

May 13th, 2016

To whom it may concern,

As Daniel's direct supervisor at MetaGeek for over a year, I have seen him demonstrate that he is a talented, creative and friendly employee. Daniel's duties included both testing and development opportunities during his employment at MetaGeek, and he has shown that he has the talent and determination to code on a professional level. For example, he was an instrumental and innovative team contributor in the development of MetaGeek's backend automation of acceptance testing and the software release processes. Daniel is careful when he tests and codes by recognizing assumptions for what they are, and almost always seeks to validate or invalidate his hypothesis before proceeding.

In his interaction with others, Daniel is always jovial and friendly but still manages to motivate others to work as hard and as determinedly as he himself does. He gets along well with everyone in the company, and is sensitive and respectful of his team members. He is an excellent student when he needs to learn, and delights in sharing his knowledge with others when he is able to teach new interns or team members any of the skills he has acquired.

Almost everything in the QA department has Daniel's touch on it - he is always finding little shortcuts and more effective ways of doing things that make the QA process streamlined and efficient while cognitively easy on the tester. For all these reasons, I highly recommend Daniel as a talented, cooperative, and motivated developer.

Josh Nicks