thics. Yes No 🗹	come, transactions, or liabilities of a spouse or dependent cles" unless you have first consulted with the Committee on E	Exemptions— Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent child because they meet all three tests for exemption? Do not answer "yes" unless you have first consulted with the Committee on Ethics.
Yes No	ee on Ethics and certain other "excepted trusts" need not be st benefiting you, your spouse, or dependent child?	Trusts- Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust benefiting you, your spouse, or dependent child?
STIONS	NTION ANSWER EACH OF THESE QUESTIONS	EXCLUSION OF SPOUSE, DEPENDENT, OR TRUST INFORMATION ANSWER
	schedule attached for each "Yes" response.	If yes, complete and attach Schedule V.
d and the appropriate	Each question in this part must be answered and the appropriate	Did you, your spouse, or a dependent child have any reportable liability V. (more than \$10,000) during the reporting period? Yes ✓ No □
<	If yes, complete and attach Schedule IX.	if yes, complete and attach Schedule IV.
outside Yes No	Did you have any reportable agreement or arrangement with an outside IX. entity?	Did you, your spouse, or dependent child purchase, sell, or exchange any IV. reportable asset in a transaction exceeding \$1,000 during the reporting Yes No period?
	If yes, complete and attach Schedule VIII.	If yes, complete and attach Schedule III.
iling in the	Did you hold any reportable positions on or before the date of filing in the VIII. current calendar year?	Did you, your spouse, or a dependent child receive "unearmed" income of III. more than \$200 in the reporting period or hold any reportable asset worth Yes V No more than \$1,000 at the end of the period?
	If yes, complete and attach Schedule VII.	If yes, complete and attach Schedule II.
ble travel or han \$350 Yes 🗸 No 🗌	Did you, your spouse, or a dependent child receive any reportable travel or VII. reimbursements for travel in the reporting period (worth more than \$350 from one source)?	Did any individual or organization make a donation to charity in lieu of paying II. you for a speech, appearance, or article in the reporting period? Yes No
	If yes, complete and attach Schedule VI.	If yes, complete and attach Schedule I.
blegift in United No ✓	Did you, your spouse, or a dependent child receive any reportable gift in VI. the reporting period (i.e., aggregating more than \$350 and not otherwise exempt?	Did you or your spouse have "earned" income (e.g., salaries or fees) of \$200 Yes No V
	UESTIONS	PRELIMINARY INFORMATION ANSWER EACH OF THESE QUESTIONS
more than 30 days	Termination Date:	Report ☐ Annual (May 15) ☐ Amendment ☐ Termination
A \$200 penalty shall be assessed against	Officer Or Employing Office: Employee	Filer Member of the U.S. State: WI House of Representatives District: 08
Office Use VERBED	(Daytime Telephone)	(Full Name)
HAND	202-225-5665	Reid J. Ribble
COSE OF METRESENTATIVES		
employees OFFICE OF THE CLERK	FORM A Page 1 of 8 For use by Members, officers, and employees,	UNITED STATES HOUSE OF REPRESENTATIVES CALENDAR YEAR 2011 FINANCIAL DISCLOSURE STATEMENT
ETYRY OR	107	

