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							Royalties	·	Other Type of Income (Specify: e.g., Partnership Income or Farm Income)		t apply. For hat do not se specific snerate taxnas 401(k) y check the ands, interas, even if disclosed lone" if the come during
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SCHEDULE II - ASSETS AND "UNEARNED" INCOME

Continuation Sheet (if needed)

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Page 3 of 23

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SCHEDULE II — ASSETS AND "UNEARNED" INCOME Continuation Sheet (if needed) SPDR DJ REAL EST STEEL MARKET VECTORS GOLD SPAR SAP DIVIDEND SAR NORTH AMERICAN TECH 一之々メ 600 INDEX SECTOR ISHARES SUP PREF STK INDEX FD ISHARES SP Asset and/or Income Source Morgan Stanley ANGUARD Personal account continued SRP DIL & GAS DYNAMICS INC **BLOCK A** MICHIRE INT VYT STEPES TERM  $\times$ None W \$1 - \$1,000 \$1,001 - \$15,000 G Ū. Value of Asset \$15,001 - \$50,000 ш \$50,001 ~ \$100,000 BLOCK B Ť \$100,001 - \$250,000 ົດ \$250,001 - \$500,000 I \$500,001 - \$1,000,000 \$1,000,001 - \$5,000,000 ٣. \$5,000,001 - \$25,000,000 \$25,000,001 - \$50,000,000 ㅈ Over \$50,000,000 NONE × DIVIDENDS RENT Type of Income INTEREST BLOCK C **CAPITAL GAINS EXCEPTED/BLIND TRUST** Other Type of Income (Specify: e.g., Partnership Income or Farm Income) メ None \$1 - \$200 JACK WIND IN A VI WIND W \$201 - \$1,000 Current Year \$1,001 - \$2,500 \$2,501 - \$5,000 \$5,001 ~ \$15,000 \$15,001 - \$50,000 \$50,001 - \$100,000 Amount of Income \$100,001 - \$1,000,000 × \$1,000,001 - \$5,000,000 BLOCK D × Over \$5,000,000 None \$1 - \$200 X MANA MANA MANA MANA \$201 - \$1,000 Preceding Year \$1,001 - \$2,500 \$2,501 - \$5,000 \$5,001 - \$15,000 Page O of \$15,001 - \$50,000 \$50,001 - \$100,000 \$100,001 - \$1,000,000 \$1,000,001 - \$5,000,000 Over \$5,000,000

SCHEDULE II — ASSETS AND "UNEARNED" INCOME

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# SCHEDULE II — ASSETS AND "UNEARNED" INCOME

Continuation Sheet (if needed) JT AMEX SRP SOO INDEX FUND 8 Ξ 9 INDEX FD DIS ETF えるのが GUGGENHEIM CANADIAN ISHAMES SAR YBT CONS 202 15Y 6D MARKET VECTORS GOLD MINERS CANAGES DA **SHARRS** INDEX FD CNERGY INC SAVERS SHARES BARCLAYS 7-10 YR SHARES BARCLAYS 1-3 YEAR BLACKROCK MINTH-ASSET BLACKROOK GLOBAL ALLOCATION CRED M JUAL FUNDS Asset and/or Income Source MORGAN STANLES STOCKS NO GARDED IRA account Continued 4 **BLOCK A** ζ HUTTORE US MEDICAL わりて None W \$1-\$1,000 O \$1,001 - \$15,000 O. Value of Asset \$15,001 - \$50,000 П \$50,001 - \$100,000 BLOCK B 71 \$100,001 - \$250,000 0 \$250,001 - \$500,000 Ξ \$500,001 - \$1,000,000 \$1,000,001 - \$5,000,000 \$5,000,001 - \$25,000,000 ㅈ \$25,000,001 - \$50,000,000 Over \$50,000,000 -NONE ろ DIVIDENDS RENT Type of Income INTEREST CAPITAL GAINS BLOCK C EXCEPTED/BLIND TRUST Other Type of Income (Specify: e.g., Partnership Income or Farm Income) 7 X None \$1 - \$200 JACK UPPAL \$201-\$1,000 Current Year \$1,001 - \$2,500 \$2,501 - \$5,000 V S W VII \$5,001 - \$15,000 \$15,001 - \$50,000 \$50,001 - \$100,000 Amount of Income × \$100,061 - \$1,000,000 BLOCK D \$1,000,001 - \$5,000,000 Over \$5,000,000 None \$1 - \$200 Ξ \$201 - \$1,000 Preceding Year X V V VIV \$1,001 - \$2,500 \$2,501 - \$5,000 \$5,001 - \$15,000 Page \$15.001 - \$50.000  $|\infty|$ \$50,001 - \$100,000 \$100,001 - \$1,000,000 × \$1,000,001 - \$5,000,000 Over \$5,000,000

