Dan Laush

Summary

I'm a skilled **frontend developer** with 15 years of delivering exceptional **user experiences** and **leading high-performing teams**.

I enjoy enabling storytelling at scale, using Content Management Systems to help people of all technical skill levels create compelling narratives online. I build websites with React/Next.js (example), Vue/Nuxt (example), and many other frontend systems over the years. I'm familiar with CMSes like WordPress and Drupal (both headless and traditional), and for the last few years have led development of a custom in-house CMS for tens of thousands of complex landing pages on wise.com.

What sets me apart in a team is my ability to communicate about technology to all types of stakeholders. I'm looking to **transition back to an individual contributor role** to leverage my technical expertise and **collaborate** with designers, product owners, and business leadership.

Technical Skills

- **Proficient:** Semantic HTML, modern CSS, JavaScript, React, Next.js, Vue, Nuxt, Webpack, Jest, React Testing Library
- Knowledgeable: Node, Gulp, NPM, Yarn, Git, Drupal 7 & 8, WordPress, Twig, Google Tag Manager, API design
- Peripheral: Figma, Sketch, Photoshop, PHP, Java, SpringBoot, Kubernetes, Docker

Work Experience

Engineering Lead, Wise (formerly TransferWise) [Jun/21—Sep/23] London

- Managed development priorities, technical plans and 9 engineers in 3 Growth/Marketing teams
- Developed SEO products and pages, resulting in attributed user growth of 250% over 4 years
- Rebranded thousands of web pages and dozens of templates with one feature flag
- Launched a new product while navigating a growing company's complexity
- Grew and split off new teams to manage emerging independent domains
- Oversaw 5 promotions, with 2 senior engineers on the pathway to management roles
- Gave technical talks to large internal audiences and participated in guilds
- Tools used: HTML, CSS, JavaScript, React, Next.js, Webpack, Jest, React Testing Library

Senior Frontend Developer, TransferWise [Sep/19—Jun/21] London

- Created tools like <u>exchange rate alerts</u> and <u>price comparisons</u> for SEO results to drive user growth (Organic Growth)
- Led project to <u>modernise frontend</u> of in-house marketing CMS

- Added features to React/Next.js and Java SpringBoot projects
- Led workshops for the company's frontend guild to create a shared vision
- Organised guild working group for key internal frontend library
- Tools used: HTML, CSS, JavaScript, React, Next.js, Webpack, Jest, React Testing Library

Senior Frontend Developer, Today Strategic Design [Nov/17—Jun/19] Melbourne

- Led development of websites and apps at an ethical design agency
- Worked with government and non-profit clients to deliver best-in-class solutions
- Collaborated with design and content teams to define and prioritise development efforts
- Kept projects on track by coordinating development work of in-house developers and contractors
- Used JavaScript frameworks with headless CMSes to create smart, extensible web presences
- Represented the agency as a speaker and attendee at meetups and conferences
- Tools used: HTML5, CSS3, JavaScript, Vue, Nuxt, Webpack, Drupal, WordPress, SilverStripe

Front-end Developer, Tundra Interactive [Apr/16—Oct/17] Melbourne

- Produced front end web solutions at a digital agency for clients including Officeworks, Nike Asia-Pacific and Fairfax Media
- Built <u>front end</u> of <u>Wellways</u> in Drupal 8, including custom flex-based CSS grid system
- Used Node & Express to build an API-driven app with UI kit components
- Created company-wide browser compatibility support plan, in use on all new contracts
- Tools used: HTML5/CSS3, Twig, Javascript (jQuery, Node), Gulp, NPM, Drupal 7 & 8, WordPress

Less recent roles

- IT ManagerFreelance Frontend Developer [Mar/16—May/16] Melbourne. HTML5, CSS3, Javascript, Gulp, NPM, Drupal 7
- IT Manager, AIESEC (non-profit) [Sep/14—Jun/15] Bonn, Germany. Salesforce, AWS, 1&1 Hosting, Wordpress, HTML, CSS, Javascript, PHP, MySQL, Git
- IT Manager, AIESEC (non-profit) [Sep/13—Jun/14] New York. CRM, AWS, GoDaddy, Wordpress, HTML, CSS, Javascript, PHP, MySQL, Photoshop
- Web Developer, CollegeMapper (product) [Mar/12—Jun/13] Seattle. HTML, CSS, JavaScript, jQuery, PHP, CakePHP, MySQL, AWS, Git
- Web Development Intern, eWerk IT GmbH (consulting) [Aug/11—Dec/11] Leipzig, Germany. Selenium, Java, HTML, CSS, JavaScript, Photoshop, Ruby on Rails

See my complete work history on LinkedIn.

Other Experience

Talks

Drupal South [Nov/18] – <u>Service design on headless Drupal</u>

- DesignOps Melbourne [Mar/18] Put your design system on the wall
- MelbJS [Sep/17] From HTML-first to HTML-last

Education

University of Washington [Oct/2008 – Jun/2013] Seattle, USA

• Bachelor of Science in Informatics & Bachelor of Arts in Linguistics