Multiple Mediation

Theory Construction and Statistical Modeling



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Outline

Parallel Mediators

Serial Mediators

Hybrid Multiple Mediation



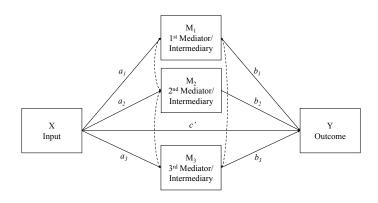
Simple Mediation is Too Simple

We can justify multiple mediator models by asking: "What mediates the effects in a simple mediation model?"

- Mediation of the direct effect leads to parallel multiple mediator models.
- Mediation of the a or b paths produces serial multiple mediator models.

PARALLEL MEDIATORS





To get all of the information in the preceding diagram, we need to estimate four equations:

$$Y = i_Y + b_1M_1 + b_2M_2 + b_3M_3 + c'X + e_Y$$

$$M_1 = i_{M1} + a_1X + e_{M1}$$

$$M_2 = i_{M2} + a_2X + e_{M2}$$

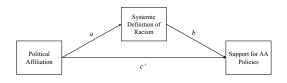
$$M_3 = i_{M3} + a_3X + e_{M3}$$

In general, a parallel mediator model with K mediator variables will required K+1 separate equations.

Path modeling can make this task much simpler.

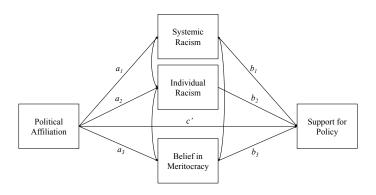
 Also allows us to explicitly estimate the correlations between parallel mediators.

Let's reconsider the last example:



QUESTION: What might be mediating the residual direct effect?

POTENTIAL ANSWER:



A Quick Note on Inference

In parallel multiple mediation:

- We have K specific indirect effects, where K is the number of mediators: $a_1b_1, a_2b_2, \ldots, a_Kb_K$.
- The *Total Indirect Effect* is equal to the sum of all the specific indirect effects: $IE_{tot} = \sum_{k=1}^{K} a_k b_k$.
- The *Total Effect* is equal to the direct effect plus the total indirect effect: $c = c' + IE_{tot}$

Inference for the specific indirect effects is basically the same as it is for the sole indirect effect in simple mediation.

 CAVEAT: Each specific indirect effect must be interpreted as conditional on all other mediators in the model.

```
## Read in the data
dat1 <- readRDS("../data/adamsKlpsScaleScore.rds")</pre>
## Parallel Multiple Mediator Model:
mod1.1 <- '
policy ~ 1 + b1*sysRac + b2*indRac + b3*merit + cp*polAffil
sysRac ~ 1 + a1*polAffil
indRac ~ 1 + a2*polAffil
merit ~ 1 + a3*polAffil
sysRac ~~ indRac + merit
indRac ~~ merit
ab1 := a1*b1
ab2 := a2*b2
ab3 := a3*b3
totalIE := ab1 + ab2 + ab3
nSams <- 500 # No. of bootstrap resamples
## Fit the model:
outoff651 <- se
```

```
## Look at results:
partSummary(out1.1, 7)
Regressions:
                  Estimate
                            Std.Err
                                     z-value P(>|z|)
  policy ~
    sysRac
              (b1)
                     0.601
                              0.143
                                       4.203
                                                0.000
              (b2)
    indRac
                    0.143
                              0.112
                                       1.277
                                                0.202
             (b3)
   merit
                    -0.036
                             0.156
                                      -0.233
                                                0.816
    polAffil
              (cp)
                    0.125
                              0.084
                                      1.501
                                                0.133
  sysRac ~
    polAffil
             (a1)
                     0.170
                              0.062
                                       2.751
                                                0.006
  indRac ~
    polAffil
              (a2)
                    -0.004
                              0.081
                                      -0.052
                                                0.958
 merit ~
   polAffil
              (a3)
                    -0.266
                              0.062
                                      -4.274
                                                0.000
```

```
partSummary(out1.1, 9)
Intercepts:
                                             P(>|z|)
                  Estimate
                            Std.Err
                                     z-value
                     0.490
                              0.903
                                       0.543
                                                0.587
   .policy
   .sysRac
                     3.197
                             0.267
                                     11.960
                                               0.000
   .indRac
                             0.336
                                      10.122
                                                0.000
                     3.398
   .merit
                     4.977
                              0.273
                                      18.251
                                                0.000
```

```
partSummary(out1.1, c(10, 8))
Variances:
                  Estimate
                            Std.Err
                                     z-value
                                              P(>|z|)
                     0.963
                              0.174
                                       5.527
                                                0.000
   .policy
                                                0.000
   .sysRac
                     0.755
                            0.110
                                       6.838
   .indRac
                     1.188 0.151
                                       7.891
                                                0.000
   .merit
                     0.719
                              0.118
                                       6.088
                                                0.000
Covariances:
                  Estimate
                            Std.Err
                                     z-value
                                             P(>|z|)
 .sysRac ~~
   .indRac
                    -0.076
                              0.108
                                      -0.701
                                                0.483
   .merit
                    -0.217
                              0.096
                                      -2.249
                                                0.024
 .indRac ~~
   .merit
                     0.154
                              0.096
                                       1.606
                                                0.108
```

```
partSummary(out1.1, 11)
Defined Parameters:
                                  z-value P(>|z|)
                 Estimate
                          Std.Err
                   0.102
                           0.041
                                   2.467
                                            0.014
   ab1
   ab2
                   -0.001 0.016
                                   -0.038
                                            0.970
   ab3
                   0.010 0.043
                                            0.822
                                   0.225
   totalIE
                   0.111
                            0.052
                                    2.142
                                            0.032
```

```
parameterEstimates(out1.1, boot.ci.type = "bca.simple") %>%
    select(c("label", "est", "ci.lower", "ci.upper")) %>%
    tail(4)

    label    est ci.lower ci.upper
21    ab1    0.102    0.038    0.216
22    ab2    -0.001    -0.044    0.029
23    ab3    0.010    -0.095    0.081
24 totalIE    0.111    0.011    0.230
```