SCHEDULE II— ASSETS AND "UNEARNED" INCOME

UNEARNED" INCOME

DACK DRAN

Continuation Sheet (if needed) 8 Ë 욧 SRP NORTH AMERICAN TECH ERVIR SUP CILZGAS SPAR DJ WILSHIPE £ 55 MUNIC BOND STEEL DYNAMICS INC. SPOR SUS DIVIDEND THE INDIA FUND ISHARES SEP PREF STK 19HARES SMALL CAP 600 VANGUARD STERT TERM INDEX NDEX Stocks MORGAN STANLEY Asset and/or Income Source RA Statewide CMNT) WTR RWASHEWHER DEV Con 3 Acc. BLOCK A contd. ) Longer 20 37 hela BYNCI None W \$1-\$1,000 C \$1,001 - \$15,000 D \$15,001 - \$50,000 Value of Asset m \$50,001 - \$100,000 BLOCK B Ť \$100,001 - \$250,000 Ø \$250,001 - \$500,000 \$500,001 - \$1,000,000 \$1,000,001 - \$5,000,000 \$5,000,001 - \$25,000,000 ㅈ \$25,000,001 ~ \$50,000,000 Over \$50,000,000 NONE DIVIDENDS RENT Type of Income INTEREST BLOCK C **CAPITAL GAINS** EXCEPTED/BLIND TRUST Other Type of Income (Specify: e.g., Partnership Income or Farm Income) None \$1 - \$200 \$201 - \$1,000 **Current Year** XI III III IV V \$1,001 - \$2,500 \$2,501 - \$5,000 \$5,001 - \$15,000 \$15,001 - \$50,000 \$50,001 -- \$100,000 **Amount of Income** \$100,001 - \$1,000,000 BLOCK D \$1,000,001 - \$5,000,000 × K Over \$5,000,000 None \$1 - \$200 X X X INCOLOR X A A A A A IN IN IN × \$201 - \$1,000 Preceding Year \$1:001 - \$2.500 \$2,501 - \$5,000 \$5,091 - \$15,000 \$15,001 -- \$50,000 \$50,001 - \$100,000 \$100,001 - \$1,000,000 \$1,000,001 - \$5,000,000 Over \$5,000,000

SCHEDULE II - ASSETS AND "UNEARNED" INCOME

Continuation Sheet (if needed) \$ Ä **\$** 8 MALIZON JEHNACOS) INDEX FUND BOCKWELL COLLINS STOCK TEWELRY SUPPLIES SKEENHAVEN CONT. HOUSE IN SAN JOSE BANK ACCOUNTS FIDELITY BALANCED FUND RUMRANTEED INTEREST POSTICE SELECT CAR VALUE Asset and/or Income Source J.P. MORGAN CHASE HARBOR BOND 2001THU STOCK AND COX INTL INCOME ROWE PRICE GRUITY-DITIER BLOCK A NET SMALL (4105) 4 TECHNOLOG) Q333. 圣 None ø \$1,000 ဂ \$1,001 - \$15,000 Ö Value of Asset \$15,001 - \$50,000 ш \$50,001 - \$100,000 BLOCK B Ħ \$100,001 - \$250,000 O \$250,001 - \$500,000 Ť \$500,001 - \$1,000,000 \$1,000,001 - \$5,000,000 • \$5,000,001 - \$25,000,000 ス \$25,000,001 - \$50,000,000 Over \$50,000,000 \_\_\_\_ NONE DIVIDENDS RENT Type of Income INTEREST BLOCK C CAPITAL GAINS EXCEPTED/BLIND TRUST PARINERSHI Other Type of Income (Specify: e.g., Partnership Income or Farm Income) Name None  $\overline{\mathsf{x}}$ \$1 - \$200 = × = \$201 - \$1,000 **Current Year** ₹ \$1,001 - \$2,500 \$2,501 - \$5,000 MINIM IN \$5,001 - \$15,000 \$15,001 - \$50,000 \$50,001 - \$100,000 Amount of Income \$100,001 - \$1,000,000 \$1,000,001 - \$5,000,000 BLOCK D Over \$5,000,000 None = \$1 -\$200 X X | KI | KI | KI | KI | KI | III | **Preceding Year** \$201 -- \$1,000 \$1,001 - \$2,500 \$2,501 - \$5,000 Page ) () \$6,001 ~ \$15,000 \$15,001 - \$50,000 \$50,001 - \$100,000 \$100,001 - \$1,000,000 \$1,000,001 - \$5,000,000 Over \$5,000,000

