

UNITED STATES HOUSE OF REPRESENTATIVES FINANCIAL DISCLOSURE STATEMENT

FORM B

Period covered: January 1, 2012 - 3/31/2012

For use by candidates and new employees

APR 18 2012

LEGISLATIVE RESOURCE CENTER

2012 APR 25 PM 1:32

(Office Use Only)

Name: JACK URBAL

Daytime Telephone: _____

Filer Status	<input checked="" type="checkbox"/> Candidate for the House of Representatives	State: <u>CA</u> District: <u>4</u>	Date of Election: <u>PRIMA</u> <u>6/5/2012</u>	Check if Amendment <input type="checkbox"/>	A \$200 penalty shall be assessed against any individual who files more than 30 days late.
	<input type="checkbox"/> New officer or employee	Employing Office: _____			

In all sections, please type or print clearly in blue or black ink.

PRELIMINARY INFORMATION — ANSWER EACH OF THESE QUESTIONS

I. Did you or your spouse have "earned" income (e.g., salaries or fees) of \$200 or more from any source in the reporting period? If yes, complete and attach Schedule I.	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	IV. Did you hold any reportable positions on or before the date of filing in the current calendar year or in the prior two years? If yes, complete and attach Schedule IV.	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
II. Did you, your spouse, or a dependent child receive "unearned" income of more than \$200 in the reporting period or hold any reportable asset worth more than \$1,000 at the end of the period? If yes, complete and attach Schedule II.	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	V. Did you have any reportable agreement or arrangement with an outside entity? If yes, complete and attach Schedule V.	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
III. Did you, your spouse, or a dependent child have any reportable liability (more than \$10,000) during the reporting period? If yes, complete and attach Schedule III.	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	VI. Did you receive compensation of more than \$5,000 from a single source in the two prior years? If yes, complete and attach Schedule VI.	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

Each question in this part must be answered and the appropriate schedule attached for each "Yes" response.

EXCLUSION OF SPOUSE, DEPENDENT, OR TRUST INFORMATION — ANSWER EACH OF THESE QUESTIONS

TRUSTS—Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust benefiting you, your spouse, or a dependent child?

Yes ☐ No ☒

EXEMPTION—Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent child because they meet all three tests for exemption? Do not answer "yes" unless you have first consulted with the Committee on Ethics.

Yes ☐ No ☒

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For additional assets and unearned income, use next page.

Continuation Sheet (if needed)

JACK (SPA)

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Continuation Sheet (if needed)

JACK UPPAL

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Continuation Sheet (if needed)

JACK URBAL

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JACK URPAL

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JACK DRAAL

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SCHEDULE II - ASSETS AND "UNEARNED" INCOME

Continuation Sheet (if needed)

Name

JACK URRAL

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BLOCK A		BLOCK B											BLOCK C							BLOCK D																												
Asset and/or Income Source		Value of Asset											Type of Income							Current Year												Preceding Year																
SP	JT	DC	A	B	C	D	E	F	G	H	I	J	K	L	NONE	DIVIDENDS	RENT	INTEREST	CAPITAL GAINS	EXCEPTED/BLIND TRUST	Other Type of Income (Specify: e.g., Partnership Income or Farm Income)	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	I	II	III	IV	V	VI	VII	VIII	IX	X	XI					
			None	\$1 - \$1,000	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	\$1,000,001 - \$5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000								None	\$1 - \$200	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	\$1,000,001 - \$5,000,000	Over \$5,000,000	None	\$1 - \$200	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	\$1,000,001 - \$5,000,000	Over \$5,000,000					
JT			Stocks no longer held cont'd.																																													
JT			1 SHARE S&P PREF STK INDEX	X																																												
JT			1 SHARE SMALLCAP 600 INDEX	X																																												
JT			SRP NORTH AMERICAN TECH SCRE	X																																												
JT			SPDR DJ WILSHIRE INTL REAL EST	X																																												
JT			SPDR S&P DIVIDEND	X																																												
JT			SPDR S&P OIL & GAS EQUIP SVC	X																																												
JT			STEEL DYNAMICS INC.	X																																												
JT			THE INDIAN FUND	X																																												
JT			VANGUARD SHORT TERM BOND	X																																												
JT			MUN. BOND NO LONGER HELD																																													
JT			CA Statewide CMNTY DEV AUTH WTR R/WASTEWATER DEV.	X																																												

