

Contribution to Eye Tests and Optical Equipment

Pescado is committed to helping its employees to enjoy good optical health.

As such the business, will provide every permanent employee with an “optical pot” of £20.00. This amount will last for 2 years. Every 2 years this pot will be refreshed and available for you to access again.

Example

Bill claims £20.00 for an eye test in June 2017. He will be able to claim again from June 2019.

What can employees claim for?

This amount can be spent on funding an eye test, or contributing to a pair of prescription glasses or contact lenses.

This does not extend to prescription sunglasses or any purely cosmetic purchases e.g. coloured contact lenses.

How do employees access this money?

Employees will need to provide a detailed receipt which shows that an eye test has been purchased. The optician will be able to print the employee name onto the receipt which is proof that the eye test was for the employee personally and not a relative or friend.

A receipt for glasses and contact lenses must also be provided.

The employer may ask for proof of your prescription.

The receipt must be provided to Jasmine Cutty in People Support who will liaise with Finance to organise the money being released to you. The company will do this directly into your bank account through expenses.

Can I use any opticians?

You can use any optician of your choice.

In relation to eye tests it is always worth searching for the most up to date deals and offers to allow your pot to be used to maximum effect.

When is this Policy effective from?

This policy is effective from 1st March 2017 and no claims prior to this will be accepted.