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# **Retirement Savings Statement**

Customer Service: (888) 401-7377
Fidelity Investments Institutional Operations
Company, Inc.
2 Devonshire Street
Boston, MA 02109

Statement Period: 01/01/2012 to 03/31/2012

Statement Period: 01/01/2012 to 03/31/2012

# **Your Account Summary**

Beginning Balance\$46,819.09Withdrawals-\$8,281.86Change in Market Value\$3,149.69

Ending Balance \$41,686.92

**Additional Information** 

Vested Balance \$41,686.92
Dividends & Interest \$3.49

This plan represents a non-qualified plan that is "unfunded" for tax purposes. Any account and/or balances represented here are bookkeeping entries that measure the plan sponsor's obligation to you. Neither you nor the plan hold actual balances in the funds listed in this plan.

# Your Personal Rate of Return

This Period 6.9%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

# **Your Asset Allocation**

## 45.85% Stock Investments: \$19,111.57 ■ 30.80% Bond Investments: \$12,839.68 ■ 23.35% Short Term Investments: \$9,735.67

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Your account is allocated among the asset classes specified above as of 03/31/2012. Percentages and totals may not be exact due to rounding.

The Additional Fund Information section lists the underlying allocation of your blended funds.

#### Market Value of Your Account ing 🗳 🗸 🕬 in

Statement Period: 01/01/2012 to 03/31/2012

This section displays the value of your account for the statement period, in both shares and dollars.

# **TARGET DATE FUNDS**

Investment	Shares as of 12/31/2011	Shares as of 03/31/2012	Price as of 12/31/2011	Price as of 03/31/2012	Market Value as of 12/31/2011	Market Value as of 03/31/2012
Blended Fund Inve	stments*				\$149.92	\$132.11
Target Date Income	1.521	1.267	\$11.64	\$12.10	\$17.72	\$15.34
Target Date 2015	10.052	8.371	\$10.89	\$11.52	\$109.47	\$96.51
Target Date 2025	1.783	1.484	\$12.74	\$13.65	\$22.73	\$20.26

# **CORE ASSET CLASS FUNDS**

Investment	Shares as of 12/31/2011	Shares as of 03/31/2012	Price as of 12/31/2011	Price as of 03/31/2012	Market Value as of 12/31/2011	Market Value as of 03/31/2012
Stock Investments					\$880.08	\$804.49
Large Blend			****	****	****	****
Large Cap US Stock Foreign	64.284	53.533	\$10.04	\$11.00	\$646.01	\$589.07
International Stock	25.726	21.423	\$9.09	\$10.05	\$234.07	\$215.42
Bond Investments Stable Value					\$149.37	\$125.80
Stable Value Fund International	3.312	2.758	\$16.16	\$16.24	\$53.54	\$44.81
Global Bond Fund	7.631	6.355	\$12.55	\$12.74	\$95.83	\$80.99