Continuation Sheet (if needed)

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Intel SERPLUS

JACK S UPPAL
[REDACTED]

Retirement Savings Statement

Customer Service: (888) 401-7377
Fidelity Investments Institutional Operations
Company, Inc.
82 Devonshire Street
Boston, MA 02109

Your Account Summary

Statement Period: 01/01/2012 to 03/31/2012

Beginning Balance	\$46,819.09
Withdrawals	-\$8,281.86
Change in Market Value	\$3,149.69
Ending Balance	\$41,686.92

Additional Information

Vested Balance	\$41,686.92
Dividends & Interest	\$3.49

This plan represents a non-qualified plan that is "unfunded" for tax purposes. Any account and/or balances represented here are bookkeeping entries that measure the plan sponsor's obligation to you. Neither you nor the plan hold actual balances in the funds listed in this plan.

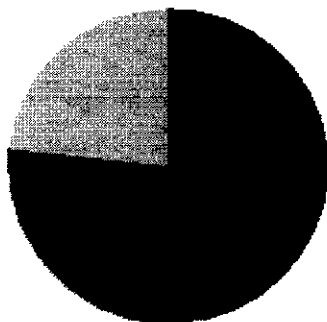
Your Personal Rate of Return

This Period	6.9%
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Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

Your Asset Allocation

Statement Period: 01/01/2012 to 03/31/2012



- 45.85% Stock Investments: \$19,111.57
- 30.80% Bond Investments: \$12,839.68
- 23.35% Short Term Investments: \$9,735.67

Your account is allocated among the asset classes specified above as of 03/31/2012. Percentages and totals may not be exact due to rounding.

The Additional Fund Information section lists the underlying allocation of your blended funds.

Market Value of Your Account

Statement Period: 01/01/2012 to 03/31/2012

This section displays the value of your account for the statement period, in both shares and dollars.

TARGET DATE FUNDS

<i>Investment</i>	Shares as of 12/31/2011	Shares as of 03/31/2012	Price as of 12/31/2011	Price as of 03/31/2012	Market Value as of 12/31/2011	Market Value as of 03/31/2012
Blended Fund Investments*					\$149.92	\$132.11
Target Date Income	1.521	1.267	\$11.64	\$12.10	\$17.72	\$15.34
Target Date 2015	10.052	8.371	\$10.89	\$11.52	\$109.47	\$96.51
Target Date 2025	1.783	1.484	\$12.74	\$13.65	\$22.73	\$20.26

CORE ASSET CLASS FUNDS

<i>Investment</i>	Shares as of 12/31/2011	Shares as of 03/31/2012	Price as of 12/31/2011	Price as of 03/31/2012	Market Value as of 12/31/2011	Market Value as of 03/31/2012
Stock Investments					\$880.08	\$804.49
Large Blend						
Large Cap US Stock	64.284	53.533	\$10.04	\$11.00	\$646.01	\$589.07
Foreign						
International Stock	25.726	21.423	\$9.09	\$10.05	\$234.07	\$215.42
Bond Investments					\$149.37	\$125.80
Stable Value						
Stable Value Fund	3.312	2.758	\$16.16	\$16.24	\$53.54	\$44.81
International						
Global Bond Fund	7.631	6.355	\$12.55	\$12.74	\$95.83	\$80.99

