Multiple Group Models & Measurement Invariance Theory Construction and Statistical Modeling



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Outline

Multiple Group Models

Between-Group Comparisons

Measurement Invariance Testing MI with **lavaan**

Moderation via Multiple Group SEM



Acknowledgement

I have adapted much of the material in this lecture from material prepared by Rebecca Kuiper for the UU Summer School course Structural Equation Modeling in R with lavaan.

You can find the original slides here.



Multiple Group Models

Multiple group models allow us to simultaneously run subgroup analyses.

- 1. Fit group-specific models to subsets of the data.
- Constrain parameters across groups to test for between-group differences.



To fix ideas, let's start with an example of multiple group path analysis.

- Outcome: sw
 - The extent to which adolescent participants provide socially desirable responses.
- Predictors: overt, covert
 - The level of overt and covert antisocial behavior exhibited by the participants.
- Group: sex
 - Biological sex of the participants



```
library(dplyr)
library(lavaan)
## Read in the data:
dat1 <- read.table("../data/popular_regr.txt",</pre>
                    na.strings = c("-99", "-999"),
                    header = TRUE) %>%
mutate(sex = factor(gender, labels = c("male", "female"))) %>%
filter(!is.na(sex))
## Define the model syntax:
mod1 <- 'sw ~ 1 + overt + covert'</pre>
## Fit the model:
fit1 <- sem(mod1, data = dat1, group = "sex")
```

```
partSummary(fit1, 1:4)
lavaan 0.6.16 ended normally after 1 iteration
  Estimator
                                                      MT.
  Optimization method
                                                 NLMINB
  Number of model parameters
  Number of observations per group:
                                                   Used
                                                               Total
    male
                                                    756
                                                                 824
    female
                                                    581
                                                                 660
Model Test User Model:
  Test statistic
                                                  0.000
  Degrees of freedom
  Test statistic for each group:
   male
                                                  0.000
    female
                                                  0.000
```

```
partSummary(fit1, 8:11)
Group 1 [male]:
Regressions:
                 Estimate
                           Std.Err z-value P(>|z|)
 sw ~
                   -0.278 0.059 -4.719
                                              0.000
   overt
   covert
                   -0.497 0.039 -12.818
                                              0.000
Intercepts:
                 Estimate
                           Std.Err z-value P(>|z|)
                    4.930
                             0.085
                                    57.938
                                              0.000
   .sw
Variances:
                 Estimate
                           Std.Err z-value P(>|z|)
                    0.336
                             0.017
                                    19.442
                                              0.000
   .sw
```

```
partSummary(fit1, 13:16)
Group 2 [female]:
Regressions:
                 Estimate
                           Std.Err z-value P(>|z|)
 sw ~
                   -0.232 0.081 -2.871
                                              0.004
   overt.
                   -0.558 0.045 -12.295
                                              0.000
   covert.
Intercepts:
                           Std.Err z-value P(>|z|)
                  Estimate
                    5.062
                             0.106 47.703
                                              0.000
   .SW
Variances:
                 Estimate
                           Std.Err z-value P(>|z|)
                    0.318
                             0.019 17.044
                                              0.000
   .sw
```

We usually fit multiple group models to test for between-group differences in the model parameters.

 To compare parameters across groups, we need to label the parameters.

```
partSummary(fit1, 1:4)
lavaan 0.6.16 ended normally after 1 iteration
  Estimator
                                                      MT.
  Optimization method
                                                  NLMINB
  Number of model parameters
                                                    Used
                                                               Total
  Number of observations per group:
    male
                                                     756
                                                                 824
    female
                                                     581
                                                                 660
Model Test User Model:
  Test statistic
                                                   0.000
  Degrees of freedom
  Test statistic for each group:
    male
                                                   0.000
    female
                                                   0.000
```

```
partSummary(fit1, 8:11)
Group 1 [male]:
Regressions:
                  Estimate
                           Std.Err z-value P(>|z|)
 sw ~
            (b1m)
                    -0.278 0.059 -4.719
                                              0.000
   overt
            (b2m)
                    -0.497 0.039 -12.818
                                              0.000
   covert
Intercepts:
                  Estimate
                           Std.Err z-value P(>|z|)
            (b0m)
                    4.930
                             0.085
                                     57.938
                                              0.000
   .sw
Variances:
                  Estimate
                           Std.Err z-value P(>|z|)
                     0.336
                             0.017
                                     19.442
                                              0.000
   .sw
```

```
partSummary(fit1, 13:16)
Group 2 [female]:
Regressions:
                  Estimate
                           Std.Err z-value P(>|z|)
  sw ~
            (b1f)
                   -0.232 0.081 -2.871
                                              0.004
   overt.
                   -0.558 0.045 -12.295
            (b2f)
                                              0.000
   covert.
Intercepts:
                  Estimate
                           Std.Err z-value P(>|z|)
            (b0f)
                    5.062
                             0.106 47.703
                                              0.000
   .sw
Variances:
                  Estimate
                           Std.Err z-value P(>|z|)
                    0.318
                             0.019 17.044
                                              0.000
   .sw
```

