



## **JOB DESCRIPTION – TRAINEE ENGINEER**

### **About Us:**

AVASOFT is a 15-year Product company based out of Blue Bell Pennsylvania US with its offshore development center in Chennai. We have been recognized by multiple industry associations and more importantly by several customers for our unique and innovative products. Our Products are aimed at transforming business using cloud services, machine learning and automation in the areas of Modern Workplace, Cloud Computing, Mobility and Data Science. Our customers are in North America and Europe.

We are a team of 1500 people that is growing exponentially and during last year's campus recruitment we are the only company that has given 100% full time employment for the interns who finished our internship.

We are looking to hire around 1000 new team members from this year's campus recruitment. For more details about the work, we do and our clients please visit us at <https://www.AVASOFT.com/>

### **About this year's Recruitment & Internship process:**

#### **Who can apply?**

2025 passing out students.

We expect individuals who are passionate about working in a challenging next gen software product development environment will be the best fit. We have no criterion for a minimum CGPA or arrears.

#### **What are we looking for in a potential candidate?**

1. Having an attitude of openness, eagerness, and endless possibilities.
2. Somebody who starts with great doubt and great faith, having this mindset is the highest rating for attitude in our performance pyramid.
3. Very good speaking and written skills in English.
4. A person who treats everybody equally asks questions when not sure of whoever might be on the other side.
5. Technical knowledge with an intent to problem solving would be preferred.



### What can a candidate expect from AVASOFT?

1. A working environment that only looks at what you bring to the table in terms of Attitude, Communication, Business understanding and Technology problem solving.
2. The best training in the world is to be a world class Technologist by world class experts and product development teams.
3. A world class environment and hands-on development access to cutting edge technologies with support from cutting edge experts.
4. Hands on learning of a design-oriented product development process.
5. Explanation of a clear strategy with full support to achieve success in the organization.
6. Will be trained to lead and communicate directly with clients as soon as possible.
7. Each intern will be provided with a new laptop at the start of the internship.

### Interview Process:

1. Group Discussion
2. Tech interview
3. Final interview
4. HR Interview

### Employment Details:

1. For candidates who have been selected in the final interview will be provided with offer letters.
2. The candidates who accept the offer will go through an internship for a period of 6 months.
3. The interns will be provided with a stipend of INR 10,000 per month during the internship.
4. The interns will start their full-time employment post their internship receiving the salary package from 5 to 10 CTC.
5. The interns will have an option for opting out of internship within 4 weeks from the start of the internship if they feel that AVASOFT is not the right place for them. There will be no questions asked.
6. After the 4-weeks of internship completion we expect the intern to work with us during the rest of the internship and for a period of 2 years as a full-time employee. If they want to discontinue any time before that they can, by paying us the training cost amounting to INR 1.5 Lakhs.

In case of any enquiries, reach us at [recruitment@avasoft.com](mailto:recruitment@avasoft.com)