

# Interview Process



## In Person Interview Format and Tips

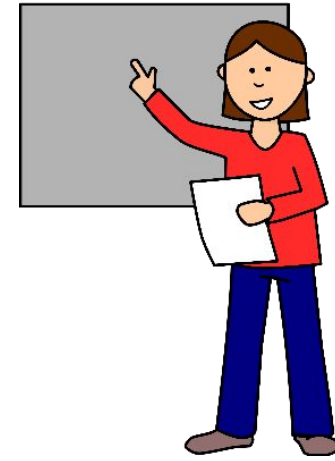


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by Christine Alvarado, Mia Minnes, and Leo Porter, 2015.

## By the end of this video you will be able to...

- Recognize the format of the In-Person Interview
- Employ a number of tips to ensure success during your Interview

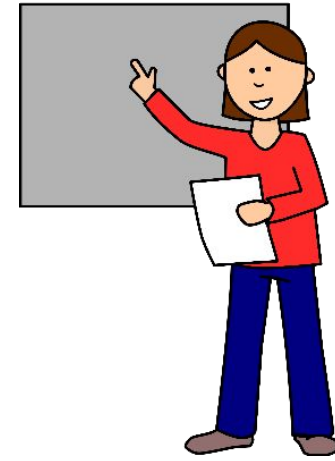
# Congrats!



**In-Person  
Interview**

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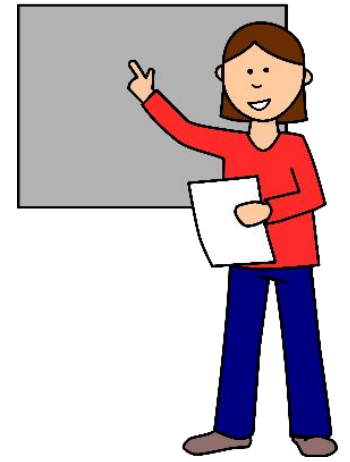
**Getting here means they like  
your resume and you passed the  
TPS!**



**In-Person  
Interview**

# Format

- 45 Minutes with Software Engineer
- Introduction followed by questions on:
  1. Programming (whiteboard)
  2. Data Structures / Big-O
  3. Building Complex Algorithms
  4. Other CS Topics (Bitwise manipulation, Logic Problems, System design, Testing)

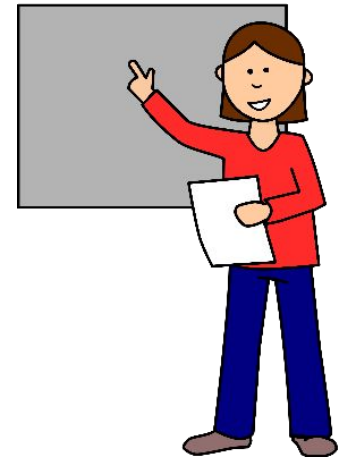


**In-Person  
Interview**

# Format

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- Introduction followed by questions on:
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  2. Data Structures / Big-O
  3. Building Complex Algorithms
  4. Other CS Topics (Bitwise manipulation, Logic Problems, System design, Testing)

**AND anything on your resume!**



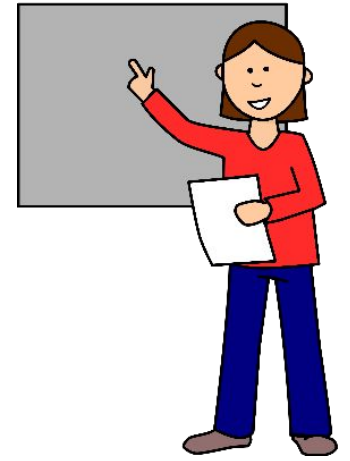
**In-Person  
Interview**

# What are they looking for?

"We are not simply looking for engineers to solve the problems they already know the answers to; **we are interested in engineers who can work out the answers to questions they had not come across before.**"

Google Team

(emphasis mine)



In-Person  
Interview

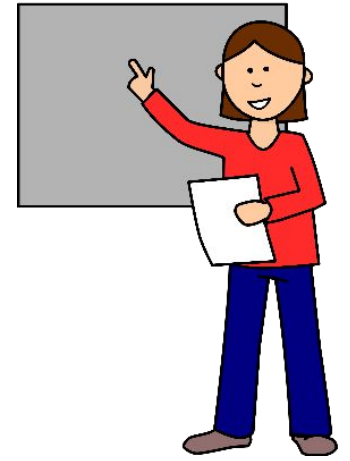
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**More in Week 4!**

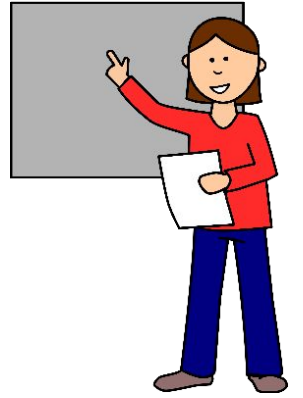


In-Person  
Interview



# How to Succeed

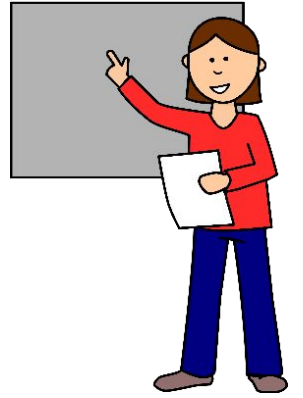
- It's OK to question your interviewer.
- When asked to provide a solution, first define and frame the problem as you see it.
- If you don't understand - ask for help or clarification.
- If you need to assume something - verbally check its a correct assumption!



