PRELIMINARY INFORMATION — ANSWER EACH OF THESE QUESTIONS

Filer

	response.	appropriate schedule attached for each "Yes" response.	and the	e answered	Each question in this part must be answered and the appropriate schedu
8 ⊠	Yes □	No XI. Did you receive compensation of more than \$5,000 from a single source in the two prior years? If yes, complete and attach Schedule VI.	₹ ⊠	Yes	III. Did you, your spouse, or a dependent child have any reportable liability (more than \$10,000) during the reporting period? If yes, complete and attach Schedule III.
No M	Yes 🔲	V. Did you have any reportable agreement or arrangement with an outside entity? If yes, complete and attach Schedule V.	No O	Y98 ⊠	II. Did you, your spouse, or a dependent child receive "unearned" income of more than \$200 in the reporting period or hold any reportable asset worth more than \$1,000 at the end of the period? If yee, complete and attach Schedule II.
N _O	Yes ⊠	Yes No No No Hype, complete and attach Schedule IV.	№	Yes X	 Did you or your spouse have "earned" income (e.g., salaries or fees) of \$200 or more from any source in the reporting period? ff yee, complete and attach Schedule I.

EXCLUSION OF SPOUSE, DEPENDENT, OR TRUST INFORMATION — ANSWER EACH OF THESE QUESTIONS

EXEMPTION—Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent child because they meet all three tests for exemption? Do not answer "yes" unless you have first consulted with the Committee on Ethics.

TRUSTS—Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust benefiting you, your spouse, or a dependent child?

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₹ |X

Yes

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SCHEDULE I — EARNED INCOME (INCLUDING HONORARIA)

Name SUZAN KAY DEUBENE

Page Z of

List the source, type, and amount of earned income from any source (other than the filer's current employment by the U.S. Government) totalling \$200 or more during the preceding calendar year. For a spouse, list the source and amount of any honoraria; list only the source for other spouse earned income exceeding \$1,000. See examples below.

Exclude: Military pay (such as National Guard or Reserve pay), federal retirement programs, and benefits received under the Social Security Act.

Examples: XYZ Corporation, Houston, TX First Bank & Trust, Houston, TX XYZ Trade Association, Chicago, IL (Rec'd December 2) Harris County, Texas Public Schools WHSHINETON STATE DEPT. OF REVENUE, DLYMPIM, WH ELELTRO RENT CORP, VAN NUYS, CA	Type Current Year to Salary Salary Spouse Salary Spouse Salary Spouse Salary COMPENSATION DIRECTOR'S COMPENSATION 6,453.	Amount Current Year to Filing \$6,300 \$400 0 NA 6,453. 1	
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					17	DC, Examples:	<u>\$</u>	For an ownership interest in a privately-held business that is not publicly traded, state the name of the business, the nature of its activities, and its geographic location in Block A. Exclude: Your personal residence, including second homes and vacation homes (unless there was rental income during the reporting period); any deposits totaling \$5,000 or less in personal checking or savings accounts; and any financial interest in, or income derived from, a federal retirement program, including the Thrift Savings Plan. If you so choose, you may indicate that an asset or income source is that of your spouse (SP) or dependent child (DC) or is jointly held with your spouse (JT), in the optional clouwn on the far left. For a detailed discussion of Schedule III requirements, please refer to the instruction booklet.	account and its value at the end of the reporting period. For rental or other real property held for investment, provide a complete address.	ASSET AND/OF INCOME SOURCE Identify (a) each asset held for investment or production of income with a fair market value exceeding \$1,000 at the exporting period, and (b) any other reportable asset or sources of income which generated more than \$200 in "unearned" income during the year. Provide complete names of stocks and mutual funds (do not use ticker symbols). For all IRAs and other retirement plans (such as 401(k) plans) that are self-directed (i.e., plans in which you have the power, even if not exercised, to select the specific investments), provide the value for each asset held in the account that exceeds the reporting thresholds. For retirement accounts which are not self-directed, provide only the name of the institution holding the	
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SCHEDULE III — LIABILITIES

Name SUZAN KAY DELBENE PR

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owed during the reporting period. Exclude: Any mortgage on your personal residence (unless there is rental income); loans secured by automobiles, household furni-Report liabilities of over \$10,000 owed to any one creditor at any time during the reporting period by you, your spouse, or dependent child. Mark the highest amount ling of you or your spouse. Report revolving charge accounts (i.e., credit cards) only if the balance at the close of the previous calendar year exceeded \$10,000 ture, or appliances; liabilities of a business in which you own an interest (unless you are personally liable); and liabilities owed to a spouse, or the child, parent, or sib-

				SP, DC, JT
			Example: First Bank of Wilmington, DE	Creditor
			May 1998	Date Liability Incurred mo/year
			Mortgage on 123 Main Street, Dover, DE	Type of Liability
				\$10,001— \$15,000
				\$15,001— \$50,000 w
			×	\$100,000 C \$100,001— D \$250,000
				\$250,000
				\$500,001— T S S 1,000,000
		:		\$5,000,000
				\$5,000,001— \$25,000,000 ± \$25,000,001—
				\$50,000,000 —
<u> </u>				\$50,000,000

SCHEDULE IV — POSITIONS

Report all positions, compensated or uncompensated, held on or before the date of filing during the current calendar year and in the two prior years as an officer, director, trustee of an organization, partner, proprietor, representative, employee, or consultant of any corporation, firm, partnership, or other business enterprise, any nonprofit organization, any labor organization, or any educational or other institution other than the United States.

and positions solely of an honorary nature. Exclude: Positions listed on Schedule 1; positions held in any religious, social, fraternal, or political entities (such as a political party or campaign organization);

Position	Name of Organization
TRUSTEL	REED COLLEGE, PORTLAND, OR
TRUSTEE	EASTSIDE PREPARATORY SCHOOL, KIRKLAND, WH
TRUSTEE	LIFE INSULANCE TRUSTS FOR MY CHILDREN, ESTABLISHED BY THEIR FATHER
BOARD MEMBER	FEDERATION OF TAX ADMINISTRATORS, WASHINGTON, DC
WA STATE DELEGATE	STREAMLINED SALES TAK GOVERNING BOARD, NASHVILLE, T'N

Use additional sheets if more space is required.

SCHEDULE V — AGREEMENTS

Name SUZAN KAY DELBENE

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Identify the date, parties to, and general terms of any agreement or arrangement with respect to: future employment; a leave of absence during the period of government service; continuation or deferral of payments by a former or current employer other than the U.S. Government; or continuing participation in an employee welfare or benefit plan maintained by a former employer.

_	1		_		
			ONGOING	Date	
			MICROSOFT CORP & KURT DELBENE	Parties To	
		PLAN AS A COVERED SPOUSE AS A RESULT OF MY HUSBANDIS MICROSOFT EMPLOYMENT	ALTHOUGH I AM NO LONGIER A MICROSOFT EMPLOYEE, I STILL PARTICIPATE IN THE MEROSOFT HEALTH	Terms of Agreement	

SCHEDULE VI — COMPENSATION IN EXCESS OF \$5,000 PAID BY ONE SOURCE

Report sources of such compensation received by you or your business affiliation for services provided directly by you during the *two* prior years. This includes the names of clients and customers of any corporation, firm, partnership, or other business enterprise, or any nonprofit organization if you directly provided the services generating a fee or payment of more than \$5,000. **Exclude:** Payments by the U.S. Government and any information considered confidential as a result of a privileged relationship recognized by law. Do not repeat information listed on Schedule I.

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