

ORGANIZATION	
Year Practice Focus Established	1986
Year Organization Formally Founded	1997
Unvested Shareholders	334
Vested Shareholders	348
Total Shareholders	682

TOTAL CLIENT ASSETS			
Institutional (95%)	\$718,214,668,485		
Wealth (5%)	\$38,349,129,452		
Total \$756,563,797,937			
CLISTODIAN / CLEADING FIRMS			

\$7,335,338,505

\$5,858,421,738

\$18,871,332,056

AUA V. AUM			
Institutional AUA	\$651,602,471,861		
Wealth AUA	\$2,871,187,607		
Total AUA	\$654,473,659,468		
Institutional AUM	\$66,612,196,624		
Wealth AUM	\$35,477,941,845		
Total AUM	\$102,090,138,469		

	REVENUE
2021	(45% Institutional / 55% Wealth)
2020	(51% Institutional / 49% Wealth)
2019	(57% Institutional / 43% Wealth)
 2018	(66% Institutional / 34% Wealth)
2017	(73% Institutional / 27% Wealth)
2016	(69% Institutional / 31% Wealth)
2015	(70% Institutional / 30% Wealth)

	L	OCATIONS AND (EMPLOYEE	S) - ADVISORS	
Akron, OH (6) - 4	Columbia, MO (1) - <b>1</b>	Greenwich, CT (4) - 2	Montgomery, AL (12) - <b>7</b>	Roseville, CA (12) - <b>7</b>
Allentown, PA (20) - 15	Corpus Christi, TX (1) - 1	Harleysville, PA(1) - 1	Naples, FL (1) - <b>1</b>	Sacramento, CA (23) - <b>15</b>
Atlanta, GA (11) - 6	Dallas, TX (10) - <b>8</b>	Harrisonburg, VA (2) - <b>2</b>	New Orleans, LA (17) - <b>12</b>	Salt Lake City, UT (15) - 7
Austin, TX (7) - 4	Dayton, OH (4) - <b>2</b>	Houston, TX (3) - <b>2</b>	New York, NY (24) - <b>15</b>	San Antonio, TX (68) - <b>35</b>
Baltimore, MD (1) - 1	Denver, CO (7) - <b>4</b>	Irvine, CA (2) - 1	Oklahoma City, OK (4) - <b>3</b>	San Ramon, CA (8) - <b>5</b>
Bethlehem, PA (11) - 7	Des Moines, IA (8) - 7	Jackson, MS (1) - <b>1</b>	Orlando, FL (2) - <b>2</b>	Santa Barbara, CA (3) - 3
Birmingham, AL (12) - 7	Detroit, MI (22) - <b>2</b>	Lake Success, NY (22) - 14	Philadelphia-Doylestown, PA (9) - 8	Southfield, MI (8) - 5
Boerne, TX (6) - 4	Doylestown, PA (1) - 1	Lewes, DE (1) - <b>1</b>	Phoenix, AZ (48) - <b>34</b>	Stockbridge, GA (12) - <b>6</b>
Boston, MA (40) - 26	Folsom, CA (10) - <b>6</b>	Lexington, KY (1) - 1	Pittsburgh, PA (4) - <b>3</b>	Tampa, FL (29) - <b>13</b>
Cambria, CA (1) - 1	Grand Rapids, Mi (5) - <b>3</b>	Lexington, VA (1) - 1	Portland, ME (1) - 1	Vienna, VA (1) <b>- 1</b>
Charlotte, NC (28) - 8	Green, OH (19) - <b>12</b>	Lone Tree, CO (10) - <b>6</b>	Raleigh, NC (401) - <b>89</b>	Warren, NJ (32) - 1 <b>3</b>
Chesterton, IN (29) - <b>21</b>	Greensboro, NC (8) - 5	Los Angeles, CA (3) - 2	Richmond, VA (3) - 3	Wayzata, MN (3) - <b>3</b>
Chicago, IL (41) - 19	Greensburg, PA (8) - 5	Lynchburg, CA (6) - <b>4</b>	Riverside, CA (2) - 2	Wellesley, MA (7) - 6
Cincinnati, OH (3) - 2	Greenville, SC (16) - 8	Minneapolis, MN (17) - 10	Roanoke, VA (8) - 4	Wilmington, NC (9) - 4

CLIENT RETENTION RATE				
2021	98%			
2020	97%			
2019	97%			
2018	97%			
2017	99%			
2016	97%			
2015	96%			
2014	98%			
2013	98%			
2012	98%			
2011	99%			
2010	98%			
2009	98%			
Average Since 2009: 98%				

