

# Johnson & Johnson de Colombia S.A.

*Yumbo, September, 2017*

To whom it may concern,

We are deeply satisfied to let you know that Daniel Jaramillo Roldan joined us as a High School Intern within the early talent development initiative program "Become J&J" at Johnson & Johnson Colombia S.A. Daniel had an active participation during our program in 3 phases, that correspond to a six weeks professional practice period distributed in one year. Part of this program (from July 4th /2017 to August 4/2017) involved a labor agreement.

Due to this experience I can give testimony of his personal qualities and his great potential. His charisma, team work disposition and social conscience allow him to rapidly adapt to our culture and to the way we do things.

We felt honored to have been part of the formative process of a person with such a holistic profile, who always goes beyond the initial goal and is up to leave a mark and make a difference. Particularly, we were surprised by Daniel's amazing efficiency and determination to deliver exceptional results in the tasks commended during the professional practice period. Qualities like this make of Daniel a very valuable person to any institution.

Due to his excellent participation in our company "Become J&J" program and his outstanding profile, I recommend him for the program which he is enrolling to.

Best Regards,



Sergio Cadavid

Human Resources Manager

