Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

## Simplete Memorial POS 1500 Gold

Coverage for: Individual + Family | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at [www.HealthAlliance.org] or call [1-800-851-3379] to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,500 Individual/\$3,000 Family In-Network Participating Provider  \$3,000 Individual/\$6,000 Family In-Network  \$6,000 Individual/\$12,000 Family Out of Network	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventative/Wellness, Primary Care Visits, Specialty Visits, Urgent Care, Emergency Room Visits, Diagnostic Testing, Mental Health/Substance Use Visits Prescription Drugs, and Pediatric Eye Care.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.

What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,500 Individual/ \$9,000 Family For In-network Participating Providers  \$7,000 Individual/ \$14,000 Family For In-network Providers  \$18,500 Individual/\$37,000 Family Out of Network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, healthcare this plan does not cover, Out of Network Precert Penalties.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See: https://www.healthalliance.org/ Guests/ProviderSearch/q?Criteria .DirectoryName=S02 or call 1- 800-851-3379 for a list of Participating (In-network) providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider in the plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider for the difference between the provider's charge and what your <u>plan pays</u> (<u>balance billing</u>).</u>
Do you need a referral to see a specialist?	Yes, this plan may require referrals to in-network specialists.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the specialist.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay		
Common Medical Event	Services You May Need	In-Network Participating Provider	In-Network Provider	Out of Network Provider	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$0 co-pay/visit	\$25 co-pay/visit	50% coinsurance	none
If you visit a health care	Specialist visit	\$35 co-pay/visit	\$35 co-pay/visit	50% coinsurance	none
<u>provider's</u> office or clinic	Preventive care/screening/immunization	No Charge	No Charge	50% coinsurance	Refer to Wellness Brochure

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.HealthAlliance.org. ILTRIPLESBCSTOCK-18

		,	What You Will Pay		
Common Medical Event	Services You May Need	In-Network Participating Provider	In-Network Provider	Out of Network Provider	Limitations, Exceptions, & Other Important Information
	Diagnostic test (x-ray, blood work)	\$20 co-pay per test	25% coinsurance	50% coinsurance	none
If you have a test	Imaging (CT/PET scans, MRIs)	\$100 co-pay per test	25% coinsurance	50% coinsurance	Preauthorization Required
	Preferred Generic and Preventive drugs	\$0 co-pay / prescription	\$0 co-pay / prescription	50% coinsurance	Covers up to a 30-day supply; 90-day supply available for 2.75 copays.
If you need drugs to treat your	Non-Preferred Generic drugs	\$10 co-pay / prescription	\$10 co-pay / prescription	50% coinsurance	Covers up to a 30-day supply; 90-day supply available for 2.75 copays.
illness or condition More information about prescription drug coverage is available at https://www.healthalliance.org/me dia/Resources/Health-Alliance-	Preferred Brand drugs	\$40 co-pay / prescription	\$40 co-pay / prescription	50% coinsurance	Covers up to a 30-day supply; 90-day supply available for 2.75 copays.
	Non-Preferred Brand drugs	\$80 co-pay / prescription	\$80 co-pay / prescription	50% coinsurance	Covers up to a 30-day supply; 90-day supply available for 2.75 copays.
Comprehensive-Formulary- Private-2018.pdf	Preferred Specialty drugs	50% coinsurance	50% coinsurance	50% coinsurance	Preauthorization is required.
	Non-Preferred Specialty drugs	50% coinsurance	50% coinsurance	50% coinsurance	Preauthorization is required.
	Medical Drugs	50% coinsurance	50% coinsurance	50% coinsurance	Preauthorization is required.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	15% coinsurance	25% coinsurance	50% coinsurance	Preauthorization may be required for certain procedures. Contact customer Service for detailed information.
	Physician/surgeon fees	15% coinsurance	25% coinsurance	50% coinsurance	none
	Emergency room care	\$350 co-pay/visit	\$350 co-pay/visit	\$350 co-pay/visit	Participating Benefit Applies
If you need immediate medical attention	Emergency medical transportation	15% coinsurance	15% coinsurance	15% coinsurance	Participating Benefit Applies
	<u>Urgent care</u>	\$35 co-pay/visit	\$60 co-pay/visit	\$50 co-pay/visit	Participating Benefit Applies

