AUG 1 3 2019 LEGISLATIVE RESOURCE CENTER

2019 AUG 19 AM 9: 32

O'NETTIT OF SELVEDENIATIVES

	STATES HOUSE OF REPRESENTATIVES L DISCLOSURE STATEMENT	E .	FORM B andidates, and New Employees	Page 1 of <u>△</u>
Name: <u>Bi</u>	ill Hightower	Daytime Telephor	ne:	
FILER	New Member of or Candidate for U.S. House of Representatives District: Distr		Check if Amendment	(Office Use Only)
STATUS	New Officer or Employee Staff Fi Employing Office: Shared	iter Type (If Applicable):	Period Covered: January 1,	A \$200 pensity shall be assessed against any individual who files more than 30 days late.
C. Did you or honoraria, or preporting period. D. Did you, you	our spouse, or your dependent child have any reportable then \$10,000) at any point during the reporting period?	No X J.C. RESPONDING SCHE	Did you have any reportable agreement or side entity during the reporting period or in up through the date of filing? Did you receive compensation of more the gle source in the current year and two prior. DULE IF YOU ANSWER "YE	en \$5,000 from a Yes X No Sign Sign Sign Sign Sign Sign Sign Sign
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TRUSTS – De	etails regarding "Qualified Blind Trusts" approved by the Committee of details of such a frust that benefits you, your spouse, or dependent	e on Ethics and certain other		
EXEMPTION - exemption? D	Have you excluded from this report any other assets, "unearned to not answer "yes" unless you have first consulted with the Comm.	income, or liabilities of a spo nittee on Ethics.	ouse or dependent child because they me	set all three tests for Yes No V

SCHEDULE A - ASSETS & "UNEARNED INCOME"

Name: Bill Hightower Page 2 of 5

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Name: Bill Hightower		Page 3 of 4

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Bill Hightower Page 5 9

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SCHEDULE A - ASSETS & "UNEARNED INCOME"

Name: Bill Hightower

SCHEDULE C - EARNED INCOME

Name: Bill Hightower	Page 7	of C

List the source, type, and amount of serned income from any source (other than the filer's current employment by the U.S. government) totaling \$200 or more during the reporting period. For both the filer and filer's spouse, list the source and amount of any honorants. List only the source for other spouse earned income exceeding \$1,000. See examples below.

EXCLUDE: Military pay (such as National Guard or Reserve pay), federal retirement programs, and benefits received under the Social Security Act.

SECONE LIBETS and PROHIBITED INCOME: Be advised that the outside earned income limit and prohibitions on types of income may apply to you after you are on House payroli. The 2018 limit on outside aarned income for Members and amployees compensated at or above the "sertior staff" rate was \$28,050. The 2019 limit is \$28,440. In addition, certain types of income (motably honoraria, director's face, and payments for professional services involving a fiduciary relationship) are totally prohibited for Members and senior staff.

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	Source (include date of receipt for honoraria)	Туре	Current Year to Filing	Preceding Year
Examples:	Alic Truck Assertation Belleven, AD Gold 16. Belg (Special Belleven) AD Gold 16. Cyl 18. Paradolds (Dc. 3. Cylinia Create Beard of Securition	Annual of the Control	150	7 (4) (4)
Wee-Exch			6,000	29,000
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State of Ala	abama		0	32,661
Tower Realt	y, LLC		0	5,802
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SCHEDULE D - LIABILITIES

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Name: Bill Hightower	Page 8 of C	

Report liabilities of over \$10,000 owed to any one creditor at any time during the reporting partial. How filewhers: Members are required to report all liabilities secured by real property including mortgages on their personal residence. Exclude: Any mortgage on your personal residence (unless you rent it out or are a Manster); loans secured by submobile, household furniture, or appliances; liabilities of a business in which you own an intenset (unless you are personally liability, and liabilities are used to you by a spouse or the child, perent, or stilling of you or your spouse. Report a revolving charge account (i.e., credit card) only if the belance at the close of the reporting period exceeded \$10,000. "Column K is for liabilities held solely by your spouse or dependent child. Amount of Liability 0 Date Over \$1,000,000* (Spoure/DC Labilly) Liability DE. JT Creditor Type of Lieblity Over \$50,000,000 Incurred MOYR \$56,000,001-\$60,000,000 \$1,000,001-\$6,000,000 \$1,000,000 \$1,000,000 \$50,001-6100,000 \$100,001-\$250,000 \$200,001-\$300,000 \$16,001-\$16,000 \$15,001-\$50,000 First Bank of Williamston, 200 5/14 Mortgage on Rantal Property, Dover, DE

SCHEDULE E - POSITIONS

Report all positions, compensated or uncompensated, as an officer, director, trustee of an organization, partner, proprietor, representative, employee, or consultant of any corporation, firm, partnership, or other business enterprise, nonprofit organization, labor organization, or educational or other institution other than the United States. Exclude: Positions held in any religious, social, fraternal, or patitions (such as political parties and comparizations); and positions solely of an honorary nature. New Members and second-year candidates report positions beld in the current calendar year and are provious years.

Position	Name of Organization	
Officer/Director	Tower Strategies, Inc.	
Co-Owner/Partner	Wee-Exchange	
Proprieter	Tower Realty, LLC	
Periner	Point Clear, LLP	
Vite President/CEU	Thermission USA, INC THE	

Use additional cheets if more space to required.

SCHEDULE F -- AGREEMENTS

Name: Bill Hightower	-	Page 9 d	ζ,

identify the date, parties to, and general terms of any agreement or arrangement that you have with respect to: future employment; a leave of absence during the period of government service; continuation or deferral of payments by a former or current employer other than the U.S. government; or continuing participation in an employee welfare or benefit plan maintained by a former employer.					
Date	Parties to Agreement	Terms of Agreement			

SCHEDULE J - COMPENSATION IN EXCESS OF \$5,000 PAID BY ONE SOURCE

Report species of compensation received by you or your business affilietion for services provided directly by you during the current yeer and tave prior yeers. This includes the names of clients and customers of any corporation, firm, partnership, or other business enterprise if you directly provided the services generating a fee or payment of more than \$5,000. Exclude: Payments by the U.S. government and any information considered confidential as a result of a privileged relationship recognized by law. Do not repeat information flated on Schedule C.

Source (Name and City/State)		Brief Description of Duties	
Exemple:	Doe Jones & Smith, Hometown, Homestate	Accounting Services	
State of /	labama	State Senator, Legislator	
Tower S	trategies, Inc.	Business development, M&A, Strategic Planning	
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Tower Realty, LLC		Asst. Broker & Real Estate Sales/Purchases	
			

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