

# Interview Process

---

## Technical Phone Screen Hints and Tips

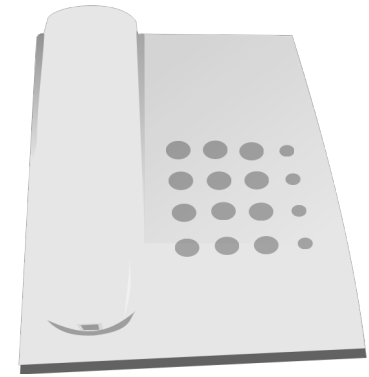


This work is licensed under a [Creative Commons Attribution-ShareAlike 4.0 International License](https://creativecommons.org/licenses/by-sa/4.0/)  
by Christine Alvarado, Mia Minnes, and Leo Porter, 2015.

# By the end of this video you will be able to...

- Employ a number of tips to ensure success during your Technical Phone Screen

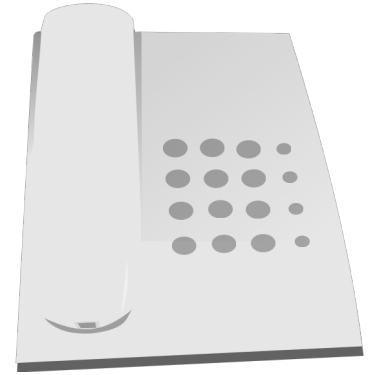
# Congrats!



Technical  
Phone  
Screen (TPS)

# Congrats!

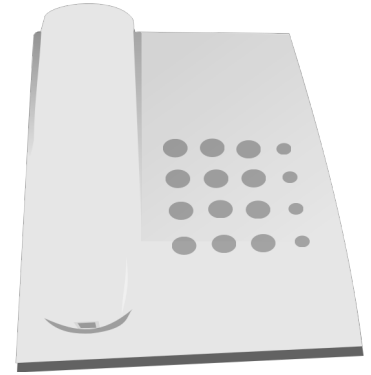
**Getting a TPS means they think  
you have promise based on your  
resume**



**Technical  
Phone  
Screen (TPS)**

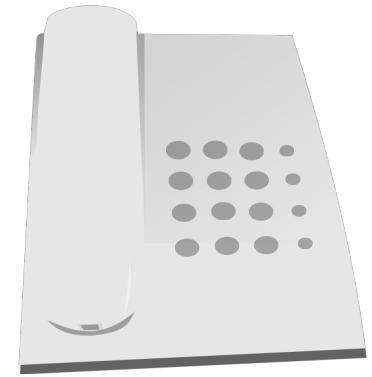
# Congrats!

**Remember the TPS is primarily  
to avoid costly unsuccessful in-  
person interviews**



**Technical  
Phone  
Screen (TPS)**

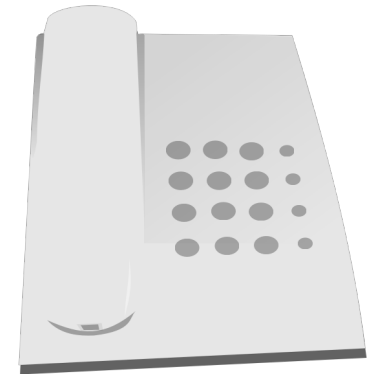
# Format



**Technical  
Phone  
Screen (TPS)**

- Introduction followed by questions on:
  1. Programming (often in a shared doc)
  2. Data Structures / Big-O
  3. Object Oriented Principles
  4. Other CS Topics (Bitwise manipulation, Scripting, Proper use of Libraries, Testing)

# Format



Technical  
Phone  
Screen (TPS)

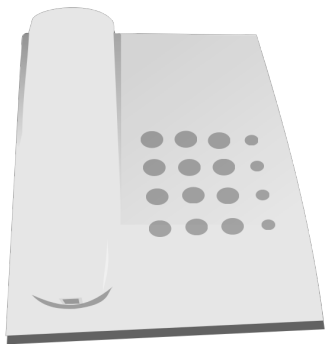
■ Introduction followed by questions on:

1. Programming (often in a shared doc)
2. Data Structures / Big-O
3. Object Oriented
4. Other CS Topics (Bitwise manipulation, Scripting, Proper use of Libraries, Testing)

**Week 2 focus!**

# Practical Tips

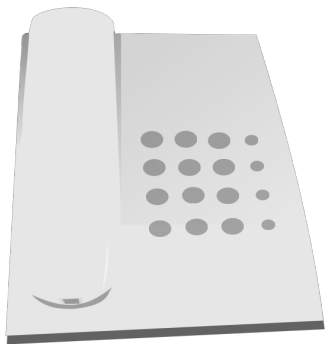
- Solid internet/phone connection + backup plan
- Have Google Hang-out/ Skype Account
  - Look at camera, not yourself
  - Big expressions (e.g. careful about quick nods)
- **TEST EVERYTHING** before the interview
  - Get a friend to call you/etc.





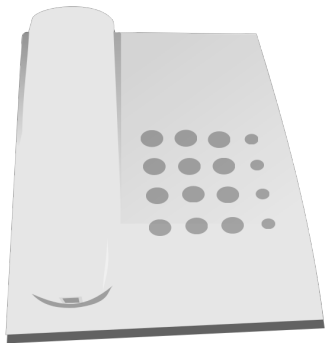
# Practical Tips (cont.)

- If non-visual, it's okay to have notes
  - But don't rely too heavily on them...
- Take notes
  - With whom did you interview, etc.
- Find a way to relax beforehand
  - More tips on this soon!
- Be practiced and prepared!



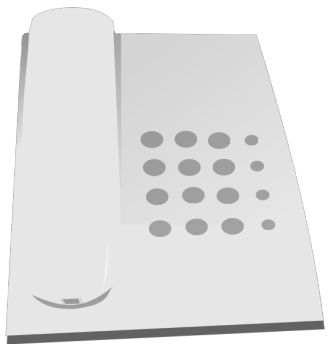
# Common Pitfalls

- Not talking!
- Not ensuring a 2-way dialogue
- Not being prepared
- Resume errors



# Common Pitfalls

- Not talking!
- Not ensuring a 2-way dialogue
- Not being prepared
- Resume errors



**Next: Tips and Tricks for  
the In-Person Interview**