FINANCIAL DISCLOSURE REPORT

Clerk of the House of Representatives • Legislative Resource Center • 135 Cannon Building • Washington, DC 20515

FILER INFORMATION

Name: Hon. Donald Sternoff Beyer Jr.

Status: Member State/District: VA08

FILING INFORMATION

Filing Type: Amendment Report

Filing Year: 2015

Filing Date: 07/8/2016

SCHEDULE A: ASSETS AND "UNEARNED" INCOME

Asset	Owner	Value of Asset	Income Type(s)	Income	Tx. > \$1,000?
Bank accounts ⇒ Burke & Herbert Don	JT	\$1,001 - \$15,000	None		
Bank accounts ⇒ Burke & Herbert Megan	JT	\$15,001 - \$50,000	None		
Dealerships, Auto Repair, and Demosphere ⇒ Demosphere Inc. Description: 1% of Corporation shares Comments: Demosphere is a soccer software company. It handles scheduling of all games and referees, and the long-term databate and has evolved to be the largest soccer Internet platform. Local Dealerships, Auto Repair, and Demosphere ⇒	se for score	es and rankings. It beg	ers (mostly kids, but so an in late 1980's, on p	aper on the kite	
Don Beyer Motors Inc., 38% Interest Location: Falls Church, VA, US Description: 38 Shares of Don Beyer Motors Inc. stock, SubChar		\$25,000,000	net pront	\$1,000,000	
Dealerships, Auto Repair, and Demosphere ⇒ Forbidden Fruit LLC, dba Don Beyer Volvo-Winchester, Beyer VW, 13% Interest Location: Frederick, VA, US DESCRIPTION: 13.33% share of LLC interests	JT	\$1,000,001 - \$5,000,000	Net Profit	None	

Asset	Owner	Value of Asset	Income Type(s)	Income	Tx. > \$1,000?			
Dealerships, Auto Repair, and Demosphere ⇒ Gum Springs LLC, dba Don Beyer Volvo Alexandria, Beyer Kia, Beyer Subaru, Potomac Motors, 33% Interest	JT	\$1,000,001 - \$5,000,000	Net Profit	\$100,001 - \$1,000,000	П			
LOCATION: Fairfax County, VA, US DESCRIPTION: 33.25% share of LLC interest								
Dealerships, Auto Repair, and Demosphere ⇒ Pirate Motors LLC, 1% Interest	JT	\$15,001 - \$50,000	Net profit	\$15,001 - \$50,000	П			
LOCATION: Falls Church, VA, US DESCRIPTION: Holding company for children's shares of dealersh	ip operatin	g companies. Megan I	Beyer owns 1% ~~ \$26	,768 @ 12/31/1	15			
Dealerships, Auto Repair, and Demosphere ⇒ Prospect Hill LLC, dba Don Beyer Volvo Dulles, 32% Interest	JT	\$1,000,001 - \$5,000,000	Net Profit	\$50,001 - \$100,000	П			
LOCATION: Loudoun, VA, US DESCRIPTION: 32.22 % share of LLC interest								
Dealerships, Auto Repair, and Demosphere ⇒ Rara Avis LLC, 50% Interest	JT	\$1,001 - \$15,000	Net Profit	None				
LOCATION: Falls Church City, VA, US DESCRIPTION: 50% share of LLC interest								
Dealerships, Auto Repair, and Demosphere ⇒ Smokey's Garage LLC, 50% Interest	JT	\$250,001 - \$500,000	Net Profit	None	П			
LOCATION: Falls Church City, VA, US DESCRIPTION: 50% share of LLC interest								
Dealerships, Auto Repair, and Demosphere ⇒ The Great Experiment LLC, dba Land Rover Alexandria, 33% Interest	JT	\$1,000,001 - \$5,000,000	Net Profit	\$100,001 - \$1,000,000				
LOCATION: Alexandria, VA, US DESCRIPTION: 33.25% share of LLC interest								
Family Trusts ⇒ 1997 Beyer Trust for Primary Benefit of Megan and Children - Mass Mutual #8,265,973 ⇒ Massachusetts Mutual Variable Life Insurance, 100% Interest		\$50,001 - \$100,000	None		П			
Description: Policy 8,265,973, insured Donald S Beyer Jr, \$1,000,000 face value. Underlying Assets: Fidelity VIP Contrafund, \$13,089 value, no income, no transactions MML Equity Index, \$12,044 value, no income, no transactions Oppenheimer Capital Appreciation, \$11,383 value, no income, no transactions Oppenheimer Discovery MidCap Growth, \$11,199 value, no income, no transactions Oppenheimer Global, \$12,084 value, no income, no transactions *** MassMutual Policy #7908868, insured Donald S Beyer Jr,								
Family Trusts ⇒ 2000 Beyer Family Trust for Primary Benefit of Megan and Children - Mass Mutual #8,270,880 ⇒		\$50,001 - \$100,000	None		П			

