ld Yes ∣ No 🗹	Exemptions Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent child because they meet all three tests for exemption? Do not answer "yes" unless you have first consulted with the Committee on Standards of Official Conduct.	Ū.
ed Yes No No	Trusts Details regarding "Qualified Blind Trusts" approved by the Committee on Standards of Official Conduct and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust benefiting you, your spouse, or dependent child?	Tr
TIONS	EXCLUSION OF SPOUSE, DEPENDENT, OR TRUST INFORMATION ANSWER EACH OF THESE QUESTIONS	EXCL
		lf y
and the appropriate	Did you, your spouse, or a dependent child have any reportable liability (more than \$10,000) during the reporting period? Yes No Rach question in this part must be answered and the appropriate	V. tha
	If yes, complete and attach Schedule IV.	if ?
rtside Yes ✔ No □	Did you, your spouse, or dependent child purchase, sell, or exchange any reportable agreement or arrangement with an outside reportable asset in a transaction exceeding \$1,000 during the reporting Yes V No IX. entity?	₹ 2 24
		lf y
g in the Yes V No	Did you, your spouse, or a dependent child receive "unearned" income of more than \$200 in the reporting period or hold any reportable asset worth Yes VIII. current calendar year?	II. Did
	If yes, complete and attach Schedule II.	Ify
n \$335 Yes ✔ No	Did any individual or organization make a donation to charity in lieu of paying Yes No VII. relimbursements for travel in the reporting period (worth more than \$335 **Tom one source)?	11. you
1 1 1 1	If yes, complete and attach Schedule I.	lf y
gift in erwise Yes ; No ☑	Did you or your spouse have "earned" income (e.g., salaries or fees) of \$200 Yes VI. the reporting period (i.e., aggregating more than \$335 and not otherwise	i. Did
	PRELIMINARY INFORMATION ANSWER EACH OF THESE QUESTIONS	PREL
more than 30 days	Annual (May 15) Amendment Termination	Report Type
anyone who files	Termination Date:)
A \$200 penalty shallow Line NVCS	Member of the U.S. State: DC Defficer Or Employing Office:	Filer Statu
Munice Use Only)	(Full Name) (Daytime Telephone)	
200 KIN IN DX N. no	Eleanor Holmes Norton 202-225-8050	
LEGISLATIVE RESCURCE CENTER		ļ ·
NAMU ULLIYEKED	UNITED STATES HOUSE OF REPRESENTATIVES FORM A Page 1 of 15 CALENDAR YEAR 2008 FINANCIAL DISCLOSURE STATEMENT For use by Members, officers, and employees	CALE

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SCHEDULE I - EARNED INCOME

Name Eleanor Holmes Norton

Page 2 of 15

List the source, type, and amount of earned income from any source (other than the filer's current employment by the U.S. Government) totaling \$200 or more during the preceding calendar year. For a spouse, list the source and amount of any honoraria; list only the source for other spouse earned income exceeding \$1,000.

Source	Туре	Amount
Georgetown University Law Center	Approved Teaching Fee	\$10,200
Pitney Bowes	Retirement Fee	\$12,000

