UNITED STATES HOUSE OF REPRESENTATIVES 2013 FINANCIAL DISCLOSURE STATEMENT	For Use by Member	Form A 2015 FEB 20 PH 2: 39 *s, Officers, and Employees U.S. HOUSE OF REPRESENTATIVES
Name: Thomas Latham	Daytime Telephone:	Office Use Only)
FILER Member of or Candidate for State:	Lowa	Officer or Employing Office: Employee
REPORT 2013 Annual (Due: May 15, 2014)	Amendment	X Termination Date: 1/2/15
PRELIMINARY INFORMATION - ANSWER EACH OF	THESE QUESTIONS	
A. Did you, your spouse, or your dependent child: a. Own any reportable asset that was worth more than \$1,000 at the end of the reporting period? or b. Make more than \$200 in unearned income from any reportable asset during the reporting period?	Yes No F. Did you outside ent	F. Did you have any reportable agreement or arrangement with an outside entity during the reporting period or in the current calendar Yes No X
B. Did you, your spouse, or your dependent child purchase, sell, or exchange any securities or reportable real estate in a transaction exceeding \$1,000 during the reporting period?	Yes No K G. Did you, reportable source duri	G. Did you, your spouse, or your dependent child receive any reportable gift(s) totaling more than \$350 in value from a single No Source during the reporting period?
C. Did you or your spouse have "earned" income (e.g., salaries, honoraria, or pension/IRA distributions) of \$200 or more during the reporting period?	Yes No H. Did you, reportable \$350 in val	H. Did you, your spouse, or your dependent child receive any reportable travel or reimbursements for travel totaling more than \$350 in value from a single source during the reporting period?
D. Did you, your spouse, or your dependent child have any reportable liability (more than \$10,000) at any point during the reporting period?	Yes No L Did any individual lieu of paying you reporting period?	I. Did any individual or organization make a donation to charity in lieu of paying you for a speech, appearance, or article during the Yes No X
E. Did you hold any reportable positions during the reporting period or in the current calendar year up through the date of filing?	Yes No X ATTACH THE	H THE CORRESPONDING SCHEDULE IF YOU ANSWER "YES"
IPO, EXCLUSION OF SPOUSE, DEPENDENT, O	DEPENDENT, OR TRUST INFORMATION - ANSWER E	ANSWER EACH OF THESE QUESTIONS
IPO – Did you purchase any shares that were allocated as a part of an Initial Public Offering during the reporting period? If you answered the Committee on Ethics for further guidance.	al Public Offering during the reporting period	d? If you answered "yes" to this question, please contact Yes No X
TRUSTS – Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be this report details of such a trust that benefits you, your spouse, or dependent child?	mittee on Ethics and certain other "exceptedent child?	d trusts" neged not be disclosed. Have you excluded from Yes . No .
EXEMPTION – Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent tests for exemption? Do not answer yes" unless you have first consulted with the Committee on Ethics.	rmed" income, transactions, or liabilities of a with the Committee on Ethics.	a spouse or dependent child because they meet all three Yes No 🔀

SCHEDULE A - ASSETS & "UNEARNED INCOME"

Asset and/or income Source	BLOCKA	
Value of Asset	BLOCKB	
Type of Income	BLOCK C	Name: I HOMAS LO
Amount of Income	BLOCK D	Tham Page Z of 4
Transaction	BLOCKE	of 4

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B. 12:	red; t	Congressional		Examples:	\$6	For bank and other ceath accounts, it is all interest-basing accounts, it is \$5,000, liet every financial institution more than \$1,000 in instruction for formatial and other real property had been and state. For an ownerally interest in a private that is not publicly insided, state that is not publicly insided, state thouseness, the nature of its act thouseness, the nature of the series of the nature of	Asset and/or Incou
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\dagger		 					Value of Asset Indicate value of asset at close of the reporting period. If you use a valuation method other than fair market value, please specify the method used. If an asset was sold during the reporting period and is included only because it generated income, the value should be "None." "Column M is for assets held by your spouse or dependent child in which you have no interest.
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		Щ	Щ	_		\$201-\$1,000	Amount of Income For assets for which you checked "Tax-Deferred" in Block C, you may check the "None" column. For all other assets indicate the category of income by checking the appropriate box below. Dividents, inherest and capital gains, even if reinvested, must be disclosed as income for assets held in taxable accounts. Check "None" if no income was earned or generated. "Column 'Xii is for assets held by your spouse or dependent child in which you have no inharrest.
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SCHEDULE A - ASSETS & "UNEARNED INCOME"

Name: Thomas Latham

Page 3 of 4

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SCHEDULE A - ASSETS & "UNEARNED INCOME"

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AMERICAN FUNDS*

RETURN TO LATHAM HI-TECH HYBRIDS INC ATTH: JOY BONIN 131 180TH ST ALEXANDERIA 50420-8028

From Capital Group

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Account Statement

Page 1 of 5

December 31, 2014

PLAN ID



XXX-XX

PLAN SPONSOR Latham Hi-Tech Hybrids Inc 401K

YOUR FINANCIAL PROFESSIONAL Constantine/Boesen/Meline

MORGAN STANLEY SMITH BARNEY LLC 801 GRAND AVE STE 3800 **DES MOINES IA 50309-8006**

Total value of your account \$56,711.57

Personal rate of return	Annualized 8.78%	6.75%
Ending balance as of 12/31/14	\$ 56,711.57	\$56,711.57
- Plan fees	\$0.00	\$0.00
- Withdrawals	\$0.00	\$0.00
± Investment gain/decline	\$34,524.35	\$3,587.44
+ Contributions	\$5,821.70	\$0.00
Beginning balance	\$16,365.52	\$53,124.13
	Since initial investment on 05/08/2003	Year-to-date since 01/01/2014
Vested balance as of 12/31/1	4	556,711.57

Need help reading your statement or defining key terms? Go to americanfunds.com/retire, log in to your account and click on the "View My Statements" link to access more helpful information.

Your account value history Value of account www.Net contributions* \$56.712 \$49,623 \$42,534 \$35,445 \$28,356 \$21,267 \$14,178 \$7,089 **\$**0 05/08/03 12/31/03 12/31/05 12/31/07 12/31/09 12/31/11 12/31/13 12/31/14 \$21,236 \$29,048 538.695 \$32,537 \$34,172 \$53,124 \$56,712 * Net contributions reflect total investments (contributions plus, if applicable, converted balances, rollovers and loan repayments) less the amounts withdrawn and any plan fees.

Wishing you a joyful New Year

This statement shows your 4th Quarter account activity for 2014, so you may want to save it with your financial records. We appreciate the opportunity to serve as your retirement plan investment manager. Thank you and Happy New Year.

What are your savings resolutions for 2015?

With the New Year here, many people are resolving to make big changes in their lives. Read about nine retirement savings resolutions in the enclosed issue of "Retirement News."

For more account information

By internet americanfunds.com/retire

Automated phone service (24 hours/day) (877) 833-9322

Retirement plan services representative 8:00 a.m. to 8:00 p.m. Eastern time, M-F (800) 421-6019

Call your financial professional Constantine/Boesen/Meline



From Capital Group

Account Statement

December 31, 2014

PLAN ID

PARTICIPANT
Thomas Latham

SSN XXX-XX-3028

Transaction date	Description	Dollar amount	Share price	Shares this transaction	Total shares
The Grow	th Fund of America-R2			·	
	Beginning Balance	\$38,417.56	\$44.23		868,586
	LT Cap Gain Reinvest	\$3,523.85	\$ 40.31	87.419	956.005
	Ending Balance	\$39,387.41	\$41.20		956.005
	pective Fund-R2			7	
	Beginning Balance	\$9,773.45	\$36.93		264.648
	LT Cap Gain Reinvest	\$606.04	\$35.59	17.028	281.676
12/31/14	Ending Balance	\$9,923.45	\$35.23		281.676
	c Growth Fund-R2	A.			_
	Beginning Balance	\$1,484.54	\$47.04		31.559
	Dividend Reinvest	\$8.55	\$46.34	0.185	31.744
12/31/14	Ending Balance	\$1,456.10	\$45.87		31.744
	P World Fund-R2				
	Beginning Balance	\$1,699.10	\$ 45.84		37.066
	LT Cap Gain Reinvest	\$176.06	\$42.49	4.144	41.210
12/31/14	Ending Balance	\$1,744.01	\$42.32		41.210
	d Fund-R2			-	
	Beginning Balance	\$570.42	\$ 56.82		10.039
	Dividend Reinvest	\$0.53	\$ 52.38	0.010	10.049
	LT Cap Gain Reinvest	\$26.43	\$ 52.38	0.505	10.554
12/31/14	Ending Balance	\$548.91	\$52.01		10.554
	on Mutual Investors Fund-R2				
	Beginning Balance	\$3,415.37	\$41.41		82.477
	Dividend Reinvest	\$7.68	\$40.62	0.189	82.666
	Dividend Reinvest	\$8.38	\$40.62	0.206	82.872
	Dividend Reinvest	\$1.02	\$40.62	0.025	82.897
	Dividend Reinvest	\$1.10	\$40.62	0.027	82.924
	LT Cap Gain Reinvest	\$168.58	\$40.62	4.150	87.074
12/31/14	Ending Balance	\$3,524.75	\$40.48		87.074
	Funds Money Market Fund-R2		4.		- · - · · · · · · · · · · · · · · · · ·
	Beginning Balance	\$126.94	\$1.00		126.940
12/31/14	Ending Balance	\$126.94	\$1.00		126.940

Information about your investments

Your responsibilities