ADDITIONAL INVESTMENT OPTIONS

<i>Investment</i>	Shares as of 12/31/2011	Shares as of 03/31/2012	Price as of 12/31/2011	Price as of 03/31/2012	Market Value as of 12/31/2011	Market Value as of 03/31/2012
Stock Investments					\$3,389.14	\$3,244.83
Large Growth						
FID Contrafund	15.686	13.063	\$67.46	\$77.54	\$1,058.18	\$1,012.91
FID Growth Company	5.316	4.427	\$80.89	\$98.01	\$430.01	\$433.89
Vang Grth Index Inst	18.317	15.296	\$31.79	\$36.53	\$582.30	\$558.76
Large Blend						
Vang Inst Index Plus	4.061	3.398	\$115.05	\$128.94	\$467.22	\$438.14
Large Value						
Dodge & Cox Stock	0.124	0.103	\$101.64	\$114.63	\$12.60	\$11.81
World						
Templeton Growth ADV	0.726	0.604	\$16.28	\$18.27	\$11.82	\$11.04
Foreign						
AF Europac Growth R5	15.477	12.889	\$35.09	\$39.42	\$543.09	\$508.08
Diversfd Emerging Mkts						
GMO Emrg Countries 3	6.164	5.132	\$9.45	\$10.69	\$58.25	\$54.86
Lazard Emrg Mkts Eq	6.216	5.176	\$14.14	\$16.60	\$87.89	\$85.92
Ssga Active Emrg Mkt	11.017	9.175	\$12.50	\$14.10	\$137.78	\$129.42
Blended Fund Investments*					\$402.31	\$369.67
Large Value						

FID Puritan	22.742	18.938	\$17.69	\$19.52	\$402.31	\$369.67
Short Term Investments					\$85.38	\$71.14
INV Govt & Agcy PRT	85.130	70.890	\$1.00	\$1.00	\$85.13	\$70.89
Primary Fund Inst	1.230	1.230	\$0.20	\$0.20	\$0.25	\$0.25

RETIREMENT CONTRIBUTION

<i>Investment</i>	Shares as of 12/31/2011	Shares as of 03/31/2012	Price as of 12/31/2011	Price as of 03/31/2012	Market Value as of 12/31/2011	Market Value as of 03/31/2012
Blended Fund Investments*					\$41,762.89	\$36,938.88
Large Blend						
Global Diversified	412.097	343.299	\$101.34	\$107.59	\$41,762.89	\$36,938.88
Account Totals					\$46,819.09	\$41,686.92

Remember that a dividend payment to fund shareholders reduces the share price of the fund. A decrease in the share price for the statement period does not necessarily reflect lower fund performance.

*You have invested a portion of your account in Blended Funds. Blended Funds generally invest in a mixture of stocks, bonds and short-term investments, blending long-term growth from stocks with income from dividends and interest. Please refer to the Additional Fund Information section to see how your blended funds are allocated across the three asset classes.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

Your Contribution Elections as of

As of 04/17/2012

This section displays the funds in which your future contributions will be invested.

Your Current Investment Elections as of 04/17/2012**Salary Deferral and Bonus Deferral**

Investment Option	Current %
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TARGET DATE FUNDS**Blended Fund Investments***

TARGET DATE INCOME	10%
TARGET DATE 2015	15%
TARGET DATE 2025	15%

CORE ASSET CLASS FUNDS**Stock Investments**

FOREIGN	
INTERNATIONAL STOCK	10%

ADDITIONAL INVESTMENT OPTIONS**Stock Investments**

LARGE GROWTH	
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FID CONTRAFUND	15%
LARGE VALUE	
DODGE & COX STOCK	10%
WORLD	
TEMPLETON GROWTH ADV	10%
FOREIGN	
AF EUROPAC GROWTH R5	15%
Total	100%

2008 SALARY DEFERRAL

Investment Option	Current %
TARGET DATE FUNDS	
Blended Fund Investments*	
TARGET DATE INCOME	10%
TARGET DATE 2015	15%
TARGET DATE 2025	15%

CORE ASSET CLASS FUNDS

Stock Investments	
FOREIGN	
INTERNATIONAL STOCK	10%

ADDITIONAL INVESTMENT OPTIONS

Stock Investments	
LARGE GROWTH	
FID CONTRAFUND	15%
LARGE VALUE	
DODGE & COX STOCK	10%
WORLD	
TEMPLETON GROWTH ADV	10%
FOREIGN	
AF EUROPAC GROWTH R5	15%
Total	100%

2008 EMPLOYEE BONUS

Investment Option	Current %
TARGET DATE FUNDS	
Blended Fund Investments*	

TARGET DATE INCOME	10%
TARGET DATE 2015	15%
TARGET DATE 2025	15%

CORE ASSET CLASS FUNDS**Stock Investments**

FOREIGN

INTERNATIONAL STOCK	10%
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ADDITIONAL INVESTMENT OPTIONS**Stock Investments**