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and its value at the end of the reporting period. For an active business a fair market value exceeding \$1,000 at the end of the reporting period, in the optional column on the far left. If you so choose, you may indicate that an asset or income source is that of your spouse (SP) or dependent child (DC) or is jointly held (JT), parent or sibling; any deposits totaling \$5,000 or less in personal Exclude: Your personal residence(s) (unless there is rental income); any plans that are not self-directed, name the institution holding the account and (b) any other assets or sources of income which generated more Government retirement programs. savings accounts; any financial interest in or income derived from U.S debt owed to you by your spouse, or by your or your spouse's child, information, see the instruction booklet. its activities, and its geographic location in Block A. For additional that is not publicly traded, state the name of the business, the nature of in the account that exceeds the reporting threshold. For retirement investments), provide the value and income information on each asset in which you have the power, even if not exercised, to select the specific retirement plans (such as 401(k) plans) that are self directed (i.e., plans mutual funds (do not use ticker symbols). For all IKAs and other than \$200 in "unearned" income during the year. For rental property or land, provide a complete address. Provide full names of stocks and dentify (a) each asset held for investment or production of income with Asset and/or Income Source Allianz Annuity IRA Franklin Income Sec Allianz Annuity IRA Allianz Annuity IRA **Fixed Period Account** Allianz Annuity IRA Franklin Global RE First Trst Target Dblplay Allianz Annuity IRA Allianz Annuity IRA AIM Intl Equity Davis NY Venture Ĕ None None \$250,000 None None at close of reporting \$100,001 -\$1,001 - \$15,000 it is generated income, asset was sold and is method used. If an please specify the man iair market value, valuation method other year. If you use a the value should be included only because Value of Asset Year-End Name Eleanor Holmes Norton **BLOCK B** IRA RMD **IRA RMD** even if reinvested, should Dividends and Interest, specific investments, you Check all columns that RMD/INTEREST IRA RMD not generate any income Check "None" if asset did be listed as income. appropriate box below. other assets including all may write "NA". For all apply. For retirement IRAs, indicate the type of not allow you to choose plans or accounts that do IRA RMD IRA RMD income by checking the Type of Income BLOCK C \$1,001 - \$2,500 of income by checking the \$201 - \$1,000 \$201 - \$1,000 \$5,001 - \$15,000 \$2,501 - \$5,000 \$2,501 - \$5,000 earned or generated "None" if no income was Dividends and interest, ever appropriate box below. otner assets, including all "NA" for income. For all accounts that do not allow For retirement plans or listed as income. Check IRAs, indicate the category you to choose specific f reinvested, should be investments, you may write Amount of Income PS S S PS PS(part) PS(part) Transaction reporting year. TI UUU, I'¢ exceeding exchanges (E) (P), sales (S), or had purchases Indicate if asset Page 3 of 15 BLOCK E

SCHEDULE III - ASSETS AND "UNEARNED" INCOME	Name Eleanor Holmes Norton	Holmes Norton		Page 4 of 15
Allianz Annuity IRA Franklin Small Cap Val	None	IRA RMD	\$1 - \$200	S
Allianz Annuity IRA Jennison 20/20 Focus	None	IRA RMD	\$201 - \$1,000	o
Allianz Annuity IDA Legg Mason Growth	\$1,001 \$15,000	CWG VOI	\$2,501 \$5,000	DC(part)
Allianz Annuity IRA Legg Mason Value	None	IRA RMD	\$201 - \$1,000	S
Allianz Annuity IRA Mutual Discovery Sec	\$1,001 - \$15,000	IRA RMD	\$2,501 - \$5,000	PS(part)
Allianz Annuity IRA OCC Opportunity	None	IRA RMD	\$1 - \$200	S
Allianz Annuity IRA OCC Value	None	None	NONE	တ
Allianz Annuity IRA Target Plus Equity	None	IRA RMD	\$1,001 - \$2,500	PS
Allianz Annuity IRA VK Comstock	None	IRA RMD	\$1,001 - \$2,500	တ
Allianz Annuity IRA VK Global RE	None	IRA RMD	\$201 - \$1,000	တ
Allianz Annuity IRA VK Mid Cap Growth	\$1,001 - \$15,000	IRA RMD	\$2,501 - \$5,000	PS(part)
Boston Cap Private Tax	\$1 - \$1,000	INTEREST	\$1 - \$200	
Congr Federal Credit Un	\$50,001 - \$100,000	INTEREST	\$1,001 - \$2,500	
ING Annuity IRA AllianceBernstein Mid Cap Growth	\$1,001 - \$15,000	None	NONE	ס

SCHEDULE III - ASSETS AND "UNEARNED" INCOME	Name	Eleanor Holmes Norton		Page 5 of 15
ING Annuity IRA Amer Fds Bonds	\$15,001 - \$50,000	None	NONE	PS(part)
ING Annuity IRA Amer Fds Growth	\$15,001 - \$50,000	None	NONE	. ד
Amer Fds Intl	\$50,000	CCON	NONE	.0
ING Annuity IRA Baron Small Cap Growth	\$1,001 - \$15,000	None	NONE	ס
ING Annuity IRA Focus 5	\$15,001 - \$50,000	None	NONE	ס
ING Annuity IRA Global Res	\$15,001 - \$50,000	None	NONE	Р
ING Annuity IRA Janus Contrarian	\$1,001 - \$15,000	None	NONE	٦
ING Annuity IRA Marsico Growth	\$15,001 - \$50,000	None	NONE	ס
ING Annuity IRA Marsico Intl	\$15,001 - \$50,000	None	NONE	ס
ING Annuity IRA PIMCO Core Bond	\$15,001 - \$50,000	None	NONE	PS(part)
MetLife Annuity	\$15,001 - \$50,000	None	NONE	
MetLife Common Stock	\$1,001 - \$15,000	DIVIDENDS	\$1 - \$200	,
ML - Cohen & Steers Intl Realty	\$1,001 - \$15,000	DIVIDENDS	\$1 - \$200	
ML - Davis NY Venture Fd	\$100,001 - \$250,000	DIVIDENDS	\$1,001 - \$2,500	ס

