UNITED STATES HOUSE OF REPRESENTATIVES FINANCIAL DISCLOSURE STATEMENT Period covered: January 1, 2013 - Data by 3, 2013 Period covered: January 1, 2013 - Data by 3, 2013 Name: Mark By Cardidate for the District: 15 Data by 14, 2014 Check if As 200 p Status: Elos Acc. Date of Elos A	employees 0 FICE OF THE CLERK 0 FICE OF THE CLERK 0 SHOUSE OF REPRESENTATIVES (Office Use Only) eck if A \$200 penalty shall be assessed against any individual who files more than 30 days late. settlons on or before the date are or in the prior two years? rement or arrangement yes No of more than \$5,000 from Yes No No No No No No No No No No	No CI
Candidate for the State: Flor. do. Date of Can 14,2014 Ch House of Representatives District: 13. Election: Can 14,2014 Ame		who files
New officer or Employing Office:		
PRELIMINARY INFORMATION — ANSWER EACH OF THESE QUESTIONS		
Yes No		<u>\$</u>
Yes No With an outside entity? No Myes, complete and attach Sch	t or arrangement	₹
Yes No No		
Each question in this part must be answered and the appropriate schedule attach	ached for each "Yes" response.	
EXCLUSION OF SPOUSE, DEPENDENT, OR TRUST INFORMATION — ANSWER EA	EACH OF THESE QUESTIONS	NS
TRUSTS—Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust benefiting you, your spouse, or a dependent child?	wed not be Yes	№
EXEMPTION —Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent child		

SCHEDULE I -- EARNED INCOME (INCLUDING HONORARIA)

mo Mark Bircher

Page 2 or 8

List the source, type, and amount of earned income from any source (other than the filer's current employment by the U.S. Government) totalling \$200 more during the preceding calendar year. For a spouse, list the source and amount of any honoraria; list only the source for other spouse earned income

Exclude: Military pay (such as National Guard or Reserve pay), federal retirement programs, and benefits received under the Social Security Act.

		Amount	imt
Source (include date of receipt for honoraria)	Туре	Current Year to Filing	Preceding Year
XYZ Corporation, Houston, TX	Salary	\$6,300	\$28,450
First Bank & Trust, Houston, TX	Director's Fee	\$400	\$3,200
_	Honorarium	0	\$1,000
Harris County, Texas Public Schools	Spouse Salary	NA	NA
Delta Air Lines, Inc., Atlanta, GA	Salary	219,943	204, 473
	0		
		5 5 5 5 5 5 5 5 1 1	