LARGE GROWTH

FID CONTRAFUND	15%
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LARGE VALUE

DODGE & COX STOCK	10%
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WORLD

TEMPLETON GROWTH ADV	10%
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FOREIGN

AF EUROPAC GROWTH R5	15%
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Total	100%
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Your Contribution Summary

Statement Period: 01/01/2012 to 03/31/2012

Contributions	Salary Deferral	Profit Sharing
Period to date	\$0.00	\$0.00
Vested Percent	100%	100%
Total Account Balance	\$4,748.04	\$36,938.88
Total Vested Balance	\$4,748.04	\$36,938.88

Your Account Activity

Statement Period: 01/01/2012 to 03/31/2012

This is a summary of your account transactions during the statement period.

Detailed Transaction History

Activity	Stable Value Fund	Global Diversified	Templeton Growth ADV	Target Date Income
Beginning Balance	\$53.54	\$41,762.89	\$11.82	\$17.72
Withdrawals	-\$8.98	-\$7,346.70	-\$2.21	-\$3.05
Change in Market Value	\$0.25	\$2,522.69	\$1.43	\$0.67
Ending Balance	\$44.81	\$36,938.88	\$11.04	\$15.34

Activity	Target Date 2015	Target Date 2025	Large Cap US Stock	International Stock
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Beginning Balance	\$109.47	\$22.73	\$646.01	\$234.07
Withdrawals	-\$19.20	-\$4.05	-\$115.30	-\$43.34
Change in Market Value	\$6.24	\$1.58	\$58.36	\$24.69
Ending Balance	\$96.51	\$20.26	\$589.07	\$215.42

Activity	Global Bond Fund	Lazard Emerg Mkts Eq	Ssga Active Emerg Mkt	Primary Fund Inst
Beginning Balance	\$95.83	\$87.89	\$137.78	\$0.25
Withdrawals	-\$16.27	-\$17.62	-\$26.91	\$0.00
Change in Market Value	\$1.43	\$15.65	\$18.55	\$0.00
Ending Balance	\$80.99	\$85.92	\$129.42	\$0.25

Activity	Vang Inst Index Plus	Dodge & Cox Stock	INV Govt & Agcy PRT	Vang Grth Index Inst
Beginning Balance	\$467.22	\$12.60	\$85.13	\$582.30
Withdrawals	-\$85.42	-\$2.33	-\$14.24	-\$108.94
Change in Market Value	\$56.34	\$1.54	\$0.00	\$85.40
Ending Balance	\$438.14	\$11.81	\$70.89	\$558.76

Dividends & Interest	\$1.95	\$0.00	\$0.00	\$1.54
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Activity	AF Europac Growth R5	GMO Emerg Countries 3	FID Puritan	FID Contrafund
Beginning Balance	\$543.09	\$58.25	\$402.31	\$1,058.18
Withdrawals	-\$102.24	-\$11.43	-\$73.03	-\$196.49
Change in Market Value	\$67.23	\$8.04	\$40.39	\$151.22
Ending Balance	\$508.08	\$54.86	\$369.67	\$1,012.91

Activity	FID Growth Company	Total
Beginning Balance	\$430.01	\$46,819.09
Withdrawals	-\$84.11	-\$8,281.86
Change in Market Value	\$87.99	\$3,149.69
Ending Balance	\$433.89	\$41,686.92
Dividends & Interest	\$0.00	\$3.49

Additional Fund Information

As of 04/17/2012

Use this section to determine the asset allocation of your blended investments.

Blended Investment	Stocks	Bonds	Short Term
FID Puritan	61.00%	34.00%	5.00%
Global Diversified	40.00%	34.00%	26.00%
Target Date Income	29.00%	28.00%	43.00%
Target Date 2015	46.00%	22.00%	32.00%
Target Date 2025	61.00%	17.00%	22.00%

Blended investments generally invest in more than one asset class. The blended investment asset allocation above reflects the stated neutral mix or, if not available, the asset mix reported by Morningstar, Inc. for mutual funds or by investment managers for non-mutual funds.



