

Multiple Group Models & Measurement Invariance

Theory Construction and Statistical Modeling



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Outline

Multiple Group

MG regression in R

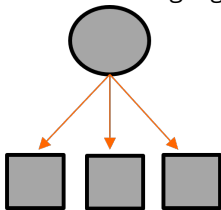
Measurement invariance (MI)

MI in R

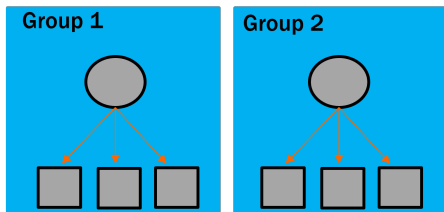


From one group to multiple groups

- EFA or CFA for single group:



- EFA or CFA for multiple groups:



General setup of multigroup analysis

1. Each group treated as **separate dataset**.
 - Like “select data” in SPSS: select people who meet a specific condition (e.g., female, Dutch, etc)
 - lavaan does it behind the scenes, after denoting your groups.
2. Model is fitted in each group separately.
3. Apply constraints to test whether parameters are the same / significantly different across different groups.



Example: Multigroup regression

Regression example from lab meeting 'Intro and regression':

- Outcome: sw
- Predictors: overt and covert
- Group: gender (males and females)



Multigroup regression – lavaan model

```
library(dplyr)
library(lavaan)

## Read in the data:
dat1 <- read.table("../data/popular_regr.txt",
                    header = TRUE,
                    na.strings = c("-99", "-999"))

) %>%
mutate(sex = factor(gender, labels = c("male", "female"))) %>%
filter(!is.na(sex))

## Define the model syntax:
mod1 <- 'sw ~ 1 + overt + covert'

## Fit the model:
fit1 <- sem(mod1, data = dat1, group = "sex")
```



Multigroup regression – lavaan model

```
## Define the model syntax with parameter labels:  
mod1 <- '  
sw ~ c("b0m", "b0f") * 1 +  
      c("b1m", "b1f") * overt +  
      c("b2m", "b2f") * covert  
,  
  
## Fit the model:  
fit1 <- sem(mod1, data = dat1, group = "sex")
```



Multigroup regression – lavaan output

```
partSummary(fit1, 1:4)
```

lavaan 0.6.16 ended normally after 1 iteration

Estimator	ML	
Optimization method	NLMINB	
Number of model parameters	8	
Number of observations per group:	Used	Total
male	756	824
female	581	660

Model Test User Model:

Test statistic	0.000
Degrees of freedom	0
Test statistic for each group:	
male	0.000
female	0.000

Multigroup regression – lavaan output

```
partSummary(fit1, 8:11)
```

Group 1 [male]:

Regressions:

		Estimate	Std.Err	z-value	P(> z)
sw	~				
overt	(b1m)	-0.278	0.059	-4.719	0.000
covert	(b2m)	-0.497	0.039	-12.818	0.000

Intercepts:

		Estimate	Std.Err	z-value	P(> z)
.sw	(b0m)	4.930	0.085	57.938	0.000

Variances:

		Estimate	Std.Err	z-value	P(> z)
.sw		0.336	0.017	19.442	0.000



Multigroup regression – lavaan output

```
partSummary(fit1, 13:16)
```

Group 2 [female]:

Regressions:

		Estimate	Std.Err	z-value	P(> z)
sw ~					
overt	(b1f)	-0.232	0.081	-2.871	0.004
covert	(b2f)	-0.558	0.045	-12.295	0.000

Intercepts:

		Estimate	Std.Err	z-value	P(> z)
.sw	(b0f)	5.062	0.106	47.703	0.000

Variances:

		Estimate	Std.Err	z-value	P(> z)
.sw		0.318	0.019	17.044	0.000

Comparing nested models

To compare fit of two nested models, you need:

1. χ^2 of the constrained model (χ_C^2)
2. df_C of the constrained model
3. χ^2 of the unconstrained model (χ_U^2)
4. df_U of the unconstrained model

Then, subtract: $\chi_C^2 - \chi_U^2 = \chi_\Delta^2$,

where χ_Δ^2 follows a Chi-square distribution with $df = df_C - df_U$.

The function `lavTestWald()` does this for you!



Comparing nested models Ctd.