## **ADDITIONAL INVESTMENT OPTIONS**

Investment	Shares as of 12/31/2011	Shares as of 03/31/2012	Price as of 12/31/2011	Price as of 03/31/2012	Market Value as of 12/31/2011	Market Value as of 03/31/2012
Stock Investments					\$3,389.14	\$3,244.83
Large Growth	45.000	40.000	407.40		04.050.40	04 040 04
FID Contrafund	15.686	13.063	\$67.46	\$77.54	\$1,058.18	\$1,012.91
FID Growth Company	5.316	4.427	\$80.89	\$98.01	<b>\$430.01</b>	\$433.89
Vang Grth Index Inst Large Blend	18.317	15.296	\$31.79	\$36.53	\$582.30	\$558.76
Vang Inst Index Plus Large Value	4.061	3.398	\$115.05	\$128.94	\$467.22	\$438.14
Dodge & Cox Stock World	0.124	0.103	\$101.64	\$114.63	\$12.60	\$11.81
Templeton Growth ADV Foreign	0.726	0.604	\$16.28	\$18.27	\$11.82	\$11.04
AF Europac Growth R5 Diversfd Emerging Mkts	15. <del>4</del> 77	12.88 <del>9</del>	\$35.09	\$39.42	\$543.09	\$508.08
GMO Emrg Countries 3	6.164	5.132	\$9.45	\$10.69	\$58.25	\$54.86
Lazard Emerg Mkts Eq	6.216	5.176	\$14.14	\$16.60	\$87.89	\$85.92
Ssga Active Emrg Mkt	11.017	9.175	\$12.50	\$14.10	\$137.78	\$129.42
Blended Fund Invest	ments*				\$402.31	\$369.67

Page 3 of 7 PAGE 13 of

FID Puritan	22.742	18.938	\$17.69	\$19.52	\$402.31	\$369.67
Short Term Investments INV Govt & Agcy PRT Primary Fund Inst	85.130 1.230	70.890 1.230	\$1.00 \$0.20	\$1.00 \$0.20	<b>\$85.38</b> \$85.13 \$0.25	<b>\$71.14</b> \$70.89 \$0.25

#### RETIREMENT CONTRIBUTION

Investment	Shares as of 12/31/2011	Shares as of 03/31/2012	Price as of 12/31/2011	Price as of 03/31/2012	Market Value as of 12/31/2011	Market Value as of 03/31/2012
Blended Fund Inves	tments*				\$41,762.89	\$36,938.88
Large Blend Global Diversified	412.097	343.299	\$101.34	\$107.59	\$41,762.89	\$36,938.88
Account Totals					\$46,819.09	\$41,686.92

Remember that a dividend payment to fund shareholders reduces the share price of the fund. A decrease in the share price for the statement period does not necessarily reflect lower fund performance.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

Current

15%

# Your Contribution Elections as of

As of 04/17/2012

This section displays the funds in which your future contributions will be invested.

#### Your Current Investment Elections as of 04/17/2012

Salary Deferral and Bonus Deferral

	%
TARGET DATE FUNDS	
Blended Fund Investments*	
TARGET DATE INCOME	10%
TARGET DATE 2015	15%

#### **CORE ASSET CLASS FUNDS**

## Stock Investments

**TARGET DATE 2025** 

Investment Option

**FOREIGN** 

INTERNATIONAL STOCK 10%

## **ADDITIONAL INVESTMENT OPTIONS**

## Stock Investments

LARGE GROWTH

<sup>\*</sup>You have invested a portion of your account in Blended Funds. Blended Funds generally invest in a mixture of stocks, bonds and short-term investments, blending long-term growth from stocks with income from dividends and interest. Please refer to the <u>Additional Fund Information</u> section to see how your blended funds are allocated across the three asset classes.

# UPPAL, JACK S 15104 - INTEL SERPLUS

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FID CONTRAFUND	15%
LARGE VALUE	
DODGE & COX STOCK	10%
WORLD	
TEMPLETON GROWTH ADV	10%
FOREIGN	
AF EUROPAC GROWTH R5	15%
Total	100%

#### **2008 SALARY DEFERRAL**

Investment Option	Current %	
TARGET DATE FUNDS		
Blended Fund Investments*		
TARGET DATE INCOME	10%	
TARGET DATE 2015	15%	
TARGET DATE 2025	15%	

## **CORE ASSET CLASS FUNDS**

## Stock Investments

**FOREIGN** 

INTERNATIONAL STOCK 10%

# **ADDITIONAL INVESTMENT OPTIONS**

# **Stock Investments**

LARGE GROWTH

AF EUROPAC GROWTH R5	15%
FOREIGN	
TEMPLETON GROWTH ADV	10%
WORLD	
DODGE & COX STOCK	10%
LARGE VALUE	
FID CONTRAFUND	15%
EMINGE GROWIN	

