

UNITED STATES HOUSE OF REPRESENTATIVES FINANCIAL DISCLOSURE STATEMENT

FORM B
For New Members, Candidates, and New Employees

Name: GEORGE H. WEBER

Daytime Telephone: _____

JUL 10 2017

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LEGISLATIVE RESOURCE CENTER

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U.S. HOUSE OF REPRESENTATIVES
(Office Use Only)

FILER STATUS	<input checked="" type="checkbox"/> New Member of or Candidate for U.S. House of Representatives	State: <u>ILLINOIS</u> District: <u>14</u>	<input type="checkbox"/> Check if Amendment
	<input type="checkbox"/> Candidates - Date of Election: <u>NOVEMBER, 2018</u>		
	<input type="checkbox"/> New Officer or Employee Employing Office: _____	Staff Filer Type (If Applicable): <input type="checkbox"/> Shared <input type="checkbox"/> Principal Assistant	Period Covered: January 1, _____ to _____
<p>A \$200 penalty shall be assessed against any individual who files more than 30 days late.</p>			

PRELIMINARY INFORMATION - ANSWER EACH OF THESE QUESTIONS

<p>A. Did you, your spouse, or your dependent child:</p> <p>a. Own any reportable asset that was worth more than \$1,000 at the end of the reporting period? <u>or</u></p> <p>b. Receive more than \$200 in unearned income from any reportable asset during the reporting period?</p> <p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>	<p>E. Did you hold any reportable positions during the reporting period or in the current calendar year up through the date of filing?</p> <p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>
<p>C. Did you or your spouse have "earned" income (e.g., salaries, honoraria, or pension/IRA distributions) of \$200 or more during the reporting period?</p> <p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>	<p>F. Did you have any reportable agreement or arrangement with an outside entity during the reporting period or in the current calendar year up through the date of filing?</p> <p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>
<p>D. Did you, your spouse, or your dependent child have any reportable liability (more than \$10,000) at any point during the reporting period?</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>	<p>J. Did you receive compensation of more than \$5,000 from a single source in the current year and two prior years?</p> <p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>

ATTACH THE CORRESPONDING SCHEDULE IF YOU ANSWER "YES"

THIS FORM INCLUDES ONLY THE SCHEDULES THAT YOU ARE REQUIRED TO COMPLETE

EXCLUSION OF SPOUSE, DEPENDENT, OR TRUST INFORMATION - ANSWER BOTH OF THESE QUESTIONS

<p>TRUSTS - Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust that benefits you, your spouse, or dependent child?</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>	<p>EXEMPTION - Have you excluded from this report any other assets, "unearned" income, or liabilities of a spouse or dependent child because they meet all three tests for exemption? Do not answer "yes" unless you have first consulted with the Committee on Ethics.</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>
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Use additional sheets if more space is required.

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Use additional sheets if more space is required.

SCHEDULE D - LIABILITIES

Name: **GEORGE M. WEBER**

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Report liabilities of over \$10,000 owed to any one creditor **at any time** during the reporting period by you, your spouse, or your dependent child. **Mark the highest amount owed during the reporting period.** **New Members:** Members are required to report all liabilities secured by real property including mortgages on their personal residence. **Exclude:** Any mortgage on your personal residence (unless you rent it out or are a Member); loans secured by automobiles, household furniture, or appliances; liabilities of a business in which you own an interest (unless you are personally liable); and liabilities owed to you by a spouse or the child, parent, or sibling of you or your spouse. Report a **revolving charge account** (i.e., credit card) only if the balance at the close of the reporting period exceeded \$10,000. *Column K is for liabilities held solely by your spouse or dependent child.

SP, DC, JT	Creditor	Date Liability Incurred MO/YR	Type of Liability	Amount of Liability										
				A \$10,001- \$15,000	B \$15,001- \$50,000	C \$50,001- \$100,000	D \$100,001- \$250,000	E \$250,001- \$500,000	F \$500,001- \$1,000,000	G \$1,000,001- \$5,000,000	H \$5,000,001- \$25,000,000	I \$25,000,001- \$50,000,000	J Over \$50,000,000	K Over \$1,000,000* (Spouse/DC Liability)
Example	First Bank of Wilmington, DE	6/98	Mortgage on Rental Property, Dover, DE				X							
	NONE													

SCHEDULE E - POSITIONS

Report all positions, compensated or uncompensated, as an officer, director, trustee of an organization, partner, proprietor, representative, employee, or consultant of any corporation, firm, partnership, or other business enterprise, nonprofit organization, labor organization, or educational or other institution other than the United States. **Exclude:** Positions held in any religious, social, fraternal, or political entities (such as political parties and campaign organizations); and positions solely of an honorary nature. **New Members and second-year candidates** report positions held in the reporting period and the current calendar year. **First-year candidates and new employees** report positions held in the current calendar year and two previous years.