Hypotheses

H_0 : Unconstrained model fit = constrained model fit

H_A : Unconstrained model fit \neq constrained model fit

High p-values: No significant difference between the model fits:
No evidence that the coefficients differ across groups.

Low p-values: Significant difference between the model fits:
Evidence that the coefficients differ across groups.



Multigroup regression: Test equality of coefficients Ctd.

```
## Test equality of regression slopes:  
lavTestWald(fit1, constraints = 'b1m == b1f; b2m == b2f')  
  
$stat  
[1] 1.035523  
  
$df  
[1] 2  
  
$p.value  
[1] 0.5958527  
  
$se  
[1] "standard"
```

Why do we care?

Construct validity:

- Is the model measuring the same thing in both (all) groups?

Can we make a fair comparison between groups?

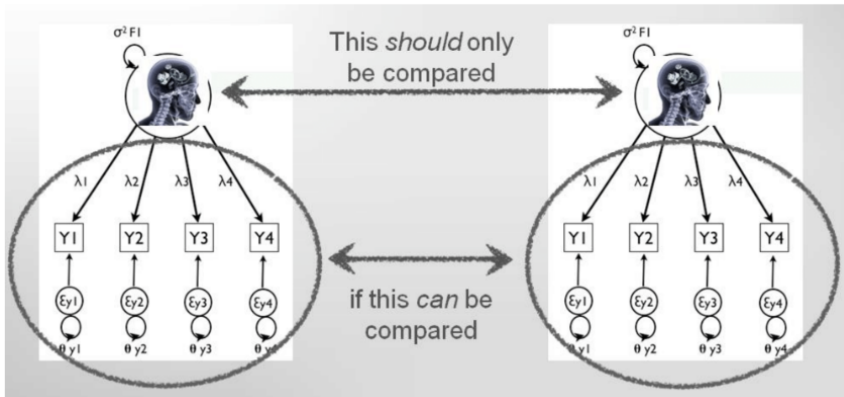
- Did the groups understand the questions in the same way?

Same latent score should result in the same observed scores.

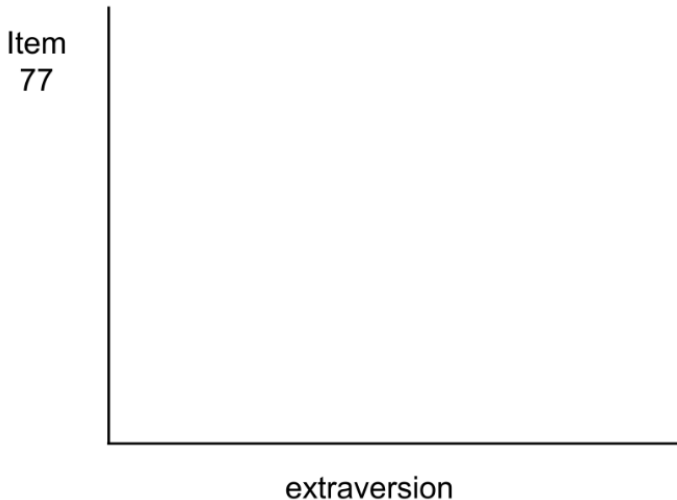
- Equal slopes (factor loadings)
- Equal intercepts (item means)