## By Department (not including Allentown)

Advisor Group: (530)
Financial Advisors

Financial Advisor Administration

M&A Sourcing Marketing

Sales Management

Training and Development

**Investment Group: (71)** 

Client Communication Investment Strategist Team Macro Analysis Manager Research and Due Diligence

Manager Research and Due Diligen-Portfolio Management Corporate Service: (152)

Fidelity

Pershing

Schwab

Finance Human Resources Legal and Compliance M&A Transactions Technology Institutional Group: (200)

Client Service
Defined Benefit Plans
Defined Contribution Plans
Endowments and Foundations
ERISA and Fiduciary Technical Support
Nonqualified Plans

Operations and Administrative

Wealth Management Group: (205)

Client Service
Financial Planning
Insurance and Tax Consulting
Operations
Participant Advice
Wealth Solutions

TOTAL NUMBER

City Locations: 68

State Locations: 30

Employees: 1,174 (543 Advisors)

ADVISOR BREAKDOWN

Hybrid: 27 (5%)

Institutional: 166 (31%)

Wealth: 350 (64%)



INSTITUTIONAL REALTIONSHIPS			
Total Clients	Brick Clients*	Discretion	
3,455	2,310	Total Plans: 1,471	
		Total Assets: \$66,612,196,624	
Average Size:	\$296,324,752		
Median Size:	\$61,725,019		

<sup>\*</sup>Brick counts will not match the e.brief due to acquisitions totals

INSTITUTIONAL BRICK CLIENT BREAKDOWN				
Asset Size	Count	%		
\$0 - \$10M	314	14%		
\$10 - \$25M	398	17%		
\$25 - \$50M	344	15%		
\$50 - \$100M	351	15%		
\$100 - \$250M	413	18%		
\$250 - \$500M	195	8%		
\$500MM - \$1B	152	7%		
\$1B+	143	6%		
Total	2,310			

INSTITUTIONAL CLIENT PLAN AND ASSET POOL MACRO OVERVIEW				
Туре	Count	Assets	Discretionary Count	Discretionary Assets
Defined Benefit (DB)	339	\$41,349,332,157	132	\$8,260,065,141
Defined Contribution (DC)	4,094	\$609,799,711,709	976	\$50,886,850,179
Endowments/Foundation (E/F)	459	\$22,167,003,159	247	\$5,059,026,752
Nonqualified (NQ)	580	\$8,840,297,720	56	\$496,199,543
Other Asset Pool (OAP	317	\$36,058,323,740	60	\$1,910,055,011
Total	5,789	\$718,214,668,485	1,471	\$66,612,196,624

INSTITUTIONAL CLI	ENT PLAN	AND ASS	ET POOL DETAIL	OVERVII	EW
Plan or Pool Type	Macro	Count	Assets	%	Participant Count
Church Plan	DB	25	\$3,994,582,353	<1%	479
Corporate Cash Balance	DB	80	\$2,238,405,139	<1%	24,023
Corporate Pension (account level)	DB	289	\$28,366,209,934	4%	73,335
Gov't (GASB)	DB	21	\$5,839,261,540	1%	9,076
Partnership Cash Balance	DB	22	\$357,926,385	<1%	550
Taft Hartley	DB	6	\$552,946,808	<1%	-
401(a)	DC	290	\$61,766,189,571	9%	257,694
401(k)	DC	2,653	\$304,976,373,093	42%	2,686,612
403(a) - Dc	DC	1	\$547,800,756	<1%	6,850
403(b)	DC	992	\$216,459,405,880	30%	1,048,139
457(b) - Gov't	DC	67	\$4,405,633,425	<1%	20,586
529	DC	1	\$18,300,000,000	3%	-
Canadian RRSP	DC	3	\$19,616,597	<1%	5,170
ESOP	DC	13	\$1,335,021,176	<1%	3,419
MPP Employee Directed	DC	11	\$365,196,391	<1%	2,865
MPP Employer Directed	DC	2	\$58,987,482	<1%	-
PSP	DC	47	\$1,521,608,719	<1%	3,863
Puerto Rico	DC	14	\$43,878,619	<1%	289
Private Endowment/Foundation	EF	111	\$3,050,655,291	<1%	N/A
Public Endowment/Foundation	EF	431	\$15,549,438,360	2%	N/A
TBD Classification (account level)	EF	733	\$3,566,909,508	<1%	N/A
409A - DC	NQ	244	\$4,862,886,423	<1%	13,828
409A - DB	NQ	23	\$229,666,920	<1%	38
415(m)	NQ	18	\$107,250,979	<1%	38
457(b) - Non Gov't	NQ	251	\$3,560,102,643	<%	51,769
457(f)	NQ	41	\$48,342,305	<1%	202
ProTrust	NQ	3	\$32,048,450	<1%	57
Church/Religious Deposit & Loan	OAP	12	\$472,875,152	<1%	N/A
Corporate Cash	OAP	44	\$16,279,522,752	2%	N/A
Insurance/Captive	OAP	23	\$1,329,044,707	<1%	N/A
LOSAP	OAP	6	\$22,390,724	<1%	N/A
Nuclear Decommissioning Trust	OAP	2	\$1,870,219,950	<1%	N/A
OAP - Other	OAP	120	\$2,978,655,520	<1%	N/A
Operating Reserves	OAP	75	\$11,275,161,471	2%	N/A
VEBA	OAP	35	\$1,830,453,464	<1%	N/A