SCHEPO!	000
6	Π
=	
T C	>
ŭ	Ď
П	7 7
Ū	Ö
2	•
7	
٠	
9	Ē
7	_
)	>
2	9
ñ	Ī
C	7
=	_
6	5
Ċ	j
3	

•			T	भ	JT	If you so choos spouse (\$P) or optional colum	Exclude: Your (unless there w \$5,000 or less in, or income d Savings Plan.	For an ownership in state the name of the location in Block A.	For rental or ot	For all IRAs and (i.e.,plans in white investments), princeporting thresh only the name of reporting period.	ASSI Identify (a) each value exceedin reportable asse "unearmed" inc		SCHEDUL
into Metlife IRA Money Market, please see attached)	John Hancock self directed retirement account (rolled over	Installment note receivable - The Ribble Group, Inc.	First National Bank - Fox Valley bank accounts	Commercial Rental Property, 2550 Progress Way, Kaukauna, WI (Fully Sold in 2011)	Commercial Rental Property, 1400 College Ave, Appleton WI	If you so choose, you may indicate that an asset or income source is that of your spouse (SP) or dependent child (DC), or is jointly held with your spouse (JT), in the optional column on the far left.	Exclude: Your personal residence, including second homes and vacation homes (unless there was rental income during the reporting period); any deposits totaling \$5,000 or less in a personal checking or saving accounts; and any financial interest in, or income derived from, a federal retirement program, including the Thrift Savings Plan.	For an ownership interest in a privately-held business that is not publically traded, state the name of the business, the nature of its activities, and its geographic location in Block A.	For rental or other real property held for investment, provide a complete address.	For all IRAs and other retirement plans (such as 401(k) plans) that are self-directed (i.e.,plans in which you have the power, even if not exercised, to select the specific investments), provide the value for each asset held in the account that exceeds the reporting thresholds. For retirement accounts which are not self-directed, provide only the name of the institution holding the account and its value at the end of the reporting period.	Asset and/or income Source Identify (a) each asset held for investment or production of income with a fair market value exceeding \$1,000 at the end of the reporting period, and (b) any other reportable asset or sources of income which generated more than \$200 in "uneamed" income during the year. Provide complete names of stocks and mutual funds (do not use ficker symbols)	BLOCK A	SCHEDULE III - ASSETS AND "UNEARNED" INCOME
	None	\$500,001 - \$1,000,000	\$50,001 - \$100,000	None	\$1,000,001 - \$5,000,000					specify the method used. If an asset was sold and is included only because it is generated income, the value should be "None."	Year-End Value of Asset At close of reporting year. If you use a valuation method other than fair	BLOCK B	Name Reid J. Ribble
	Other: Sale and rollover	CAPITAL GAINS/Interest	INTEREST	RENT/CAPITAL GAINS	RENT					you may check the "None" column. Dividends, interest, and capital gains, even if reinvested, must be disclosed as income. Check "None" if the asset generated no income during the reporting period.	Type of income Check all columns that apply. For retirement accounts that do not allow you to choose specific investments or that generate tax-deferred income	вгоск с	ibble
	See attached	\$50,001 - \$100,000	\$1 - \$200	\$100,001 - \$1,000,000	\$100,001 - \$1,000,000						Amount of income For retirement accounts that do not allow you to choose specific investments or that generate tax- deferred income (such as 401(k) plans or IRAs), you may check the	BLOCK D	
	Ø			Ø							Transaction Indicate if asset had purchases (P), sales (S), or exchanges (E) exceeding \$1,000 in	BLOCK E	Page 2 of 8

SCHED	SCHEDULE III - ASSETS AND "UNEARNED" INCOME	Name Reid J. Ribble	Ribble		Page 3 of 8
dS dS	Mass Mutual Bay State Life Insurance (Variable Annuity) Blend Fund	\$1,001 - \$15,000	None	NONE	
SP	Mass Mutual Bay State Life Insurance (Variable Annuity) OPP Capital Appreciation Fund	\$1,001 - \$15,000	None	NONE	
SP	Mass Mutual Bay State Life Insurance (Variable Annuity) VIP Contra Fund	\$1,001 - \$15,000	None	NONE	
SP	Mass Mutual Bay State Life Insurance (Variable Annuity)OPP Global Securities Fund	\$1,001 - \$15,000	None	NONE	
	Mass Mutual Financial Group Whole Life Insurance Policy	\$50,001 - \$100,000	INTEREST	\$2,501 - \$5,000	
	Met Life IRA (Variable Annuity) AQR Global Risk Balanced	\$1,001 - \$15,000	None	NONE	ס
!	Met Life IRA (Variable Annuity) Balanced Plus	\$15,001 - \$50,000	None	NONE	ס
į	Met Life IRA (Variable Annuity) EDCA Fixed Account	\$100,001 - \$250,000	None	NONE	ס
	Met Life IRA (Variable Annuity) Pyramis Government Income	\$1,001 - \$15,000	None	NONE	ס
	Met Life Money Market	\$1,001 - \$15,000	INTEREST	\$1 - \$200	
5	Stifel Nicolaus cash equivalents	\$1,001 - \$15,000	INTEREST	\$1 - \$200	
P SP	Stifel Nicolaus self directed IRA, cash equivalents	\$1,001 - \$15,000	INTEREST	\$1 - \$200	

