



To whom it may concern:

Subject: Reference Letter – Mr. Daniel Mroczka

Mr. Daniel Mroczka was working for BMS Creative as Software Developer for almost two years, between 2001 and 2002.

Mr. Mroczka was involved in four software development projects. In case of two of them he joined ongoing projects and gained experience under the supervision of his colleagues. In the third one Mr. Mroczka's duties were related to analyzing customer's needs and requirements, designing the application from scratch and delivering product on time.

Finally, Mr. Mroczka spent almost one year on developing modules of the CRM Berberis system, a BMS Creative product well known on the local market. Here he was a member of a team, playing crucial role in it. He enjoyed the challenge and proved his impressive creativity. Many of his ideas and implementations have still been used in the software.

In my opinion, Mr. Mroczka is a hard-working self-starter who understands well goals and essence of software projects and is eager to learn both, new technologies and customers' business specifics.

Mr. Mroczka managed his time effectively and was able to combine employee's and student's duties without any impact on the company business.

Concluding, I can strongly recommend Mr. Mroczka for any position related to software development.

Sincerely

Tomasz Wyrozumski, Ph.D.

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CFO

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