We use nested model tests to evaluate between-group differences.

- $\Delta \chi^2 = \chi_0^2 \chi_1^2$
- $\Delta \chi^2 \sim \chi^2 \left(df_0 df_1 \right)$

Hypotheses

- H_0 : Unconstrained Model Fit = Constrained Model Fit
- H₁: Unconstrained Model Fit ≠ Constrained Model Fit

Large p-value

- No significant difference between the model fits
- No evidence that the coefficients differ across groups

Small p-value

- Significant difference between the model fits
- Evidence that the parameter differs across groups



```
## Test equality of regression slopes:
lavTestWald(fit1, constraints = 'b1m == b1f; b2m == b2f')

$stat
[1] 1.035523

$df
[1] 2

$p.value
[1] 0.5958527

$se
[1] "standard"
```

Technically, the above is a multiparameter Wald test.

- The multivariate generalization of the Student's t-test
- Equivalent to a $\Delta \chi^2$ test

We can also fit the restricted model manually.

• Give parameters the same label to constrain them to equality.

```
partSummary(fit0, 1:4)
lavaan 0.6.16 ended normally after 15 iterations
  Estimator
                                                      MT.
  Optimization method
                                                 NLMINB
  Number of model parameters
  Number of equality constraints
                                                    Used
                                                               Total
  Number of observations per group:
    male
                                                     756
                                                                 824
    female
                                                     581
                                                                 660
Model Test User Model:
                                                  1.035
  Test statistic
  Degrees of freedom
  P-value (Chi-square)
                                                  0.596
  Test statistic for each group:
    male
                                                  0.436
    female
                                                  0.599
```

```
partSummary(fit0, 8:11)
Group 1 [male]:
Regressions:
                  Estimate
                           Std.Err z-value P(>|z|)
  sw ~
             (b1)
                  -0.261 0.048 -5.476
                                              0.000
   overt.
             (b2)
                   -0.523 0.029 -17.738
                                              0.000
   covert
Intercepts:
                  Estimate
                           Std.Err z-value P(>|z|)
            (b0m)
                    4.953
                             0.068 72.427
                                              0.000
   . SW
Variances:
                           Std.Err z-value P(>|z|)
                  Estimate
   .sw
                    0.336
                             0.017 19.442
                                              0.000
```

```
partSummary(fit0, 13:16)
Group 2 [female]:
Regressions:
                 Estimate
                           Std.Err z-value P(>|z|)
  sw ~
             (b1)
                  -0.261 0.048 -5.476
                                              0.000
   overt.
             (b2)
                   -0.523 0.029 -17.738
                                              0.000
   covert.
Intercepts:
                  Estimate
                           Std.Err z-value P(>|z|)
            (b0f)
                    5.026
                             0.068 73.571
                                              0.000
   .sw
Variances:
                 Estimate
                           Std.Err z-value P(>|z|)
                    0.319
                             0.019 17.044
                                              0.000
   .sw
```

```
## Test equality of regression slopes:
lavTestLRT(fit0, fit1)

Chi-Squared Difference Test

Df AIC BIC Chisq Chisq diff RMSEA Df diff Pr(>Chisq)
fit1 0 2319.8 2361.4 0.0000
fit0 2 2316.9 2348.1 1.0351 1.0351 0 2 0.596
```

This one is a true $\Delta \chi^2$ test.