SCHEDULE
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SCHEDUL	SCHEDULE III - ASSETS AND "UNEARNED" INCOME	Name	Eleanor Holmes Norton		Page 6 of 15
	ML - Du Page Cty,IL 1st	\$15,001 - \$50,000	OID	\$1,001 - \$2,500	
	ML - FPA Perennial Fund	\$15,001 - \$50,000	DIVIDENDS/CAPI TAL GAINS	\$201 - \$1,000	
	ML Conoral Electric	#1,001 #15,000	ロマコンロマコンの	\$201 \$1,000	
	ML - John Hancock Venture III Annuity	\$15,001 - \$50,000	None	NONE	;
	ML - Mesquite TX Indept Sch	None	OID	\$201 - \$1,000	S
	ML - Miami Beach FL	\$15,001 - \$50,000	INTEREST	\$1,001 - \$2,500	
	ML - Palatine IL Corp Purp	\$15,001 - \$50,000	OID	\$1,001 - \$2,500	
	ML - San Diego Cty CA CTFS	\$1,001 - \$15,000	INTEREST	\$201 - \$1,000	
	ML - Seminole Cty FL Sch Brd	\$50,001 - \$100,000	INTEREST	\$1,001 - \$2,500	
	ML - So IL Univ RVS Hsg	\$15,001 - \$50,000	OID	\$1,001 - \$2,500	
	ML - Tax Exempt Fund	\$50,001 - \$100,000	DIVIDENDS	\$201 - \$1,000	
	ML - Victor Vy CA Jt Un High	\$15,001 - \$50,000	OID	\$1,001 - \$2,500	
	ML - Western IL Univ Revs	None	OID	\$201 - \$1,000	S
	ML-WASH DC CCA DEDICATED	\$15,001 - \$50,000	INTEREST	\$1,001 - \$2,500	ס

SCHEDULE III - ASSETS AND "UNEARNED" INCOME	Name Eleanor Holmes Norton	Holmes Norton	:		Page 7 of 15
RA IRA - John Hancock Life Venture Annuity	None	Roll over to ING Annuity IRA	NONE		S
RA IRA-Fiserv Trust MMF	None	None	NONE	:	S
TIAN CREF Retirement TIAN TRADITIONAL	\$100,001 \$250,000	INTEREST	фБ, 001	#15,000	S(part)

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Name Eleanor Holmes Norton

Page 8 of 15

Report any purchase, sale, or exchange by you your spouse, or dependent child during the reporting year of any real property, stocks, bonds, commodities futures, or other securities when the amount of the transaction exceeded \$1,000. Include transactions that resulted in a loss. Provide a brief description of any exchange transaction. Do not report a transaction between you, your spouse, or your dependent child, or the purchase or sale of your personal residence, unless it is rented out. If only a portion of an asset is sold, please so indicate (i.e., "partial sale"). See example below.

											JŢ	SP, DC,
Allianz Annuity IRA Franklin Small Cap Val	Allianz Annuity IRA Franklin Income Sec	Allianz Annuity IRA Franklin Global RE	Allianz Annuity IRA Fixed Period Account	Allianz Annuity IRA Fixed Period Account	Allianz Annuity IRA First Trst Target Dblplay	Allianz Annuity IRA First Trst Target Dblplay	Allianz Annuity IRA Davis NY Venture	Allianz Annuity IRA Davis NY Venture	Allianz Annuity IRA AIM Intl Equity	Allianz Annuity IRA AIM Intl Equity	Asset	
Ø	Ø	Ø	"	S(part)	ס	Ø	 ס	S	P	S(part)	Transaction	Type of
Various	Various	Various	Various	Various	Various	Various	Various	Various	Various	Various	Date	
\$1,001 - \$15,000	\$1,001 - \$15,000	\$1,001 - \$15,000	\$100,001 - \$250,000	\$100,001 - \$250,000	\$15,001 - \$50,000	\$15,001 - \$50,000	\$1,001 - \$15,000	\$1,001 - \$15,000	\$15,001 - \$50,000	\$15,001 - \$50,000	Amount of Transaction	

Name Eleanor Holmes Norton

Page 9 of 15

Report any purchase, sale, or exchange by you, your spouse, or dependent child during the reporting year of any real property, stocks, bonds, commodities futures, or other securities when the amount of the transaction exceeded \$1,000. Include transactions that resulted in a loss. Provide a brief description of any exchange transaction. Do not report a transaction between you, your spouse, or your dependent child, or the purchase or sale of your personal residence, unless it is rented out. If only a portion of an asset is sold, please so indicate (i.e., "partial sale"). See example below.