Asset	Owner	Value of Asset	Income Type(s)	Income	Tx. > \$1,000?
\$17,512 value, no income, no transactions MML Equity Index, \$15,432 value, no income, no transactions Oppenheimer Disco Global, \$16,159 value, no income, no transactions			= =		
Family Trusts ⇒ Grace Sternoff Beyer 2005 Trust ⇒ Amazing Appreciation LLC, 33% Interest		\$100,001 - \$250,000	None		П
LOCATION: Falls Church City, VA, US DESCRIPTION: LLC that owns 5% of Quonset Hut LLC, real estate owns one-third of this 5% (=1.67%)	e company t	hat owns 1117 West B	road Street, Falls Chu	rch, VA; Grace	Beyer Trust
Family Trusts ⇒ Grace Sternoff Beyer 2005 Trust ⇒ Coburn & Meredith Bank Deposit Sweep		\$1 - \$1,000	None		
Description: overnight bank sweep					
Family Trusts ⇒ Grace Sternoff Beyer 2005 Trust ⇒ Pirate Motors LLC, 33% Interest		\$500,001 - \$1,000,000	Net profit	\$15,001 - \$50,000	
LOCATION: Falls Church City, VA, US DESCRIPTION: Holding company for children's shares of dealersh	nip operatin	g companies; Grace B	eyer Trust owns 33%;	~~ \$892,290 (@ 12/31/15
Family Trusts ⇒ Grace Sternoff Beyer 2005 Trust ⇒ Putnam MultiCap Growth Fund Class A PNOPX		\$1,001 - \$15,000	Capital Gains, Dividends	\$1 - \$200	П
DESCRIPTION: Putnam Multi-Cap Growth Fund, Class A (PNOP) Markets Tr SHS BEN INT Class A (TEDMX) \$620 value, annu COMMENTS: mutual fund; not managed by my daughter or famil	al income \$		ome \$2, no transaction	ns Templeton D	eveloping
Family Trusts ⇒ Grace Sternoff Beyer 2005 Trust ⇒ Templeton Developing Markets TR TEDMX		\$1 - \$1,000	Capital Gains, Dividends	\$1 - \$200	
DESCRIPTION: Templeton Developing Markets Tr SHS BEN INT	Class A (TE	CDMX) \$501 value, an	nual income \$12		
Family Trusts \Rightarrow Grace Sternoff Beyer 2005 Trust \Rightarrow The Vanguard Group - Grace		\$15,001 - \$50,000	None		
DESCRIPTION: Vanguard 500 Index Fund Admiral Shares (VFIA) Investor Shares (VGSAX) \$295 value, no income, no transaction Comments: These are the classic Vanguard index funds, where	ons				
Morgan Stanley IRA \Rightarrow Clearbridge Special Inv Tr C (LMASX)	SP	\$100,001 - \$250,000	Tax-Deferred		
Description: Clearbridge Special InvTr C (LMASX) a mutual on 12/31/2014 Comments: This is my wife's IRA, from her days as a reporter for		-			
Principal 401K ⇒ AB/CCI/Brown/Emerald SmallCap Growth I Separate Account	JT	\$50,001 - \$100,000	Tax-Deferred		
COMMENTS: This is the historic 401K fund from my years with D	on Beyer M	lotors Inc. Nothing ne	w is being added. I ca	n allocate amon	ig the

various funds, but have no control over what these funds invest in.

