

Board Meeting Summary (Pro Account / Brief Summaries)

Tuesday, February 18, 2025

Important: This document was generated automatically. Please review all content for accuracy, particularly motion text, vote results, and timestamps.

Actions Voted On

[Motion to appoint James Davis as secretary pro temp for this meeting](#)

Approved

[Motion to approve the agenda](#)

Approved

[Motion to approve the consent agenda items as presented](#)

Approved

[Motion to approve the modified facility use fee schedule as presented](#)

Approved

[Motion to approve the additional positions to the fiscal year 26 annual staffing plan as presented](#)

Approved

[Motion to approve the softball team trip proposal to Kentucky and Ohio from March 20th to 23rd, 2025](#)

Approved

[Motion to approve the North Campus locker rooms and athletic training room drawings by ABC Architects Limited as presented](#)

Approved

[Motion to approve the resolution authorizing permanent inter-fund transfer for capital projects purposes in the amount of \\$4 million](#)

Approved

[Motion to approve the disciplinary recommendation for student 2025-10 through January 1st, 2027](#)

Approved

[Motion to adjourn the meeting](#)

Approved

Meeting Minutes

Opening of Meeting [00:11:54]

Board President called the meeting to order at 7:30 p.m. and led the Pledge of Allegiance.

Roll Call [00:11:54]

Roll call conducted. All board members present.

Pledge of Allegiance [00:12:09]

Board and attendees recited the Pledge of Allegiance.

Approval of the Agenda [00:12:57]

No discussion preceded this vote.

MOTION: Motion to appoint James Davis as secretary pro temp for this meeting [00:12:36]

Moved by: Mr. Roberts

Seconded by: Mr. Thompson

PASSED: For: 6, Against: 0, Abstentions: 0 [Voting: 00:12:44]

Individual Votes:

- ✓ Mrs. Johnson: yes
- ✓ Mrs. Williams: yes
- ✓ Mr. Davis: yes
- ✓ Mr. Martinez: yes
- ✓ Mr. Thompson: yes
- ✓ Mr. Roberts: yes

MOTION: Motion to approve the agenda [00:12:59]

Moved by: Mr. Roberts

Seconded by: Mr. Davis

Approved: For: 6, Against: 0, Abstentions: 0 [Voting: 00:13:03]

Individual Votes:

- ✓ Mr. Martinez: yes
- ✓ Mrs. Williams: yes
- ✓ Mr. Thompson: yes
- ✓ Mrs. Johnson: yes
- ✓ Mr. Davis: yes
- ✓ Mr. Roberts: yes

the state Music Education Association (ILMEA) Students [00:13:22]

Two students were recognized for achieving ILMEA Allstate honors. The first student earned placement in the Allstate Honors Jazz Ensemble as the top jazz baritone saxophone player in the state. The second student became the first female from Lincoln in several years to make Allstate choir. Both students auditioned through a competitive video process and attended the Allstate conference in the state capital. The board presented each student with a Lincoln pin and congratulated them on representing the school district.

Public Comment [00:17:44]

Public Comments:

Jennifer Smith [00:18:08] - Pool facility and swim program

Parent and Eagle Swim Club president expressed appreciation for the pool facility, highlighted strong registration numbers of 142 swimmers, and suggested offering lifeguarding class as gym credit.

Committee Reports [00:21:53]

No committee reports were presented.

Superintendent's Report [00:21:53]

Superintendent reported on cell phone challenges in classrooms and upcoming instructional rounds in April to assess technology impact. He met with local legislators to discuss cell phone issues but does not anticipate state-level solutions beyond general authorization for school boards to enact policies. The district experienced catalytic converter thefts from buses over a weekend, with multiple school districts affected simultaneously. The superintendent answered questions about solar panel performance and maintenance, noting winter performance declines are expected and offset by summer gains. Board discussed snow accumulation on panels and whether brushing is needed.