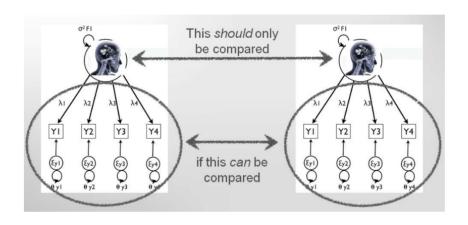
Also known as a likelihood ratio test

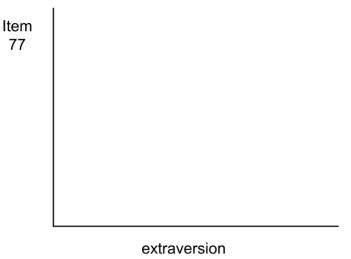
MEASUREMENT INVARIANCE

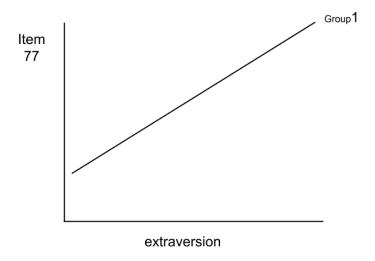
Measurement Invariance

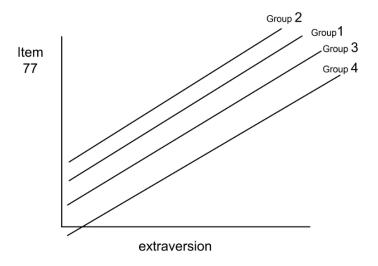
When fitting multiple group models with latent factors, we need to establish *measurement invariance* across groups.

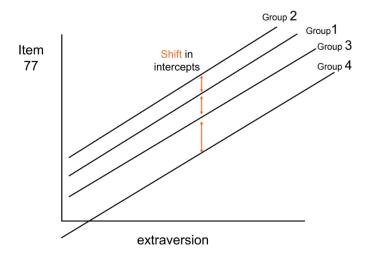
- Construct validity:
 - Is the model measuring the same thing in both (all) groups?
- Can we make a fair comparison between groups?
 - Did the groups understand the questions in the same way?
- Same latent score should result in the same observed scores.
 - Equal slopes (factor loadings)
 - Equal intercepts (item means)

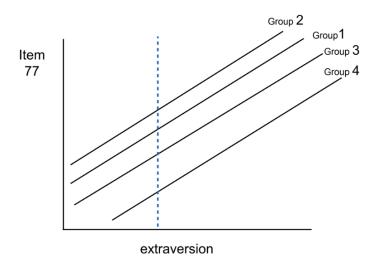


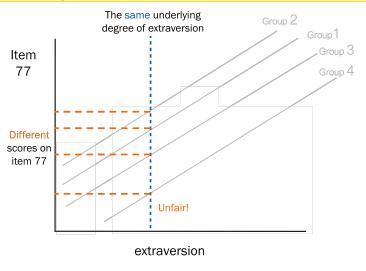


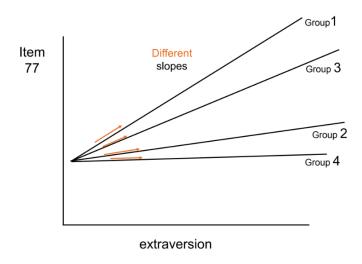


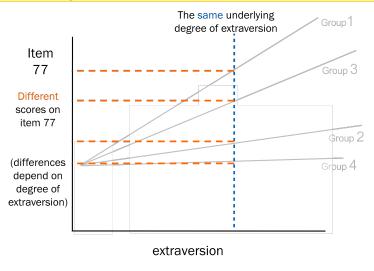


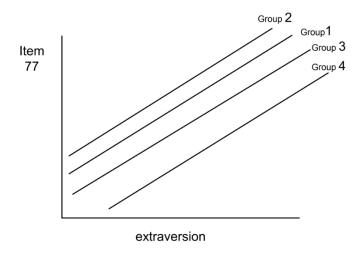


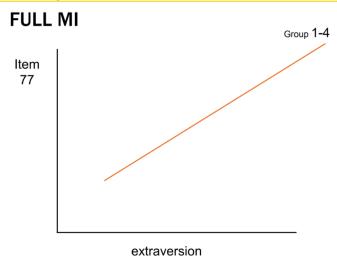


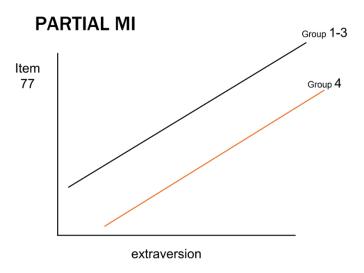








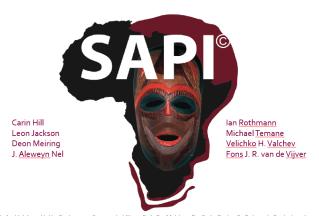




Measurement Invariance Procedure

We establish measurement invariance by sequentially testing more restrictive models.