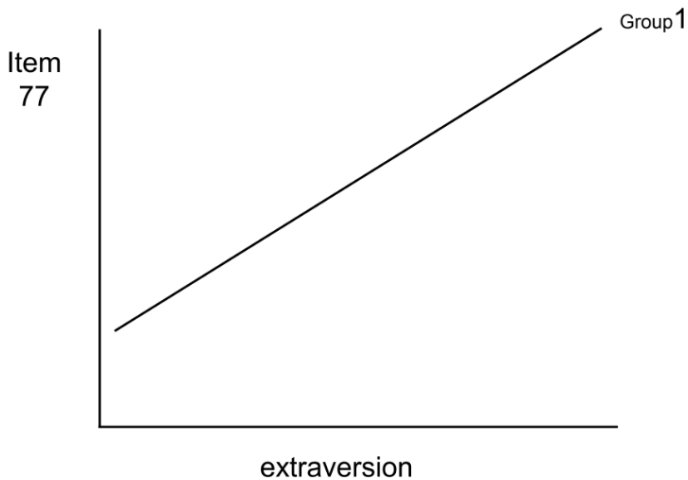
Stated Differently



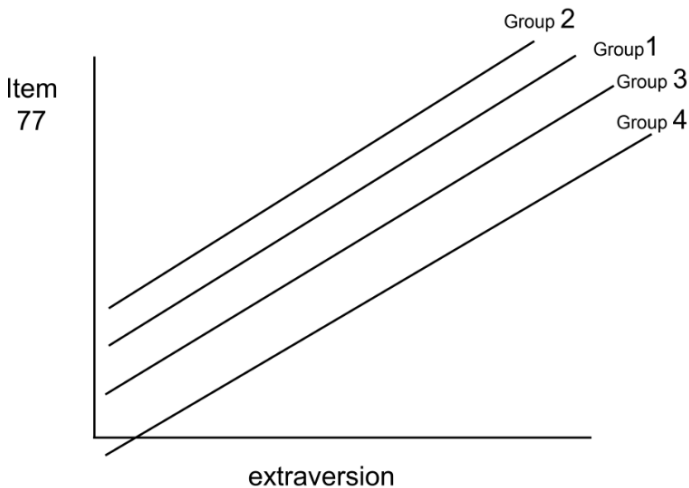
Stated Differently



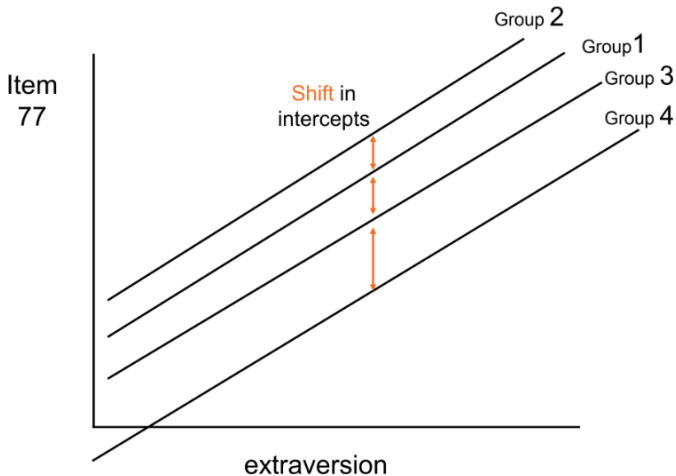
Stated Differently



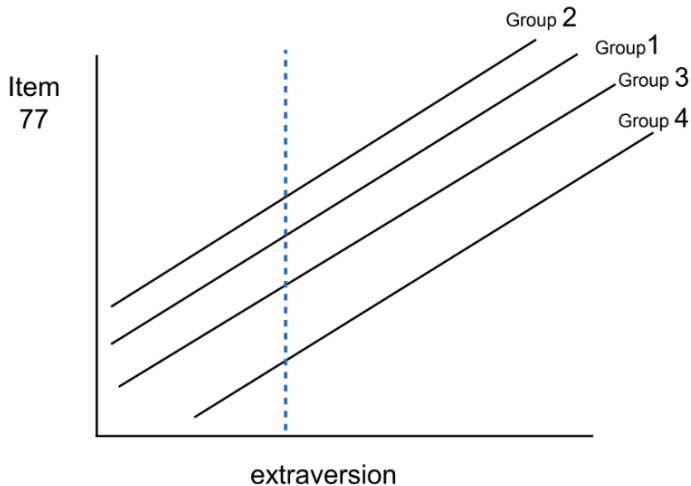
Stated Differently



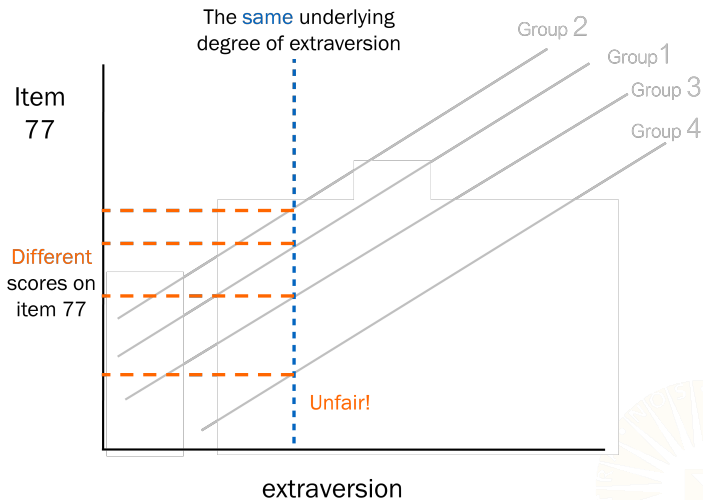
Stated Differently



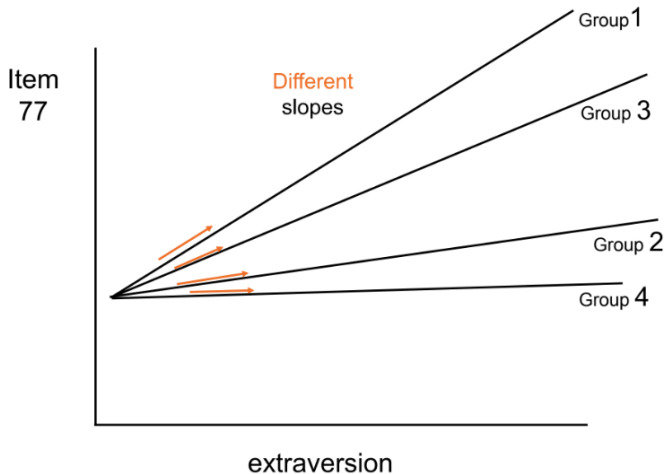
Stated Differently



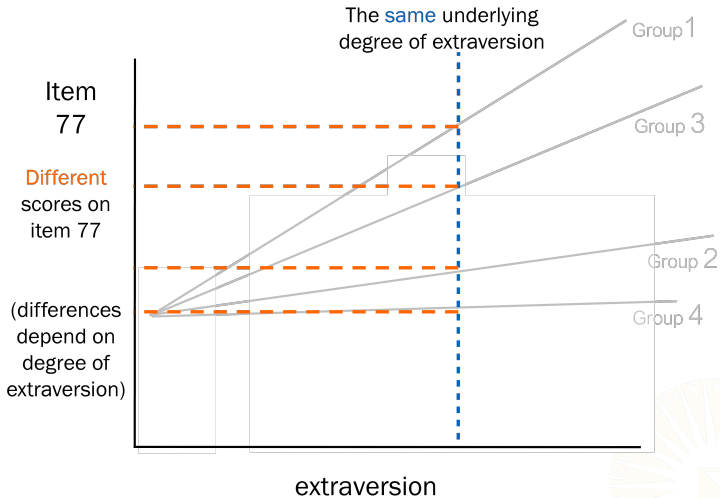
Stated Differently



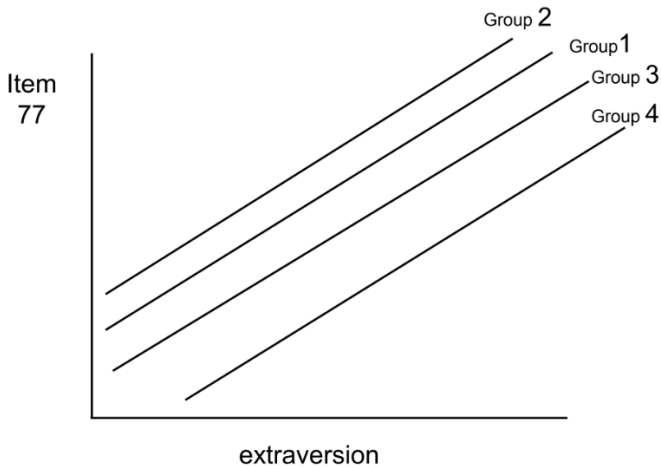
Stated Differently



Stated Differently

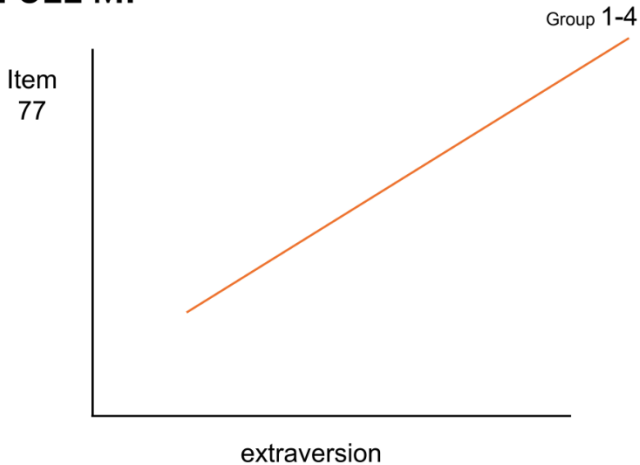


Stated Differently

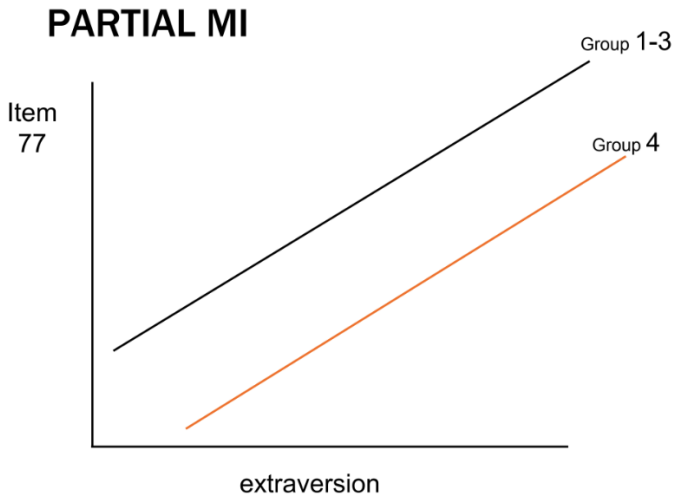


Stated Differently

FULL MI



Stated Differently



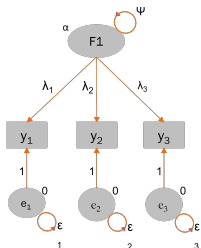
Confirmatory bottom-up approach

1. Test model separately for each group (**configural invariance**).
 - Must fit the data
2. Test equality of loadings across groups (**metric/weak invariance**).
 - Must be equal