Position	Name of Organization
FOUNDER AND PRESIDENT	HUMAN EFFICIENCY SOLUTIONS, LLC
EMPLOYEE (NOW RETIRED)	HONEYWELL

SCHEDULE F – AGREEMENTS

Name: **GEORGE M. WEBER**

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Identify the date, parties to, and general terms of any agreement or arrangement that you have with respect to: future employment; a leave of absence during the period of government service; continuation or deferral of payments by a former or current employer other than the U.S. government; or continuing participation in an employee welfare or benefit plan maintained by a former employer.

Date	Parties to Agreement	Terms of Agreement
11/2015	MYSELF AND HONEYWELL	VOLUNTARY SEVERANCE AGREEMENT
11/2015	MYSELF AND HONEYWELL	INTELLECTUAL PROPERTY AGREEMENT
11/2015	MYSELF AND HONEYWELL	PENSION

SCHEDULE J – COMPENSATION IN EXCESS OF \$5,000 PAID BY ONE SOURCE

Report sources of compensation received by you or your business affiliation for services provided directly by you during the current year and two prior years. This includes the names of clients and customers of any corporation, firm, partnership, or other business enterprise if you directly provided the services generating a fee or payment of more than \$5,000. Exclude: Payments by the U.S. government and any information considered confidential as a result of a privileged relationship recognized by law. Do not repeat information listed on Schedule C.

Source (Name and City/State)		Brief Description of Duties
Example:	Doe Jones & Smith, Hometown, Homestate	Accounting Services
NONE		

SCHWAB IRA (MANAGED)

ATTACHMENT (GEORGE M. WEBER)

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Account Value Cash & Cash Invest. Market Value Day Change¹ Cost Basis Gain/Loss³
\$211,433.81 \$5,226.69 \$206,207.12 +\$723.55 (0.34%) \$193,705.55 +\$12,501.57 (6.45%)

Symbol ▲ Name Full Short	Quantity	Price	Price Change \$ %	Market Value	Day Change ² \$ %	Cost Basis	Gain/Loss ³ \$ %	% of Account ⁴
ETFs & Closed End Funds								
EFV ISHARE EDGE MSCI MIN VOL...	58	\$68.5025	+\$0.1625 +0.24%	\$3,973.15	+\$9.43 +0.24%	\$3,781.68	+\$191.47 +5.06%	1.88%
TLT ISHARES 20 YRS TREAS...	31	\$122.8066	+\$0.0866 +0.07%	\$3,807.00	+\$2.68 +0.07%	\$4,030.17	-\$223.17 -5.54%	1.8%
COMT ISHARES COMMODITIES SLCT...	135	\$32.51	+\$0.36 +1.12%	\$4,388.85	+\$48.80 +1.12%	\$5,069.10	-\$680.25 -13.42%	2.08%
HEWG ISHARES CURRENCY HEDGED...	532	\$27.611	+\$0.091 +0.33%	\$14,689.05	+\$48.41 +0.33%	\$14,928.08	-\$239.03 -1.6%	6.95%
IAU ISHARES GOLD ETF	672	\$11.68	+\$0.03 +0.26%	\$7,848.96	+\$20.16 +0.26%	\$8,544.76	-\$695.80 -8.14%	3.71%
HYG ISHARES IBOX HIGH YIELD...	58	\$87.6965	+\$0.0965 +0.11%	\$5,086.40	+\$5.60 +0.11%	\$4,943.56	+\$142.84 +2.89%	2.41%
LQD ISHARES IBOX INVT GRADE...	18	\$119.8344	+\$0.1144 +0.1%	\$2,157.02	+\$2.06 +0.1%	\$2,093.57	+\$63.45 +3.03%	1.02%
EMB ISHARES JPMORGAN USD MTS...	163	\$113.5525	+\$0.6525 +0.58%	\$18,509.06	+\$106.36 +0.58%	\$18,489.54	+\$19.52 +0.11%	8.75%
IWM ISHARES RUSSELL 2000 ETF	26	\$140.59	+\$0.10 +0.07%	\$3,655.34	+\$2.60 +0.07%	\$3,497.58	+\$157.76 +4.51%	1.73%
TIP ISHARES TIPS BOND ETF	63	\$112.475	+\$0.015 +0.01%	\$7,065.93	+\$0.95 +0.01%	\$7,057.94	+\$7.99 +0.4%	3.35%
QQQ POWERSHARES QQQ TRUST...	135	\$138.54	+\$0.78 +0.57%	\$18,702.90	+\$105.30 +0.57%	\$14,904.60	+\$3,798.30 +25.48%	8.85%
SPLV POWERSHARES S&P 500 LOW...	190	\$44.705	+\$0.005 +0.01%	\$8,493.95	+\$0.95 +0.01%	\$8,737.21	+\$1,756.74 +26.08%	4.02%
XLF SELECT STR FINANCIAL...	147	\$25.05	+\$0.00 0%	\$3,682.35	+\$0.00 0%	\$3,435.10	+\$247.25 +7.2%	1.74%
SPY SPDR S&P 500 ETF	39	\$242.625	+\$0.515 +0.21%	\$9,462.38	+\$20.09 +0.21%	\$7,833.11	+\$1,629.27 +20.8%	4.48%
VIG VANGUARD DIVIDEND...	11	\$92.776	-\$0.064 -0.07%	\$1,020.54	-\$0.70 -0.07%	\$936.75	+\$83.79 +8.94%	0.48%
VEA VANGUARD FTSE DEVELOPED...	674	\$41.195	+\$0.115 +0.28%	\$27,765.43	+\$77.51 +0.28%	\$26,363.56	+\$1,401.87 +5.32%	13.13%
VWO VANGUARD FTSE EMERGING...	762	\$40.8752	+\$0.2652 +0.65%	\$31,148.90	+\$202.08 +0.65%	\$28,758.00	+\$2,388.90 +8.31%	14.73%
VGK VANGUARD FTSE EUROPE ETF	202	\$55.20	+\$0.12 +0.22%	\$11,150.40	+\$24.24 +0.22%	\$11,387.35	-\$236.95 -2.08%	5.27%
VTI VANGUARD TOTAL STOCK...	189	\$124.7699	+\$0.2499 +0.2%	\$23,581.51	+\$47.23 +0.2%	\$20,913.89	+\$2,667.62 +12.76%	11.15%
ETFs & Closed End Funds Total				\$206,207.12	+\$723.55 +0.35%	\$193,705.55	+\$12,501.57 +6.45%	97.53%
Cash & Money Market								
Cash & Money Market ⁵				\$5,226.69	+\$0.00 0%	-	-	2.47%
Cash & Money Market Total				\$5,226.69	+\$0.00 0%	N/A	N/A	2.47%

Account Total	\$211,433.81	+\$723.55 +0.34%	\$193,705.55	+\$12,501.57 +6.45%
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Prices and Market Values are real-time and based on NASDAQ Last Sale or a consolidated market quote unless otherwise indicated.

Quotes from the Toronto Stock Exchange and TSX Venture Exchange are delayed for professional users. Non-professional users may see a mix of real time and delayed quotes.

For Mutual funds, the NAV is a daily calculation occurring after market close. This process may take 2-to-4 hours before a final NAV is made available to the public.

As your agreement for the receipt and use of market data provides, the securities markets (1) reserve all rights to the market data that they make available; (2) do not guarantee that data; and (3) shall not be liable for any loss due either to their negligence or to any cause beyond their reasonable control.

1. The Account Day Change (\$) and (%) are based on the difference between the sum of the current market value of all positions plus the current cash balances less the previous closing values for positions and cash balances. The Account Day Change will be available until one hour prior to the next market open.
2. The Position Day Change value is calculated as: Price Change x the shares/bonds/units/contracts held in the account currently. It assumes no change in quantity from the prior day and will be available until one hour prior to the next market open.
3. The Real Time Gain/Loss calculation is a record of your estimated daily gains or losses and does not include all the adjustments that may be necessary for purposes of computing your tax gains or losses or for reporting these gains or losses on your tax return, and are not binding on the IRS.
4. The % of Account Assets for each position is calculated using all the long positions with values and all cash or cash investment amounts.
5. The Cash or Total Cash value reflects the aggregate amount of your bank account(s), money market funds, un-swept or intra-day cash, credit or debit balances for the account(s) displayed. Insured Bank Network accounts are held at the [FDIC-insured] depository institution(s) referenced on the Balance detail page, your account statements, and disclosed in your account documents. Securities products (including un-swept or intra-day cash, net credit or debit balances and money market funds) offered by Charles Schwab & Co., Inc. (member SIPC) are not deposits or obligations of the [FDIC-insured] depository institution(s), are subject to investment risk, are not FDIC-insured, may lose value, and are not bank guaranteed. SIPC does not cover balances held at Sweep Banks in the Insured Bank Network feature.

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