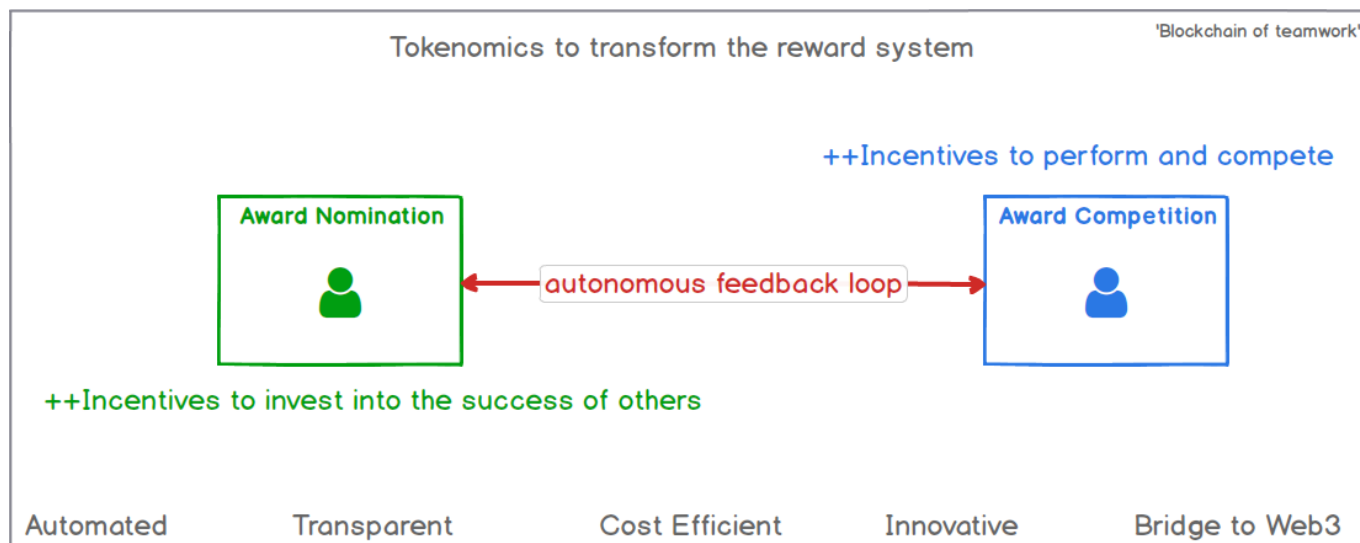
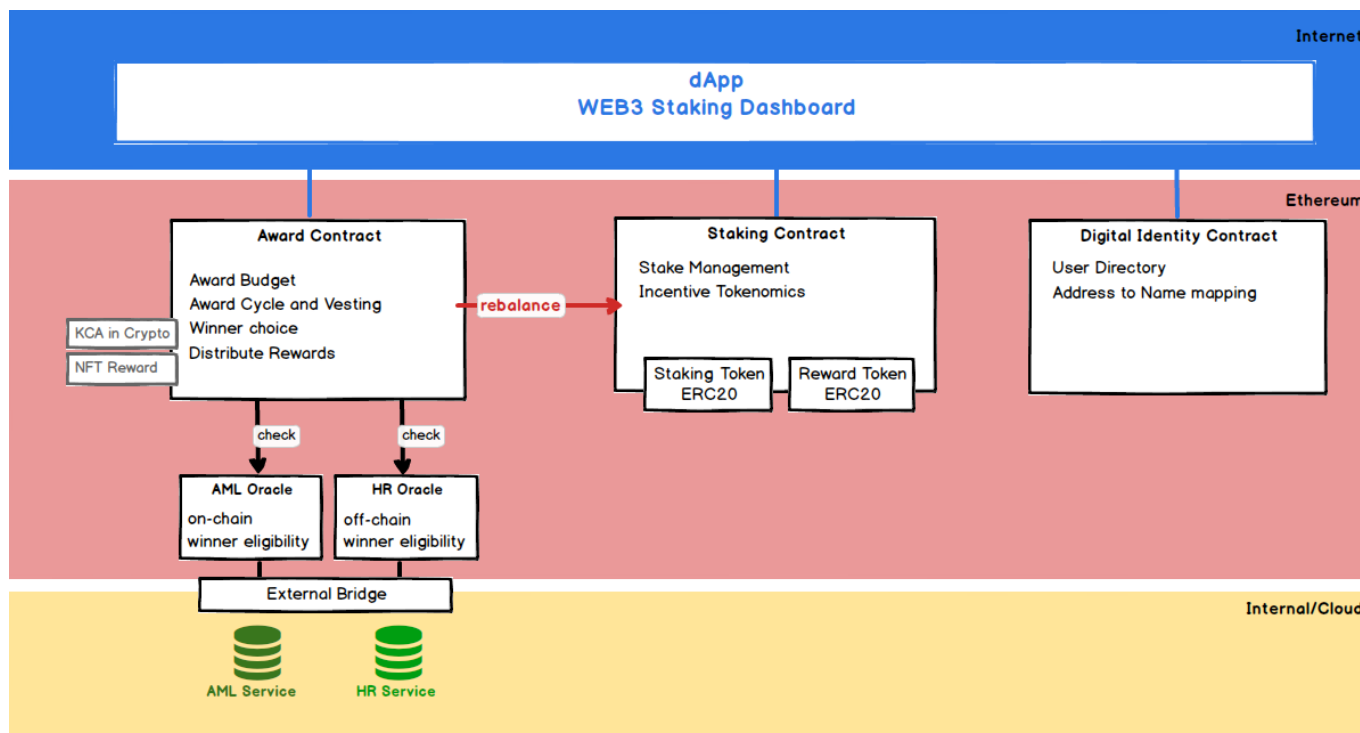