SCHEDU	SCHEDULE III - ASSETS AND "UNEARNED" INCOME	Name Reid J. Ribble	Ribble		Page 4 of 8
SP	Stifel Nicolaus self directed \$: IRA, Enterprise Products \$: Partners Ltd Partnership	\$1,001 - \$15,000	DIVIDENDS	\$201 - \$1,000	
SP	Stifel Nicolaus self directed \$: IRA, Inergy LP	\$1,001 - \$15,000	DIVIDENDS	\$201 - \$1,000	

•

SCHEDULE IV - TRANSACTIONS

Name Reid J. Ribble

Page 5 of 8

transaction. Do not report a transaction between you, your spouse, or your dependent child, or the purchase or sale of your personal residence, unless it is rented out. If only a portion of an asset is sold, please so indicate (i.e., "partial sale"). See example below. Report any purchase, sale, or exchange by you, your spouse, or dependent child during the reporting year of any real property, stocks, bonds, commodities futures, or other securities when the amount of the transaction exceeded \$1,000. Include transactions that resulted in a loss. Provide a brief description of any exchange

	The state of the s	1999			
JT C,	Asset	Type of Transaction	Capital Gain in Excess of \$200?	Date	Amount of Transaction
Τľ	Commercial Rental Property, 2550 Progress Way, Kaukauna, WI	S	Yes	07-20-11	\$500,001 - \$1,000,000
	John Hancock self directed retirement account (rolled over into Metlife)	S	No	11-25-11	\$100,001 - \$250,000
	Met Life IRA (Variable Annuity) AQR Global Risk Balanced	P	N/A	12-08-11	\$1,001 - \$15,000
	Met Life IRA (Variable Annuity) Balanced Plus	ָ ק	N/A	12-08-11	\$15,001 - \$50,000
	Met Life IRA (Variable Annuity) EDCA Fixed Account	P	N/A	12-08-11	\$100,001 - \$250,000
	Met Life IRA (Variable Annuity) Pyramis Government Income	P	N/A	12-08-11	\$1,001 - \$15,000
SP	Reel Loud Records LLC	S	No	12-31-11	\$1,001 - \$15,000
	Reel Loud Records LLC	Ø	N _o	12-31-11	\$1,001 - \$15,000

SCHEDULE V - LIABILITIES

Name Reid J. Ribble

Page 6 of 8

Report liabilities of over \$10,000 owed to any one creditor at any time during the reporting period by you, your spouse, or dependent child. Mark the highest amount owed during the year. Exclude: Any mortgage on your personal residence (unless all or part of it is rented out); loans secured by automobiles, household furniture, or appliances; and liabilities owed to a spouse, or the child, parent, or sibling of you or your spouse. Report "revolving charge accounts" (i.e., credit cards) only if the balance at the close of the preceding calendar year exceeded \$10,000. NOTE: Pending legislation may require Members to report mortgates on personal residences.

JT			77	<u> </u>	JT	J	SP, DC, JT
Marriott	Regions Bank	Metlife Home Loans	Bank of America	FNB Fox Valley Bank	FNB Fox Valley Bank	FNB Fox Valley Bank	Creditor
2008	2007	2007	1996?	1996	August 1999	Jan 1999	Date Liability Incurred
Mortgage on time share, Hawaii (not rented)	Mortgage on personal land, Smithville, TN (not rented, paid off July 2011)	Mortgage (no rent), Nolensville, TN residence (sold in 2012)	Mortgage on Personal Residence (no rent), Sherwood, WI	Home equity Line of credit on Personal residence (no rent), Sherwood, WI	Mortgage on 2550 Progress Way, Kaukana, WI (commercial, sold in July 2011)	Mortgage on 1400 College Ave, Appleton, WI (Commercial)	Type of Liability
\$15,001 - \$50,000	\$15,001 - \$50,000	\$100,001 - \$250,000	\$100,001 - \$250,000	\$50,001 - \$100,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Amount of Liability