3. Test equality of intercepts across groups (**scalar/strong invar.**).
 - Must be equal
4. Test equality of measurement error variances (**strict invariance**).
 - Not essential, often overly restrictive



Testing measurement invariance (MI)

1. Test overall model.
2. Test model for groups separately.
3. Test equal factor loadings ($\lambda_1, \lambda_2, \lambda_3$).
4. Test equal intercepts / item means (ν_1, ν_2, ν_3).
5. Test equal residual/error variances ($\epsilon_1, \epsilon_2, \epsilon_3$).
6. Test factor means (α) and/or variances (Ψ).



Note: Steps 3, 4, and 5, that is, testing for configural invariance, metric/weak invariance, and scalar/strong invariance, respectively, are quite easily incorporated in lavaan.

Example: South African Personality Inventory Project (SAPI)



Carin Hill
Leon Jackson
Deon Meiring
J. Aleweyn Nel

Ian Rothmann
Michael Temane
Velichko H. Valchev
Fons J. R. van de Vijver

SAPI Example: MI models with lavaan

```
## Read in the data:
sapi <- read.table("../data/sapi.txt",
                   header = TRUE,
                   na.strings = "-999") %>%
mutate(sex = factor(Gender, labels = c("male", "female"))) %>%
filter(!is.na(sex))

## Define the model syntax:
cfaMod <- '
having_fun =~ Q77 + Q84 + Q196
being_liked =~ Q44 + Q63 + Q98
'

## Fit the model:
```



SAPI Example: MI models with lavaan Ctd.

```
## Configurally invariant model:
```

```
configFit <- cfa(cfaMod,  
  data = sapi,  
  std.lv = TRUE,  
  group = "sex",  
  missing = "FIML")
```

```
## Weakly invariant model:
```

```
weakFit <- cfa(cfaMod,  
  data = sapi,  
  std.lv = TRUE,  
  group = "sex",  
  group.equal = "loadings",  
  missing = "FIML")
```

```
## Strongly invariant model:
```

```
strongFit <- cfa(cfaMod,  
  data = sapi,  
  std.lv = TRUE,  
  group = "sex",  
  group.equal = c("loadings", "intercepts"),  
  missing = "FIML")
```