- 1. Test model separately for each group (configural invariance).
 - The measurement models must fit the data in all groups.
- 2. Test equality of loadings across groups (metric/weak invariance).
 - Must be equal to compare linear associations between groups.
- Test equality of intercepts across groups (scalar/strong invariance).
 - Must be equal to compare means across groups.
- 4. Test equality of measurement error variances (**strict invariance**).
 - Controversial
 - Generally considered to be too restrictive



Nel, J. A., <u>Valchey</u>, V. H., <u>Rothmann</u>, S., van de Vijver, F. J. R., <u>Meiring</u>, D., & de Bruin, G. P. (2012). <u>Exploring the personality structure</u> in the 11 <u>languages</u> of South <u>Africa</u>, <u>Journal of <u>Personality</u>, 80, 915–948.</u>

```
## Fit the models:
configFit <- cfa(cfaMod,
                 data = sapi,
                 std.lv = TRUE,
                 group = "sex",
                 missing = "FIML")
weakFit <- cfa(cfaMod,</pre>
               data = sapi,
               std.lv = TRUE,
               group = "sex",
               group.equal = "loadings",
               missing = "FIML")
strongFit <- cfa(cfaMod,
                 data = sapi,
                 std.lv = TRUE,
                 group = "sex",
                 group.equal = c("loadings", "intercepts"),
                 missing = "FIML")
```

The compareFit() function from the **semTools** package runs several different model comparison tests.

```
library(semTools)
compareFit(configFit, weakFit, strongFit) %>% summary()
```

Metric/Weak invariance holds.

 The weakly invariant model fits just as well as the configurally invariant model.

Scalar/Strong invariance holds.

 The strongly invariant model fits just as well as the weakly invariant model.

What if invariance fails?

Configural Invariance

The within-group measurement models don't hold (for some groups).

Weak Invariance

- The model defines valid constructs in each group.
- We cannot make any comparisons across groups.

Strong Invariance

- We can compare linear associations across groups.
- We cannot compare means across groups.

Strict Invariance

Doesn't matter



Partial Invariance

When weak or strong invariance fail, we can sometimes establish satisfactory *partial invariance*.

- Free the fewest possible number of constraints.
- Try to achieve good fit without freeing too many constraints.
- We can claim that the measurement models are comparable enough.



MODERATION VIA MULTIPLE GROUP SEM



Multiple Group SEM for Moderation

When our moderator is a categorical variable, we can use multiple group CFA/SEM to test for moderation.

- Categorical moderators define groups.
- Significant moderation with categorical moderators implies between-group differences in the focal effect.
- We can directly test these hypotheses with multiple group SEM.

We must first establish measurement invariance.

```
## Read the data and subset to only high school and college graduates:
bfi <- readRDS(".../data/bfiData2.rds") %>%
    filter(educ %in% c("highSchool", "college"))

## Specify the (configurally invariance) measurement model:
mod0 <- '
agree = A1 + A2 + A3 + A4 + A5
open = 01 + 02 + 03 + 04 + 05
'

## Estimate the unrestricted model:
out0 <- cfa(mod0, data = bfi, std.lv = TRUE, group = "educ")</pre>
```

```
### Fit the configurally invariant model:
configFit <- cfa(mod0, data = bfi, std.lv = TRUE, group = "educ")</pre>
## Fit the weakly invariant model:
weakFit <- cfa(mod0.
               data = bfi.
               std.lv = TRUE,
               group = "educ",
               group.equal = "loadings")
## Fit the strongly invariant model:
strongFit <- cfa(mod0,
                 data = bfi.
                 std.lv = TRUE,
                 group = "educ",
                 group.equal = c("loadings", "intercepts")
```

```
compareFit(configFit, weakFit, strongFit) %>% summary()
```

Invariance doesn't really hold here, but we'll move forward for the sake of pedagogical demonstration.

