

US Census

Income Prediction

Daniel Soukup

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The Challenge

We are tasked with finding identifying characteristics that are associated with a person making more or less than \$50,000 per year based a sample dataset from the US Census archive containing information for ~300,000 individuals.

Employment

Demographic

Residence

Family

41 indicators
available



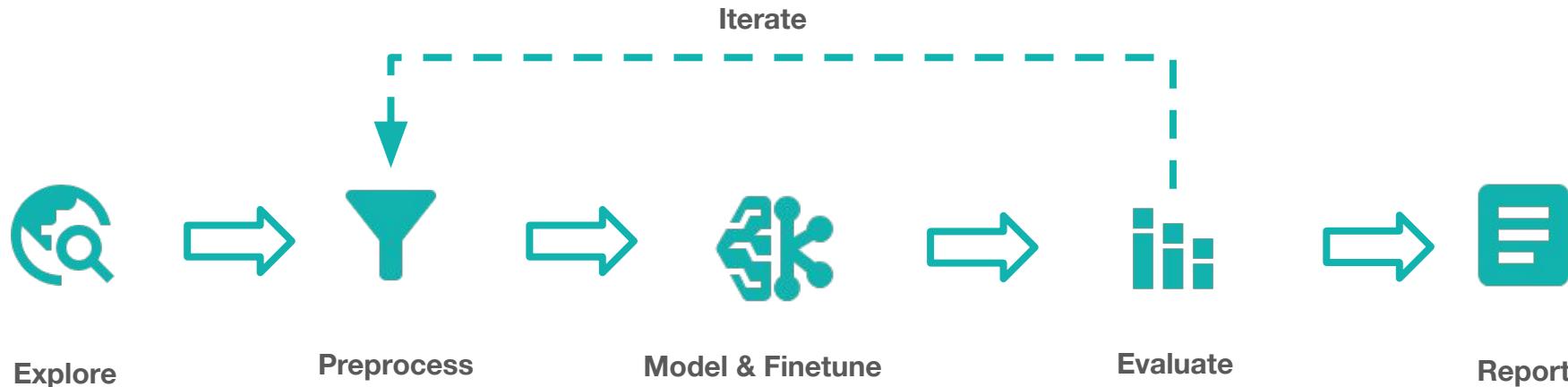
Income > \$50K

Interpretable
Classification
Model

Target field

Solution Framework

In addressing this problem, we followed an iterative process. Guided by our initial data exploration, the data was preprocessed and used to create competing classification models. Informed by subsequent evaluation, we refined the preprocessing and modeling steps to achieve higher performance.



Data Exploration

Our first step was to thoroughly review the data sets, gaining statistical insights to the distribution of each field as well as uncovering any data quality concerns. This step informs the following preprocessing and preparation of the data for model fitting.

Data Quality

Key concerns uncovered during EDA:

- **Duplicate rows and missing values**
- Highly **skewed distributions** with extreme outliers
- **High cardinality** categorical columns

8%
high income

The **high class imbalance** of the target will affect model tuning and evaluation.

Statistical indicators

Confirming intuition, we found that **education & occupation** fields have significant relationship with having high income.

Preprocessing

This step in our solution ensures that the raw data is best prepared for the modeling step. We addressed the data quality issues and encoded the categorical features adequately for our selected tree-ensemble model.



Data Pipelines

We created a **single, modular data processing pipeline** which captures multiple custom data transformation steps. This approach ensures

- **consistency**: the same operation applied to train/test tests,
- **no data leakage**, and
- **reduces tech debt** in the long run.



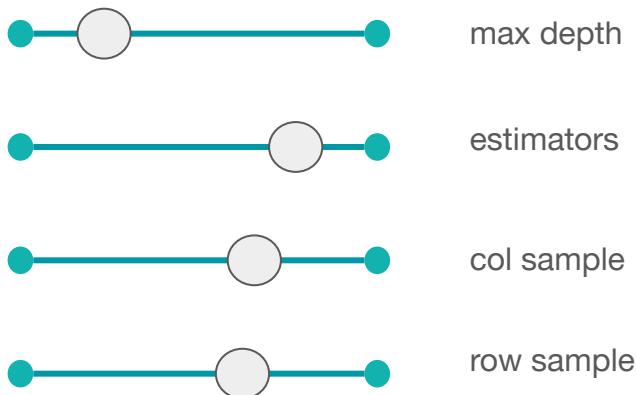
Modeling & Fine Tuning

After the preprocessing of a mix of numeric and categorical features, we optimized an XGBoost binary classification model fine-tuning over a number of hyperparameters, training 20 variations. This model type, which successively combines simple decision trees to form an ensemble, is known to handle high dimensional, complex data sets well while being robust to data skew and outliers.



