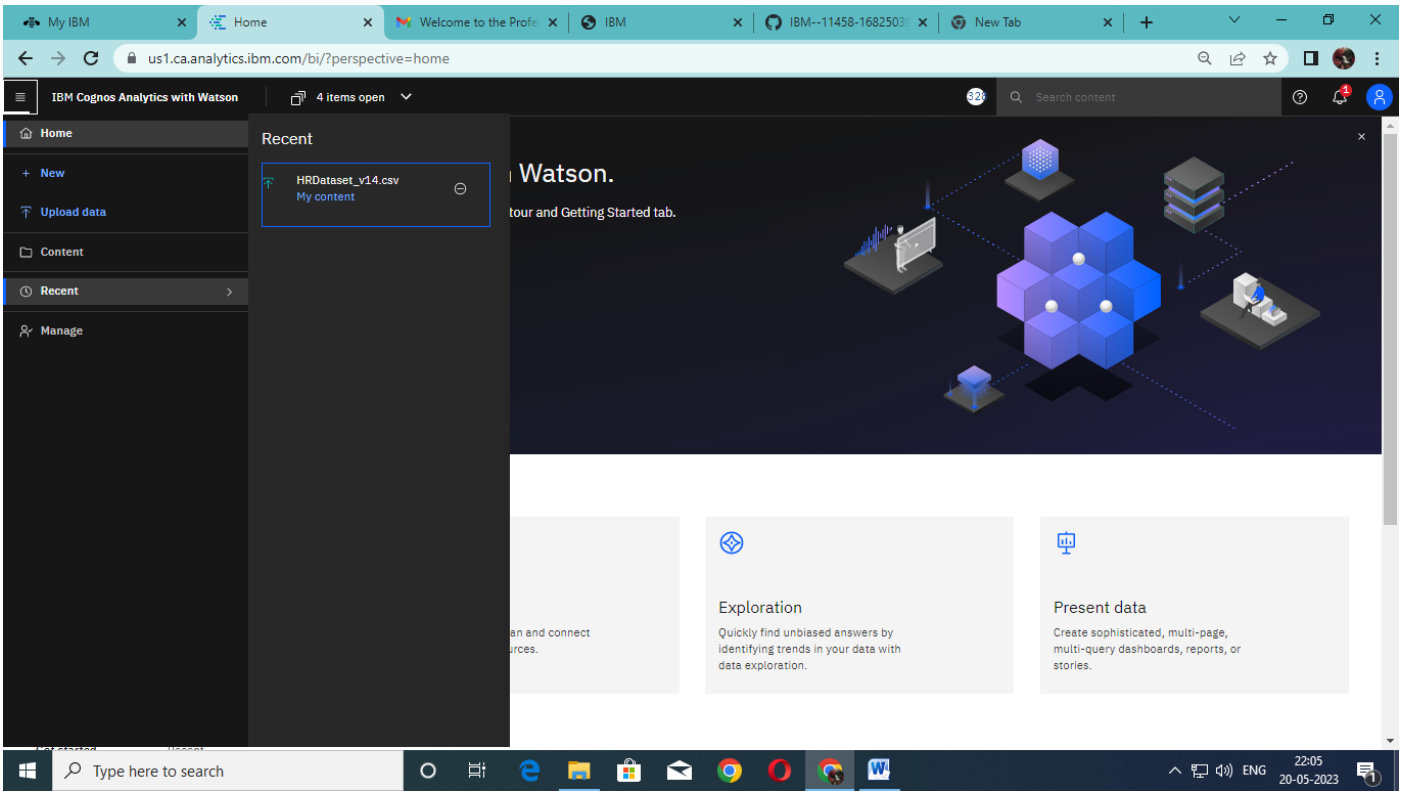
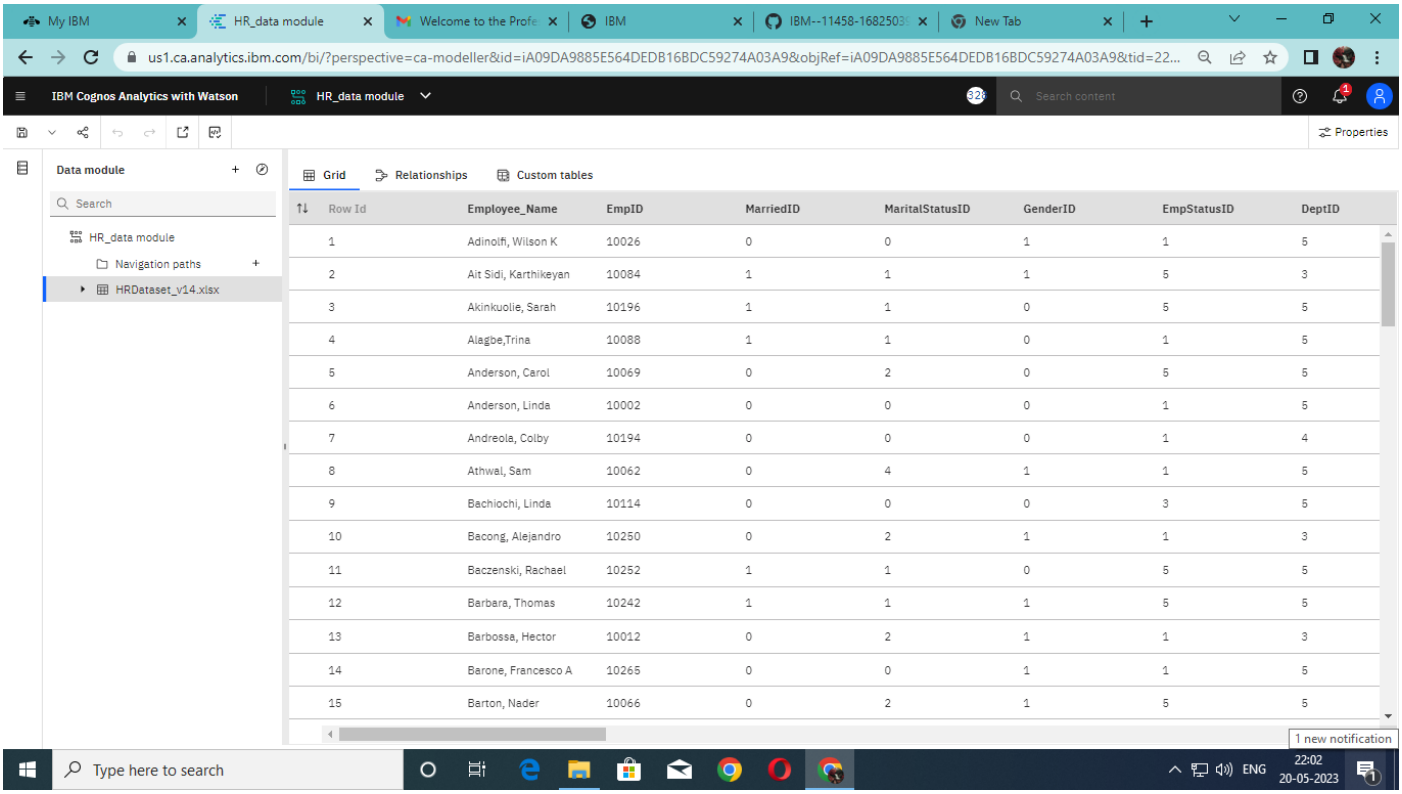
DA ASSIGNMENT – 2

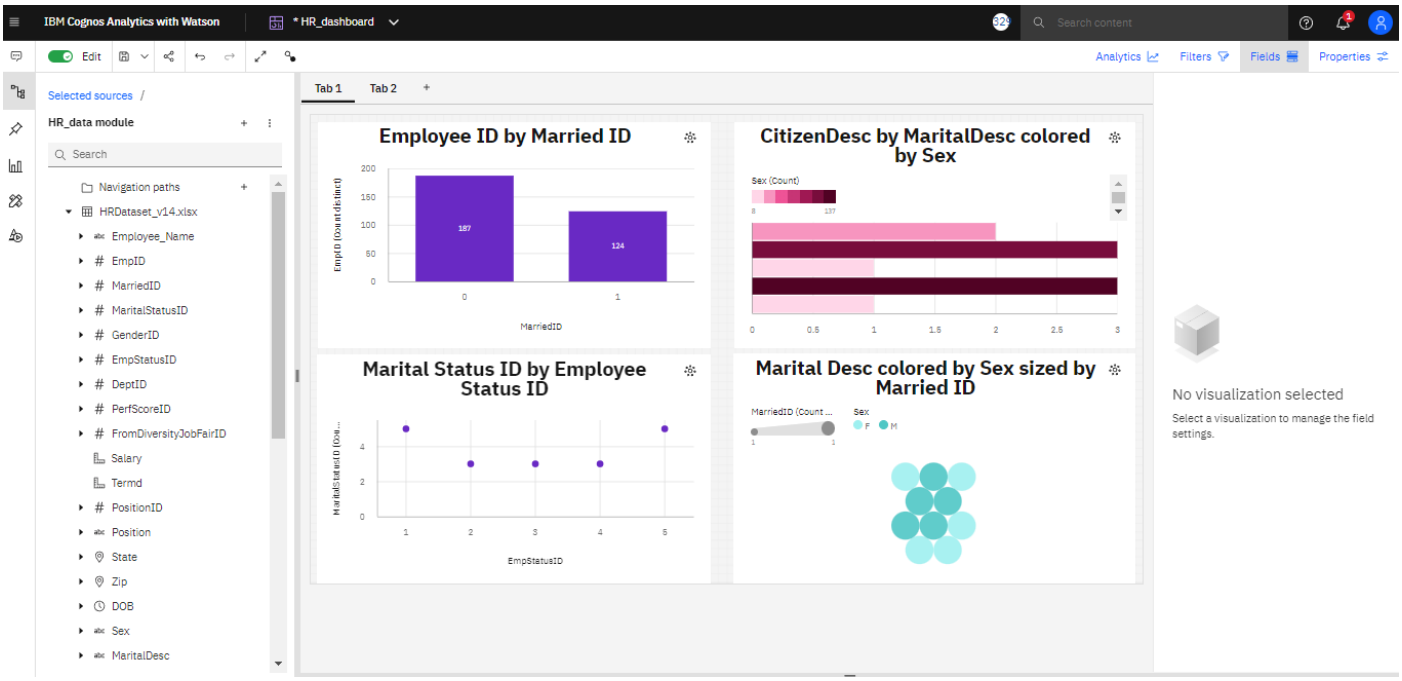
Step 1: Uploading the dataset in Cognos analytics

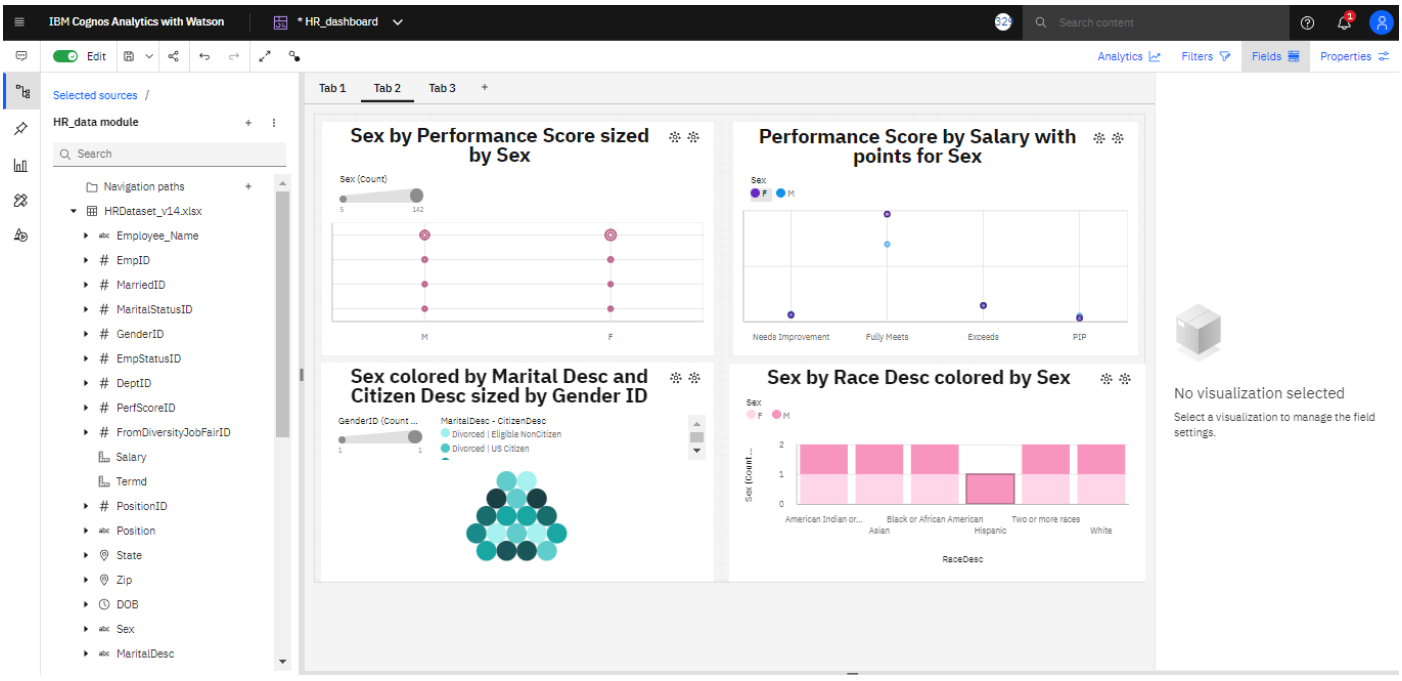


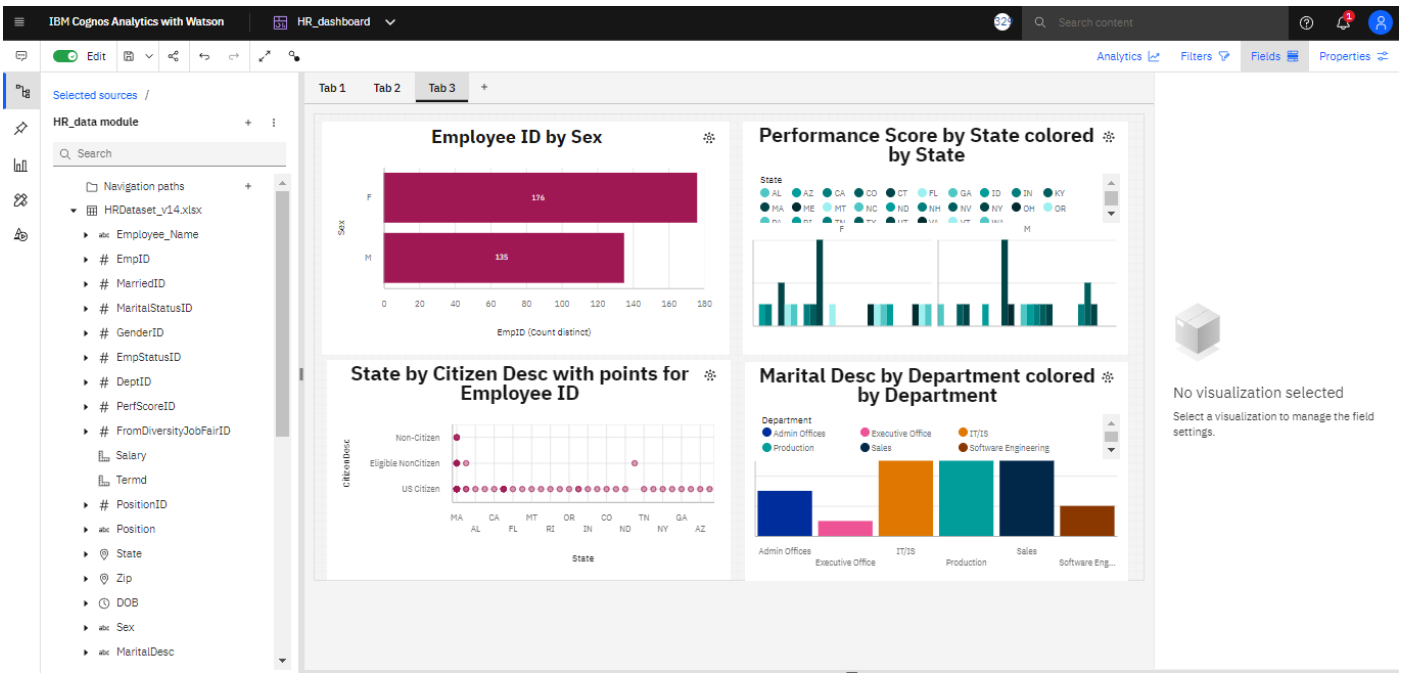