Asset	Owner	Value of Asset	Income Type(s)	Income	Tx. > \$1,000?
Principal 401K ⇒ Capital Research and Mgmt Co American Funds EuroPacific Growth R3 Fund	JT	\$50,001 - \$100,000	Tax-Deferred		
COMMENTS: This is the historic 401K fund from my years with Do various funds, but have no control over what these funds invest	-	otors Inc. Nothing ne	w is being added. I car	n allocate amoi	ng the
Principal 401K ⇒ Eaton Vance Management Eaton Vance Atlanta Capital SMID Cap A Fund	JT	\$1,001 - \$15,000	Tax-Deferred		
COMMENTS: This is the historic 401K fund from my years with Do various funds, but have no control over what these funds invest	-	otors Inc. Nothing ne	w is being added. I car	n allocate amoi	ng the
Principal 401K ⇒ Edge Asset Management Inc. Equity Income Separate Account	JT	\$15,001 - \$50,000	Tax-Deferred		
COMMENTS: This is the historic 401K fund from my years with Do various funds, but have no control over what these funds invest	-	otors Inc. Nothing ne	w is being added. I car	n allocate amoi	ng the
Principal 401K ⇒ Morley Financial Services Principal Stable Value Fund	JT	\$100,001 - \$250,000	Tax-Deferred		
COMMENTS: This is the historic 401K fund from my years with Do various funds, but have no control over what these funds invest several times, only to have it disappear because the field will on	in. The "Do	escription" field above	_		_
Principal 401K ⇒ Pioneer Core Equity Fund A	JT	\$100,001 - \$250,000	Tax-Deferred	\$1,001 - \$2,500	
Principal 401K ⇒ Principal Global Investors Core Plus Bond Separate Account	JT	\$100,001 - \$250,000	Tax-Deferred		
COMMENTS: This is the historic 401K fund from my years with Do various funds, but have no control over what these funds invest	•	otors Inc. Nothing ne	w is being added. I car	n allocate amoi	ng the
Principal 401K ⇒ Principal Global Investors LargeCap S&P 500 Index Separate Account	JT	\$15,001 - \$50,000	Tax-Deferred		
COMMENTS: This is the historic 401K fund from my years with Do various funds, but have no control over what these funds invest	-	otors Inc. Nothing ne	w is being added. I car	n allocate amoi	ng the
Principal 401K ⇒ Principal Global Investors MidCap S&P 400 Index Separate Account	JT	\$50,001 - \$100,000	Tax-Deferred		
COMMENTS: This is the historic 401K fund from my years with Do various funds, but have no control over what these funds invest		otors Inc. Nothing ne	w is being added. I car	n allocate amoi	ng the
Principal 401K ⇒ Principal Global Investors SmallCap S&P 600 Index	JT	\$50,001 - \$100,000	Tax-Deferred		

