

# Tech-Us-Out (TUO) Post-Catastrophe Analysis Presentation Documentation

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## 1. Overview

Tech-Us-Out (TUO) provided workers’ compensation loss triangles for Accident Years 2003-2015, including paid and reported losses split into indemnity and medical. Our objective was to estimate TUO’s ultimate losses and required reserves, accounting for normal development patterns as well as a known catastrophic outlier in AY 2012.

We applied industry-standard reserving methods, primarily the Loss Development Factor (LDF) method, and validated results using a Frequency-Severity framework.

## 2. Data & Methodology Summary

### Data Used

- Reported & paid loss triangles for indemnity and medical
- Claim count and severity triangles
- Background notes confirming 20 years of consistent reserving practices
- Details on catastrophic New Year’s event in AY 2012

### Methodology

- Developed indemnity and medical separately to reflect their different payment patterns

- Selected incremental LDFs using 3-5 year averages to smooth volatility
- Applied both reported and paid development
- Excluded AY 2012 during LDF selection to avoid distortion
- Validated LDF-based ultimate estimates using Frequency-Severity (Ultimate = Count × Severity)

### 3. Reported LDF Findings

Reported LDFs provide the most stable signal for TUO:

- Indemnity reported losses develop more slowly, reflecting long-tailed wage-replacement and disability benefits.
- Medical reported losses settle early, with most treatment occurring soon after injury.
- Reported indemnity LDFs remain above 1.00 for more periods; medical converges toward 1.00 quickly.
- TUO's consistent reserving practices support using multi-year averages for credible LDF selection.

This pattern confirms that TUO's portfolio is largely fully developed, especially in older accident years.

### 4. Paid LDF Findings

Paid patterns highlight timing differences between indemnity and medical:

- Indemnity paid development is volatile at early maturities due to waiting periods and staggered benefit payments.
- Medical paid development is smooth and front-loaded, with fast convergence to 1.00.
- Early indemnity paid factors were smoothed using multi-year averages; later periods selected near 1.00.

- Paid results are consistent with reported development but are less reliable early in development.

Paid analysis reinforces placing more weight on reported LDFs, especially for long-tailed indemnity.

## 5. Catastrophe / Outlier Adjustment

A major catastrophic loss event occurred in Accident Year 2012, causing unusually high early development.

- Including AY 2012 increased the 12-24 reported indemnity LDF from 1.3848 to 1.4031.
- Even small early-age LDF distortions compound and bias ultimate loss estimates.
- Because catastrophes are non-recurring, we excluded AY 2012 when selecting LDFs to maintain representativeness.

This adjustment produces a cleaner, more stable development pattern consistent with TUO's normal operations.

## 6. Ultimate Loss Estimate

Using selected reported and paid LDFs ( $\approx 1.00$ ), implied development indicates the portfolio is essentially fully developed.

Ultimate Losses

- Reported ultimate: \$1.93B
- Paid to date: \$1.66B
- Required outstanding reserve: \$267M

Most reserves ( $\approx 60\%$ ) lie in recent AYs (2013-2015), reflecting normal payment timing for WC claims.

## 7. Frequency-Severity Validation

An independent frequency-severity approach produced ultimate estimates consistent with our LDF results.

- Frequency: projected ultimate claim counts from count triangles
- Severity: projected ultimate indemnity + medical average severities
- Ultimate = Frequency  $\times$  Severity

This alignment strengthens confidence in the \$267M selected reserve.

## 8. Additional Considerations

TUO should monitor:

- Medical & wage inflation, which directly affect WC severity
- Tail factor uncertainty, especially for long-tailed indemnity
- Reopened claims, which can add late development
- Case reserve adequacy, to avoid upward or downward LDF distortions

## 9. Conclusion

After adjusting for the AY 2012 catastrophe and applying both LDF and frequency-severity methods, our final selected reserve for Tech-Us-Out is: \$267 million

This reserve represents payment timing on known claims rather than unexpected future emergence, and is consistent with TUO's stable historical development patterns.