FINANCIAL DISCLOSURE STATEMENT  FOR New Members	FORM B For New Members, Candidates, and New Employees	2016 MAY 12 DE GLARITE
Name: ທີ່ເປັນປີ Glenn (ບັດເອເດີ Daytime Telephone:	one:	U.S. HOUSE OF REPRESENTATIVE &
New Member of or Candidate for State: 2.M.  U.S. House of Representatives District: 3  Candidates - Date of Election:	Check if Amendment	(Office Use Only)
STATUS  New Officer or Employee  Employing Office: 06/607/16	Period Covered: January 1,	A \$200 penalty shall be assessed against any individual who files more than 30 days late.
PRELIMINARY INFORMATION – ANSWER <u>EACH</u> OF THESE QUESTIONS	TIONS	
A. Did you, your spouse, or your dependent child: a. Own any reportable asset that was worth more than \$1,000 at the end of the reporting period? Or b. Make more than \$200 in unearned income from any reportable asset during the reporting period?	E. Did you hold any reportable positions during the reporting or in the current calendar year up through the date of filing?	e positions during the reporting period Yes No
C. Did you or your spouse have "earned" income (e.g., salaries, honoraria, or pension/IRA distributions) of \$200 or more during the Yes No No	F. Do you have any reportable agreement or arrangement with an outside entity during the reporting period or in the current calendar year up through the date of filing?	rarrangement with an Yes No No
D. Did you, your spouse, or your dependent child have any reportable  No  No  No	J. Did you receive compensation of more than \$5,000 from a single source in the current year and two prior years?	an \$5,000 from a single Yes No 87
ATTACH THE CORRESPONDING SCHEDULE IF YOU ANSWER "YES" THIS FORM INCLUDES ONLY THE SCHEDULES THAT YOU ARE REQUIRED TO	HEDULE IF YOU ANSWER "YES	SWER "YES" QUIRED TO COMPLETE
EXCLUSION OF SPOUSE, DEPENDENT, OR TRUST INFORMATION - ANSWER BOTH	•	OF THESE QUESTIONS
TRUSTS - Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust that benefits you, your spouse, or dependent child?	r "excepted trusts" need not be disclosed. Н	lave you excluded from Yes No V
EXEMPTION – Have you excluded from this report any other assets, "unearned" income, or liabilities of a spouse or dependent child because they meet all three tests for exemption? Do not answer "yes" unless you have first consulted with the Committee on Ethics.	pouse or dependent child because they meet	tall three tests for Yes No

## SCHEDULE A -- ASSETS & "UNEARNED INCOME"

Name: Michiel G Lucero Page 2

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				voya york plan.		Examples: Simon & Schuster	Mega Corp Stock	EF	if you so choose, you may indicate that an asset or income source is that of your spouse (SP) or dependent child (DC), or jointly had with anyone (JT), in the optional column on the far left.  For a detailed discussion of Schedule A requirements, please refer to the instruction booklet.	f you have a privately-traded fund that is an Excepted avestment Fund, please check the "EIF" box.	counter four personal residence, including second nomes and vessiblen homes (unless there was rental noone during the reporting period); and any financial referent in, or income derived from, a federal referent program, including the Thrift Savings Plan.	For an ownership interest in a privately-held business that is not publicly traded, state the name of the business, the nature of its activities, and its geographic location in Block A.	For rental and other real property held for investment provide a complete address or description, e.g. rental property," and a city and state.	or bain and other cash exceeding, local the color in all interest-bening accounts. If the total is over \$5,000, list every financial institution where there is noire than \$1,000 in interest-bearing accounts.	hank and rehar roah serve intention the serve int	For all IRAs and other rethement plans (such as 401(k) plans) provide the value for each asset held in the account that exceeds the reporting thresholds.	(do not use only ticker symbols).	Drawled complete sames of stands and multiplifieds	identify (a) each asset held for investment or production of income and with a fair market value accepting \$1,000 at the end of the reporting period, and the production of the reporting period cand (b) any other reportable asset or source of income which generated more than \$200 in "uneared" income during the vaer.	Assets and/or Income Sources	BLOCK A
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Use additional sheets if more space is required.