Owner	Value of Asset	Income	Income	Tv					
		Type(s)	meome	Tx. > \$1,000?					
Comments: This is the historic 401K fund from my years with Don Beyer Motors Inc. Nothing new is being added. I can allocate among the various funds, but have no control over what these funds invest in.									
JT	\$50,001 - \$100,000	Tax-Deferred							
Comments: This is the historic 401K fund from my years with Don Beyer Motors Inc. Nothing new is being added. I can allocate among the various funds, but have no control over what these funds invest in.									
JT	\$1,001 - \$15,000	Tax-Deferred							
Comments: This is the historic 401K fund from my years with Don Beyer Motors Inc. Nothing new is being added. I can allocate among the various funds, but have no control over what these funds invest in.									
JT	\$15,001 - \$50,000	Tax-Deferred							
on Beyer M in.	lotors Inc. Nothing ne	w is being added. I car	ı allocate amoı	ng the					
JT	\$1,000,001 - \$5,000,000	None							
ryland; was	s rented out in 2013 wl	nile we were still living	g in Switzerlan	d. No rent					
JT	\$500,001 - \$1,000,000	Rent	\$15,001 - \$50,000						
Location: Falls Church City, VA, US DESCRIPTION: 9.00% share of LLC interest; rental property, 1231 West Broad Street, Falls Church, VA 22046 COMMENTS: lessee is Don Beyer Motors Inc.									
JT	\$1,000,001 - \$5,000,000	Rent	\$50,001 - \$100,000						
Location: Falls Church City, VA, US DESCRIPTION: 50% share of LLC interest; rental property, 1123 and 1125 West Broad Street, Falls Church, VA 22046 COMMENTS: lessee is Don Beyer Motors Inc									
JT	\$1,000,001 - \$5,000,000	Rent	\$100,001 - \$1,000,000						
Duke Street LLC \$5,000,000 \$1,000,000 LOCATION: Alexandria, VA, US DESCRIPTION: 50% share of LLC interest, rental property, 2712 Duke Street, Alexandria, Virginia 22314 COMMENTS: lessee is The Great Experiment LLC									
	in. JT on Beyer M in. JT on Beyer M in. JT on Beyer M in. JT west Broad JT dd 1125 West JT	in. JT \$50,001 - \$100,000 on Beyer Motors Inc. Nothing ner in. JT \$1,001 - \$15,000 on Beyer Motors Inc. Nothing ner in. JT \$15,001 - \$50,000 on Beyer Motors Inc. Nothing ner in. JT \$1,000,001 - \$5,000,000 ryland; was rented out in 2013 wl JT \$500,001 - \$1,000,000 West Broad Street, Falls Church, JT \$1,000,001 - \$5,000,000 and 1125 West Broad Street, Falls C	in. JT \$50,001 - Tax-Deferred \$100,000 on Beyer Motors Inc. Nothing new is being added. I car in. JT \$1,001 - \$15,000 Tax-Deferred on Beyer Motors Inc. Nothing new is being added. I car in. JT \$15,001 - \$50,000 Tax-Deferred on Beyer Motors Inc. Nothing new is being added. I car in. JT \$1,000,001 - None \$5,000,000 ryland; was rented out in 2013 while we were still living JT \$500,001 - Rent \$1,000,000 West Broad Street, Falls Church, VA 22046 JT \$1,000,001 - Rent \$5,000,000 and 1125 West Broad Street, Falls Church, VA 22046 JT \$1,000,001 - Rent \$5,000,000	in. JT \$50,001 - \$100,000 on Beyer Motors Inc. Nothing new is being added. I can allocate amor in. JT \$1,001 - \$15,000 Tax-Deferred on Beyer Motors Inc. Nothing new is being added. I can allocate amor in. JT \$15,001 - \$50,000 Tax-Deferred on Beyer Motors Inc. Nothing new is being added. I can allocate amor in. JT \$15,001 - \$50,000 Tax-Deferred on Beyer Motors Inc. Nothing new is being added. I can allocate amor in. JT \$1,000,001 - None \$5,000,000 ryland; was rented out in 2013 while we were still living in Switzerland JT \$500,001 - Rent \$15,001 - \$50,000 West Broad Street, Falls Church, VA 22046 JT \$1,000,001 - Rent \$50,000 - \$100,000 and 1125 West Broad Street, Falls Church, VA 22046 JT \$1,000,001 - Rent \$50,001 - \$100,000 and 1125 West Broad Street, Falls Church, VA 22046					

Asset	Owner	Value of Asset	Income Type(s)	Income	Tx. > \$1,000		
Real estate investments ⇒ Garden of Eden LLC	JT	\$100,001 - \$250,000	Rent	None			
LOCATION: Frederick, VA, US DESCRIPTION: 35% share of LLC interest; Rental property, Wind COMMENTS: lessee is Forbidden Fruit LLC	chester, Virg	inia					
Real estate investments ⇒ Love's Wasteland LLC	JT	\$1,001 - \$15,000	Rent	\$50,001 - \$100,000	✓		
LOCATION: Falls Church, VA, US DESCRIPTION: purchase of land and building at 1121 West Broad July 2014. Omitted from previous filings only because I was no campaign.							
Real estate investments ⇒ Old Brown LLC	JT	\$1,000,001 - \$5,000,000	Rent	None			
LOCATION: Fairfax County, VA, US DESCRIPTION: 50% share of LLC interest; rental property, 7416 COMMENTS: lessee is Gum Springs LLC	Richmond H	Highway, Alexandria, V	⁄irginia 22306				
Real estate investments ⇒ Pacific Boulevard LLC	JT	\$1,000,001 - \$5,000,000	Rent	\$50,001 - \$100,000			
LOCATION: Loudoun, VA, US DESCRIPTION: 50% share of LLC interest; rental property, Dulle COMMENTS: lessee is Prospect Hill LLC	s, Virginia						
Real estate investments ⇒ Pownal LLC	JT	\$500,001 - \$1,000,000	None				
LOCATION: Prince William County, VA, US DESCRIPTION: 40% share of LLC interest COMMENTS: 4.5 acres of undeveloped land, wooded, situated ale Highway, Gainesville, Virginia. Purchased with the intent of b	_		_	m County. 149:	21 Lee		
Real estate investments ⇒ Quonset Hut LLC	JT	\$1,000,001 - \$5,000,000	Rent	\$15,001 - \$50,000			
LOCATION: Falls Church City, VA, US DESCRIPTION: Don Beyer Motors Inc owns 90% of LLC shares of Quonset Hut LLC; Amazing Appreciation LLC owns 5% of Quonset Hut LLC. Rental property, 1117 West Broad Street, Falls Church, VA 22046 COMMENTS: value of Quonset Hut also reflected in value of Don Beyer Motors Inc. Don Beyer Motors is also lessee of Quonset Hut							
Real estate investments ⇒ Swallow LLC	JT	\$50,001 - \$100,000	Rent	None			
LOCATION: Alexandria City, VA, US DESCRIPTION: 40% share of LLC interest; rental property, Alexa COMMENTS: lessee is The Great Experiment LLC	ndria, Virgi	nia					
Real estate investments ⇒ The Sting LLC	JT	\$1 - \$1,000	None		\checkmark		