Comparing Specific Indirect Effects

When we have multiple specific indirect effects in a single model, we can test if they are statistically different from one another.

QUESTION: How might we go about doing such a test (assuming we're using path modeling)?



Comparing Specific Indirect Effects

When we have multiple specific indirect effects in a single model, we can test if they are statistically different from one another.

QUESTION: How might we go about doing such a test (assuming we're using path modeling)?

ANSWER: There are, at least, two reasonable methods:

- 1. Use nested model $\Delta \chi^2$ tests
- Define a new parameter to encode the constraint and use bootstrapping

```
## Test differences in specific indirect effects:
mod1.2 <- '
policy ~ 1 + b1*sysRac + b2*indRac + b3*merit + cp*polAffil
sysRac ~ 1 + a1*polAffil
indRac ~ 1 + a2*polAffil
merit ~ 1 + a3*polAffil
sysRac ~~ indRac + merit
indRac ~~ merit
ab1 := a1*b1
ab2 := a2*b2
ab3 := a3*b3
totalIE := ab1 + ab2 + ab3
ab1 == ab2 # The first two IEs are constrained to equality
out1.2 \leftarrow sem(mod1.2, data = dat1)
```

```
## Look at results:
partSummary(out1.2, 7)
Regressions:
                   Estimate
                            Std.Err
                                     z-value P(>|z|)
  policy ~
    sysRac
              (b1)
                     0.575
                              0.123
                                       4.662
                                                0.000
              (b2)
    indRac
                    0.192
                              0.096
                                       2.004
                                                0.045
             (b3)
   merit
                    -0.055
                             0.131
                                      -0.416
                                                0.678
    polAffil
              (cp)
                    0.125
                              0.074
                                      1.696
                                                0.090
  sysRac ~
    polAffil
             (a1)
                     0.027
                              0.025
                                       1.082
                                                0.279
  indRac ~
    polAffil
              (a2)
                     0.082
                              0.067
                                       1.222
                                                0.222
 merit ~
   polAffil
              (a3)
                    -0.217
                              0.055
                                      -3.943
                                                0.000
```

```
partSummary(out1.2, 9)
Intercepts:
                                             P(>|z|)
                  Estimate
                            Std.Err
                                     z-value
                     0.496
                              0.965
                                       0.514
                                                0.607
   .policy
   .sysRac
                     3.813
                            0.146
                                      26.178
                                                0.000
   .indRac
                              0.313
                                       9.668
                                                0.000
                     3.025
   .merit
                     4.766
                              0.254
                                      18.730
                                                0.000
```

```
partSummary(out1.2, c(10, 8))
Variances:
                  Estimate
                            Std.Err
                                     z-value
                                              P(>|z|)
                     0.967
                              0.147
                                       6.595
                                                0.000
   .policy
                                                0.000
   .sysRac
                     0.804
                            0.122
                                       6.595
   .indRac
                     1.206 0.183
                                       6.595
                                                0.000
   .merit
                     0.724
                              0.110
                                       6.595
                                                0.000
Covariances:
                  Estimate
                            Std.Err
                                     z-value
                                             P(>|z|)
 .sysRac ~~
                                                0.320
   .indRac
                    -0.106
                              0.106
                                      -0.995
   .merit
                    -0.234
                              0.086
                                      -2.731
                                                0.006
 .indRac ~~
   .merit
                     0.164
                              0.102
                                       1.615
                                                0.106
```

```
partSummary(out1.2, 11)
Defined Parameters:
                                  z-value P(>|z|)
                 Estimate
                          Std.Err
                   0.016
                          0.014
                                   1.093
                                            0.274
   ab1
   ab2
                   0.016 0.014 1.093
                                            0.274
   ab3
                   0.012 0.029
                                    0.412
                                            0.680
   totalIE
                   0.043
                           0.042