Specifying (unconstrained) structural parameters models moderation of those parameters by the grouping factor.

• Each group get's their own estimate of the structural effects.

```
## Specify a structural model:
mod3 <- '
agree = ^{\sim} A1 + A2 + A3 + A4 + A5
open = ^{\circ} 01 + 02 + 03 + 04 + 05
agree ~ open
## Estimate the model with strong invariance constraints:
out3 <- sem(mod3.
             data = bfi,
             std.lv = TRUE.
             group = "educ",
             group.equal = c("loadings", "intercepts")
```

Each group gets their own slope estimate.

```
partSummary(out3, c(8, 10, 14, 16))
Group 1 [highSchool]:
Regressions:
                 Estimate Std.Err z-value P(>|z|)
  agree ~
                   -0.321 0.040 -7.957 0.000
   open
Group 2 [college]:
Regressions:
                  Estimate Std.Err z-value P(>|z|)
  agree ~
                   -0.203 0.051 -3.972
                                              0.000
   open
```

To test for moderation, we constrain the focal effects to be equal across groups and conduct a model comparison test.

```
## Specify the restricted model:
mod4 <- '
agree = ^{\sim} A1 + A2 + A3 + A4 + A5
open = 01 + 02 + 03 + 04 + 05
agree ~ c(beta, beta) * open
## Estimate the model:
out4 <- sem(mod4,
            data = bfi.
            std.lv = TRUE.
            group = "educ",
            group.equal = c("loadings", "intercepts")
```

Now, the slopes are equal in both groups.

```
partSummary(out4, c(8, 10, 14, 16))
Group 1 [highSchool]:
Regressions:
                 Estimate Std.Err z-value P(>|z|)
 agree
          (beta) -0.278 0.032 -8.621
                                             0.000
   open
Group 2 [college]:
Regressions:
                 Estimate Std.Err z-value P(>|z|)
 agree ~
           (beta)
                  -0.278 0.032 -8.621
                                             0.000
   open
```

We can use a $\Delta \chi^2$ test to test for moderation.

• A significant loss of fit would imply moderation.

```
## Do a chi-squared difference test for moderation:
anova(out3, out4)

Chi-Squared Difference Test

Df AIC BIC Chisq Chisq diff RMSEA Df diff Pr(>Chisq)
out3 84 75461 75726 575.15
out4 85 75463 75722 578.59 3.435 0.045426 1 0.06383 .
---
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

In this case, we don't have evidence of moderation.

We could also fit an analogous model using OLS regression.

```
readRDS("../data/bfiData1.rds") %>%
   filter(educ %in% c("highSchool", "college")) %$%
   lm(agree ~ open * educ) %>%
   partSummary(-(1:2))
Coefficients:
                Estimate Std. Error t value Pr(>|t|)
(Intercept)
                 3.24965
                           0.12321 26.376 <2e-16
open
                0.27115 0.03134 8.652 <2e-16
educcollege
                 0.03975
                           0.22849 0.174 0.862
open:educcollege -0.05654
                           0.05856 -0.965 0.334
Residual standard error: 0.6972 on 2356 degrees of freedom
Multiple R-squared: 0.05314, Adjusted R-squared: 0.05194
F-statistic: 44.08 on 3 and 2356 DF, p-value: < 2.2e-16
```

Probing Multiple Group Moderation

Testing moderation with multiple group SEM has several advantages.

- Remove measurement error from the estimates
- Test measurement invariance
- All simple effects are directly estimated in the unrestricted model



Simple Slopes & Intercepts

```
Group 1 [highSchool]:
Regressions:
                 Estimate Std.Err z-value P(>|z|)
 agree ~
                   -0.321 0.040 -7.957
                                             0.000
   open
Intercepts:
                 Estimate
                           Std.Err z-value P(>|z|)
                    0.000
  .agree
Group 2 [college]:
Regressions:
                 Estimate Std.Err z-value P(>|z|)
 agree ~
                   -0.203 0.051 -3.972
                                             0.000
   open
Intercepts:
                 Estimate
                           Std.Err z-value P(>|z|)
                    0.170
                            0.056
                                     3.058
                                              0.002
  .agree
```