SCHEDULE VII - TRAVEL PAYMENTS AND REIMBURSEMENTS

Name Reid J. Ribble Page 7 of 8

spouse or dependent child that is totally independent of his or her relationship to you. the Foreign Gifts and Decorations Act (5 U.S.C § 7342); political travel that is required to be reported under the Federal Election Campaign Act; travel provided to a sponsor. Exclude: Travel-related expenses provided by federal, state, and local governments, or by a foreign government required to be separately reported under amount of time, if any, that was not at the sponsor's expense. Disclosure is required regardless of whether the expenses were reimbursed or paid directly by the Identify the source and list travel itinerary, dates, and nature of expenses provided for travel and travel-related expenses totaling more than \$350 received by you, your spouse, or a dependent child during the reporting period. Indicate whether a family member accompanied the traveler at the sponsor's expense, and the

cluded? sponsor's None	? Food? Member included? (Y/N) (Y/N) (Y/N)	Food? (Y/N)	Lodging (Y/N)	Point of Departure Date(s) DestinationPoint of Return Jan 26 - 29 DC/Appleton WI - Los Angeles - Appleton, WI	Date(s) Jan 26 - 29	Source Heritage Foundation
amily	Was a F					

SCHEDULE VIII - POSITIONS

Name Reid J. Ribble

Page 8 of 8

Report all positions, compensated or uncompensated, held during the current calendar year as an officer, director, trustee of an organization, partner, proprietor, representative, employee, or consultant of any corporation, firm, partnership, or any business enterprise, any nonprofit organization, any labor organization, or any educational or other institution other than the United States. Exclude: Positions held in any religious, social, fraternal, or political entities; positions solely of an honorary nature; and positions listed on Schedule I.

Position	Name of Organization
Board Director	YMCA of the Fox Cities
Managing Member (dissolved in late 2011)	Reel Loud Records, LLC

0

THE TRUSTEES OF THE RIBBLE GROUP, INC. EMPLOYEE SAVINGS PLAN

Contract Numbers

Inneall Maria 1498

Your retirement account value as of 12/31/2011

00.02

October 01, 2011 - Deteimber 31, 2011

bonen sint

W. Add . M. D. A.

ON 1007,8052

00'05

D1 651 7

75'E98'ZIZ-

Beginning balance Money in Employee money Money out Net change Ending balance

אסטאא אינ באנפט אינ באנפט אינ באנפט אינ באנפט איניייייין אינין איניייייין אינין איניייייין אינין איניין אינין

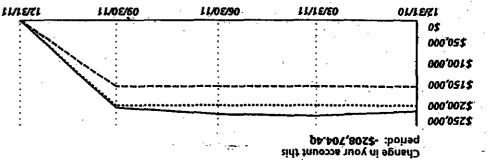
ATTN: JONATHAN W. GOODMAN

THE RIBBLE GROUP, INC.

PESE ---- Z/1 ZO1 80F/ ZO04 80FFFE

REID J. RIBBLE

Looking back



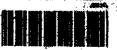
----- Employee + employer contributions

Ending balance

All money in your retirement account under your plan's group annuity contract with John Hancock USA has been distributed in accordance with your instructions. It's been our pleasure helping you with your retirement planning needs.

Looking for help?

Important: Any inaccuracles in this statement must be reported to John Hancock USA within 45 days. See last page for details. For questions about your account with John Hancock USA, visit www.lippenslons.com
7-800-395-1113 (1-800-363-0530 Español) Monday - Friday, 8am - 8pm ET.
7-800-395-1113 (1-800-363-0530 Español) Monday - Friday, 8am - 8pm ET.
7-800-395-1113 (1-800-363-0530 Español) Monday - Friday, 8am - 8pm ET.