                                   1.038
                                            0.299
```

```
## Same test as above using bootstrapping:
mod1.3 <- '
policy ~ 1 + b1*sysRac + b2*indRac + b3*merit + cp*polAffil
sysRac ~ 1 + a1*polAffil
indRac ~ 1 + a2*polAffil
merit ~ 1 + a3*polAffil
sysRac ~~ indRac + merit
indRac ~~ merit
ab1 := a1*b1
ab2 := a2*b2
ab3 := a3*b3
totallE := ab1 + ab2 + ab3
test1 := ab2 - ab1
out1.3 <- sem(mod1.3, data = dat1, se = "boot", bootstrap = nSams)
```

```
## Look at results:
partSummary(out1.3, 7)
Regressions:
                  Estimate
                            Std.Err
                                     z-value P(>|z|)
  policy ~
    sysRac
             (b1)
                     0.601
                              0.128
                                       4.678
                                                0.000
             (b2)
    indRac
                    0.143
                              0.102
                                     1.403
                                                0.160
             (b3)
   merit
                    -0.036
                             0.149
                                      -0.243
                                                0.808
    polAffil
             (cp)
                   0.125
                              0.077
                                     1.633
                                                0.102
  sysRac ~
    polAffil
             (a1)
                     0.170
                              0.064
                                       2.663
                                                0.008
  indRac ~
    polAffil
             (a2)
                    -0.004
                              0.079
                                      -0.054
                                                0.957
 merit ~
   polAffil
             (a3)
                    -0.266
                              0.056
                                      -4.730
                                                0.000
```

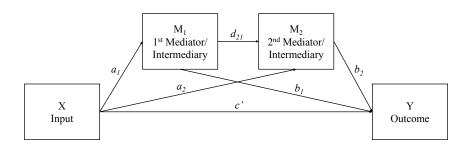
```
partSummary(out1.3, 9)
Intercepts:
                                     z-value P(>|z|)
                  Estimate
                            Std.Err
                     0.490
                              0.872
                                       0.562
                                               0.574
   .policy
   .sysRac
                     3.197 0.286
                                     11.194
                                               0.000
   .indRac
                              0.327
                                      10.391
                                               0.000
                     3.398
   .merit
                     4.977
                              0.246
                                      20.228
                                               0.000
```

```
partSummary(out1.3, c(10, 8))
Variances:
                  Estimate
                            Std.Err z-value
                                              P(>|z|)
                     0.963
                              0.168
                                       5.736
                                                0.000
   .policy
                            0.112
                                                0.000
   .sysRac
                     0.755
                                       6.758
   .indRac
                     1.188 0.147
                                       8.103
                                                0.000
   .merit
                     0.719
                              0.112
                                       6.430
                                                0.000
Covariances:
                  Estimate
                            Std.Err
                                     z-value
                                             P(>|z|)
 .sysRac ~~
   .indRac
                    -0.076
                              0.101
                                      -0.750
                                                0.453
   .merit
                    -0.217
                              0.091
                                      -2.370
                                                0.018
 .indRac ~~
   .merit
                     0.154
                              0.097
                                       1.594
                                                0.111
```

```
partSummary(out1.3, 11)
Defined Parameters:
                                   z-value P(>|z|)
                 Estimate
                           Std.Err
   ab1
                    0.102
                            0.044
                                     2.332
                                             0.020
   ab2
                   -0.001 0.015
                                    -0.042
                                             0.967
   ab3
                    0.010
                           0.041
                                   0.238
                                             0.812
   totalIE
                    0.111 0.052 2.143
                                             0.032
   test1
                   -0.103
                            0.047
                                    -2.197
                                             0.028
```

```
parameterEstimates(out1.3, boot.ci.type = "bca.simple") %>%
   select(c("label", "est", "ci.lower", "ci.upper")) %>%
   tail(5)
Warning in norm.inter(t, adj.alpha): extreme order statistics used as
endpoints
    label est ci.lower ci.upper
21
      ab1 0.102
                   0.031 0.210
22
      ab2 -0.001 -0.037 0.027
23
      ab3 0.010 -0.073 0.094
24 totalIE 0.111 0.024 0.242
25
    test1 -0.103 -0.214
                          -0.026
```