WEALTH REALTIONSHIPS			
Total Clients	Brick Clients*	Discretion	
20,394	6,452	Total Accounts: 61,878	
		Total Assets: \$35,477,941,845	
Average Size:	\$4,550,708		
Median Size:	\$2,426,784		

WEALTH ACCOUNT DOMAIN EXPOSURE			
Domain	Accounts	Assets	
1	44,539	\$28,312,730,010	
2	1,433	\$1,247,037,987	
3	18,521	\$7,340,191,886	

	WEALTH CLIENT REALTIONSHIPS =,	/> \$1MM
Asset Size	Count	%
\$1 - \$3M	4,877	63.88%
\$3 - \$5M	1,261	16.52%
\$5 - \$10M	947	12.40%
\$10 - \$15M	237	3.10%
\$15 - \$20M	113	1.48%
\$20 - \$30M	104	1.36%
\$30 - \$40M	41	0.54%
\$40 - \$50M	18	0.24%
\$50 - \$75M	19	0.25%
\$75 - \$100M	8	0.10%
\$100 - \$200M	8	0.10%
\$200M+	2	0.03%
Total	7,635	

<sup>\*</sup>Brick counts will not match the e.brief due to acquisitions totals

	TOP TEN PROV	IDERS (BY A	ASSETS)	
Provider	Assets	Clients	Plans	<b>Participants</b>
TIAA	\$208,348,091,791	329	852	698,394
Fidelity	\$171,216,728,096	624	913	1,389,803
Vanguard	\$56,239,655,712	140	210	180,898
Principal	\$30,496,746,548	282	414	401,213
Empower	\$27,395,248,597	338	443	280,076
T.Rowe Price	\$25,947,350,993	151	190	193,581
Schwab	\$23,019,972,711	215	308	185,795
Prudential	\$16,743,399,070	65	98	187,838
Voya	\$11,330,416,615	95	155	86,907
Transamerica	\$10,312,857,400	76	124	122,505

PROVIDER EXPERIENCI	Ξ
Total Provider	130
20 or more plans	34
15 or more plans	41
10 or more plans	46
5 or more plans	58
4 or more plans	68
3 or more plans	79
2 or more plans	98

PARTICIPANT ADVICE SERVICES (PAS) ACT	IVITY
Total Institutional Participants	4.2m
Average Participant Per Client	1,219
2022 YTD Group Advice Meetings	377
Total Group Advice Meetings (since 2012)	5,566
2022 YTD Individual Advice Meetings	7,379
Total Individual Advice Meetings (since 2012)	121,875
2022 YTD Meeting Attendees	12,946
2022 YTD PAS Desk Interactions (w/o Freedom Desk)	8,564
Total Participant Interactions (since 2012)	345,566
2022 YTD Blueprints	4,129
Total Blueprints (since 2014)	50,885

		ANNUAL ACTIV	ITY AND SAVING	SS		
Year	2022	2021	2020	2019	2018	Since 2010
Fee Benchmark	353	543	332	358	352	3,553
Provider/Vendor RFP	35	23	8	13	19	177
Realized Savings	-	\$16,400,000	\$9,400,000	\$6,800,000	\$6,339,000	\$101,899,000
Average Savings/Clients (\$)	-	-	-	-	\$75,464	\$636,114
Average Savings/Clients (%)	-	-	-	-	0.06%	0.10%

	PROVIDI	ER VISIT	S	DUE	DILIGENCE	MEETINGS
Year	Total	Prov	vider Onsites	Year	Total	With PM / IP
2022	70		0	2022	219	104
2021	123		0	2021	542	227
2020	156		0	2020	689	365
2019	85		6	2019	431	287
2018	80		8	2018	612	203
2017	53		11	2017	187	177
2016	57		1	2016	297	215
				2015	337	336
PARTICIF	ANT ADVIC	E SERVI	ICES CLIENTS	2014	277	272
Service	CI	ients	Participants	2013	269	142
Full Servic	ce !	923	873,947	2012	378	278