Stake in Success - new incentive system for success recognition



Design Overview



Staking Contract Details

- ☒ Staking creates an incentive model for anyone to stake into other people's success
- ☒ Once a person gets recognized for their achievement, everyone who staked in them is also rewarded
- ☒ Two ERC20 tokens drive staking - StakingToken and RewardToken
- ☒ StakingTokens are distributed to everyone
- ☒ Supply and distribution of RewardTokens is controlled to increase value and decrease inflationary pressure
- ☒ Staking contract allows staking, withdrawals and reward management
- ☒ Award contract will rebalance the staking rewards upon minting Award winners

<https://kovan.etherscan.io/address/0xa6519f0701ac7a5b8d14dc76cf6592fe18d20027#code>

Award Contract Details

- ☒ Awards contract has an overall budget, that can be augmented by `addToAwardsBudget()`
- ☒ This will be a real transfer of ETH, the sender must be valid and have the amount of ETH in their account
- ☒ Awards can then be minted
- ☒ ETH will be moved from the Award budget, and vested for the winner for a vesting period
- ☒ ETH in the individual award can be withdrawn, if vesting period has passed by `withdrawAwardETH`
- ☒ Award will only be minted if there is available budget
- ☒ Award will not be minted for organizers
- ☒ On-chain AML check will be performed on winner's wallet to ensure it is not on a 'bad list' via Oracle
- ☒ Off-chain HR check will be performed to ensure the award winner is still an employee when collecting award
- ☒ Minting of award will rebalance and rebase all stakes in Staking contract

<https://kovan.etherscan.io/address/0x3B263598094F56245e538c056628137043dA84F5#code>

Staking Token

- ☒ Initial balance of Staking tokens is be minted for each participant, upon wallet connection
- ☒ Staking Tokens can be added to wallet using the Import Token feature
- ☒ Staking Token is a utility token, without economic value

<https://kovan.etherscan.io/address/0x06B8B5B2179Df6b01Cd4a9cb0268fF6fd340B67E#code>

Reward Token

- ☒ Reward Tokens will be minted according to the Tokenomics model
- ☒ Tokenomics model will include number of StakingTokens staked, duration of the stake, success of the stakee
- ☒ Reward Tokens has monetary characteristics, has economic value and needs to be inflation controlled
- ☒ The exact tokenomic model is TBD, and is the very next component on the Roadmap

Digital Identity Contract

- ☒ To represent people vs wallet addresses in the system, this contract provides the identity mapping
- ☒ Upon initial wallet connect, user chooses an identity and this contract is amended
- ☒ This is a 'mock' contract, eventually should be replaced by a solution that extends to AD, SSO etc.

<https://kovan.etherscan.io/address/0x6A64f3ba3ff31a8D23d6EE62cA6aBac6C1AFD713#code>