Intel SERPLUS

JACK S UPPAL
[REDACTED]
[REDACTED]

Retirement Savings Statement

Customer Service: (888) 401-7377
Fidelity Investments Institutional Operations
Company, Inc.
82 Devonshire Street
Boston, MA 02109

Your Account Summary

Statement Period: 01/01/2011 to 12/31/2011

Beginning Balance	\$54,868.24
Withdrawals	-\$8,029.41
Change in Market Value	-\$19.74
Ending Balance	\$46,819.09

Additional Information

Vested Balance	\$46,819.09
Dividends & Interest	\$54.43

This plan represents a non-qualified plan that is "unfunded" for tax purposes. Any account and/or balances represented here are bookkeeping entries that measure the plan sponsor's obligation to you. Neither you nor the plan hold actual balances in the funds listed in this plan.

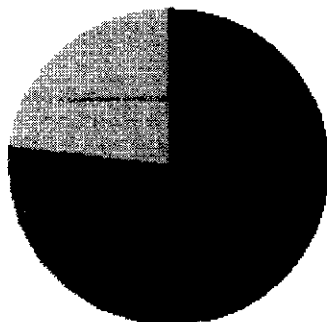
Your Personal Rate of Return

This Period	-0.5%
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Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

Your Asset Allocation

Statement Period: 01/01/2011 to 12/31/2011



- 45.47% Stock Investments: \$21,289.15
- 31.01% Bond Investments: \$14,518.45
- 23.52% Short Term Investments: \$11,011.50

Your account is allocated among the asset classes specified above as of 12/31/2011. Percentages and totals may not be exact due to rounding.

The Additional Fund Information section lists the underlying allocation of your blended funds.

Market Value of Your Account

Statement Period: 01/01/2011 to 12/31/2011

This section displays the value of your account for the statement period, in both shares and dollars.

TARGET DATE FUNDS

<i>Investment</i>	Shares as of 12/31/2010	Shares as of 12/31/2011	Price as of 12/31/2010	Price as of 12/31/2011	Market Value as of 12/31/2010	Market Value as of 12/31/2011
Blended Fund Investments*					\$175.36	\$149.92
Target Date Income	1.774	1.521	\$11.48	\$11.64	\$20.38	\$17.72
Target Date 2015	11.723	10.052	\$10.92	\$10.89	\$128.07	\$109.47
Target Date 2025	2.079	1.783	\$12.94	\$12.74	\$26.91	\$22.73

CORE ASSET CLASS FUNDS

<i>Investment</i>	Shares as of 12/31/2010	Shares as of 12/31/2011	Price as of 12/31/2010	Price as of 12/31/2011	Market Value as of 12/31/2010	Market Value as of 12/31/2011
Stock Investments					\$1,015.07	\$880.08
Large Blend						
Large Cap US Stock	74.964	64.284	\$9.58	\$10.04	\$718.34	\$646.01
Foreign						
International Stock	30.000	25.726	\$9.89	\$9.09	\$296.73	\$234.07
Bond Investments					\$166.70	\$149.37
Stable Value						
Stable Value Fund	3.862	3.312	\$15.76	\$16.16	\$60.89	\$53.54
International						
Global Bond Fund	8.899	7.631	\$11.88	\$12.55	\$105.81	\$95.83

ADDITIONAL INVESTMENT OPTIONS

<i>Investment</i>	Shares as of 12/31/2010	Shares as of 12/31/2011	Price as of 12/31/2010	Price as of 12/31/2011	Market Value as of 12/31/2010	Market Value as of 12/31/2011
Stock Investments					\$4,098.46	\$3,389.14
Large Growth						
FID Contrafund	18.242	15.686	\$67.73	\$67.46	\$1,235.53	\$1,058.18
FID Growth Company	5.990	5.316	\$83.15	\$80.89	\$498.07	\$430.01
Vang Grth Index Inst	21.091	18.317	\$31.60	\$31.79	\$666.48	\$582.30
Large Blend						
Vang Inst Index Plus	4.640	4.061	\$115.01	\$115.05	\$533.65	\$467.22
Large Value						
Dodge & Cox Stock	0.142	0.124	\$107.76	\$101.64	\$15.30	\$12.60
World						
Templeton Growth ADV	0.826	0.726	\$17.78	\$16.28	\$14.69	\$11.82
Foreign						
AF Europac Growth R5	17.689	15.477	\$41.31	\$35.09	\$730.73	\$543.09
Diversfd Emerging Mkts						
GMO Emrg Countries 3	7.033	6.164	\$11.66	\$9.45	\$82.00	\$58.25
Lazard Emrg Mkts Eq	7.249	6.216	\$17.22	\$14.14	\$124.83	\$87.89
Ssga Active Emrg Mkt	12.848	11.017	\$15.34	\$12.50	\$197.18	\$137.78
Blended Fund Investments*					\$466.02	\$402.31
Large Value						