REID J. RIBBLE

Inominicanial

Retirement Account
October 01, 2011 - December 31, 2011
Contract Number:

What investment options make up your account

ű.					- **	, are shown above	1 1 <i>02 15 2</i> 1 1 0	t Your allocation instructions, as
CO' 0\$	04.407,802\$	•				%00'001	%00'0	Total account
00.0	00.0	491917. 6E	887742.35	0	0	10.00		Natural Resources Fund
000	07.858,71	≯ 67£8∂.06	109822.87	0	AETO2A.2SS	15.00	٠	Aggressive Growth Energy
00.0	00.0	32.921528	90.338849	0	0	00.01		Growth The Growth Fund of America
00.0	00.0	182,121,284	782025.22 8	0	0	3'00		Growth & Income 500 Index Fund
00.0	70.321,001	949971.41	884964.51	0	7,420.897195	32.00		American High-Income Fund
00.0	62.412,27	1.282421	1.276483	0	142758.272,82	27.00		Conservative John Hancock Stable Val Income
00'0\$	\$5.768,812	678787.01	£690£0.01\$	0	96/600.438,1	%00.0		Lifecycle Retirement Living at 2020
11/15/21 11/15/21	9ulsV 11\10\01	♣ lo se en	lav JinU 33/30\01	to se b	ed stinU ff\fo\of	QniogaO ††znoitzurtzni	Current portfolio	

† Your allocation instructions, as of 12/31/2011, are shown above.

A unit value is the value of a unit in a sub-account (or Fund). Contributions to a sub-account purchase units of that Fund. A unit represents a portion of

the sub-account's total assets.

You are allowed a maximum of two exchanges per month. After the exchange limit, you may move 100% of your account to a money market or stable value where it must remain for 30 days. It aling the remain for 30 days, I reding can resume only once the 30 days have expired. Also, additional restrictions may be imposed if it is determined that any exchange activity may disrupt or be potentially disruptive to an investment option, even though in compliance with our policy. For more information, visit www.//impensions.com. Also check with your Plan Administrator for additional restrictions that may be imposed by your plan. In any one industry or company, your savings may not be properly diversified. Market or diversified. If you invest may be imposed by your plan. In any one industry or company, your savings may not be properly diversified. Market or diversified. If you invest may be imposed by your plan. In any one industry or company, your savings may not be properly diversified to other economic conditions generally have different impact & different associated. Although it is not a guarantee against loss, and diversified. If your asset, and other factors such as your financial investment and other factors such as your financial investment and other factors such as your retirement asset, and other factors such as your financial investment options under the Plan to help ensure that your retirement goals. For more information on individual investing and diversification, visit the Department of Labor's website at www.deligoverselment goals. For more information on individual investing and diversification, visit the Department of Labor's website at www.deligoverselment goals. For more information on individual investing and diversification, visit the Department of Labor's website at www.deling.

Your summary of activity

		00'0\$	Balance of employee money
61.08-	00.0	00'0	Redemption fee
17.168,216-	91.125,351.16	91'156'591-	Withdrawals
99'6L9'L	40.77 2,6-	77.052,5	ует сизиде
365,169.66	00.0	00.0	nelq orb otni zroizmenT
80.230,£1	00.0	00.0	EE ETECLIAE DELEBBYT Lie fax contributions
00.0\$	\$168,628.20	\$162,120.39	Beginning balance
Since your account inception	Year-to-date FF05\F0\F0	boineq zidī	
			Employee money
		07.404,802\$	Total Value on 10/01/2011

REID J. RIBBLE

Retirement Account

October 01, 2011 - December 31, 2011

Contract Number:

Your summary of activity (continued)

			00 [*] 0\$ 00 [*] 0\$	Balance of employer money Total Value on 12/31/2011
.slistab tot <u>meo.enolenaddi.www</u>	51.15- 52.385.88- 59.885.55	70.919- 85.512,7 <i>p</i> - 00.0	78.826 88.512,74- 00.0	Met change Withdrawals Aedemption fee
downloaded from our Web site using Intuit Quicken® or Microsoft® Money personal Inance software. Log on to	14.048,6 21.49,7 80.403,83	00.0 00.0 00.0	00.0 	ER MATCHING CONTRIB ER PROFIT SHARING Transfers into the plan
If this option is available to your contract, your account transaction activity can be	00.0\$	24.154,84 2	10.482,84.01	Beginning balance Employer contributions
Take full advantage of its employer match by opting for a deferral amount that ensures the maximum matching contribution.	Since your account	Year-to-date FPOS/FO/FO soniz	botneq sinff	Етріоуег топеу
Are you getting the most out of your plan?		•	0 p . p 07 , 80 2 \$	Total Value on 10/01/2011

investment options and performance

,moo.anoianaddi,www. fore information, including the historical returns of all the investment options available to your group annuity contract, logon to performance is no guarantee of future results. Historical returns may be helpful as a planning tool. Your actual results may vary. For Listed below are historical returns as of December 31, 2011 for your selected investment options in your group annuity contract. Past