SP, DC,		Type of		
JT	Asset	Transaction	Date	Amount of Transaction
	Allianz Annuity IRA Jennison 20/20 Focus	S	Various	\$1,001 - \$15,000
	Allianz Annuity IRA Legg Mason Growth	S(part)	Various	\$15,001 - \$50,000
	Allianz Annuity IRA Legg Mason Growth		Various	\$15,001 - \$50,000
	Allianz Annuity IRA Legg Mason Value	တ	Various	\$1,001 - \$15,000
	Allianz Annuity IRA Mutual Discovery Sec	S(part)	Various	\$15,001 - \$50,000
	Allianz Annuity IRA Mutual Discovery Sec		Various	\$15,001 - \$50,000
	Allianz Annuity IRA OCC Opportunity	S	Various	\$1,001 - \$15,000
	Allianz Annuity IRA OCC Value	တ	Various	\$1,001 - \$15,000
	Allianz Annuity IRA Target Plus Equity		Various	\$1,001 - \$15,000
	Allianz Annuity IRA Target Plus Equity	S	Various	\$15,001 - \$50,000
	Allianz Annuity IRA VK Comstock	Ø	Various	\$1,001 - \$15,000

Name Eleanor Holmes Norton

Page 10 of 15

Report any purchase, sale, or exchange by you your spouse, or dependent child during the reporting year of any real property, stocks, bonds, commodities futures, or other securities when the amount of the transaction exceeded \$1,000. Include transactions that resulted in a loss. Provide a brief description of any exchange transaction. Do not report a transaction between you, your spouse, or your dependent child, or the purchase or sale of your personal residence, unless it is rented out. If only a portion of an asset is sold, please so indicate (i.e., "partial sale"). See example below.

Ţ	<u></u>				~ -		0 > =				JT	SP, DC,
ING Annuity IRA	ING Annuity IRA Amer Fds Intl	ING Annuity IRA Amer Fds Growth	ING Annuity IRA Amer Fds Growth	ING Annuity IRA Amer Fds Bonds	ING Annuity IRA Amer Fds Bonds	ING Annuity IRA AllianceBernstein Mid Cap Growth	ING Annuity IRA AllianceBernstein Mid Cap Growth	Allianz Annuity IRA VK Mid Cap Growth	Allianz Annuity IRA VK Mid Cap Growth	Allianz Annuity IRA VK Global RE	Asset	
"	ס	ס	Р	S(part)	P	₋	ם	S(part)	P	ω	Transaction	Type of
12/31/2008	5/14/2008	12/31/2008	5/14/2008	12/31/2008	5/14/2008	12/31/2008	5/14/2008	Various	Various	Various	Date	
\$1,001 - \$15,000	\$15,001 - \$50,000	\$1,001 - \$15,000	\$15,001 - \$50,000	\$1,001 - \$15,000	\$15,001 - \$50,000	\$1,001 - \$15,000	\$15,001 - \$50,000	\$15,001 - \$50,000	\$15,001 - \$50,000	\$1,001 - \$15,000	Amount of Transaction	

Name Eleanor Holmes Norton

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Report any purchase, sale, or exchange by you, your spouse, or dependent child during the reporting year of any real property, stocks, bonds, commodities futures, or other securities when the amount of the transaction exceeded \$1,000. Include transactions that resulted in a loss. Provide a brief description of any exchange transaction. Do not report a transaction between you, your spouse, or your dependent child, or the purchase or sale of your personal residence, unless it is rented out. If only a portion of an asset is sold, please so indicate (i.e., "partial sale"). See example below.