Key Points:

- Superintendent discussed cell phone challenges in classrooms and planned instructional rounds in April to assess technology impact on learning. [00:21:53]
- Meeting with local legislators revealed no anticipated state-level cell phone legislation; enforcement of existing policies remains challenging with non-compliant students. [00:24:53]
- Multiple catalytic converters stolen from district buses over weekend; coordinated effort suspected as other districts experienced similar thefts simultaneously. [00:27:53]

Follow up:

- Conduct instructional rounds in April to assess cell phone and technology impact in classrooms (Assigned to: Administrative team) (Due: April 2025) [00:22:53]

Annual Y4 Solar Savings Report [00:26:22]

Solar panel performance came in lower than projected in some areas. Energy Solutions Inc. recommended maintenance fixes and annual equipment reviews to improve yield. Winter performance declines due to cloud cover and snow are expected and offset by summer production. Board discussed snow accumulation on panels; previous guidance indicated the panel angle and

black surface would facilitate natural melting without manual brushing, which could damage equipment. Overall savings remain substantial despite not meeting all projections.

Follow up:

- Implement annual maintenance review of solar equipment by qualified electrician (Assigned to: David Miller) (Due: Ongoing annually) [00:27:18]

Consent Agenda [00:30:24]

Board approved consent agenda including personnel recommendations (Exhibit A items 61-70 and Exhibit B items B19-B20), payment of bills totaling \$8,145,392.67, meeting minutes from January 21, executive session minutes, second reading of board policies, amended 2024-2025 board meeting schedule, and reading list for 2025-2026 school year.

MOTION: Motion to approve the consent agenda items as presented, which includes personnel recommendations for Exhibit A, items 45 through 54, as posted, and Exhibit B, Athletic Activities and Volunteer Personnel Recommendations, items B12 and B13, as posted; the payment of bills dated February 18, 2025, in the amount of \$8,145,392.67; regular meeting minutes and executive session minutes of January 21, 2025; the second reading approval of district board policies, the amended 24-25 school board meeting schedule; and the approval of the reading list for 25-26 school year [00:30:24]

Moved by: Mr. Roberts

Seconded by: Mrs. Johnson

Approved: For: 6, Against: 0, Abstentions: 0 [Voting: 00:31:11]

Individual Votes:

- ✓ Mr. Martinez: yes
- ✓ Mr. Davis: yes
- ✓ Mr. Thompson: yes
- ✓ Mrs. Williams: yes
- ✓ Mrs. Johnson: yes
- ✓ Mr. Roberts: yes

Immigration Enforcement Update [00:31:48]

Superintendent provided comprehensive update on immigration enforcement concerns affecting students and families. District has received questions about immigration enforcement, LGBTQ student safety, curriculum changes, and diversity initiatives. Staff received training on protocols requiring federal warrants for immigration enforcement access, with processing through superintendent's office only. Dr. Chen and bilingual counselors conducted voluntary staff sessions and all-staff meeting to address concerns and provide support resources.

Dr. Chen reported collaboration with Bilingual Parent Advisory Council and counselors Maria Rodriguez and Elena Gonzalez. Four families recently received letters requiring them to leave the country, including two seniors. District emphasizes family emergency planning and has not experienced attendance issues. No immigration enforcement has appeared at any school in the region. District is exploring options to help seniors graduate if families must leave before year-end. Parent and family liaison position will help connect families to services and build trust.

Key Points:

- District receiving questions about immigration enforcement, LGBTQ safety, curriculum changes, and diversity initiatives; staff trained on protocols requiring federal warrants for enforcement access. [00:31:48]
- All staff received training on supporting students; impact affects families regardless of appearance or language; student services teams prepared to provide counseling support. [00:36:48]
- Dr. Chen reported four families received deportation letters including two seniors; district exploring graduation options; no immigration enforcement has appeared at schools regionally. [00:41:48]
- District emphasizes family emergency planning; attendance remains normal; families assured school is safe haven; bilingual counselors visiting classrooms to provide information packets. [00:46:48]

Follow up:

- Arrange speaker on immigration topic for March 3rd institute day breakout sessions (Assigned to: Dr. Sandra Chen) (Due: March 3, 2025) [00:38:41]
- Explore options for seniors to graduate if families must leave country before year-end (Assigned to: Administration) (Due: As needed) [00:40:00]

Approval of 2025-2026 School Board Meeting Schedule [00:47:31]

Board tabled approval of 2025-2026 meeting schedule due to potential Election Day conflict requiring verification. Discussion included concept of shared services committee with feeder districts Riverside and Valley View 62. Superintendent explained Oakwood model where board representatives from multiple districts meet several times yearly to discuss service sharing. Board expressed strong interest in exploring shared positions for hard-to-fill roles like occupational therapists, bilingual counselors, bilingual psychologists, and speech pathologists. Superintendent will continue discussions with neighboring superintendents and identify potential meeting dates for inclusion in revised schedule.