	•		·		Investment options and performance are as of December 31, 2011.
V/N	71.0	15,98	20.02-	19.8	bru-TesonyossAlfsrutsM S3f %00.01
13.58	IE,E	14.95	7 .2.4	<i>6L</i> 'S1	15.00% 148 Energy
				•	diword divorted
2E.E	87.0-	15.66	50.2 -	15'8	10.00% 153 The Growth Fund of America
•	•				/ Grawth
1 5.5	£1.0-	13.53	Z5"1.	EL'11	/ bou-1 xabril 602 EE0 %00.E
	• •				Growth & Income
60.T	18.4	10.02	87.r	50.2	35.00% Sec American Holy Amon Figure 1
			·	,	- income
Α\ M	76.5	2.04	21.2	<i>L</i>) 0) lay sidat? ShooneH ndot - 081 - 200.75
					- Vijisviezno)
A \M	ÞZ'0 -	14.54	6 7 Z-	55°L	050S ta grivis inemaidefi 81S
					Lifecycle Funds
•					эроэ
21A9Y Ot	Sign S	STEST E	Jest Service 12 I	edinoM &	enologo premiseral brust recions instructions
🤄 zavušev i	verage annua	s banoamos	Percentane	•	· · · · · ·

De more or less than original cost. Investments, reinvestment of any dividends and capital gains, and deductions for the Annual Investment Charge. Performance does not reflect any contract-level or particular contractions or particular and when redeemed, may future results, of the underlying porticile and when redeemed, may future results. An investment in a sub-account will fluctuate in value to reflect the investment results, of the underlying porticile and when redeemed, may other performance data is actual. Returns for any period greater than one year are annualized. Performance data reflects changes in the prices of Performance data for a sub-account for any period prior to the date introduced is hypothetical based on the performance of the underlying portfolio. All

Builetin board

not be available in some plans and plan restrictions apply. happy to help you! Call 1-877-525-7655. Note this service may

01(k) or IRA, into your plan with John Hancock? We'd be Interested in moving other retirement plans, such as an old

(penuitnos)

Page 3 of 4

Retirement account of:

REID J. RIBBLE

October 01, 2011 - December 31, 2011 Retirement Account

Contract Number:

Fees may vary and may be related to the value of your assets in a particular investment option.

you to your plan's financial representative. Essaring your company or retiring? Call 1-888-695-4472. Our rollover education specialists can help answer your 401(k) distribution questions or introduce

Inituit Quidxen® is a registered trademark of latuit lnc. in the U.S. and other countries. Microsoft® Money is a registered trademark of Microsoft Corporation. CMMoney® is a trademark of Cable News Metwork UP, LLLP and Time, Inc., AOL Time Warner Companies. All rights reserved. John Hancock USA and CMMMoney are not affiliated. Review this statement to ensure it accurately reflects your balances, investments, and any transactions during the period covered. You should report any discrepancies or inacturated to the Statement. John Hamoock USA will not be resonable for any claimed damage resulting from a purported failure to carry our your investment instructions that is not accuracy of the Statement. John Hamoock USA will not be responsible for any claimed damage resulting from a purported failure to carry our your investment instructions that it is not accuracy of the Statement. John Hamoock USA will not be deemed to the production within this 45 day period.

Group annuity contracts are issued by John Hancock Life Insurance Company (U.S.A.) (John Hancock U.S.A.). John Hancock U.S.A.). All rights reserved.

MOT FINC INSURED | MAY LOSE VALUE | NOT BANK GUARANTEED | NOT INSURED BY ANY GOVERNMENT AGENCY

(Dec 30, 2011)/Cash Summary Statement (R)