Total 100%

## **2008 EMPLOYEE BONUS**

Investment Option Current %

#### **TARGET DATE FUNDS**

Blended Fund Investments\*

Rige 15 of

TARGET DATE INCOME	10%
TARGET DATE 2015	15%
TARGET DATE 2025	15%

## **CORE ASSET CLASS FUNDS**

# Stock Investments

FOREIGN :

INTERNATIONAL STOCK

10%

# **ADDITIONAL INVESTMENT OPTIONS**

#### Stock Investments

LARGE GROWTH

FID CONTRAFUND 15%

LARGE VALUE

DODGE & COX STOCK 10%

WORLD

TEMPLETON GROWTH ADV 10%

FOREIGN

AF EUROPAC GROWTH R5 15%

Total 100%

# **Your Contribution Summary**

Statement Period: 01/01/2012 to 03/31/2012

Contributions	Salary Deferral	Profit Sharing
Period to date	\$0.00	\$0.00
Vested Percent	100%	100%
Total Account Balance	\$4,748.04	\$36,938.88
Total Vested Balance	\$4,748.04	\$36,938.88

# **Your Account Activity**

Statement Period: 01/01/2012 to 03/31/2012

This is a summary of your account transactions during the statement period.

# **Detailed Transaction History**

Activity	Stable Value Fund	Global Diversified	Templeton Growth ADV	Target Date Income
Beginning Balance	\$53.54	\$41,762.89	\$11.82	 \$17.72
Withdrawals	-\$8.98	-\$7,346.70	-\$2.21	-\$3.05
Change in Market Value	\$0.25	\$2,522.69	\$1.43	\$0.67
Ending Balance	\$44.81	\$36,938.88	\$11.04	\$15.34
Activity	Target Date 2015	Target Date 2025	Large Cap US Stock	International Stock

Beginning Balance	\$109.47	\$22.73	\$646.01	\$234.07
Withdrawals	-\$19.20	-\$4.05	-\$115.30	-\$43.34
Change in Market Value	\$6.24	\$1.58	\$58.36	\$24.69
Ending Balance	\$96.51	\$20.26	<b>\$589.07</b>	\$215.42

Activity	Giobal Bond Fund	Lazard Emerg Mkts Eq	Ssga Active Emrg Mkt	Primary Fund Inst
Beginning Balance	\$95.83	\$87.89	\$137.78	\$0.25
Withdrawals	-\$16.27	-\$17.62	-\$26.91	\$0.00
Change in Market Value	\$1.43	\$15.65	\$18.55	\$0.00
Ending Balance	\$80.99	\$85.92	\$129.42	\$0.25
Activity	Vang Inst Index Plus	Dodge & Cox Stock	INV Govt & Agcy PRT	Vang Grth Index Inst
Beginning Balance	\$467.22	\$12.60	\$85.13	\$582.30
Withdrawals	-\$85.42	-\$2.33	-\$14.24	-\$108.94
Change in Market Value	\$56.34	\$1.54	\$0.00	\$85.40
Ending Balance	\$438.14	\$11.81	\$70.89	\$558.76
Dividends & Interest	\$1.95	\$0.00	\$0.00	\$1.54
Activity	AF Europac Growth R5	GMO Emrg Countries 3	FID Puritan	FID Contrafund
Beginning Balance	\$543.09	\$58.25	\$402.31	\$1,058.18
Withdrawals	-\$102.24	-\$11.43	-\$73.03	-\$196.49
Change in Market Value	\$67.23	\$8.04	\$40.39	\$151.22
Ending Balance	\$508.08	\$54.86	\$369.67	\$1,012.91
	FID Growth			

Activity	FID Growth Company	Total	
Beginning Balance	\$430.01	\$46,819.09	
Withdrawals	-\$84.11	-\$8,281.86	
Change in Market Value	\$87.99	\$3,149.69	
Ending Balance	\$433.89	\$41,686.92	
Dividends & Interest	\$0.00	\$3.49	

# **Additional Fund Information**

As of 04/17/2012

Use this section to determine the asset allocation of your blended investments.

Blended investment	Stocks	Bonds	Short Term
FID Puritan	61.00%	34.00%	5.00%
Global Diversified	40.00%	34.00%	26.00%
Target Date Income	29.00%	28.00%	43.00%
Target Date 2015	46.00%	22.00%	32.00%
Target Date 2025	61.00%	17.00%	22.00%

Blended investments generally invest in more than one asset class. The blended investment asset allocation above reflects the stated neutral mix or, if not available, the asset mix reported by Morningstar, Inc. for mutual funds or by investment managers for non-mutual funds.