SERIAL MEDIATORS



To get all of the information in the preceding diagram, we need to estimate three equations:

$$Y = i_Y + b_1 M_1 + b_2 M_2 + c'X + e_Y$$

$$M_2 = i_{M2} + d_{21} M_1 + a_2 X + e_{M2}$$

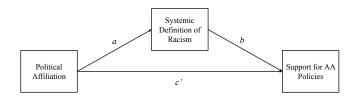
$$M_1 = i_{M1} + a_1 X + e_{M1}$$

As with parallel mediator models, a serial mediator model with K mediator variables will required K+1 separate equations.

Again, path modeling can make this task much simpler.

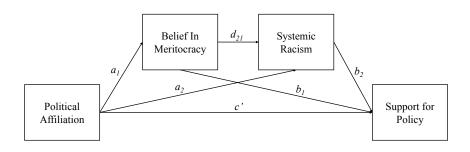
• Also allows us to fit more parsimonious, restricted models.

OK, back to our simple mediation example:



QUESTION: What could be mediating the a path?

POTENTIAL ANSWER:



A Quick Note on Inference

Parallel multiple mediation operates much like a number of combined simple mediation models.

• Serial multiple mediation is not so straight-forward.

In serial multiple mediation:

- Every possible path from X to Y that passes through, at least, one mediator is a specific indirect effect.
 - With the saturated two-mediator model shown above, we have: $IE_{spec} = \{a_1b_1, a_2b_2, a_1d_{21}b_2\}$
- The *Total Indirect Effect* is, again, equal to the sum of all the specific indirect effects: $IE_{tot} = \sum_{k=1}^{|\{IE_{spec}\}|} IE_{spec,k}$.
- The Total Effect is equal to the direct effect plus the total indirect effect: C = C' + IE_{tot}

A Quick Note on Inference

Inference for the specific indirect effects is basically the same as it is for the sole indirect effect in simple mediation.