FID Puritan	26.020	22.742	\$17.91	\$17.69	\$466.02	\$402.31
Short Term Investments					\$100.50	\$85.38
INV Govt & Agcy PRT	99.270	85.130	\$1.00	\$1.00	\$99.27	\$85.13
Primary Fund Inst	1.230	1.230	\$1.00	\$0.20	\$1.23	\$0.25

RETIREMENT CONTRIBUTION

<i>Investment</i>	Shares as of 12/31/2010	Shares as of 12/31/2011	Price as of 12/31/2010	Price as of 12/31/2011	Market Value as of 12/31/2010	Market Value as of 12/31/2011
Blended Fund Investments*					\$48,846.13	\$41,762.89
Large Blend						
Global Diversified	480.741	412.097	\$101.60	\$101.34	\$48,846.13	\$41,762.89
Account Totals					\$54,868.24	\$46,819.09

Remember that a dividend payment to fund shareholders reduces the share price of the fund. A decrease in the share price for the statement period does not necessarily reflect lower fund performance.

*You have invested a portion of your account in Blended Funds. Blended Funds generally invest in a mixture of stocks, bonds and short-term investments, blending long-term growth from stocks with income from dividends and interest. Please refer to the Additional Fund Information section to see how your blended funds are allocated across the three asset classes.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

Your Contribution Elections as of

As of 04/17/2012

This section displays the funds in which your future contributions will be invested.

Your Current Investment Elections as of 04/17/2012**Salary Deferral and Bonus Deferral**

Investment Option	Current %
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TARGET DATE FUNDS**Blended Fund Investments***

TARGET DATE INCOME	10%
TARGET DATE 2015	15%
TARGET DATE 2025	15%

CORE ASSET CLASS FUNDS**Stock Investments**

FOREIGN	
INTERNATIONAL STOCK	10%

ADDITIONAL INVESTMENT OPTIONS**Stock Investments**

LARGE GROWTH

FID CONTRAFUND	15%
LARGE VALUE	
DODGE & COX STOCK	10%
WORLD	
TEMPLETON GROWTH ADV	10%
FOREIGN	
AF EUROPAC GROWTH R5	15%
Total	100%

2008 SALARY DEFERRAL

Investment Option	Current %
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TARGET DATE FUNDS**Blended Fund Investments***

TARGET DATE INCOME	10%
TARGET DATE 2015	15%
TARGET DATE 2025	15%

CORE ASSET CLASS FUNDS**Stock Investments**

FOREIGN	
INTERNATIONAL STOCK	10%

ADDITIONAL INVESTMENT OPTIONS**Stock Investments**

LARGE GROWTH	
FID CONTRAFUND	15%
LARGE VALUE	
DODGE & COX STOCK	10%
WORLD	
TEMPLETON GROWTH ADV	10%
FOREIGN	
AF EUROPAC GROWTH R5	15%
Total	100%

2008 EMPLOYEE BONUS

Investment Option	Current %
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TARGET DATE FUNDS**Blended Fund Investments***

TARGET DATE INCOME	10%
TARGET DATE 2015	15%
TARGET DATE 2025	15%

CORE ASSET CLASS FUNDS**Stock Investments**

FOREIGN

INTERNATIONAL STOCK	10%
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ADDITIONAL INVESTMENT OPTIONS**Stock Investments**

LARGE GROWTH

FID CONTRAFUND	15%
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LARGE VALUE