Step 2: Preparing the data



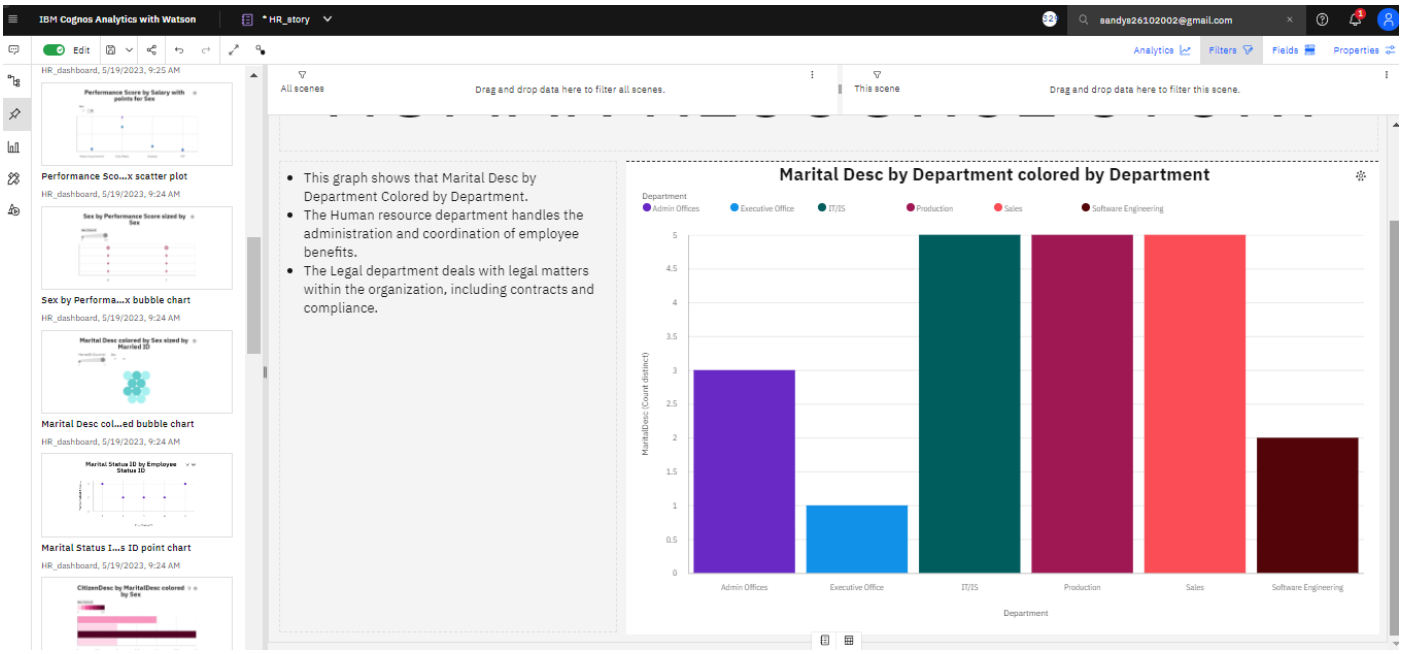
Step 3: Creating the Dashboard

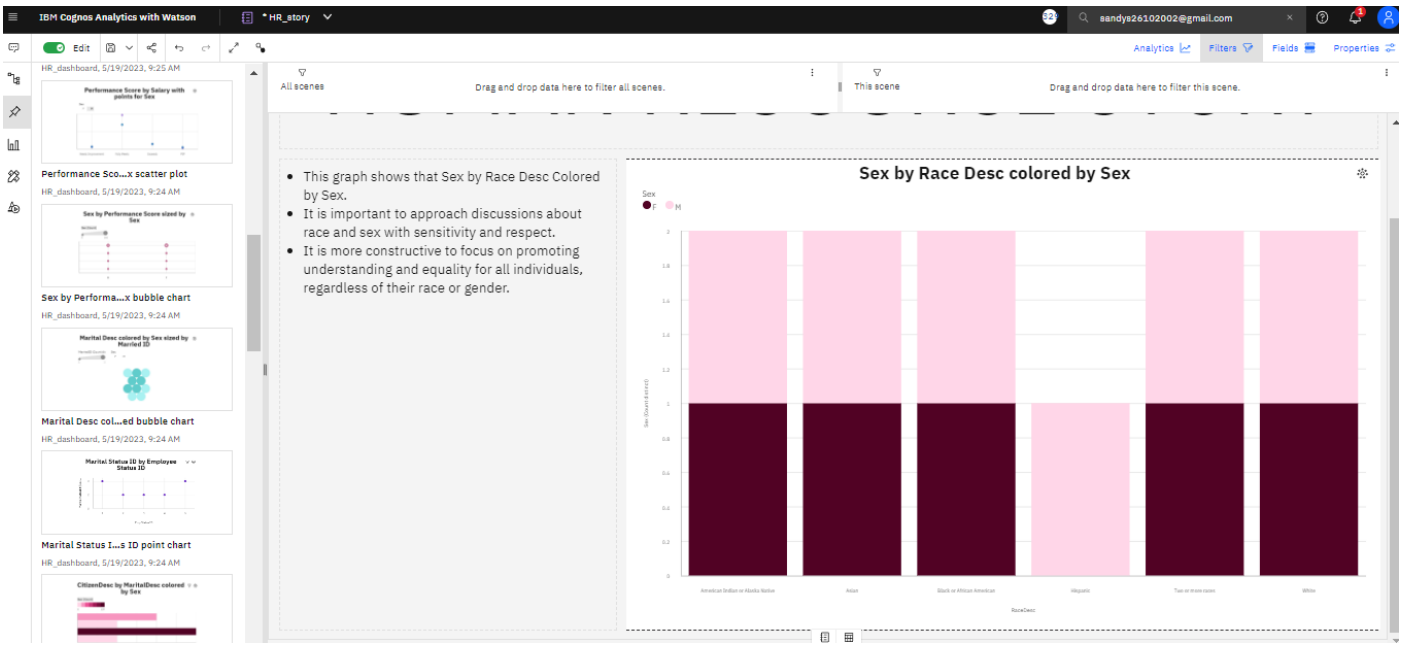






Step 4: Creating a story


IBM Cognos Analytics with Watson
* HR_story
sandys26102002@gmail.com
Edit
Analytics
Filters
Fields
Properties