- CAVEAT: Normal-theory, Sobel-Type, standard errors for the specific indirect effects that involve more than two constituent paths can be very complex.
 - This isn't really a problem since you should always use bootstrapping, anyway!



```
## Serial Multiple Mediator Model:
mod2.1 <- '
policy ~ 1 + b1*merit + b2*sysRac + cp*polAffil
sysRac ~ 1 + d21*merit + a2*polAffil
merit ~ 1 + a1*polAffil

ab1 := a1*b1
ab2 := a2*b2
fullIE := a1*d21*b2
totalIE := ab1 + ab2 + fullIE
'
out2.1 <- sem(mod2.1, data = dat1, se = "boot", bootstrap = nSams)</pre>
```

```
## Check the results:
partSummary(out2.1, 7)
Regressions:
                  Estimate
                            Std.Err
                                     z-value P(>|z|)
  policy ~
   merit
             (b1)
                    -0.008
                              0.145
                                      -0.052
                                                0.959
            (b2)
    sysRac
                   0.595
                            0.147
                                       4.057
                                                0.000
    polAffil
             (cp)
                   0.134
                              0.077
                                      1.728
                                                0.084
  sysRac ~
   merit.
             (d21)
                    -0.301
                              0.114
                                      -2.652
                                                0.008
    polAffil
             (a2)
                    0.090
                              0.071
                                       1.265
                                                0.206
 merit ~
    polAffil (a1)
                    -0.266
                              0.060
                                      -4.450
                                                0.000
```

```
partSummary(out2.1, 8:9)
Intercepts:
                   Estimate
                             Std.Err
                                      z-value
                                               P(>|z|)
                     0.851
                               0.899
                                        0.947
                                                 0.344
   .policy
   .sysRac
                     4.698
                               0.655
                                        7.168
                                                 0.000
   .merit
                     4.977
                               0.261
                                       19.039
                                                 0.000
Variances:
                   Estimate
                             Std.Err
                                      z-value
                                               P(>|z|)
   .policy
                     0.987
                               0.166
                                        5.947
                                                 0.000
   .sysRac
                     0.689
                               0.091
                                        7.569
                                                 0.000
   .merit
                      0.719
                               0.108
                                        6.629
                                                 0.000
```

```
partSummary(out2.1, 10)
Defined Parameters:
                                   z-value P(>|z|)
                 Estimate
                          Std.Err
                    0.002
                           0.040
                                    0.050
   ab1
                                             0.960
   ab2
                    0.053 0.045 1.198
                                             0.231
   fullIE
                    0.048 0.026 1.837
                                             0.066
   totalIE
                    0.103
                            0.049
                                    2.112
                                             0.035
```

```
parameterEstimates(out2.1, boot.ci.type = "bca.simple") %>%
    select(c("label", "est", "ci.lower", "ci.upper")) %>%
    tail(4)

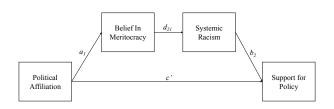
    label    est ci.lower ci.upper
15    ab1 0.002    -0.079     0.079
16    ab2 0.053    -0.031     0.152
17    fullIE 0.048     0.014     0.126
18    totalIE 0.103     0.016     0.229
```

Restricted Models

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In the preceding example, the a_2 and b_1 paths and the specific indirect effects a_1b_1 and a_2b_2 were all non-significant.

• There is a school of thinking that would prescribe constraining the a_2 and b_1 paths to zero as in:



• This model will ascribe a larger effect size to $a_1d_{21}b_2$ since it must convey all of the indirect influence of X on Y.

```
mod2.2 <- '
policy ~ 1 + cp*polAffil + b2*sysRac
merit ~ 1 + a1*polAffil
sysRac ~ 1 + d21*merit

fullIE := a1*d21*b2
'
out2.2 <- sem(mod2.2, data = dat1, se = "boot", bootstrap = nSams)</pre>
```

```
partSummary(out2.2, 7:8)
Regressions:
                   Estimate
                             Std.Err
                                      z-value P(>|z|)
  policy ~
    polAffil
              (cp)
                      0.135
                               0.082
                                        1.648
                                                  0.099
    sysRac
              (b2)
                      0.597
                               0.139
                                        4.307
                                                  0.000
 merit ~
   polAffil
              (a1)
                     -0.266
                               0.060
                                       -4.473
                                                  0.000
  sysRac ~
   merit
             (d21)
                     -0.367
                               0.098
                                       -3.730
                                                  0.000
Intercepts:
                                               P(>|z|)
                   Estimate
                             Std.Err
                                      z-value
   .policy
                      0.807
                               0.575
                                        1.403
                                                  0.161
   .merit
                      4.977
                               0.254
                                       19.573
                                                  0.000
   .sysRac
                      5.337
                               0.399
                                       13.384
                                                  0.000
```

```
partSummary(out2.2, 9:10)
Variances:
                           Std.Err z-value P(>|z|)
                 Estimate
   .policy
                    0.987
                           0.163
                                     6.044
                                              0.000
   .merit
                    0.719 0.112 6.438
                                              0.000
   .sysRac
                    0.705
                            0.095
                                     7.424
                                              0.000
Defined Parameters:
                 Estimate
                           Std.Err z-value P(>|z|)
   fullIE
                    0.058
                             0.026
                                     2.286
                                              0.022
```

```
parameterEstimates(out2.2, boot.ci.type = "bca.simple") %>%
    select(c("label", "est", "ci.lower", "ci.upper")) %>%
    filter(label != "")

label    est ci.lower ci.upper
1    cp    0.135    -0.025    0.286
2    b2    0.597    0.325    0.864
3    a1    -0.266    -0.379    -0.141
4    d21    -0.367    -0.567    -0.169
5    fullIE    0.058    0.021    0.121
```