SP, DC,	JT	Ba	77	77	Ω Ξ	<u>Ω</u> ₹			<u> </u>	3 7	3 2	! Z
•	Asset	ING Annuity IRA Baron Small Cap Growth	ING Annuity IRA Focus 5	ING Annuity IRA Focus 5	ING Annuity IRA Global Res	ING Annuity IRA Global Res	ING Annuity IRA Janus Contrarian	ING Annuity IRA Janus Contrarian	ING Annuity IRA Marsico Growth	ING Annuity IRA Marsico Intl	ING Annuity IRA Marsico Intl	ING Annuity IRA PIMCO Core Bond
Type of	Transaction	P	ס	סי	ס	ס	ס	70	ס	ס	ס	ס
	Date	5/14/2008	5/14/2008	12/31/2008	5/14/2008	12/31/2008	12/31/2008	5/14/2008	5/14/2008	12/31/2008	5/14/2008	5/14/2008
	Amount of Transaction	\$15,001 - \$50,000	\$15,001 - \$50,000	\$1,001 - \$15,000	\$15,001 - \$50,000	\$1,001 - \$15,000	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$1,001 - \$15,000	\$15,001 - \$50,000	\$15,001 - \$50,000

Name Eleanor Holmes Norton

Page 12 of 15

Report any purchase, sale, or exchange by you your spouse, or dependent child during the reporting year of any real property, stocks, bonds, commodities futures, or other securities when the amount of the transaction exceeded \$1,000. Include transactions that resulted in a loss. Provide a brief description of any exchange transaction. Do not report a transaction between you, your spouse, or your dependent child, or the purchase or sale of your personal residence, unless it is rented out. If only a portion of an asset is sold, please so indicate (i.e., "partial sale"). See example below.

SP,		Type of		
JT	Asset	Transaction	Date	Amount of Transaction
	ING Annuity IRA PIMCO Core Bond	S(part)	12/31/2008	\$1,001 - \$15,000
	John Hancock Life Venture Annuity	Ø	5/12/2008	\$250,001 - \$500,000
	ML-Davis NY Venture Fd	P	12/3/2008	\$1,001 - \$15,000
	ML-Mesquite TX Indept Sch	S	2/15/2008	\$15,001 - \$50,000
	ML-WASH DC CCA DEDICATED	ס	4/9/2008	\$15,001 - \$50,000
	ML-Western IL Univ Revs	S	4/1/2008	\$15,001 - \$50,000
	TIAA-CREF Retriement TIAA Traditional	S(part)	5/1/2008	\$15,001 - \$50,000

SCHEDULE VII - TRAVEL PAYMENTS AND REIMBURSEMENTS

Name Eleanor Holmes Norton

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spouse or dependent child that is totally independent of his or her relationship to you. sponsor. Exclude: Travel-related expenses provided by federal, state, and local governments, or by a foreign government required to be separately reported under amount of time, if any, that was not at the sponsor's expense. Disclosure is required regardless of whether the expenses were reimbursed or paid directly by the Identify the source and list travel itinerary, dates, and nature of expenses provided for travel and travel-related expenses totaling more than \$335 received by you, the Foreign Gifts and Decorations Act (5 U.S.C § 7342); political travel that is required to be reported under the Federal Election Campaign Act; travel provided to a or a dependent child during the reporting period. Indicate whether a family member accompanied the traveler at the sponsor's expense, and the

					Was a Family	Days not at
Source	Date(s)	Point of Departure DestinationPoint of Return		Food? (Y/N)	Lodging? Food? Member Included? (Y/N) (Y/N) (Y/N)	sponsor's expense
Travis Smiley Presents	2/22-2/23	DC-New Orleans-DC	~	Y	Z	None
N Charleston Branch- NAACP	10/31-11/1	10/31-11/1 DC-Charleston,SC-DC	~	~	Z	None
1000						

Name Eleanor Holmes Norton

Page 14 of 15

Report all positions, compensated or uncompensated, held during the current calendar year as an officer, director, trustee of an organization, partner, proprietor, representative, employee, or consultant of any corporation, firm, partnership, or any business enterprise, any nonprofit organization, any labor organization, or any educational or other institution other than the United States. Exclude: Positions held in any religious, social, fratemal, or political entities; positions solely of an honorary nature; and positions listed on Schedule I.