SAPI Example: Testing MI with lavaan

```
library(semTools)
compareFit(configFit, weakFit, strongFit) %>% summary()

##### Nested Model Comparison #####

Chi-Squared Difference Test

      Df   AIC   BIC  Chisq Chisq diff  RMSEA Df diff Pr(>Chisq)
configFit 16 15354 15540 85.083
weakFit   20 15348 15514 86.483      1.3992 0.0000      4      0.8443
strongFit 24 15347 15494 93.862      7.3791 0.0415      4      0.1172

##### Model Fit Indices #####
      chisq df pvalue rmsea   cfi   tli   srmr      aic      bic
configFit 85.083↑ 16   .000 .094 .939 .886 .039↑ 15354.393 15540.159
weakFit   86.483 20   .000 .082 .942↑ .913 .039 15347.793 15514.004
strongFit 93.862 24   .000 .077↑ .939 .923↑ .041 15347.172↑ 15493.829↑

##### Differences in Fit Indices #####
      df rmsea   cfi   tli srmr      aic      bic
weakFit - configFit  4 -0.011  0.002 0.026 0.000 -6.601 -26.155
strongFit - weakFit  4 -0.005 -0.003 0.011 0.002 -0.621 -20.175
```


SAPI Example: MI – Model fit

- Cheung, G. W., & Rensvold, R. B. (2002). Evaluating goodness-of-fit indexes for testing measurement invariance. *Structural Equation Modeling*, 9(2), 233–255.
doi:10.1207/S15328007SEM0902_5
- Chen, F. F. (2007). Sensitivity of goodness of fit indexes to lack of measurement invariance. *Structural Equation Modeling*, 14(3), 464–504.
doi:10.1080/10705510701301834



Testing MI with lavaan: IF significant

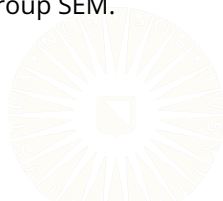
- If the test for configural invariance against weak invariance is significant, then there is a lack of metric invariance and, thus, there is no need to test for scalar and strict invariance.
- If tests significant: may try to find source of bias with modification indices.
- Then, aim for partial MI: Continue with MI tests with source of bias freely estimated between groups.



Moderation via Multiple Group SEM

When our moderator is a categorical variable, we can use multiple group CFA/SEM to test for moderation.

- Categorical moderators define groups.
- Significant moderation with categorical moderators implies between-group differences in the focal effect.
- We can directly test these hypotheses with multiple group SEM.



Example

```
## Read the data and subset to only high school and college graduates:
bfi <- readRDS("../data/bfiData2.rds") %>%
  filter(educ %in% c("highSchool", "college"))

## Specify the (configurally invariance) measurement model:
mod0 <- '
agree =~ A1 + A2 + A3 + A4 + A5
open  =~ O1 + O2 + O3 + O4 + O5
'

## Estimate the unrestricted model:
out0 <- cfa(mod0, data = bfi, std.lv = TRUE, group = "educ")
```

Example

```
## Define the weakly invariant model:
mod1 <- measEq.syntax(configural.model = out0,
                      group = "educ",
                      group.equal = "loadings") %>%
  as.character()

## Define the strongly invariant model:
mod2 <- measEq.syntax(configural.model = out0,
                      group = "educ",
                      group.equal = c("loadings", "intercepts")
                      ) %>%
  as.character()

## Estimate the models:
out1 <- cfa(mod1, data = bfi, group = "educ")
out2 <- cfa(mod2, data = bfi, group = "educ")

## Test measurement invariance:
compareFit(out0, out1, out2) %>% summary()
```

Example

Nested Model Comparison

Chi-Squared Difference Test

	Df	AIC	BIC	Chisq	Chisq diff	RMSEA	Df diff	Pr(>Chisq)
out0	68	75336	75694	418.25				
out1	76	75358	75669	455.70	37.451	0.055855	8	9.505e-06 ***
out2	84	75461	75726	575.15	119.446	0.108654	8	< 2.2e-16 ***

Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1

Model Fit Indices

	chisq	df	pvalue	rmsea	cfi	tli	srmr	aic	bic
out0	418.253†	68	.000	.066	.906†	.875	.046†	75336.292†	75693.810
out1	455.705	76	.000	.065†	.898	.879†	.050	75357.744	75669.130†
out2	575.151	84	.000	.070	.868	.858	.056	75461.190	75726.445

Differences in Fit Indices

	df	rmsea	cfi	tli	srmr	aic	bic
out1 - out0	8	-0.001	-0.008	0.004	0.004	21.451	-24.680
out2 - out1	8	0.005	-0.030	-0.021	0.006	103.446	57.315