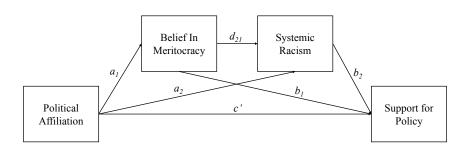
As in parallel multiple mediation, we can test for differences in the specific indirect effects of a serial multiple mediator model:

```
mod2.3 <- '
policy ~ 1 + cp*polAffil + b1*merit + b2*sysRac
merit ~ 1 + a1*polAffil
sysRac ~ 1 + a2*polAffil + d21*merit
ab1 := a1*b1
ab2 := a2*b2
fullIE := a1*d21*b2
totalIE := ab1 + ab2 + fullIE
fullIE == ab1
fullIE == ab2
out2.3 \leftarrow sem(mod2.3, data = dat1)
```

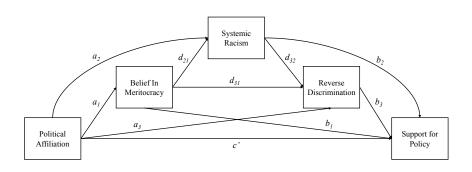
```
partSummary(out2.3, 7:8)
Regressions:
                             Std.Err
                                      z-value
                                               P(>|z|)
                   Estimate
  policy ~
    polAffil
              (cp)
                     0.108
                               0.074
                                       1.469
                                                 0.142
   merit.
              (b1)
                     -0.150
                               0.046
                                       -3.243
                                                 0.001
    sysRac
              (b2)
                    0.521
                               0.113
                                        4.624
                                                 0.000
 merit ~
    polAffil
              (a1)
                     -0.271
                               0.057
                                       -4.769
                                                 0.000
  sysRac ~
    polAffil
              (a2)
                      0.078
                               0.023
                                        3.364
                                                 0.001
   merit
             (d21)
                     -0.287
                               0.073
                                       -3.925
                                                 0.000
Intercepts:
                   Estimate
                             Std.Err
                                      z-value
                                               P(>|z|)
                      1.794
                               0.435
                                        4.124
                                                 0.000
   .policy
   .merit
                               0.261
                                       19.122
                                                 0.000
                      4.998
   .sysRac
                      4.695
                               0.237
                                       19.826
                                                 0.000
```

```
partSummary(out2.3, 9:10)
Variances:
                  Estimate
                           Std.Err z-value P(>|z|)
                     1.001
                             0.152
                                     6.595
                                              0.000
   .policy
                                              0.000
   .merit
                    0.719
                           0.109
                                     6.595
   .sysRac
                    0.690
                             0.105
                                     6.595
                                              0.000
Defined Parameters:
                  Estimate
                           Std.Err
                                    z-value P(>|z|)
   ab1
                    0.041
                             0.014
                                      2.873
                                              0.004
                           0.014 2.873
                                              0.004
   ab2
                    0.041
   fullIE.
                    0.041 0.014 2.873
                                              0.004
   totalIE
                    0.122
                             0.042
                                     2.873
                                              0.004
```

OK. We've supported an interesting hypothesis with the following model, but why stop there?



POTENTIAL ANSWER:



QUESTION: How many equations do we need to get the information in the preceding diagram?



QUESTION: How many equations do we need to get the information in the preceding diagram?

$$\begin{split} Policy &= i_Y + b_1 Merit + b_2 SysRac + b_3 Rev Disc + c' PolAff + e_Y \\ Rev Disc &= i_{M3} + d_{31} Merit + d_{32} SysRac + a_3 PolAff + e_{M3} \\ SysRac &= i_{M2} + d_{21} Merit + a_2 PolAff + e_{M2} \\ Merit &= i_{M1} + a_1 PolAff + e_{M1} \end{split}$$

Which produces the following set of specific indirect effects:

- a_1b_1
- a₂b₂
- *a*₃*b*₃

- $a_1d_{31}b_3$
- $a_1d_{21}b_2$
- $a_2d_{32}b_3$

• $a_1d_{21}d_{32}b_3$

```
## Serial Multiple Mediator Model with 3 Mediators:
mod3.1 <- '
policy ~ 1 + b1*merit + b2*sysRac + b3*revDisc + cp*polAffil
revDisc ~ 1 + d31*merit + d32*sysRac + a3*polAffil
sysRac ~ 1 + d21*merit + a2*polAffil
merit ~ 1 + a1*polAffil
ab1 := a1*b1
ab2 := a2*b2
ab3 := a3*b3
partIE1 := a1*d31*b3
partIE2 := a1*d21*b2
partIE3 := a2*d32*b3
fullIE := a1*d21*d32*b3
totalIE := ab1 + ab2 + ab3 + partIE1 + partIE2 + partIE3 + fullIE
out3.1 <- sem(mod3.1, data = dat1, se = "boot", bootstrap = nSams)
```

```
partSummary(out3.1, 7)
Regressions:
                              Std.Err
                                       z-value P(>|z|)
                    Estimate
  policy ~
    merit
              (b1)
                      0.005
                                0.135
                                          0.037
                                                   0.971
    sysRac
              (b2)
                      0.589
                                0.149
                                         3.947
                                                   0.000
              (b3)
                                        -0.344
    revDisc
                      -0.026
                                0.077
                                                   0.731
    polAffil
              (cp)
                     0.130
                                0.076
                                          1.700
                                                   0.089
  revDisc ~
    merit
             (d31)
                     0.473
                                0.188
                                          2.522
                                                   0.012
    sysRac
             (d32)
                      -0.196
                                0.233
                                         -0.842
                                                   0.400
    polAffil
              (a3)
                      -0.149
                                0.128
                                         -1.165
                                                   0.244
  sysRac ~
    merit.
             (d21)
                      -0.301
                                0.110
                                        -2.747
                                                   0.006
              (a2)
    polAffil
                      0.090
                                0.075
                                          1.194
                                                   0.233
  merit ~
    polAffil
              (a1)
                      -0.266
                                0.059
                                        -4.480
                                                   0.000
```

```
partSummary(out3.1, 8:9)
Intercepts:
                   Estimate
                             Std.Err
                                      z-value
                                              P(>|z|)
                     0.933
                               1.036
                                        0.900
                                                 0.368
   .policy
   .revDisc
                     3.108
                               1.528
                                       2.033
                                                 0.042
   .sysRac
                     4.698
                              0.665
                                       7.061
                                                 0.000
   .merit
                     4.977
                               0.260
                                      19.118
                                                 0.000
Variances:
                   Estimate
                             Std.Err
                                      z-value
                                              P(>|z|)
   .policy
                     0.985
                               0.157
                                        6.291
                                                 0.000
   .revDisc
                     2.361
                              0.295
                                       8.010
                                                 0.000
                                       7.236
   .sysRac
                     0.689
                              0.095
                                                 0.000
   .merit
                     0.719
                               0.121
                                       5.960
                                                 0.000
```

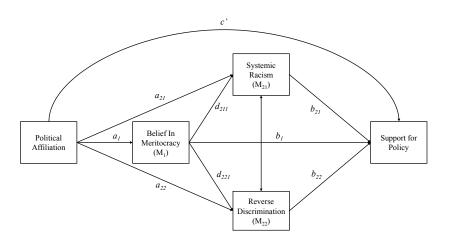
```
partSummary(out3.1, 10)
Defined Parameters:
                   Estimate
                             Std.Err
                                       z-value P(>|z|)
    ab1
                     -0.001
                               0.037
                                       -0.036
                                                  0.972
    ab2
                      0.053
                               0.046
                                       1.158
                                                  0.247
    ab3
                                        0.260
                                                  0.794
                      0.004
                              0.015
    partIE1
                      0.003
                               0.011
                                        0.292
                                                  0.771
    partIE2
                      0.047
                              0.025
                                        1.909
                                                  0.056
    partIE3
                      0.000
                              0.003
                                        0.163
                                                  0.871
    fullIE
                      0.000
                               0.003
                                        0.165
                                                  0.869
   totalIE
                      0.107
                               0.053
                                        2.036
                                                  0.042
```

```
parameterEstimates(out3.1, boot.ci.type = "bca.simple") %>%
   select(c("label", "est", "ci.lower", "ci.upper")) %>%
   tail(8)
    label est ci.lower ci.upper
21
      ab1 -0.001 -0.078
                          0.074
22
      ab2 0.053 -0.042 0.145
23
      ab3 0.004 -0.013 0.054
24 partIE1 0.003 -0.012 0.040
25 partIE2 0.047 0.010 0.109
26 partIE3 0.000 -0.001 0.017
  fullIE 0.000 -0.001
27
                         0.013
28 totalIE 0.107
                  0.002
                          0.213
```

