median Size - \$36,378,598	Median Size - \$306,001	Median Size - \$2,531,250	2007 - 96.5%

Plan Information

Total					
996 Total Plans					
Total - \$49,252,311,125					
Average - \$57,071,044					
Median - \$10,257,690					
By Plan (% of total plans)					
401(a) (4%)	401(k) (62%)	403(b) (6%)	409A - DB (<1%)	409A - DC (6%)	457(b) - Gov't (<1%)
40 total	613 total	57 total	3 total	55 total	5 total
Total - \$2,232,309,369	Total - \$26,445,286,849	Total - \$2,533,349,111	Total - \$75,000,000	Total - \$729,588,509	Total - \$22,517,302
Average - \$60,332,686	Average - \$50,180,810	Average - \$57,576,116	Average - \$75,000,000	Average - \$14,030,548	Average - \$4,503,460
Median - \$9,272,127	Median - \$11,848,658	Median - \$27,411,592	Median - \$75,000,000	Median - \$4,053,955	Median - \$5,411,407
457(b) - Non-Gov't (3%)	457(f) (1%)	Corp. Cash (3%)	DB - Cash Balance (<1%)	DB - LEO (<1%)	DB - Pension (8%)
26 total	10 total	32 total	6 total	4 total	81 total
Total - \$84,513,421	Total - \$11,686,659	Total - \$7,911,104,412	Total - \$278,871,443	Total - \$35,573,992	Total - \$6,937,920,572
Average - \$3,841,519	Average - \$1,460,832	Average - \$255,196,917	Average - \$55,774,289	Average - \$11,857,997	Average - \$97,717,191
Median - \$1,955,508	Median - \$327,205	Median - \$2,256,333	Median - \$3,000,000	Median - \$13,281,910	Median - \$25,744,386
Endowment / Foundation (2%)	ESOP (<1%)	MPP (<1%)	ProTrust (<1%)	PSP (3%)	VEBA (<1%)
18 total	3 total	6 total	1 total	34 total	2 total
Total - \$765,650,944	Total - \$17,349,147	Total - \$233,216,524	Total - \$21,141,782	Total - \$717,796,683	Total - \$199,434,406
Average - \$42,536,164	Average - \$5,783,048	Average - \$46,643,305	Average - \$21,141,782	Average - \$25,635,596	Average - \$99,717,203
Median - \$3,754,980	Median - \$2,760,043	Median - \$20,850,138	Median - \$21,141,782	Median - \$1,860,534	Median - \$7,462,843

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Provider / Vendor Experience

Top Ten Providers (By Assets)

Provider	Assets	Plans
Fidelity Direct	\$11,500,000,000	131
Prudential	\$4,600,000,000	58
Wachovia / Wells Fargo	\$3,600,000,000	87
TIAA-CREF	\$2,314,800,000	24
JP Morgan	\$1,959,600,000	12
T. Rowe Price	\$1,952,700,000	18
Citigroup	\$1,781,000,000	2
Merrill Lynch / BOA	\$993,700,000	21
Vanguard	\$953,400,000	20
Mass Mutual	\$774,200,000	32

Provider Experience Across CAPTRUST Client Base

Total Providers - 81
More than 20 plans 12
More than 15 plans 16
More than 10 plans 23
More than 5 plans 30
More than 4 plans 35
More than 3 plans 43
More than 2 plans 55

Annual Activity and Savings (2010)

Fee Benchmark	122
Provider / Vendor RFP	10
Realized Savings	\$6,900,000
Average Savings / Client (\$)	\$82,000
Average Savings / Client (%)	0.12%

Investment Research Activity

Annual Due Diligence Activity

Due Diligence Calls - 3,500+
On-site Manager Interviews - 200+
On-site Fund Company Visits - 50+
Daily Monitoring - 2,233 ticker symbols

Database Resources

Bloomberg
eVestment Alliance
Morningstar Direct
Morningstar Principia Pro
MPI Stylus Pro
Zephyr StyleAdvisor

Manager / Funds / Asset Classes

Money Management Firms - 147
Portfolios - 2,533
Mutual Funds - 2,030
ETFs and Closed Ended Funds - 203
Asset Classes - 46

Employee Education Activity (2010)

Total Participants Among Institutional Client Base	1,000,000+
Average Participant Per Client	1,789
Education Meetings (Group)	1,480
Education Meetings (One-on-One)	1,297
Total Meeting Attendees	5,983
Total Meeting Attendees (since 2007)	56,556