HR_dashboard, 5/19/2023, 9:25 AM
Performance Sco...x scatter plot
HR_dashboard, 5/19/2023, 9:24 AM
Sex by Performa...x bubble chart
HR_dashboard, 5/19/2023, 9:24 AM
Marital Desc col...ed bubble chart
HR_dashboard, 5/19/2023, 9:24 AM
Marital Status I...s ID point chart
HR_dashboard, 5/19/2023, 9:24 AM
All scenes
Drag and drop data here to filter all scenes.
This scene
Drag and drop data here to filter this scene.
This graph shows that Marital Desc by Department Colored by Department.
The Human resource department handles the administration and coordination of employee benefits.
The Legal department deals with legal matters within the organization, including contracts and compliance.
Marital Desc by Department colored by Department
Department
Admin Offices
Executive Office
IT/IS
Production
Sales
Software Engineering
MaritalDesc (Count distinct)
Department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sandys26102002@gmail.com
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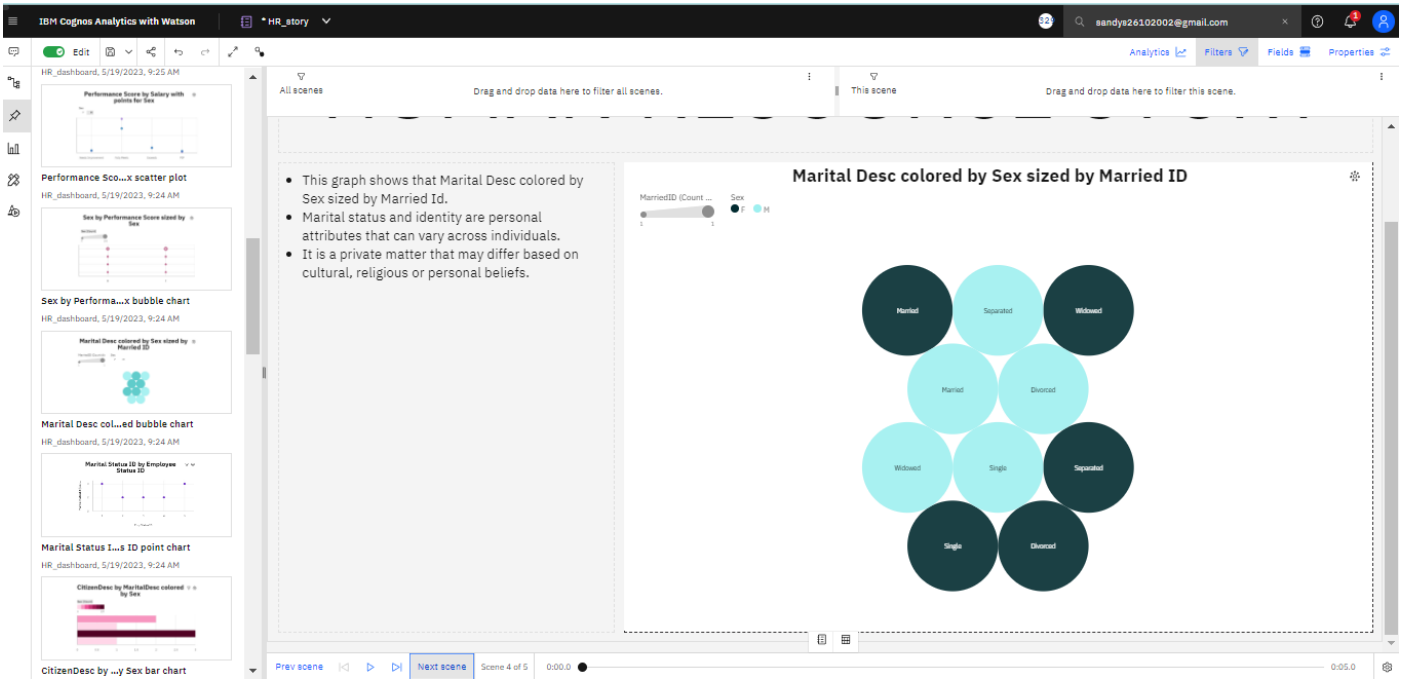
Marital Status I...s ID point chart
HR_dashboard, 5/19/2023, 9:24 AM
All scenes
Drag and drop data here to filter all scenes.