Position	Name of Organization
See Attached	

Congresswoman Eleanor Holmes Norton's 2008 Board Participation

Position and Name of Organization

Professor of Lavy*

Member Council on Foreign Relations

Member Citizens Commission for Civil Rights

Board of Trustees Ormittee for Civil Rights Under

Mec

Member of the Board Symphony

Chair Women's Law and Public Policy Fellowship
Program, Georgetown University

Advisory Boards

Advisory Board Member Sewall-Belmont House

Advisory Board Member Women & Politics Institute, American

University

Advisory Board Member The Vational Council of the Shakespeare
Theater Company

SCHEDULE IX - AGREEMENTS

Name Eleanor Holmes Norton

Page 15 of 15

Identify the date, parties to, and general terms of any agreement or arrangement with respect to: future employment; a leave of absence during the period of government service; continuation or deferral of payments by a former or current employer other than the U.S. Government; or continuing participation in an employee welfare or benefit plan maintained by a former employer.

Date	Parties To	Terms of Agreement
	Georgetown University Law Center	See attached approval and agreement

STEPHANIC TUBBS JONES, OHIO CHAIRWOMAN
GENE GREEN, TEXAS
LUCILLE ROYDAL-ALLARD, CALIFORNIA
MICHAEL F. DOYLE, PENNSYLVANIA
MILIJAM D. DELAHUNT, MASSACHUSETTO
WILLIAM Y. O'REILLY,
CHIEF COUNSYLSTAFF DIRECTOR
DAWN KELLY MOGLEY,
COUNSEL TO THE CHAIRWOMAN

ONE HUNDRED TENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON STANDARDS OF OFFICIAL CONDUCT

Mashington, DC 20515-6328

July 14, 2008

ooc has ingg, washington rankii q republican member

JO BONN IR, ALABAMA J. GRESNI M. BARRETT, SOUTH CAROUNA JOHN KLI JE, MINNESOTA MICHAEL T. MCCAU'L TEXAS

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SUITE HT -2, THE CAPITOL (202) 276-7103

The Honorable Eleanor Holmes Norton U.S. House of Representatives 2136 Rayburn House Office Building Washington, DC 20515

Dear Colleague:

This is to notify you of Committee approval of your request, dated June 25 2008 to teach a course for compensation at Georgetown University Law Center during the 2008-2009 academic year. Based on the information you provided with your request, we understand that these teaching arrangements are substantially the same as those for which the Committee has granted you approval in prior years. According to your letter, you have taught this course since 1991. As in recent years, you will be paid \$10,200 for teaching the class. In addition, you explain that no official resources will be used to meet your teaching obligation, nor do you believe that it will interfere or conflict with your congressional responsibilities. Furthermore, enclosed with your request was correspondence from the Dean of the Georgetown University Law Center stating that the teaching arrangements for the class you will teach complies with the guidelines set forth by this Committee.

As noted in our prior correspondence, your teaching compensation is subject to the 15% outside earned income limit of House Rule 25, clause 1. For 2008, that limit is \$25,830. The income also must be reported on Schedule I of your annual Financial Disclosure Statement.

If you have any further questions, please contact the Committee's Office of Advice

and Education at extension 5-7103

Sincerely,

Stephanie Tubbs Jones

Chairwoman

STJ/DH:slo

Doc Hasting

Ranking Republican Member



GEORGETOWN UNIVERSITY LAW GENTER

Office of the Dean

June 23, 2008

The Honorable Eleanor Holmes Norton U. S. House of Representatives 2136 Rayburn House Office Building Washington, D. C. 20515

Dear Eleanor:

I am delighted that you have agreed to teach a seminar at the Law Center during the 2008-2009 academic year. This letter confirms the terms of your faculty appointment.

Consistent with Georgetown University's faculty leave policy, your leave of absence from the full-time faculty has been extended through June 30, 2009.

Your seminar will be offered as part of the regular J.D. program of instruction at the Law Center. Students will receive regular credit toward their law degrees for their attendance and participation in your seminar.

Your salary will be \$10,200, which will be paid out of Law Center operating funds. No federal funds will be devoted to your salary. The compensation you will receive does not exceed the salary the Law Center pays to those whose professional qualifications are similar to yours and who provide a comparable level of instruction and amount of work. Melvinia Towns, administrative officer in charge of Law Center payroll, will contact you regarding arrangements for payment.

If you have any questions about the scheduling of your seminar, please contact Sarah Hulsey, Director of J.D. Academic Services at (202) 662-9041.

You are eligible to hire a student research assistant to assist in preparation of the seminar materials. The student will be paid out of Law Center operating funds.

Sincerely,

T. Alexander Aleinikofi

Dean

Understood and accepted

ELEANOR HOLMES NORTON

Date