Key Points:

- Board tabled meeting schedule approval to verify Election Day conflict; discussion shifted to shared services committee concept with neighboring districts. [00:47:31]
- Superintendent explained Oakwood shared services model where board representatives meet quarterly to discuss collaboration; other superintendents interested in exploring concept. [00:50:31]
- Board expressed strong interest in sharing hard-to-fill positions like bilingual specialists and therapists; superintendent will identify potential meeting dates for revised schedule. [00:53:31]

Follow up:

- Verify Election Day conflict and revise 2025-2026 board meeting schedule (Assigned to: Superintendent Michael Patterson) (Due: March 2025 board meeting) [00:48:01]

- Continue discussions with Riverside and Valley View 62 superintendents about shared services committee and identify potential meeting dates (Assigned to: Superintendent Michael Patterson) (Due: March 2025 board meeting) [00:53:44]

Annual Approval of Facility Use Fee Schedule [00:54:49]

Superintendent proposed different approach to facility fees by moving nonprofit, charitable, religious, philanthropic, and civic groups from Class 2 to Class 3 rather than increasing hourly rates. This change passes incurred costs (security, maintenance, setup fees) to organizations rather than district absorbing them. Board clarified this creates cost-plus break-even model covering district expenses with slight padding for wear and tear. Few civic groups rent facilities but some require significant resources.

MOTION: Motion to approve the modified facility use fee schedule as presented [00:57:02]

Moved by: Mr. Roberts

Seconded by: Mrs. Johnson

Approved: For: 6, Against: 0, Abstentions: 0 [Voting: 00:57:08]

Individual Votes:

- ✓ Mr. Thompson: yes
- ✓ Mrs. Williams: yes
- ✓ Mr. Davis: yes
- ✓ Mr. Martinez: yes
- ✓ Mrs. Johnson: yes
- ✓ Mr. Roberts: yes

Approval of FY26 Staffing Plan Modifications [00:57:32]

Superintendent proposed adding three positions: bilingual teacher secretary at South Campus (current position services both campuses with significant workload), administrative assistant for multilingual department to support Dr. Chen and BPAC, and parent/family liaison as ombudsman between families and services. Diversity audit recommendation supports ombudsman position. Parent/family liaison would primarily serve North Campus helping new ninth-grade families connect to services. Board emphasized hiring right person over speed for liaison role given importance of relationship-building and position longevity. Board approved starting all positions as soon as possible rather than waiting until next school year.

Key Points:

- Superintendent proposed three new positions: bilingual teacher secretary at South, administrative assistant for multilingual department, and parent/family liaison as ombudsman. [00:57:32]
- Parent/family liaison position aligns with diversity audit recommendation; would primarily serve North Campus connecting new families to services and building trust. [01:00:32]
- Board emphasized hiring right person over speed for liaison role given relationship-building importance; approved starting all positions as soon as possible. [01:03:32]

MOTION: Motion to approve the additional positions to the fiscal year 26 annual staffing plan as presented [01:02:40]

Moved by: Mr. Roberts

Seconded by: Mrs. Johnson

Approved: For: 6, Against: 0, Abstentions: 0 [Voting: 00:02:54]

Individual Votes:

- ✓ Mrs. Williams: yes
- ✓ Mr. Davis: yes
- ✓ Mr. Thompson: yes
- ✓ Mr. Martinez: yes
- ✓ Mrs. Johnson: yes
- ✓ Mr. Roberts: yes

Follow up:

- Begin recruitment for bilingual teacher secretary, administrative assistant for multilingual department, and parent/family liaison positions (Assigned to: Human Resources) (Due: Immediately) [01:02:40]

Approval of Softball Team Trip Proposal [01:03:07]

No discussion preceded this vote.

