

# DoorDash Engineering

## Interview Prep Kit

### Engineering Manager - Round 1 Interview

**Congratulations** on being selected for the Round 1 technical interview! This Candidate Interview Prep Kit provides information, helpful tips and resources to help you prepare for your interview.

Please visit our [\*\*Engineering Interview Site\*\*](#) for important information on our acceptable tools & best practices, as well as to learn more about DoorDash company values & culture.

**The interview will be about one hour long and will consist of:**

- [System Design](#) - 60 minutes
- [Team Building & Hiring](#) - 45 minutes

#### **Resources:**

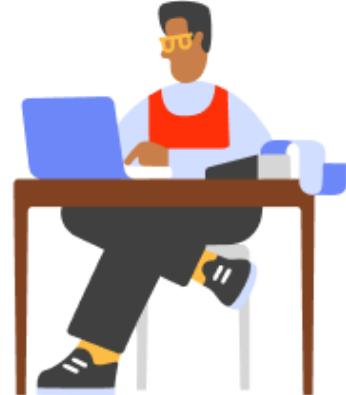
- [DoorDash Mission & Values](#)
- [DoorDash News - Culture](#)
- [DoorDash Engineering Blog](#)

## SYSTEM DESIGN

60 minutes

**Overview:**

The goal of this module is to understand your control of systems design and your ability to steer strategic technical direction with your peers. Be prepared to construct the overarching system architecture to a hypothetical problem (Ex. - [Design Twitter](#)). This interview will be conducted using an online whiteboard tool. Our preferred platform for a virtual whiteboard is HackerRank, however if there is a tool with similar functionality that you are more comfortable with then please come prepared with it.

**What we're looking for:**

- **Structure:** Ensure you take a systematic approach to building your solution and that you articulate what you are trying to do and why you are trying to do it.
- **Comprehensiveness:** Ensure your approach covers all aspects of the requirements and tackles any potential edge cases.
- **Feasibility:** Ensure your solution is practical and could realistically be implemented.
- **Scalability:** Ensure your solution has the capacity to scale as we increase users or broaden the problem requirements.

**Tips:**

- **Clarifying Questions:** Before jumping in to designing your solution, ensure that you understand all aspects of the given requirements.
- **Trade Offs:** Understand the various tradeoffs of the components in your system and explain them to your interviewer.
- [REDACTED]

## TEAM BUILDING &amp; HIRING

45 minutes

**Overview:**

Our team wants to learn how you've navigated the "people" side to leadership. We'll be exploring how you've guided teams to deliver products, led high-impact initiatives, and helped grow and maintain an engineering organization. We also aim to hire people who are champions of our DoorDash Principles and will help us get 1% better with every teammate we bring on. For this module, be prepared to talk through who you are as a people leader. Topics could include (but are not limited to): **performance management, partnership with recruiting, best practices for team building, how you've grown and mentored employees in their careers.**

**Tips:**

- **Structure the discussion:** organize your thoughts and consider the STAR method, for example, when responding to questions.
- **Have examples ready:** we're looking to gain context on your experiences through real-life stories and learnings.

# Good Luck!

We hope you enjoy your experience interviewing at DoorDash and also use it as an opportunity to interview us and see if DoorDash can be the place where you do the best work of your career. If you have any specific questions, please reach out to your Recruiter for assistance. We're rooting for you!