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# **Retirement Savings Statement**

Customer Service: (888) 401-7377
Fidelity Investments Institutional Operations
Company, Inc.
2 Devonshire Street
Boston, MA 02109

Statement Period: 01/01/2011 to 12/31/2011

Statement Period: 01/01/2011 to 12/31/2011

# **Your Account Summary**

Beginning Balance\$54,868.24Withdrawals-\$8,029.41Change in Market Value-\$19.74

Ending Balance \$46,819.09

**Additional Information** 

Vested Balance \$46,819.09
Dividends & Interest \$54.43

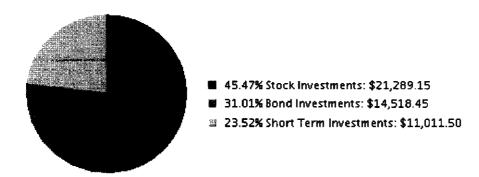
This plan represents a non-qualified plan that is "unfunded" for tax purposes. Any account and/or balances represented here are bookkeeping entries that measure the plan sponsor's obligation to you. Neither you nor the plan hold actual balances in the funds listed in this plan.

#### Your Personal Rate of Return

This Period -0.5%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

# Your Asset Allocation



Your account is allocated among the asset classes specified above as of 12/31/2011. Percentages and totals may not be exact due to rounding.

The Additional Fund Information section lists the underlying allocation of your blended funds.

# **Market Value of Your Account**

Statement Period: 01/01/2011 to 12/31/2011

This section displays the value of your account for the statement period, in both shares and dollars.

## **TARGET DATE FUNDS**

Investment	Shares as of 12/31/2010	Shares as of 12/31/2011	Price as of 12/31/2010	Price as of 12/31/2011	Market Value as of 12/31/2010	Market Value as of 12/31/2011
Blended Fund Inves	stments*				\$175.36	\$149.92
Target Date Income	1.774	1.521	\$11.48	\$11.64	\$20.38	\$17.72
Target Date 2015	11.723	10.052	\$10.92	\$10.89	\$128.07	\$109.47
Target Date 2025	2.079	1.783	\$12.94	\$12.74	\$26.91	\$22.73

# **CORE ASSET CLASS FUNDS**

investment	Shares as of 12/31/2010	Shares as of 12/31/2011	Price as of 12/31/2010	Price as of 12/31/2011	Market Value as of 12/31/2010	Market Value as of 12/31/2011
Stock Investments Large Blend					\$1,015.07	\$880.08
Large Cap US Stock	74.964	64.284	\$9.58	\$10.04	\$718.34	\$646.01
International Stock	30.000	25.726	\$9.89	\$9.09	\$296.73	\$234.07
Bond Investments Stable Value					\$166.70	\$149.37
Stable Value Fund International	3.862	3.312	\$15.76	\$16.16	\$60.89	\$53.54
Global Bond Fund	8.899	7.631	\$11.88	\$12.55	\$105.81	\$95.83

# **ADDITIONAL INVESTMENT OPTIONS**

investment	Shares as of 12/31/2010	Shares as of 12/31/2011	Price as of 12/31/2010	Price as of 12/31/2011	Market Value as of 12/31/2010	Market Value as of 12/31/2011
Stock Investments	<del></del>				\$4,098.46	\$3,389.14
Large Growth	40.040	45.000	607.70	BO7 40	#4 00E E0	P4 0EB 49
FID Contrafund	18.242	15.686	\$67.73	\$67.46	\$1,235.53	\$1,058.18
FID Growth Company	5.990	5.316	\$83.15	\$80.89	\$498.07	\$430.01
Vang Grth Index Inst Large Blend	21.091	18.317	\$31.60	\$31.79	\$666.48	\$582.30
Vang inst Index Plus Large Value	4.640	4.061	\$115.01	\$115.05	\$533.65	\$467.22
Dodge & Cox Stock World	0.142	0.124	\$107.76	\$101.64	\$15.30	\$12.60
Templeton Growth ADV Foreign	0.826	0.726	\$17.78	\$16.28	\$14.69	\$11.82
AF Europac Growth R5 Diversfd Emerging Mkts	17.689	15.477	\$41.31	\$35.09	\$730.73	\$543.09
GMO Emrg Countries 3	7.033	6.164	\$11.66	\$9.45	\$82.00	\$58.25
Lazard Emerg Mkts Eq	7.249	6.216	\$17.22	\$14.14	\$124.83	\$87.89
Ssga Active Emrg Mkt	12.848	11.017	\$15.34	\$12.50	\$197.18	\$137.78
Blended Fund Invest Large Value	ments*				\$466.02	\$402.31