Asset	Owner	Value of Asset	Income Type(s)	Income	Tx. > \$1,000?
Location: Falls Church, VA, US Description: purchase of land and building at 1243 West Broad Comments: We have virtually no equity in this property, which price.	,	, 0	•	d 100% of the p	urchase
Real estate investments ⇒ Wild Leap LLC Location: Falls Church City, VA, US DESCRIPTION: 50% share of LLC interest; rental property Comments: lessee is Smokey's Garage LLC	JT	\$50,001 - \$100,000	Rent	None	П
Stocks & Mutual Funds ⇒ Ariel Appreciation	JT	\$1,001 - \$15,000	Capital Gains, Dividends	None	
Stocks & Mutual Funds ⇒ Berkshire Hathaway Inc. New (BRK.B)	JT	\$1,001 - \$15,000	Capital Gains, Dividends	\$1 - \$200	
Stocks & Mutual Funds ⇒ CarMax Inc (KMX)	JT	\$1,001 - \$15,000	None		
Stocks & Mutual Funds ⇒ PNC Financial Services Group, Inc. (PNC)	JT	\$1,001 - \$15,000	Dividends	\$1 - \$200	

^{*} Asset class details available at the bottom of this form.

SCHEDULE B: TRANSACTIONS

Asset	Owner	Date	Tx. Type	Amount	Cap. Gains > \$200?		
Real estate investments ⇒ Love's Wasteland LLC	JT	12/31/2014	P	\$1,000,001 - \$5,000,000			
LOCATION: Falls Church, VA, US DESCRIPTION: purchase of land and building at 1121 West Broad Street	et, Falls Chi	ırch, VA 22046					
Real estate investments ⇒ The Sting LLC	JT	04/1/2015	P	\$1,000,001 - \$5,000,000			
Location: Falls Church, VA, US				 -			
DESCRIPTION: purchase of land and building at 1243 West Broad Street, Falls Church, VA 22046							
Comments: Land was purchased with 100% mortgage through Wells Fargo Bank. No equity yet ownership equity will build over time as							
mortgage is paid down.							

^{*} Asset class details available at the bottom of this form.

SCHEDULE C: EARNED INCOME

Source	Туре	Amount
Edge Strategy Comments: Megan Beyer (spouse) income, realized through Megan Beyer	public relations work er Associates, LLC	\$50,000.00
US Government The President's Committee on the Arts and the Humanities	Executive Director, from 11.30.2015	\$13,333.00

SCHEDULE D: LIABILITIES

Owner	Creditor	Date Incurred	Туре	Amount of Liability
JT	Burke & Herbert Bank & Trust	June 2012	home mortgage	\$1,000,001 - \$5,000,000
JT	Burke & Herbert Bank & Trust	May 2003	mortgage on second home	\$500,001 - \$1,000,000
JT	American Express Comments: largely paid off	over many years	credit card debt	\$15,001 - \$50,000
JT	Bank of America Comments: now paid off in full monthly	over many years	unsecured personal line of credit	\$15,001 - \$50,000

SCHEDULE E: POSITIONS

Position	Name of Organization
Board Member	Jobs for America's Graduates

COMMENTS: nation's largest high school dropout prevention program; non-profit. No income or any other reimbursements of any kind.