This scene
Drag and drop data here to filter this scene.
This graph shows that Sex by Race Desc Colored by Sex.
It is important to approach discussions about race and sex with sensitivity and respect.
It is more constructive to focus on promoting understanding and equality for all individuals, regardless of their race or gender.
Sex by Race Desc colored by Sex
Sex
F
M
RaceDesc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sandys26102002@gmail.com
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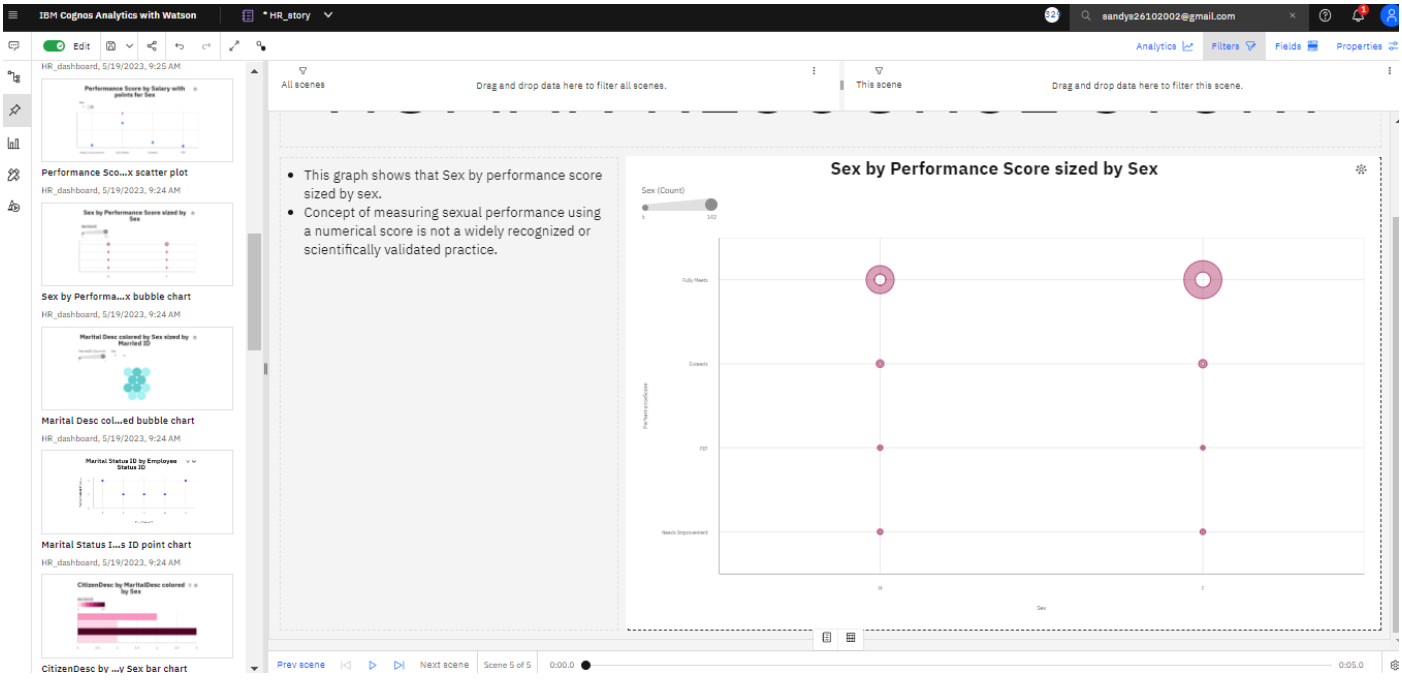
HR_dashboard, 5/19/2023, 9:24 AM
Marital Status I...s ID point chart
HR_dashboard, 5/19/2023, 9:24 AM
CitizenDesc by ...y Sex bar chart
This graph shows that Marital Desc colored by Sex sized by Married Id.
