N _S	Yes	pendent child	abilities of a spouse or dependent child le Committee on Ethics.	"unearned" income, transactions, or liab unless you have first consulted with the	arned" incom	er "yes" unle	EXEMPTION —Have you excluded from this report any other assets, "unearned" income, transactions, or liat because they meet all three tests for exemption? Do not answer "yes" unless you have first consulted with the
N	Yes [ot be	"excepted trusts" need not need not child?	cs and certain other '	nittee on Ethic	d by the Comn a trust benefi	TRUSTS—Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust benefiting you, your spouse, or a dependent child?
<u>w</u>	QUESTION	F THESE C	NSWER EACH OF THESE QUESTIONS	MATION — AN	T INFOR	OR TRUS	EXCLUSION OF SPOUSE, DEPENDENT, OR TRUST INFORMATION
	esponse.	each "Yes" re	edule attached for each "Yes" response.	and the appropriate sche-	and the a	answerec	Each question in this part must be answered
	Yes Z	35,000 from	compensation of more than \$5,000 from e two prior years?	VI. Did you receive co a single source in the t If yes, complete and	nd B	Nes Z	III. Did you, your spouse, or a dependent child have any reportable liability (more than \$10,000) during the reporting period? If yes, complete and attach Schedule III.
N S	Yes	angement	V. Did you have any reportable agreement or arrangement with an outside entity? If yes, complete and attach Schedule V.	V. Did you have any re with an outside entity? If yes, complete and	N N	es 	II. Did you, your spouse, or a dependent child receive "unearned" income of more than \$200 in the reporting period or hold any reportable asset worth more than \$1,000 at the end of the period? If yes, complete and attach Schedule II.
No No	Yes 🔲	efore the date r two years?	IV. Did you hold any reportable positions on or before the date of filing in the current calendar year or in the prior two years? If yes, complete and attach Schedule IV.	IV. Did you hold any rof filing in the current if yes, complete and	No	Yes Z	I. Did you or your spouse have "earned" income (e.g., salaries or fees) of \$200 or more from any source in the reporting period? If yes, complete and attach Schedule I.
		į	IS .	ANSWER EACH OF THESE QUESTIONS	OF THES	R EACH	In all sections, please type or print clearly in blue or black ink. PRELIMINARY INFORMATION — ANSWE
assessed who files	1 12	A \$200 penalty shall be against any individual more than 30 days late.	Check if Amendment)n:	Date of Election:	Xfice:	Filer Candidate for the House of Representatives District: Status New officer or Employing Office:
IVES	U.S. HOUSE OF THE CLERK U.S. HOUSE OF REPRESENTATIVES (Office Use Only)	U.S. HOUSE OF		Daytime Telephone:	Daytime	165 JE	Name: RAYMOND NEAC HAYNES, Je
ITER	POSTMARK ILLEGIBLES, s LEGISLATIVE RESOURCE CENTER	DSTMARI LEGISLATIVE	M B and new employee	FOR For use by candidates		TIVES	UNITED STATES HOUSE OF REPRESENTATIVES FINANCIAL DISCLOSURE STATEMENT Period covered: January 1,
] n			i.				

SCHEDULE I — EARNED INCOME (INCLUDING HONORARIA)

Name KAYMOND N. HAYNES

List the source, type, and amount of earned income from any source (other than the filer's current employment by the U.S. Government) totalling \$200 or more during the preceding calendar year. For a spouse, list the source and amount of any honoraria; list only the source for other spouse earned income
more during the preceding calendar year. For a spouse, list the source and amount of any nonorana, list only the source for other spouse earned income
exceeding \$1,000. See examples below.
Twolishes Millians and Assistant Charles December 2015 and by Section and benefits received under the Social Security Act

The second secon
xceeding \$1,000. See examples below.
xclude: Military pay (such as National Guard or Reserve pay), federal retirement programs, and benefits received under the Social Security Act.