FID Puritan	26.020	22.742	\$17.91	\$17.69	\$466.02	\$402.31
Short Term Investments	00.070	05 400	#4 00	04.00	\$100.50	\$85.38
INV Govt & Agcy PRT	99.270	85.130	\$1.00	\$1.00	\$99.27	\$85.13
Primary Fund Inst	1.230	1.230	\$1.00	\$0.20	\$1.23	\$0.25

#### RETIREMENT CONTRIBUTION

Investment	Shares as of 12/31/2010	Shares as of 12/31/2011	Price as of 12/31/2010	Price as of 12/31/2011	Market Value as of 12/31/2010	Market Value as of 12/31/2011
Blended Fund Inves	tments*				\$48,846.13	\$41,762.89
Large Blend Global Diversified	480.741	412.097	\$101.60	\$101.34	\$48,846.13	\$41,762.89
Account Totals					\$54,868.24	\$46,819.09

Remember that a dividend payment to fund shareholders reduces the share price of the fund. A decrease in the share price for the statement period does not necessarily reflect lower fund performance.

Some of the administrative services performed for the Plan were underwritten from the total operating. expenses of the Plan's investment options.

Current

# Your Contribution Elections as of

As of 04/17/2012

This section displays the funds in which your future contributions will be invested.

#### Your Current Investment Elections as of 04/17/2012

Salary Deferral and Bonus Deferral

·	%
TARGET DATE FUNDS	
Blended Fund Investments*	
TARGET DATE INCOME	10%
TARGET DATE 2015	15%
TARGET DATE 2025	15%

## **CORE ASSET CLASS FUNDS**

# Stock Investments

**Investment Option** 

**FOREIGN** 

INTERNATIONAL STOCK 10%

#### ADDITIONAL INVESTMENT OPTIONS

#### Stock Investments

LARGE GROWTH

<sup>\*</sup>You have invested a portion of your account in Blended Funds. Blended Funds generally invest in a mixture of stocks, bonds and short-term investments, blending long-term growth from stocks with income from dividends and interest. Please refer to the <u>Additional Fund Information</u> section to see how your blended funds are allocated across the three asset classes.

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Total	100%
AF EUROPAC GROWTH R5	15%
FOREIGN	
TEMPLETON GROWTH ADV	10%
WORLD	
DODGE & COX STOCK	10%
LARGE VALUE	
FID CONTRAFUND	15%

## **2008 SALARY DEFERRAL**

Investment Option	Current %
TARGET DATE FUNDS	
Blended Fund Investments*	
TARGET DATE INCOME	10%
TARGET DATE 2015	15%
TARGET DATE 2025	15%

## **CORE ASSET CLASS FUNDS**

# **Stock Investments**

**FOREIGN** 

INTERNATIONAL STOCK 10%

# **ADDITIONAL INVESTMENT OPTIONS**

# Stock Investments

LARGE GROWTH

FID CONTRAFUND	15%
LARGE VALUE	
DODGE & COX STOCK	10%
WORLD	

TEMPLETON GROWTH ADV 10%

**FOREIGN** 

AF EUROPAC GROWTH R5 15%

Total 100%

## **2008 EMPLOYEE BONUS**

Investment Option Current

#### **TARGET DATE FUNDS**

**Blended Fund Investments\*** 

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TARGET DATE INCOME	10%
TARGET DATE 2015	15%
TARGET DATE 2025	15%

## **CORE ASSET CLASS FUNDS**

# Stock Investments

**FOREIGN** 

INTERNATIONAL STOCK

10%

## **ADDITIONAL INVESTMENT OPTIONS**

## Stock Investments

LARGE GROWTH

FID CONTRAFUND 15%
LARGE VALUE

DODGE & COX STOCK 10%

WORLD

TEMPLETON GROWTH ADV 10%

**FOREIGN** 

AF EUROPAC GROWTH R5 15%

Total 100%

# **Your Contribution Summary**

Statement Period: 01/01/2011 to 12/31/2011

Contributions	Salary Deferral	Profit Sharing	
Period to date	\$0.00	\$0.00	
Vested Percent	100%	100%	
Total Account Balance	\$5,056.20	\$41,762.89	
Total Vested Balance	\$5,056.20	\$41,762.89	•