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		What You Will Pay			
Common  Medical Event	Services You May Need	In-Network Participating Provider	In-Network Provider	Out of Network Provider	Limitations, Exceptions, & Other Important Information
	Facility fee (e.g., hospital room)	15% coinsurance	25% coinsurance	50% coinsurance	none
If you have a hospital stay	Physician/surgeon fees	15% coinsurance	25% coinsurance	50% coinsurance	none
If you need mental health, behavioral health, or substance	Outpatient services	\$0 co-pay/visit	\$25 co-pay/visit	50% coinsurance	none
abuse services	Inpatient services	15% coinsurance	25% coinsurance	50% coinsurance	none—
If you are pregnant	Office visits	15% coinsurance for routine prenatal care	25% coinsurance for routine prenatal care	50% coinsurance	none
	Childbirth/delivery professional services	15% coinsurance for routine prenatal care	25% coinsurance for routine prenatal care	50% coinsurance	none
	Childbirth/delivery facility services	15% coinsurance	25% coinsurance	50% coinsurance	none
	Home health care	15% coinsurance	25% coinsurance	50% coinsurance	Preauthorization is required.
	Rehabilitation services	15% coinsurance	25% coinsurance	50% coinsurance	60 visits per condition per plan year maximum.
If you need help recovering or	Habilitation services	15% coinsurance	25% coinsurance	50% coinsurance	60 visits per condition per plan year maximum.
have other special health needs	Skilled nursing care	15% coinsurance	25% coinsurance	50% coinsurance	none
nave other special health needs	Durable medical equipment	15% coinsurance	25% coinsurance	50% coinsurance	Preauthorization may be required for certain medical equipment. Contact Customer Service for detailed information.
	Hospice services	15% coinsurance	25% coinsurance	50% coinsurance	none
If your child needs dental or eye	Children's eye exam	\$0 co-pay / exam	\$0 co-pay / exam	\$0 co-pay / exam	One routine eye exam per plan year.
	Children's glasses	\$0 co-pay / item	\$0 co-pay / item	\$0 co-pay / item	One item per plan year.
care	Children's dental check-up	Refer to Delta Dental Materials	Refer to Delta Dental Materials	Refer to Delta Dental Materials	none

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#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic Surgery(limited)

- Dental Care (Adult)
- Long-Term Care

- Non-Emergency Care When Traveling Outside the U.S.
- Weight Loss Programs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric Surgery
- Chiropractic Care
- Hearing Aids(Pediatric)

- Infertility Services
- Private-Duty Nursing

- Routine eye Care(Adult)
- Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: For group health coverage subject to ERISA, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. For non-federal governmental group health plans, Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law.

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

### Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For group health coverage subject to ERISA, contact Health Alliance at 1-800-851-3379.

Also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a> and State of Illinois Department of Insurance at 1-877-527-9431 or <a href="consumer complaints@ins.state.il.us">consumer complaints@ins.state.il.us</a>.

For non-federal governmental group health plans and church plans that are group health plans, contact Health Alliance at 1-800-851-3379 and State of Illinois Department of Insurance at 1-877-527-9431 or consumer complaints@ins.state.il.us.