	ACRO ASSET CLIENT EXPOSURE
Money Market	\$10,791,141,377
Stable Value	\$85,989,807,255
Target Date Funds	\$199,670,258,227
Commodities	\$236,822,468
Real Estate	\$11,743,348,220
Strategic Opp.	\$1,337,303,855
Individual Securities	\$4,790,574,777

Money Management Firms	230+
Portfolios	3,000
Mutual Funds	2,000
ANNUAL DUE DILIGENCE A	CTIVITY
Due Diligence Calls	3,500+
Portfolio Manager Interview	350+
Onsite Fund Company Visits	30+
Daily Monitoring	2,400
DATABASE RESOURC	ES
Bloomberg	
eVestment Alliance	
Morningstar Direct	
Morningstar Principia P	ro
MPI Stylus Pro	
Tamale RMS	
Zephyr StyleAdvisor	



	TOP F	IFTEEN INSTI	TUTIONAL CLIEN	IT INDUSTRIES	BY TOTAL A	SSETS		
Industry	Clients	Assets	Industry	Clients	Assets	Industry	Clients	Assets
Higher Education	190	\$199.2B	Law firms	153	\$19.8B	Municipalities	42	\$12.8B
Hospitals and Healthcare Systems	110	\$69B	Energy	52	\$15.6B	Religious	79	\$9.5B
Insurance	72	\$23.7B	Engineering	52	\$14B	Medical Practices	136	\$9B
Industry	Client	s	Assets	Industry		Clie	nts	Assets
Food and Beverage	50		\$8.6B	Automotive		87	•	\$4.1B
Construction	123		\$6.2B	Investment M	lanagement	39		\$5B
Bank and Credit Unions	74		\$6.9B	Private K-12		97	•	\$2.7B

Bank and Credit Unions	74 \$6.9	PB Private K-12	97 \$2.7E	В
	CAPTRUST LOCAL, REG	SIONAL, AND NATIONAL RECOGNITION		
Publication	Recognition		Rank	
Austin Business Journal	2022 Austin-Area Investment Managers - RIA	Firms	#7	
Austin Business Journal	2022 Austin-area financial planning firms		#16	
Barron's	2022 Top 100 Institutional Consulting Teams (	20 teams ranked)	20 Teams Ranked	
Birmingham Business Journal	2022 Investment Brokers		#1	
Birmingham Business Journal	2022 Financial Planners		#17	
Business Alabama	2022 Financial Planners & Investment Advisory	y Firms	#1	
Business North Carolina	2022 Power List - NEW		Fielding Miller named	
Charlotte Business Journal	2022 Charlotte-area financial planning firms - I	NEW	#25	
Charlotte Business Journal	2022 Charlotte-area wealth management firms	s - NEW	#2	
Crain's Cleveland Business	2022 Investment Advisers - NEW		#2	
Dayton Business Journal	2022 Financial planning firms - NEW		#20	
Dayton Business Journal	2022 Dayton-area Money Management firms -	NEW	#13	
Denver Business Journal	2022 Out-of-State Investment Managers and F	Financial Planners - NEW	#9	
Financial Advisors Magazine	2022 Largest RIA (#1 for Sixth Consecutive Ye	ars)	#1	
Houston Business Journal	2022 Largest Houston-area Money Manageme	nt firms - NEW	#19	
Indiana Chamber of Commerce	2022 Best Places to Work in Indiana (Chestert	on Office)		
Minneapolis/St. Paul Business Journal	2022 Twin Cities Largest Wealth Management	Firms - NEW	#10	
NAPA	2022 Aces: Top 100 Retirement Plan Advisors	Under 40	8 Advisors named	
Pensions & Investments	2022 The largest managers of total investmen	t outsourcing assets	#14	
Pensions & Investments	2022 The largest managers of fully discretiona	ary assets	#9	
Pensions & Investments	2022 The largest managers of outsourced asse	ets	#13	
Philadelphia Business Journal	2022 Money Managers in the Philadelphia Reg	ion - NEW	#6	
Phoenix Business Journal	2022 Largest Phoenix-area Investment Advise	rs	#3	
Phoenix Business Journal	2022 Largest Phoenix-area Accounting Firms		#27	
PLANADVISER	2022 Top Retirement Plan Advisers - NEW		11 Advisors named	
San Antonio Business Journal	2022 Largest Financial Planning Firms - NEW		#3	
Tampa Bay Business Journal	2022 Largest Investment Service Firms (by Ta	mpa Bay Assets Under Management)	#2	