Marital status and identity are personal attributes that can vary across individuals.
It is a private matter that may differ based on cultural, religious or personal beliefs.
Marital Desc colored by Sex sized by Married ID
MarriedID (Count ...
Sex
Married
Separated
Widowed
Married
Divorced
Widowed
Single
Separated
Single
Divorced
Prev scene
Next scene
Scene 4 of 5
0:00.0
0:05.0


IBM Cognos Analytics with Watson
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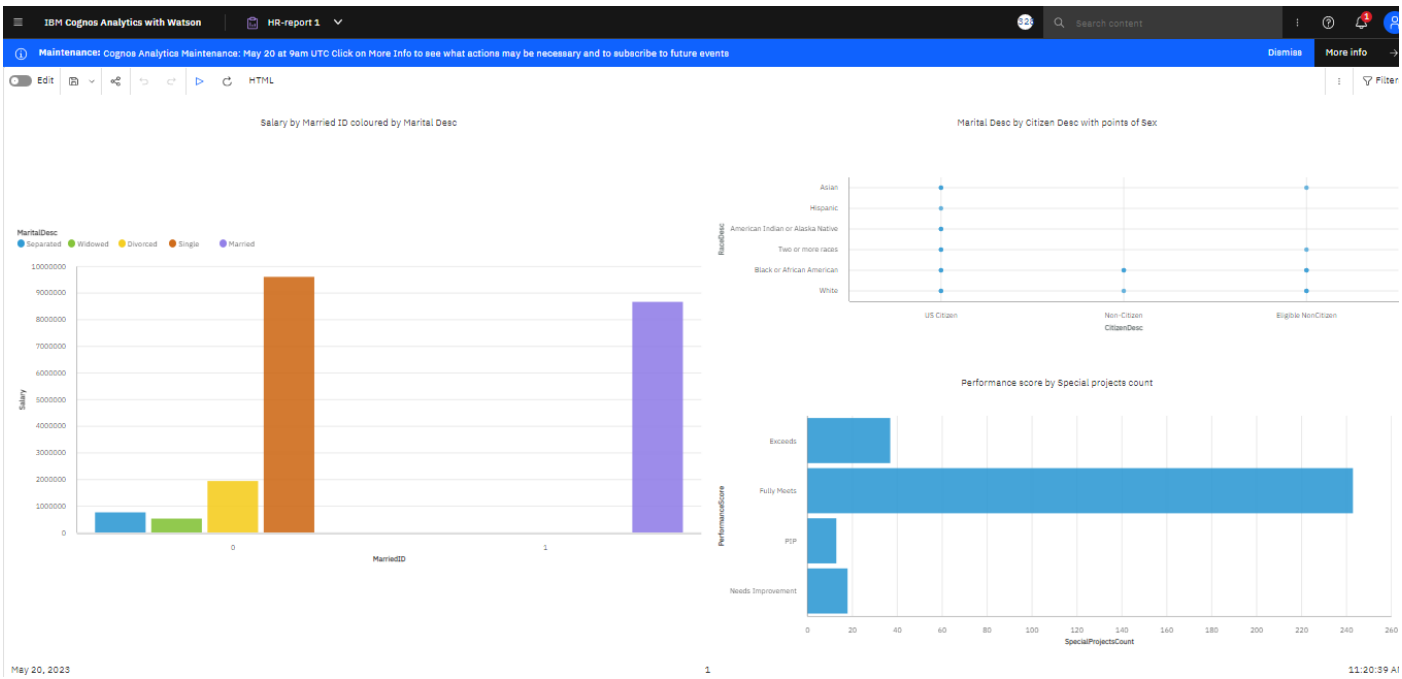
Marital Desc col...ed bubble chart
HR_dashboard, 5/19/2023, 9:24 AM
Marital Status I...s ID point chart
HR_dashboard, 5/19/2023, 9:24 AM
CitizenDesc by ...y Sex bar chart
This graph shows that Sex by performance score sized by sex.
Concept of measuring sexual performance using a numerical score is not a widely recognized or scientifically validated practice.
Sex by Performance Score sized by Sex
Sex (Count)
Fully Meets
Exceeds
PIP
Needs Improvement
PerformanceScore
M
F
Sex
Prev scene
Next scene
Scene 5 of 5
0:00.0
0:05.0

Step 5: Creating a Report