Additionally, a consumer assistance program can help you file your appeal. Contact 1-800-851-3379. A list of states with Consumer Assistance Programs is available at: <a href="http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/">www.dol.gov/ebsa/healthreform</a> and <a href="http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/">http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/</a>.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.HealthAlliance.org. ILTRIPLESBCSTOCK-18

### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-851-3379.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-851-3379.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-851-3379.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-851-3379.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.HealthAlliance.org. ILTRIPLESBCSTOCK-18



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible \$1,500
- Specialist \$35 co-pay/visit
- Hospital (facility) 15% coinsurance
- Other 15% coinsurance

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,731

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$1,500	
Copayments	\$300	
Coinsurance	\$1,500	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$3,360	

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

- The plan's overall deductible \$1,500
- Specialist \$35 co-pay/visit
- Hospital (facility) 15% coinsurance
- Other 15% coinsurance

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$7,390
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In this example, Joe would pay:

Cost Sharing		
Deductibles	\$1,100	
Copayments	\$300	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Joe would pay is	\$1,460	

### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

- The plan's overall deductible \$1,500
- Specialist \$35 co-pay/visit
- Hospital (facility) 15% coinsurance
- Other 15% coinsurance

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost \$1,900

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$1,200	
Copayments	\$500	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,700	

#### DISCRIMINATION IS AGAINST THE LAW

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such as:

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  - Qualified interpreters
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TTY: 711, fax: 217-365-7494,

CustomerService@healthalliance.org. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Customer Service is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, TTY: 1-800-537-7697.

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>.

ATENCIÓN: Si habla Español, servicios de asistencia lingüística, de forma gratuita, están disponibles para usted. Llame 1-800-851-3379 (TTY: 711).

注意:如果你講中文,語言協助服務,免費的,都可以給你。呼叫1-800-851-3379(TTY:711)。 Polish: UWAGA: Jeśli mówić Polskie, usługi pomocy języka, bezpłatnie, są dostępne dla Ciebie. Zadzwoń 1-800-851-3379 (TTY:711). Chú ý: Nếu bạn nói Tiếng Việt, các dịch vụ hỗ trợ ngôn ngữ, miễn phí, có sẵn cho ban. Goi 1-800-851-

3379 (TTY: 711). \_주의 : 당신이한국어, 무료 언어 지원 서비스를 말하는 경우 사용할 수 있습니다. 1-800-851-3379

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1-800-851-3379 (TTY: 711).

전화 (TTY: 711).

Pansin: Kung magsalita ka Tagalog, mga serbisyo ng tulong sa wika, nang walang bayad, ay magagamit sa iyo. Tumawag

1-800-851-3379 (TTY: 711).

نتبيه: إذا كنت تتحدث اللغة العربية ، خدمات المساعدة اللغوية ، تتبيه: إذا كنت تتحدث اللغة العربية ، خدمات المساعدة اللغوية ، ستدعاء -800-851-3379 (TTY: 711). Wenn Sie Deutsch sprechen, Sprachassistenzdienste sind kostenlos, zur Verfügung. Anruf 1-800-851-3379 (TTY: 711).

ATTENTION: Si vous parlez français, les services d'assistance linguistique, gratuitement, sont à votre disposition. Appelez 1-800-851-3379 (TTY: 711). ધ્યાન: તમે વાત તો ગુજરાતી, ભાષા સફાય સેવાઓ,

-મફત, તમારા માટે ઉપલબ્ધ છે. ક્રૉલ 1-800-851-3379

(TTY: 711).

注意:あなたは、日本語

、無料で言語支援サービスを、話す場合は、あなたに利用可能です。 1-800-851-

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LET OP: Als je spreekt pennsylvania nederlandse,

taalkundige bijstand diensten, gratis voor u beschikbaar zijn. Bel 1-800-851-3379 (ТТҮ: 711). УВАГА: Якщо ви говорите український, вставки послуги мовної допомоги, безкоштовно, доступні для вас. Виклик 1-800-851-3379 (ТТҮ: 711). ATTENZIONE: Se si parla italiano, servizi di assistenza linguistica, a titolo gratuito, sono a vostra disposizione. Chiamare 1-800-851-3379 (ТТҮ: 711).

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