President & Director Friends of Don Beyer, Inc

COMMENTS: This is the ongoing campaign operation. Lawyers recommended that we incorporate the campaign. Other directors are my wife, Megan Beyer, and adult daughter, Clara Beyer. Assets include only cash in bank, an ever-fluctuating amount, which is not owned by us personally.

SCHEDULE F: AGREEMENTS

None disclosed.

SCHEDULE G: GIFTS

None disclosed.

SCHEDULE H: TRAVEL PAYMENTS AND REIMBURSEMENTS

Trip Details						Inclusions		
Source	Start Date	End Date	Itinerary	Days at Own Exp.	Lodging?	Food?	Family?	
Center for Democracy in the Americas	05/27/2015	05/31/2015	Washington DC - Havana Cuba - Washington DC	0	V	✓		
Comments: Approved CODEL with four Republican House Members to explore impacts and effects of 50-year US embargo on Cuba. My wife, Megan Beyer, accompanied me, but at my sole expense.								
Congressional Progressive Caucus	02/6/2015	02/6/2015	Alexandria, VA - Philadelphia, PA - Alexandria, VA	0			П	
Comments: No money was spent on my behalf. I drove up and back in my own car, my own gas, and did not stay in the hotel. I may have eaten a salad at lunch.								
The Government of the United Kingdom	09/15/2015	09/20/2015	Dulles, VA - London, UK - Dulles, VA	0	▽	<u></u>		
COMMENTS: These dates are	approximate, w	vithin a very few	w days. My wife, Megan Be	yer, accompanied	me on the trip, l	out wholly at	my personal	

expense. The purpose of the trip was to explore the costs and benefits of the proposed TransAtlantic Investment Partnership (TTIP) on the US

Schedule I: Payments Made to Charity in Lieu of Honoraria

None disclosed.

and the UK.

SCHEDULE A AND B ASSET CLASS DETAILS

• Bank accounts (Owner: JT)
LOCATION: VA. US

• Dealerships, Auto Repair, and Demosphere (Owner: JT) Location: VA, US

- Family Trusts
- Family Trusts ⇒ 1997 Beyer Trust for Primary Benefit of Megan and Children Mass Mutual #8,265,973 (100% Interest)

 Description: a family trust for my wife and children, in case of my death. Only asset is Mass Mutual variable life insurance policy #8,265,973, for \$1,000,000 death benefit
- o Family Trusts ⇒ 2000 Beyer Family Trust for Primary Benefit of Megan and Children Mass Mutual #8,270,880 (100% Interest)

DESCRIPTION: family trust for our children, in the case of the deaths of both my wife and me. Only asset is Mass Mutual variable life insurance policy #8,270,880, for \$2,000,000 death benefit, to be paid after the last of us dies.

- Family Trusts ⇒ Grace Sternoff Beyer 2005 Trust (100% Interest)
- o Morgan Stanley IRA (Owner: SP)
 Description: Morgan Stanley IRA Retirement Account, from Megan Beyer's employment at Media General 1980s
- Principal 401K (Owner: JT)
 Description: Principal 401K, from Don Beyer Motors Inc.
- Real estate investments (Owner: JT) LOCATION: VA, US

Stocks & Mutual Funds (Owner: JT)
 Location: VA, US

EXCLUSIONS OF SPOUSE, DEPENDENT, OR TRUST INFORMATION

IPO: Did you purchase any shares that were allocated as a part of an Initial Public Offering?

C Yes No

Trusts: Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust benefiting you, your spouse, or dependent child?

© Yes © No

Exemption: Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent child because they meet all three tests for exemption?

© Yes © No

COMMENTS

CERTIFICATION AND SIGNATURE

I CERTIFY that the statements I have made on the attached Financial Disclosure Report are true, complete, and correct to the best of my knowledge and belief.

Digitally Signed: Hon. Donald Sternoff Beyer Jr., 07/8/2016