DODGE & COX STOCK	10%
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WORLD

TEMPLETON GROWTH ADV	10%
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FOREIGN

AF EUROPAC GROWTH R5	15%
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Total	100%
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Your Contribution Summary

Statement Period: 01/01/2011 to 12/31/2011

Contributions	Salary Deferral	Profit Sharing
Period to date	\$0.00	\$0.00
Vested Percent	100%	100%
Total Account Balance	\$5,056.20	\$41,762.89
Total Vested Balance	\$5,056.20	\$41,762.89

Your Account Activity

Statement Period: 01/01/2011 to 12/31/2011

This is a summary of your account transactions during the statement period.

Detailed Transaction History

Activity	Stable Value Fund	Global Diversified	Templeton Growth ADV	Target Date Income
Beginning Balance	\$60.89	\$48,846.13	\$14.69	\$20.38
Withdrawals	-\$8.72	-\$7,146.61	-\$2.19	-\$2.96
Change in Market Value	\$1.37	\$63.37	-\$0.68	\$0.30
Ending Balance	\$53.54	\$41,762.89	\$11.82	\$17.72
Dividends & Interest	\$0.00	\$0.00	\$0.30	\$0.00
Activity	Target Date 2015	Target Date 2025	Large Cap US Stock	International Stock

Beginning Balance	\$128.07	\$26.91	\$718.34	\$296.73
Withdrawals	-\$18.66	-\$3.93	-\$106.42	-\$42.81
Change in Market Value	\$0.06	-\$0.25	\$34.09	-\$19.85
Ending Balance	\$109.47	\$22.73	\$646.01	\$234.07

Activity	Global Bond Fund	Lazard Emerg Mkts Eq	Ssga Active Emrg Mkt	Primary Fund Inst
Beginning Balance	\$105.81	\$124.83	\$197.18	\$1.23
Withdrawals	-\$15.24	-\$16.69	-\$27.10	\$0.00
Change in Market Value	\$5.26	-\$20.25	-\$32.30	-\$0.98
Ending Balance	\$95.83	\$87.89	\$137.78	\$0.25

Activity	Vang Inst Index Plus	Dodge & Cox Stock	INV Govt & Agcy PRT	Vang Grth Index Inst
Beginning Balance	\$533.65	\$15.30	\$99.27	\$666.48
Withdrawals	-\$79.38	-\$2.30	-\$14.15	-\$98.11
Change in Market Value	\$12.95	-\$0.40	\$0.01	\$13.93
Ending Balance	\$467.22	\$12.60	\$85.13	\$582.30

Dividends & Interest	\$9.57	\$0.11	\$0.01	\$7.29
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Activity	AF Europac Growth R5	GMO Emerg Countries 3	FID Puritan	FID Contrafund
Beginning Balance	\$730.73	\$82.00	\$466.02	\$1,235.53
Withdrawals	-\$106.91	-\$11.51	-\$68.73	-\$182.81
Change in Market Value	-\$80.73	-\$12.24	\$5.02	\$5.46
Ending Balance	\$543.09	\$58.25	\$402.31	\$1,058.18

Dividends & Interest	\$10.80	\$1.26	\$7.77	\$3.14
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Activity	FID Growth Company	Total
Beginning Balance	\$498.07	\$54,868.24
Withdrawals	-\$74.18	-\$8,029.41
Change in Market Value	\$6.12	\$ -19.74
Ending Balance	\$430.01	\$46,819.09
Dividends & Interest	\$14.18	\$54.43

Additional Fund Information

As of 04/17/2012

Use this section to determine the asset allocation of your blended investments.

Blended Investment	Stocks	Bonds	Short Term
FID Puritan	61.00%	34.00%	5.00%
Global Diversified	40.00%	34.00%	26.00%
Target Date Income	29.00%	28.00%	43.00%
Target Date 2015	46.00%	22.00%	32.00%
Target Date 2025	61.00%	17.00%	22.00%

Blended investments generally invest in more than one asset class. The blended investment asset allocation above reflects the stated neutral mix or, if not available, the asset mix reported by Morningstar, Inc. for mutual funds or by investment managers for non-mutual funds.

Questions? Call (888) 401-7377

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