# **Your Account Activity**

Statement Period: 01/01/2011 to 12/31/2011

This is a summary of your account transactions during the statement period.

# **Detailed Transaction History**

Activity	Stable Value Fund	Global Diversified	Templeton Growth ADV	Target Date Income
Beginning Balance	\$60,89	\$48,846.13	\$14.69	\$20.38
Withdrawals	-\$8.72	-\$7,146.61	-\$2.19	-\$2.96
Change in Market Value	\$1.37	\$63.37	-\$0.68	\$0.30
Ending Balance	\$53.54	\$41,762.89	\$11.82	\$17.72
Dividends & Interest	\$0.00	\$0.00	\$0.30	\$0.00
Activity	Target Date 2015	Target Date 2025	Large Cap US Stock	International Stock

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Beginning Balance	\$128.07	\$26.91	\$718.34	\$296.73
Withdrawals	-\$18.66	-\$3.93	-\$106.42	-\$42.81
Change in Market Value	\$0.06	-\$0.25	\$34.09	-\$19.85
Ending Balance	\$109.47	\$22.73	\$646.01	\$234.07
Activity	Global Bond Fund	Lazard Emerg Mkts Eq	Ssga Active Emrg Mkt	Primary Fund Inst
Beginning Balance	\$105.81	\$124.83	\$197.18	\$1.23
Withdrawals	-\$15.24	-\$16.69	-\$27.10	\$0.00
Change in Market Value	\$5.26	-\$20.25	-\$32.30	-\$0.98
Ending Balance	\$95.83	\$87.89	\$137.78	\$0.25
Activity	Vang Inst Index Plus	Dodge & Cox Stock	INV Govt & Agcy PRT	Vang Grth Index Inst
Beginning Balance	* \$533.65	\$15.30	\$99.27	\$666.48
Withdrawals	-\$79.38	-\$2.30	-\$14.15	-\$98.11
Change in Market Value	\$12.95	-\$0.40	\$0.01	\$13.93
Ending Balance	\$467.22	\$12.60	\$85.13	\$582.30
Dividends & Interest	\$9.57	\$0.11	\$0.01	\$7.29
Activity	AF Europac Growth R5	GMO Emrg Countries 3	FID Puritan	FID Contrafunc
Beginning Balance	\$730.73	\$82.00	\$466.02	\$1,235.53
Withdrawals	-\$106.91	-\$11.51	-\$68.73	-\$182.81
Change in Market Value	-\$80.73	-\$12.24	\$5.02	\$5.46
Ending Balance	\$543.09	\$58.25	\$402.31	\$1,058.18
Dividends & Interest	\$10.80	\$1.26	\$7.77	\$3.14
Activity	FID Growth Company	Total		
Beginning Balance	\$498.07	\$54,868.24		
Withdrawals	-\$74.18	-\$8,029.41		**
Change in Market Value	\$6.12	🕏 -\$19.74		
Ending Balance	\$430.01	\$46,819.0 <b>9</b>		
Dividends & Interest	\$14.18	\$54.43		

# **Additional Fund Information**

As of 04/17/2012

Use this section to determine the asset allocation of your blended investments.

Blended Investment	Stocks	Bonds	Short Term
FID Puritan	61.00%	34.00%	5.00%
Global Diversified	40.00%	34.00%	26.00%
Target Date Income	29.00%	28.00%	43.00%
Target Date 2015	46.00%	22.00%	32.00%
Target Date 2025	61.00%	17.00%	22.00%

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Blended investments generally invest in more than one asset class. The blended investment asset allocation above reflects the stated neutral mix or, if not available, the asset mix reported by Morningstar, Inc. for mutual funds or by investment managers for non-mutual funds.

Questions? Call (888) 401-7377

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