MOTION: Motion to approve the softball team trip proposal to Indiana and Missouri from March 20th to 23rd, 2025 [01:03:14]

Moved by: Mr. Roberts

Seconded by: Mr. Davis

Approved: For: 6, Against: 0, Abstentions: 0 [Voting: 01:03:24]

Individual Votes:

- ✓ Mrs. Johnson: yes
- ✓ Mr. Martinez: yes
- ✓ Mr. Thompson: yes
- ✓ Mrs. Williams: yes
- ✓ Mr. Davis: yes
- ✓ Mr. Roberts: yes

Approval of North Campus Locker Rooms Drawings by ABC Architecture Group [01:03:54]

Board reviewed revised drawings for North Campus locker rooms. Current training room will be renovated into boys locker room to provide both boys and girls swim locker rooms in proximity to pool, eliminating need for students to walk down hallway in swim attire. Multiple design options

presented depending on pipe locations. Board approved drawings without extensive discussion having thoroughly reviewed concept at previous meeting.

MOTION: Motion to approve the North Campus locker rooms and athletic training room drawings by ABC Architecture Group as presented [01:05:28]

Moved by: Mr. Roberts

Seconded by: Mrs. Johnson

Approved: For: 6, Against: 0, Abstentions: 0 [Voting: 01:05:44]

Individual Votes:

- ✓ Mr. Davis: yes
- ✓ Mrs. Williams: yes
- ✓ Mr. Martinez: yes
- ✓ Mr. Thompson: yes
- ✓ Mrs. Johnson: yes
- ✓ Mr. Roberts: yes

Approval of the Resolution Authorizing Permanent Interfund Transfer for Capital Projects Purposes [01:05:58]

David Miller presented resolution for \$4.5 million interfund transfer for capital projects, consistent with prior year transfer. More than 50% of funds will be used for roof project with remaining funds supporting other upcoming capital projects.

MOTION: Motion to approve the resolution authorizing permanent inter-fund transfer for capital projects purposes in the amount of \$4.5 million [01:07:07]

Moved by: Mr. Roberts

Seconded by: Mr. Davis

Approved: For: 6, Against: 0, Abstentions: 0 [Voting: 01:07:25]

Individual Votes:

- ✓ Mr. Martinez: yes
- ✓ Mrs. Williams: yes
- ✓ Mrs. Johnson: yes
- ✓ Mr. Thompson: yes
- ✓ Mr. Davis: yes
- ✓ Mr. Roberts: yes

Student Disciplinary Recommendation | Student 2025-10 [01:08:00]

Board approved disciplinary recommendation for student 2025-10 through January 1, 2027 as discussed in executive session.

MOTION: Motion to approve the disciplinary recommendation for student 2025-10 through January 1st, 2027 [01:08:00]

Moved by: Mr. Roberts

Seconded by: Mrs. Johnson

Approved: For: 6, Against: 0, Abstentions: 0 [Voting: 01:08:08]

Individual Votes:

- ✓ Mr. Davis: yes
- ✓ Mr. Thompson: yes
- ✓ Mr. Martinez: yes
- ✓ Mrs. Williams: yes
- ✓ Mrs. Johnson: yes
- ✓ Mr. Roberts: yes

Adjournment [01:08:21]

Superintendent announced BoardConnect migration to new system by company BoardTech in coming months, which will change appearance for community and board members. Board adjourned meeting at approximately 9:09 p.m.

MOTION: Motion to adjourn the meeting [01:09:11]

Moved by: Mr. Roberts

Seconded by: Mr. Thompson

PASSED: For: 6, Against: 0, Abstentions: 0 [Voting: 01:09:15]

Individual Votes:

- ✓ Mrs. Johnson: yes
- ✓ Mr. Martinez: yes
- ✓ Mrs. Williams: yes
- ✓ Mr. Davis: yes
- ✓ Mr. Thompson: yes
- ✓ Mr. Roberts: yes

Follow up:

- Prepare for BoardConnect system migration and provide onboarding for board members (Assigned to: Administration) (Due: Within next couple months) [01:08:26]