Tuning Objectives

- **Cross validation** to reduce variance of loss estimates.
- Increase **boosting rounds** to create complex models but limit tree depth and lower column/row sampling rates to reduce overfitting.
- Optimize area **under the precision-recall curve** to account for class imbalance.

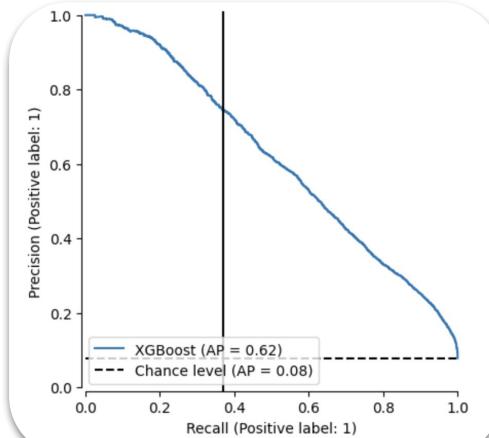


Evaluation & Interpretation

Analysing feature importance highlighted **sex**, **education** and **employment** indicators as most significant, reaffirming a well-known **bias** in this historical dataset. Our predictions correctly identified 38% of high income earners (recall) while these high income predictions being 74% of the time correct (precision).

.38 Recall

.74 Precision

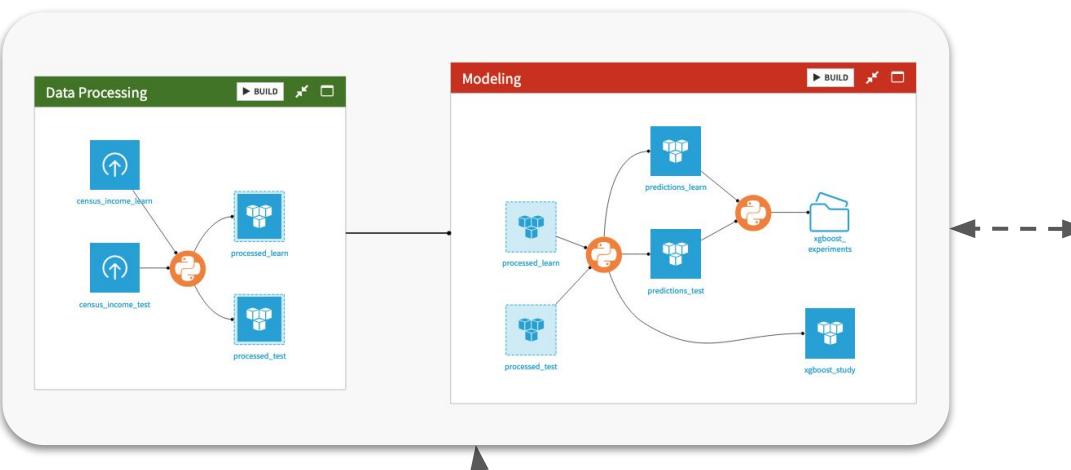


Trade-offs

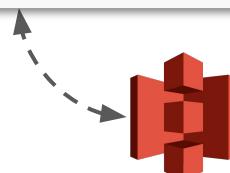
The recall/precision trade-off can be tuned by adjusting the predicted probability cutoff threshold.

Implementation on DSS Cloud

The complete solution framework was implemented on Dataiku DSS Cloud using Python recipes ran on a custom project environment with 4-CPU cores and 16Gb memory, with end-to-end runtime of 6.5 minutes.



The recipe notebooks are synced with Github.



Data stored on DSS managed AWS S3 storage.



Next Steps



Data Enrichment

There are number of steps to explore in order to improve the input data quality & quantity:

- **Balance the classes** using up/down sampling or synthetic data generation
- **Feature engineering** and alternative encoding
- **Data transformations** to adjust scale and skew



MLOps & Evaluation

More in-depth **experiment logging** and refined **analysis of the model errors** could reveal additional short-comings and inform future iterations.

Feature importances and effects can be better understood by model agnostic methods such as SHAP or LIME.



Alternative Model

A more thorough search through a **larger hyperparameter space** can further improve model performance.

Alternative model types can be tested, such as CatBoost which is build for high-dimensional categorical data.



Q & A

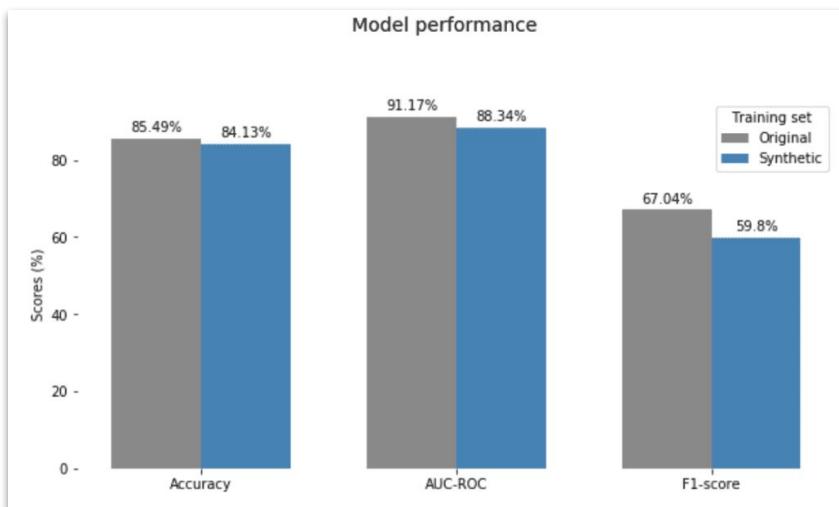
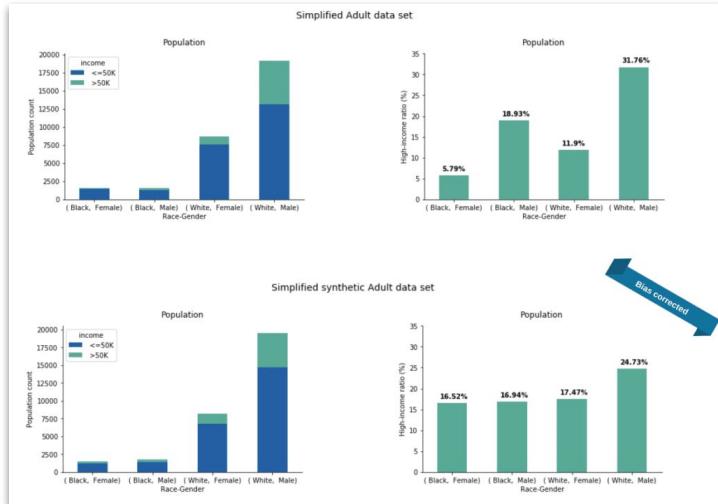
Project: [Github](#)

Contact: [LinkedIn](#)

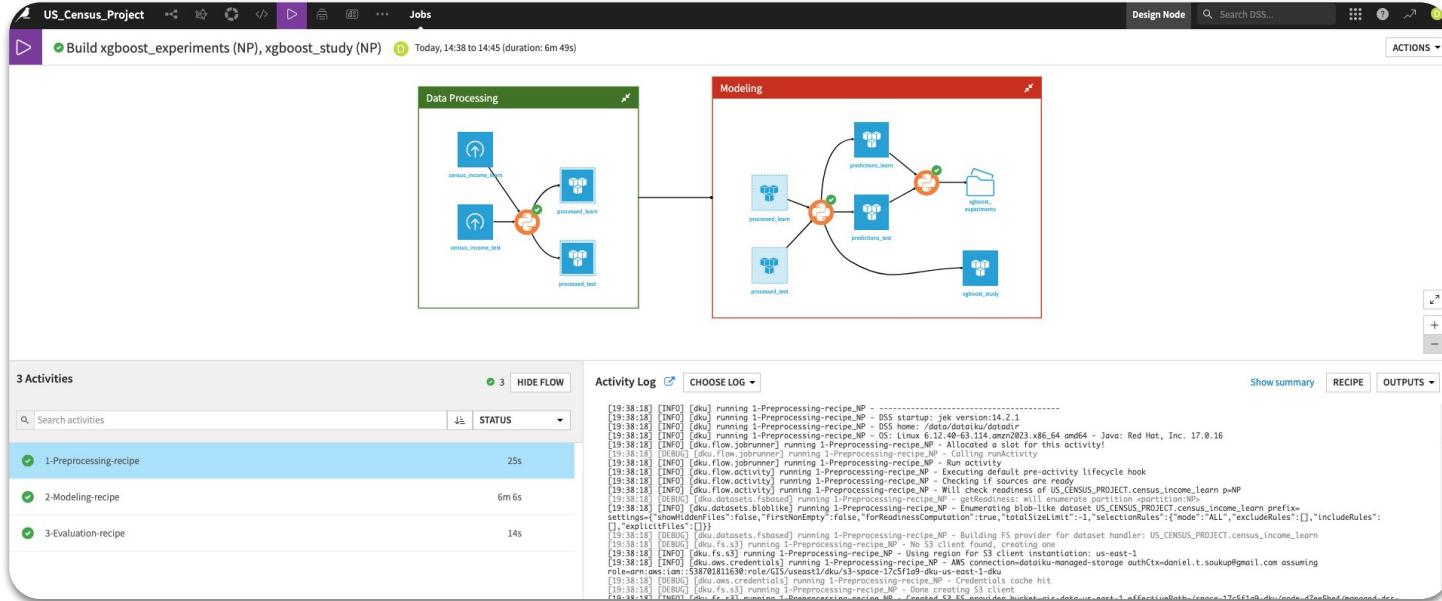


Appendix: Bias Mitigation

Previously, I've implemented privacy and fairness risk mitigation with bias-corrected synthetic data: this allows for privacy-preserving data sharing and also aids the fair treatment of customers (data subjects) in downstream analysis and machine learning tasks. [See more here](#) and in our [paper](#) accepted at an [ICLR 2021 workshop](#).



Appendix: End-to-End Flow Build



Appendix: Experiment Tracking

Run Information													Metrics	Parameters		
	Experiment	Run	Start Time	Total Time	Origin	Status	User	best_score	colsample_bytree	eval_metric	max_depth	multiplier	n_estimators	objective	stratified_cv	subsample
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_ZUm)	2025-11-02 14:21:54	-	<input checked="" type="checkbox"/>			-	-	-	-	-	-	-	-	-
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_zTe)	2025-11-02 14:21:48	6s	<input checked="" type="checkbox"/>			0.9583	0.9808295193127026	aucpr	8	32	60	binary:logistic	True	0.284074768417587
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_QqD)	2025-11-02 14:21:35	12s	<input checked="" type="checkbox"/>			0.5843	0.34655944339708233	aucpr	18	1	100	binary:logistic	True	0.9991524981893429
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_J3l)	2025-11-02 14:21:30	5s	<input checked="" type="checkbox"/>			0.9611	0.5686779474635398	aucpr	4	29	60	binary:logistic	True	0.513686941643104
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_gcb)	2025-11-02 14:21:27	2s	<input checked="" type="checkbox"/>			0.9565	0.9546868056354352	aucpr	10	28	20	binary:logistic	True	0.47924660471717648
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_NA2)	2025-11-02 14:21:20	6s	<input checked="" type="checkbox"/>			0.9572	0.3952896029272049	aucpr	6	27	70	binary:logistic	True	0.3357354716250496
<input type="checkbox"/>	 xgboost_hp_tuning	study_(study_DG4)	2025-11-02 14:21:20	-	<input checked="" type="checkbox"/>			-	-	-	-	-	-	-	-	-
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_eGn)	2025-11-02 14:20:06	2s	<input checked="" type="checkbox"/>			-	-	-	-	-	-	-	-	-
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_wCO)	2025-11-02 14:20:03	3s	<input checked="" type="checkbox"/>			0.9648	0.3197977639368104	aucpr	2	34	70	binary:logistic	True	0.696818651379095
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_HyY)	2025-11-02 14:20:00	2s	<input checked="" type="checkbox"/>			0.9449	0.3261582383123537	aucpr	2	21	60	binary:logistic	True	0.5609497612141855
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_cuE)	2025-11-02 14:19:57	3s	<input checked="" type="checkbox"/>			0.9743	0.363431334305933	aucpr	4	45	60	binary:logistic	True	0.5612030779014894
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_FlQ)	2025-11-02 14:19:55	2s	<input checked="" type="checkbox"/>			0.9663	0.7402740856213304	aucpr	10	39	30	binary:logistic	True	0.447613287149436
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_aRE)	2025-11-02 14:19:52	2s	<input checked="" type="checkbox"/>			0.9627	0.5490228181745725	aucpr	6	31	40	binary:logistic	True	0.4084126872421018
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_ULT)	2025-11-02 14:19:51	1s	<input checked="" type="checkbox"/>			0.9674	0.7180365114081377	aucpr	4	37	30	binary:logistic	True	0.278496185940255
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_1aP)	2025-11-02 14:19:49	1s	<input checked="" type="checkbox"/>			0.9714	0.61075765129033	aucpr	2	44	40	binary:logistic	True	0.5963195165008852
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_nGK)	2025-11-02 14:19:46	2s	<input checked="" type="checkbox"/>			0.9729	0.744432287598277	aucpr	6	44	40	binary:logistic	True	0.4394088098937302
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_T9O)	2025-11-02 14:19:44	2s	<input checked="" type="checkbox"/>			0.9729	0.76924679824199	aucpr	6	44	40	binary:logistic	True	0.428485708407677
<input type="checkbox"/>	 xgboost_hp_tuning	trial_(trial_gVG)	2025-11-02 14:19:41	2s	<input checked="" type="checkbox"/>			0.9572	0.891507024077615	aucpr	4	28	50	binary:logistic	True	0.2003648535792873

Appendix: HP Tuning Analysis