HYBRID MULTIPLE MEDIATION

Hybrid Multiple Mediation

We can also combine parallel and serial mediation models:



```
## Hubrid Multiple Mediator Model:
mod4 1 <- '
policy ~ 1 + b1*merit + b21*sysRac + b22*revDisc + cp*polAffil
sysRac ~ 1 + d211*merit + a21*polAffil
revDisc ~ 1 + d221*merit + a22*polAffil
merit ~ 1 + a1*polAffil
sysRac ~~ revDisc
ab1 := a1*b1
ab21 := a21*b21
ab22 := a22*b22
fullIE21 := a1*d211*b21
fullIE22 := a1*d221*b22
totalIE := ab1 + ab21 + ab22 + fullIE21 + fullIE22
out4.1 <- sem(mod4.1, data = dat1, se = "boot", bootstrap = nSams)
```

```
partSummary(out4.1, 7)
Regressions:
                   Estimate
                             Std.Err
                                      z-value P(>|z|)
  policy ~
   merit
              (b1)
                      0.005
                               0.149
                                        0.033
                                                  0.973
    sysRac
             (b21)
                      0.589
                               0.143
                                        4.117
                                                  0.000
             (b22)
    revDisc
                     -0.026
                               0.083
                                       -0.317
                                                  0.751
   polAffl
              (cp)
                     0.130
                               0.080
                                        1.623
                                                  0.105
  sysRac ~
   merit
            (d211)
                     -0.301
                               0.109
                                       -2.770
                                                  0.006
    polAffl
             (a21)
                     0.090
                               0.071
                                        1.268
                                                  0.205
  revDisc ~
            (d221)
   merit
                     0.532
                               0.191
                                        2.791
                                                  0.005
    polAffl
             (a22)
                     -0.167
                               0.129
                                       -1.291
                                                  0.197
 merit ~
   polAffl
              (a1)
                     -0.266
                               0.062
                                       -4.297
                                                  0.000
```

```
partSummary(out4.1, 8:10)
Covariances:
                  Estimate
                           Std.Err z-value P(>|z|)
 .sysRac ~~
   .revDisc
                    -0.135
                             0.165
                                     -0.817
                                               0.414
Intercepts:
                  Estimate
                            Std.Err
                                    z-value
                                             P(>|z|)
  .policy
                    0.933
                             1.024
                                      0.911
                                               0.362
  .sysRac
                    4.698
                           0.635 7.395
                                               0.000
  .revDisc
                    2.187 1.146 1.907
                                               0.056
  .merit
                    4.977
                             0.268
                                     18,606
                                               0.000
Variances:
                  Estimate
                            Std.Err
                                    z-value
                                             P(>|z|)
                     0.985
                             0.177
                                      5.551
                                               0.000
  .policy
  .sysRac
                    0.689
                             0.098
                                      7.061
                                               0.000
                            0.318
  .revDisc
                    2.388
                                      7.506
                                               0.000
                                      6.433
  .merit
                     0.719
                             0.112
                                               0.000
```

```
partSummary(out4.1, 11)
Defined Parameters:
                                     z-value P(>|z|)
                  Estimate
                            Std.Err
    ab1
                    -0.001
                              0.041
                                      -0.033
                                                0.974
    ab21
                     0.053
                            0.044
                                     1.209
                                                0.227
    ab22
                     0.004
                            0.018
                                       0.243
                                                0.808
                                                0.056
    full 1 TE21
                     0.047
                             0.025
                                      1.913
    fullIE22
                     0.004
                              0.013
                                       0.281
                                                0.778
   totalIE
                     0.107
                              0.054
                                       1.973
                                                0.048
```

```
parameterEstimates(out4.1, boot.ci.type = "bca.simple") %>%
   select(c("label", "est", "ci.lower", "ci.upper")) %>%
   tail(6)
     label
             est ci.lower ci.upper
21
       ab1 -0.001
                   -0.076
                            0.089
                  -0.025 0.157
22
      ab21 0.053
23
      ab22 0.004 -0.021 0.064
24 fullIE21 0.047 0.012 0.121
25 fullIE22 0.004
                  -0.015 0.044
26 totalIE 0.107
                  0.010
                           0.226
```

Practice

List all of the specific indirect effects present in this model:

