8	nt child Yes	EXEMPTION —Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent child because they meet all three tests for exemption? Do not answer "yes" unless you have first consulted with the Committee on Ethics.	or liabilities of a s th the Committee	ie, transactions, irst consulted wit	arned" incom ss you have fo	y other assets, "unit answer "yes" unit	this report and mption? Do no	EXEMPTION —Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or obscause they meet all three tests for exemption? Do not answer "yes" unless you have first consulted with the Committee on Ethics.	ION-Have hey meet all	EXEMPT because t
8 ⊠	Yes 🔲	usts" need not be	ther "excepted truependent child?	cs and certain of	nittee on Ethi iting you, you	proved by the Com	lind Trusts" appear details of	TRUSTS—Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust benefiting you, your spouse, or a dependent child?	-Details rega	TRUSTS- disclosed
Ø	VER EACH OF THESE QUESTIONS	EACH OF TH	- ANSWER	MATION -	T INFOR	NT, OR TRUS	EPENDE	EXCLUSION OF SPOUSE, DEPENDENT, OR TRUST INFORMATION	SION OF	EXCLU
	attached for each "Yes" response.	ched for each	(D)	and the appropriate schedul	d and the	part must be answered	is part mu	Each question in this	Each	
№	rom Yes	VI. Did you receive compensation of more than \$5,000 from a single source in the the prior years? If yes, complete and attach Schedule VI.	eive compensation of more in the two prior years? te and attach Schedule VI	VI. Did you receive compe a single source in the two if yes, complete and atta	№	** Yes	d have any repor porting period?	III. Did you, your spouse, or a dependent child have any reportable liability (more than \$10,000) during the reporting period? If yes, complete and attach Schedule III.	your spouse, (more than \$	III. Did you able liability If yes, com
N _o	Yes X	able agreement or arrangement sh Schedule V.	V. Did you have any reportable agreemer with an outside entity? If yes, complete and attach Schedule V	V. Did you have any report with an outside entity? If yee, complete and attac	S S	iod? Yes	receive "unearr tod or hold any e end of the per	II. Did you, your spouse, or a dependent child receive "unearned" income of more than \$200 in the reporting period or hold any reportable asset worth more than \$1,000 at the end of the period? If yes, complete and attach Schedule II.	your spouse, nore than \$20 asset worth m plete and att	II. Did you income of a reportable if yes, com
№	e date	IV. Did you hold any reportable positions on or before the date of filing in the current calendar year or in the prior two years? If yes, complete and attach Schedule IV.	d any reportable po urrent calendar yea and attach Sche	IV. Did you hoke of filing in the cult yes, complete	N _N	yes 🔀	ne (e.g., salaries eporting period)	 Did you or your spouse have "earned" income (e.g., salaries fees) of \$200 or more from any source in the reporting period? yes, complete and attach Schedule I. 	or your spouse 00 or more from plete and att	i. Did you fees) of \$2
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Page 1 of	FORM B LEGISLATIVE RESOURCE CENTER For use by candidates and new employees 7114 FEB 2 PM 1: 22	LEGISLATIV employees 2014 FEB	FORM B	For use by cand		NTATIVES	REPRESENTATEMENT	UNITED STATES HOUSE OF REPRESENTATIVES FINANCIAL DISCLOSURE STATEMENT Period covered: January 1, 2013 - Σαρμάτη 31, 2,	D STATES CIAL DIS covered: Ja	FINAN Period c

SCHEDULE I - EARNED INCOME (INCLUDING HONORARIA)

Name Lopers CLAMER

Page 2 of 6

List the source, type, and amount of earned income from any source (other than the filer's current employment by the U.S. Government) totalling \$200 or more during the preceding calendar year. For a spouse, list the source and amount of any honoraria; list only the source for other spouse earned income exceeding \$1,000. See examples below.

Exclude: Military pay (such as National Guard or Reserve pay), federal retirement programs, and benefits received under the Social Security Act.

Exclude: Military pay (such as National Guard or Heserve pay), receral retirement programs, and benefits received under the Social Security Act.	reurement programs, and benefits re	Amount	security Act.
Source (include date of receipt for honoraria)	Туре	Current Year to Filing	Preceding Year
XYZ Corporation, Houston, TX	Salary	\$6,300	\$28,450
First Bank & Trust, Houston, TX	Director's Fee	\$400	\$3,200
_	Honorarium	0	\$1,000
	- Charles Calary	100	5
Cramerant Assoc, Inc., Grimes, IA	Salary + bonus	*375, 619	553,661
1) 11	Salary a benus	21,500	7,635
}t	Shlary changs	20,423	24,869
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-					70 ~	┰		_0	nomes and vacation nomes (unless tiere was remail income during the reporting period); any deposits totaling \$5,000 or less in personal checking or savings accounts; and any financial interest in, or income derived from, a federal refirement program, including the Thrift Savings Plan. If you so choose, you may indicate that an easet or income source is that of your spouse (SP) or dependent child (CD) or is jointly held with your spouse (JT), in the optional column on the far left. For a detailed discussion of Schedule II requirements, please refer to the instruction booldet.	Exclude: Your personal residence, including second	For an ownership interest in a privately-held business that is not publicly traded, state the name of the business, the nature of its activities, and its geographic location in Block A.	For rental or other real property held for investment, provide a complete address or a description, e.g., "rental property," and the city and state.	For all IRAs and other retirement plans (such as 401(k) plans) provide the value for each asset held in the account that exceeds the reporting thresholds.	Provide complete names of stocks and mutual funds (do not use ticker symbols).	Identify (a) each asset held for investment or production of income with a fair market value exceeding \$1,000 at the end of the reporting period, and (b) any other reportable asset or sources of income which generated more than \$200 in "unearned" income during the year.	_	
uss aut	Lori	Robert Craner, IRA	Del Crane, Cramer,		Belgae)	Examples:		mits: optics references	ë	2 2 2 3	2 m	2 g =	돌유	2 2 2 8 (E)	Asset and/or income Source	
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SCHEDULE II — ASSETS AND "UNEARNED" INCOME

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SCHEDULE III — LIABILITIES

Name ROBERT CRAMER

Page 5 of 6

ling of you or your spouse. Report revolving charge accounts (i.e., credit cards) only if the balance at the close of the previous calendar year exceeded \$10,000. ture, or appliances; liabilities of a business in which you own an interest (unless you are personally liable); and liabilities owed to a spouse, or the child, parent, or sibowed during the reporting period. Exclude: Any mortgage on your personal residence (unless there is rental income); loans secured by automobiles, household furni-Report liabilities of over \$10,000 owed to any one creditor at any time during the reporting period by you, your spouse, or dependent child. Mark the highest amount

					ZT CSP.
			Cramer and Associac	Example: First Bank of Wilmington, DE	Creditor
			May :08	May 1998	Date Liability Incurred mo/year
		The second of th	May 08 Personal lown	Mortgage on 123 Main Street, Dover, DE	Type of Liability
				T	\$10,001— \$15,000
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 					Spouse/DC Liability over ス \$1,000,000

SCHEDULE IV — POSITIONS

Report all positions, compensated or uncompensated, held on or before the date of filing during the current calendar year and in the two prior years as an officer, director, trustee, partner, proprietor, representative, employee, or consultant of any corporation, company, firm, partnership, or other business enterprise, any nonprofit organization, any labor organization, or any educational or other institution other than the United States

Exclude: Positions listed on Schedule I; positions held in any religious, social, fraternal, or political entities (such as a political party or campaign organization);

and positions solely of an nonorary flature.	nature
Position	Name of Organization
Co-president Director	Cramer and Associlac
pres, Board Member	Associated General Contractors of Ioung (no longer surving)
Board Chairman	The Family Leacher (no longer serving)
Council Member	Towa State University Const Engineering Advisory Council

SCHEDULE V — AGREEMENTS

LOBERT CRAMER

Page 6 of 6

Identify the dat service; continue fit plan maints	Identify the date, parties to, and general terms of any agreement or arrangement with respect to: future employn service; continuation or deferral of payments by a former or current employer other than the U.S. Government; ceft plan maintained by a former employer.	Identify the date, parties to, and general terms of any agreement or arrangement with respect to: future employment; a leave of absence during the period of government service; continuation or deferral of payments by a former or current employer other than the U.S. Government; or continuing participation in an employee welfare or benefit plan maintained by a former employer.
Date	Parties To	Terms of Agreement
1 1 1	Robert Cramer and	Robert will continue to work part time during
1/1/14	Cramer and Assoc, Inc	campaign and will receive health + Esop benefits
		Robert 15 paid by the hour and any boines will
		be reduced in line with the hours worked.

SCHEDULE VI — COMPENSATION IN EXCESS OF \$5,000 PAID BY ONE SOURCE

Report sources of such compensation received by you or your business affiliation for services provided directly by you during the two prior years. This includes the names of cilents and customers of any corporation, firm, partnership, or other business enterprise, or any nonprofit organization if you directly provided the services generating a fee or payment of more than \$5,000. Exclude: Payments by the U.S. Government and any information considered confidential as a result of a privileged relationship recognized by law. Do not repeat information listed on Schedule 1.

Source (Name and Address)	Brief Description of Duties
Example: Doe Jones & Smith, Hometown, Homestate	Accounting services
Impossitive solutions, Ankery, TA Re	