excidue. Willially pay (such as Ivational Guard of Fieserve pay), receipt form	ement programs, and penents	eceived direct tile oocial occarity	booting sion
Course (include data of receipt for homograph)	Time	Amount	unt
Cource (Include date of receipt for honoralita)	- 4 0	Current Year to Filing	Preceding Year
XYZ Corporation, Houston, TX	Salary	\$6,300	\$28,450
ï	Director's Fee	\$400	\$3,200
XYZ Trade Association, Chicago, IL (Rec'd December 2)	Honorarium	0	\$1,000
Harris County, Texas Public Schools	Spouse Salary	NA	NA
National Bowline Vore, Paco ALTO, CA	5337	* 35,000	#97,000 e
Clau Ari Agua Dulce Ca	ALC >	1 -	\$2000 est
Brian Willis NEWPORT REACH, CA	less !)	10 6000

SCHEDULE III — LIABILITIES

Paymono W. HAYMES JR

Page 2 of 3

owed during the reporting period. Exclude: Any mortgage on your personal residence (unless there is rental income); loans secured by automobiles, household furniling of you or your spouse. Report revolving charge accounts (i.e., credit cards) only if the balance at the close of the previous calendar year exceeded \$10,000. ture, or appliances; liabilities of a business in which you own an interest (unless you are personally liable); and liabilities owed to a spouse, or the child, parent, or sib-Report liabilities of over \$10,000 owed to any one creditor at any time during the reporting period by you, your spouse, or dependent child. Mark the highest amount

					J D SP,	
			lows Financial	Example: First Bank of Wilmington, DE	Creditor	
		•	Aug 2mg	May 1998	Liability Incurred mo/year	D2+
			LOAN for Aspandile	Mortgage on 123 Main Street, Dover, DE	Type of Liability	
			·		\$10,001 \$15,000	
					\$15,001— \$50,000 ©	
			×		\$50,001— \$100,000 O	
			-	Х	\$100,001— \$250,000	
					\$250,001 \$500,000 M	ΑM
					\$500,001 \$1,000,000	o tunc
					\$1,000,001— \$5,000,000 •	Amount of Liability
					\$5,000,001— \$25,000,000 ±	Į
					\$25,000,001 \$60,000,000	
	İ				Over \$50,000,000	
					Spouse/DC Liability over ス \$1,000,000	

SCHEDULE IV — POSITIONS

Report all positions, compensated or uncompensated, held on or before the date of filing during the current calendar year and in the two prior years as an officer, director, trustee, partner, proprietor, representative, employee, or consultant of any corporation, company, firm, partnership, or other business enterprise, any nonprofit organization, any labor organization, or any educational or other institution other than the United States.

and positions solely of an honorary nature Exclude: Positions listed on Schedule I; positions held in any religious, social, fraternal, or political entities (such as a political party or campaign organization);

_		_	_	-
			Position	and positions solely of an inchesially materies.
			Name of Organization	iauic.

SCHEDULE V - AGREEMENTS

Name
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Page 3 of 3
M
<u>9</u>
W

efit plan maintained by a former employer. Identify the date, parties to, and general terms of any agreement or arrangement with respect to: future employment; a leave of absence during the period of government service; continuation or deferral of payments by a former or current employer other than the U.S. Government; or continuing participation in an employee welfare or ben-

,				Date
				Parties To
				Terms of Agreement

SCHEDULE VI — COMPENSATION IN EXCESS OF \$5,000 PAID BY ONE SOURCE

Report sources of such compensation received by you or your business affiliation for services provided directly by you during the *two* prior years. This includes the names of clients and customers of any corporation, firm, partnership, or other business enterprise, or any nonprofit organization if you directly provided the services generating a fee or payment of more than \$5,000. Exclude: Payments by the U.S. Government and any information considered confidential as a result of a privileged relationship recognized by law. Do not repeat information listed on Schedule I.

Tecognized by law. Do not repeat information listed on schedule it	
Source (Name and Address)	Brief Description of Duties
Example: Doe Jones & Smith, Hometown, Homestate	Accounting services
Namional Popular VOTE, PAW ALTO, CA	Consultant Services
Eden Ari, Agua Dulce, Ca	Lawyer Services
Brian willis, Newbor BEAG, CA	LAWYER Services