In-Person  
Interview

# How to Succeed

- Describe how you want to tackle solving each part of the question.
- Always let your interviewer know what you are thinking as he/she will be as interested in your process of thought as your solution.
- Also, if you're stuck, they may provide hints if they know what you're doing.
- Finally, listen - don't miss a hint if your interviewer is trying to assist you!

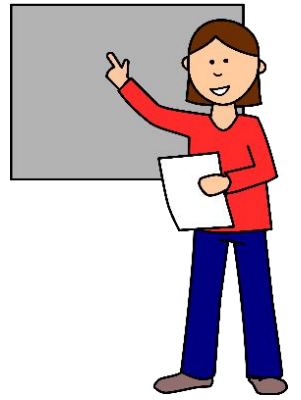


In-Person  
Interview

# How to Succeed

- Describe how you want to tackle solving each part of the question.

**You will see these TIPS again!**



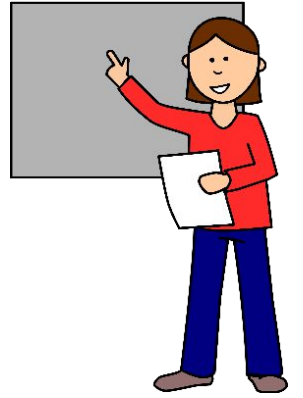
In-Person  
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they know what you're doing.

- Finally, listen - don't miss a hint if your interviewer is trying to assist you!

# Practical Tips

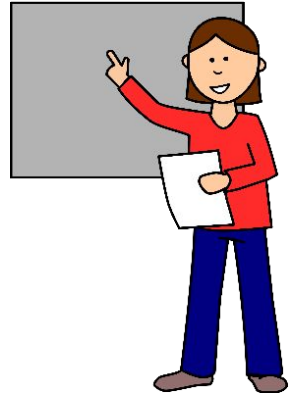
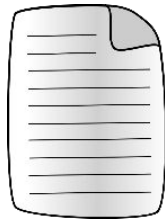
- Take care of yourself



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# Practical Tips (cont.)

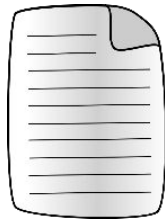
- Take care of yourself
- Be prepared



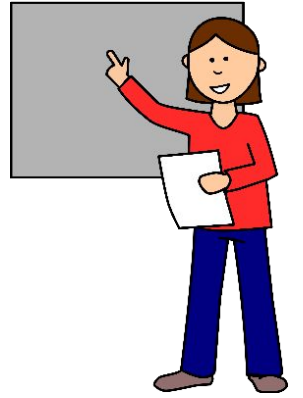
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# Practical Tips (cont.)

- Take care of yourself
- Be prepared



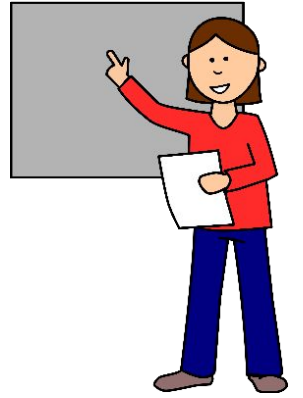
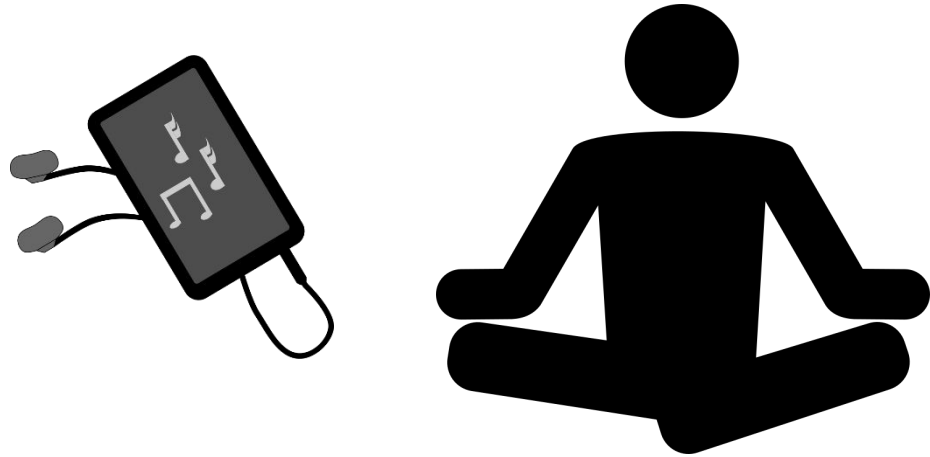
**Talk to your Recruiter!**



**In-Person  
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# Practical Tips (cont.)

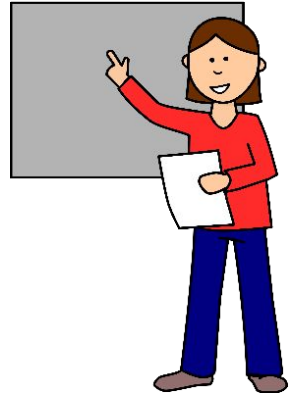
- Take care of yourself
- Be prepared
- Relax and Mentally Prepare



In-Person  
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# Practical Tips (cont.)

- Take care of yourself
- Be prepared
- Relax and Mentally Prepare



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**Power Pose !  
(Watch: Amy Cuddy's Ted Talk)**



# Key Interview Skills – Where to Next!

- Introduce yourself (**next!** – **Week 1**)
- Write code (**Week 2**)
- Describe prior projects (**Week 3**)
- Solve new problems (**Week 4**)