#### SCHEDULE F - AGREEMENTS

Name: Michsel Luces Page of

Identify the date, parties to, and general terms of any agreement or arrangement that you have with respect to: future employment; a leave of absence during the period of government service; continuation or deferral of payments by a former or current employer other than the U.S. government; or continuing participation in an employee welfare or benefit plan maintained by a former employer.

Date	Parties to Agreement	Terms of Agreement

# SCHEDULE J - COMPENSATION IN EXCESS OF \$5,000 PAID BY ONE SOURCE

Report sources of compensation received by you or your business affiliation for services provided directly by you during the current year and two prior years. This includes the names of clients and customers of any corporation, firm, partnership, or other business enterprise if you directly provided the services generating a fee or payment of more than \$5,000. Exclude: Payments by the U.S. government and any information considered confidential as a result of a privileged relationship recognized by law. Do not repeat information listed on Schedule C.

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	Source (Name and City/State)	Brief Description of Duties
Example:	Doe Jones & Smith, Hometown, Homestate	Accounting Services
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#### SCHEDULE D - LIABILITIES

Name: Michael	
Luces	
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Report liabilities of over \$10,000 owed to any one creditor at any time during the reporting period by you, your spouse, or your dependent child. Mark the highest amount owed during the reporting period. New Members: Members are required to report all liabilities secured by real property including mortgages on their personal residence. Exclude: Any mortgage on your personal residence (unless you ere it out or are a Member); loans secured by automobiles, household furniture, or appliances; liabilities of a business in which you own an interest (unless you are personally liable); and liabilities owed to you by a spouse or the child, parent, or sibling of you or your spouse. Report a revolving charge account (i.e., credit card) only if the balance at the close of the reporting period exceeded \$10,000. \*Column K is for liabilities held solely by your spouse or dependent child.

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#### SCHEDULE E - POSITIONS

Report all positions, compensated or uncompensated, as an officer, director, trustee of an organization, partner, proprietor, representative, employee, or consultant of any corporation, firm, partnership, or other business enterprise, nonprofit organization, labor organization, or educational or other institution other than the United States. Exclude: Positions held in any religious, social, fraternal, or political entities (such as political parties and campaign organizations); and positions solely of an honorary nature. New Members and second-year candidates report positions held in the reporting period and the current calendar year. First-year candidates and new employees report positions held in the current calendar year and two

Position	Position Name of Organization
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IGUA local 69 band	International Gausas varion of amorica.

### SCHEDULE C - EARNED INCOME

Name: Michae	
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List the source, type, and amount of earned income from any source (other than the filer's current employment by the U.S. government) totaling \$200 or more during the reporting period. For both the filer and filer's spouse, list the source and amount of any honoraria. List only the source for other spouse earned income exceeding \$1,000. See examples below.

EXCLUDE: Military pay (such as National Guard or Reserve pay), federal retirement programs, and benefits received under the Social Security Act.

INCOME LIMITS and PROHIBITED INCOME: Be advised that the income limit and prohibited income may apply to you after you are on House payroll. The 2015 limit on outside earned income for Members and employees compensated at or above the "senior staff" rate was \$27,225. The 2016 limit is \$27,495. In addition, certain types of income (notably honoraria, director's fees, and payments for professional services involving a fiduciary relationship) are totally prohibited for Members and senior staff.

Examples:    ABC Trade Association, Baltimore, MD (July 15)   Hono Spouse   Cont War Round able (Oct. 2)   Spouse	pe lary Speech Salary	Current Year to Filing  \$0 \$20,000  \$0 NIA	Preceding Year \$500 \$176,000 \$1,000 NA
Nexico	spouse sclay		1/32,224.45
International Gaurd's union, solar		H 900.00	113,394.00