Example

```
## Specify a structural model:
mod3 <- '
agree =~ A1 + A2 + A3 + A4 + A5
open  =~ O1 + O2 + O3 + O4 + O5

agree ~ open
'

## Estimate the model with strong invariance constraints:
out3 <- sem(mod3,
  data = bfi,
  std.lv = TRUE,
  group = "educ",
  group.equal = c("loadings", "intercepts")
)
```

Example

```
## Check the group-specific slopes:
```

```
partSummary(out3, c(8, 10, 14, 16))
```

Group 1 [highSchool]:

Regressions:

	Estimate	Std.Err	z-value	P(> z)
agree ~				
open	-0.321	0.040	-7.957	0.000

Group 2 [college]:

Regressions:

	Estimate	Std.Err	z-value	P(> z)
agree ~				
open	-0.203	0.051	-3.972	0.000

Example

```
## Specify the restricted model:
mod4 <- '
agree =~ A1 + A2 + A3 + A4 + A5
open  =~ O1 + O2 + O3 + O4 + O5

agree ~ c(beta, beta) * open
'

## Estimate the model:
out4 <- sem(mod4,
             data = bfi,
             std.lv = TRUE,
             group = "educ",
             group.equal = c("loadings", "intercepts")
            )
```

Example

```
## Check the slopes:
```

```
partSummary(out4, c(8, 10, 14, 16))
```

Group 1 [highSchool]:

Regressions:

		Estimate	Std.Err	z-value	P(> z)
agree ~					
open	(beta)	-0.278	0.032	-8.621	0.000

Group 2 [college]:

Regressions:

		Estimate	Std.Err	z-value	P(> z)
agree ~					
open	(beta)	-0.278	0.032	-8.621	0.000

Example

```
## Do a chi-squared difference test for moderation:  
anova(out3, out4)
```

Chi-Squared Difference Test

	Df	AIC	BIC	Chisq	Chisq diff	RMSEA	Df diff	Pr(>Chisq)			
out3	84	75461	75726	575.15							
out4	85	75463	75722	578.59	3.435	0.045426	1	0.06383 .			

Signif. codes:	0	'***'	0.001	'**'	0.01	'*'	0.05	'.'	0.1	' '	1

Example

```
## Do a similar test via OLS regression:
readRDS("../data/bfiData1.rds") %>%
  filter(educ %in% c("highSchool", "college")) %$%
  lm(agree ~ open * educ) %>%
  partSummary(-(1:2))
```

Coefficients:

	Estimate	Std. Error	t value	Pr(> t)
(Intercept)	3.24965	0.12321	26.376	<2e-16
open	0.27115	0.03134	8.652	<2e-16
educcollege	0.03975	0.22849	0.174	0.862
open:educcollege	-0.05654	0.05856	-0.965	0.334

Residual standard error: 0.6972 on 2356 degrees of freedom

Multiple R-squared: 0.05314, Adjusted R-squared: 0.05194

F-statistic: 44.08 on 3 and 2356 DF, p-value: < 2.2e-16

Probing Multiple Group Moderation

Testing moderation with multiple group SEM has several advantages.

- Remove measurement error from the estimates
- Test for factorial invariance
- All simple effects are directly estimated in the unrestricted model



Simple Slopes & Intercepts

Group 1 [highSchool]:

Regressions:

	Estimate	Std.Err	z-value	P(> z)
agree ~ open	-0.321	0.040	-7.957	0.000

Intercepts:

	Estimate	Std.Err	z-value	P(> z)
.agree	0.000			

Group 2 [college]:

Regressions:

	Estimate	Std.Err	z-value	P(> z)
agree ~ open	-0.203	0.051	-3.972	0.000

Intercepts:

	Estimate	Std.Err	z-value	P(> z)
.agree	0.170	0.056	3.058	0.002

Simple Slopes Visualized

We can visualize the simple slopes by plotting the factor scores.

```
library(ggplot2)

## Generate factor scores:
tmp <- predict(out3)

## Stack factor scores into a "tidy" dataset:
pData <- data.frame(do.call(rbind, tmp),
                    group = rep(names(tmp), sapply(tmp, nrow))
                    )

## Create a simple slopes plot:
ssPlot <- ggplot(pData, aes(open, agree, color = group)) +
  geom_point(alpha = 0.1) +
  geom_smooth(method = "lm") +
  theme_classic()
```

Simple Slopes Visualized