	Name
	Ma
	K
ľ	Bi <i>rch</i>
	he/
	IJ

Page 3 of \$

			_	1	T	5	5	ç,	27 395= #Cbs==	- Im	<i>⊼</i> > ≠ ¬	. TO TO	90-	27	2250-		
	>	<u> </u>	 		2	┞	DC Examples:	8	Incomes and vacation horneal (ur/sess there was revital income during the reporting period); any deposite totaling \$5,000 or less in personal checking or saving accounts; and any financial interest in, or income derived from, a federal retirement program, including the Thirt Savings Plan. If you so choose, you may indicate that an esset or income source is that of your spouse (SP) or department accurate that of your spouse (SP) or department of the far left. For a detailed discussion of Schedule II requirements, please refer to the instruction booklet.	Exclude: Your personal residence, including second	For an ownership interest in a privately-held business that is not publicly traded, state the name of the business, the nature of its activities, and its geographic location in Block A.	For rental or other real property held for investment, provide a complete address or a description, e.g., "rental property," and the city and state.	For all IRAs and other retirement plans (such as 401(i) plans) provide the value for each asset held in the account that exceeds the reporting thresholds.	Provide complete names of stocks and musual funds (do not use ticker symbols).	Identify (a) each asset held for investment or production of income with a left market value exceeding \$1,000 at the end of the reporting period, and (b) any other reportable asset or sources of income which generated more than \$200 in "unsermed" income during the year.	>-	
USAA	Navu	Nawy	Mawy,	Nova	Nevy		ciwe)		ormes and vacation homes (unless there was reints come during the reporting period); any deposite total- g \$5,000 or less in personal checking or savings g \$5,000 or less in personal checking or savings erived from, a federal retirement program, including the Thirth Savings Plan. Thirth Savings Plan, and the text of the source of come source is that of your spouse (SP) at depan- nant child (DC) or is jointly held with your spouse (JT), the optional column on the far left. The optional column on the far left. The optional column on the far left. The aptional column on the far left.	*	100	g I	A PA	# B	or of or	Asset and/or Income Source	
		٠ څا	<u> </u>	70	1	L			ing the control of th	Ę		286	2 6 5		\$200 \$200	3	
2	27	74		ł	Federal Credit	L		d8			> 2 d g		1 2 3	\$ 2 \$ 3	2 3 4 8	Z	ĺ
Fed S. But		Fed Credet lawin	Fed Credit Unico	2	1	tet Bank of Paducah, KY accounts	Simon & Schuster	Mega Corp. Stock	porition in on on one struct	훒	2 8 8	388	253			δ	2
N	2	\tilde{c}	ひ	٤_	۴	農	9	ဂ္ဂ	toni	8	2 2 3 X	₹ # S	2 2 3	\$ 2		2	BLOCK A
9	ţ	<u>2</u>	8	3	5	5	Ş	Đ.	interior	8	# g	ğ 6 Ş	367	ğ	TO TO THE	헐	2
1	3	` +-		Fed Credit lunion	ek.	5	ł	ğ	as the case of the	. 5	235	# 2 K	3 2 3	8		₹	
	\$ 70	7	15	٦	10	K			Frequency and the state of the	<u> </u>	표를	<u>₹</u> इ	\$ 1 E	₹	14012	န္	
CD	03	ş -	182	\$	Cala.	Ř			vesse characters of the contracters of the contract	3	5 2 E	3 2	F 2 2	Ĕ,	2 4 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	ᅙ	
ŀ	岁	8	9	13.0	3.	ŝ			Senior de la compania del compania del compania de la compania del compania del compania de la compania de la compania del	8	2 2 3	8	₹ \$	夏	Year of the	w	
—		Ÿ		-	 	₽	H		None	. a.	· · · · · · · · · · · · · · · · · · ·						
ļ.,			-	 	-	╀	H	_	\$1 - \$1,000		<u> </u>	춯쿨	3,5	夏章			
			-		<u> </u>	T	₹		\$1,001 - \$15,000		0	§ 8	it generate be "None."				
						Г	Indefinite		\$15,001 - \$50,000		0	8 8	, 9, 9, 9, 9, 9, 9, 9, 9, 9, 9, 9, 9, 9,	B S	\$ \$ € \$ €	_	
				么			8	×	\$50,001 \$100,000		m	1 6 5 5 5 5 5	· =	의 8 8	¥ 4 6 6	횰	_
\succeq		×	<u> </u>	ļ	\times	×		Щ	\$100,001 \$250,000		TI	*This column is for assets solely held by your spouse or dependent child.	it generated income, the value should be "None."	If an asset was sold during the report- ing year and is included only because	Indicate value of asset at close of reporting year. If you use a valuation method other than fair market value, please specify the method used.	Value of Asset	BLOCK B
-	×		<u>×</u>	├ ──	-	╀	-		\$250,001 - \$500,000		<u> </u>	春霞	y. ≃≑	돌음		*	욧
		<u> </u>	├	╁	╫	┢	┝	H	\$500,001 - \$1,000,000 \$1,000,001 - \$5,000,000		<u>_</u>	38	, δ ≤	즐	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	8	œ
			 	 	†	╅	H	-	\$5,000,001 - \$25,000,000		٤	<u> </u>		츳픛		9	
							1		\$25,000,001 - \$50,000,000			₽ ₹	<u> </u>	8 <u>≅</u>	. 		
									Over \$50,000,000			유통	2		<u>\$</u>		
						L			Spouse/DC Asset over \$1,000,000*		3			w Ţ			
		<u> </u>	<u> </u>	ļ	 	┞	-	X	NONE			ŝ	를 <u>유</u> 후		なる とう		
<u> </u>				 	├	┡	<u> </u>	\vdash	DIVIDENDS			1 4		٩		Į	
X		*	-	×	×	×	H	\vdash	RENT			during the reporting period.	if reinvested, must be dis- diceed as income. Check "None" If the asset generated no income	plene or IRAs), you may check the "lax-Deferred" column. Dividends, britished and control or the second	Check all columns that apply. For retirement accounts that do not allow you to choose specific investments of that generate tax-defended income (such as 401(4))	Type of Income	
		7	*	 ~	 ^-	F	╫		CAPITAL GAINS			<u> </u>	3	8 %	. F 등 다 등 를	₽,	BLOCK C
					<u> </u>	Г			EXCEPTED/BLIND TRUST			Į ₹	O E	33	(金属 対策 野	풁	×
	X					Т	Ι-		TAX-DEFERRED		.	욯	3 4 2 1	23		ğ	`
			1			Γ			Other Type of Income			- ۱			45 6 5 5	5	
				<u> </u>		L	1		(Specify: e.g., Partnership Income or Farm Inc	оте)		3 3 4	1 7 3	3 7 7 2 4		
	X	<u> </u>		ļ	ļ	┞	ļ.,	_	None		_		8 -	; =	B돌오고		
┝			-		┼	╀	┞	┡	\$1 - \$200 \$201 - \$1,000	=		ł	5 3	. 8	2 3 6 E		
<u> </u>				$\overline{\mathbf{x}}$	 	╂┈	╀	×	\$1,001 - \$2,500	7			9 8	7	報 の 計画		
U	—	×	 	 ~ ``	\vdash	×	×	۴	\$2,501 - \$5,000	-			spouse or de	ncome. Che	For assets to check the "Nincome by disand capital		
	-	-	$\overline{\mathbf{x}}$	t^-	×	Ť	1	†	\$5,001 - \$15,000	<		1	99 #	, <u>8</u>	2 6 2 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		
			LÌ						\$15,001 - \$50,000	\$		ŀ	apendent child.	Ż	200		
						L	匚		\$50,001 - \$100,000	Š		l	3 3	Ď			!
			<u> </u>	↓	\	1	Ļ.	\vdash	\$100,001 - \$1,000,000	_ >			新	3	88	3	
 		 	-	\vdash	+-	╁	├-	-	\$1,000,001 - \$5,000,000 Over \$5,000,000			1	- T 6	, 5 , 5	프 요 ~ . 스 스 스 스 스	Ş	
 		 	 	╁──	 	┪	1		Spouse/DC income over \$1,000,000*		<u> </u>	1	This column is for income derived from assets schery need by your pouse or dependent child.	sck "None" if no income was earned or generated.	For assets for which you checked "Tax-Deferred" in Block C, you may check the "None" column. For all other assets, indicate the category of income by checking the appropriate box below. Dividends, interest, and capital gains, even if reinvested, must be disclosed as	Amount of Income	BLOCK D
\vdash	×		\vdash	╁	1	t			None	_		1	3	8	3 2 3 4	₫	Ř.
	 	<u> </u>	 	1	1	t	1	†-	\$1 - \$200	_	→	1	ĝ	Was.		를	0
		1	\sqcap	1	[Π	×	\$201 - \$1,000	2	□ □	1	=	98	Q & & & &	ă	
		1		×					\$1,001 - \$2,500	-	Preceding Year	ŀ	88	7		5	
\times		\geq				×	×		\$2,501 - \$5,000	•	3 E		8	ă	# <u>2</u>		
			×	 	×	L	!		\$5,001 - \$15,000	41 41	뒤를	1	SOM	9	2. 秦 8. 西		
	<u> </u>	<u> </u>	 	 	-	╄	1	!	\$15,001 - \$50,000		12		3	. 8	F 를 복 및		
<u></u>	 	ļ	├		┼	╀┈	-	╀-	\$50,001 - \$100,000 \$100,001 - \$1,000,000	-	H 8		100	T RE	Ĉ. 3 4 5		
├—	 	<u> </u>	-	+-	+	╀	H	\vdash	\$100,001 - \$1,000,000 \$1,000,001 - \$5,000,000		위 🔭	1	و	Ä	\$ \$ \$ \$		
 	 	-	 	 	+-	t	t	t	Over \$5,000,000		귉]	ક				
—	 	 	\vdash	T	1	Ţ	t	İ	Spouse/DC Income over \$1,000,000"			L	Š	<u> </u>	なながあ		
	L	سيبيط				4	٠	٠.				_					_

Page 4 of 8

Continuation Sheet (if needed)

												<u> </u>		Б 4	S		<u>-</u>
igsqcup									<u> </u>			L		ВС Т,	SP.		
Date	なし		\$	\$	Stay	Amoren Inc Stock	Nowy Fed Cul Saving	USAA FSB Sammage	ارى	Delta Commo CU Chakin	GE Copital CD	Grow Financial CD	Grow Francial CD			Asset and/or Income Source	BLOCK A
			l				{							None	٨		
X							\times		<u> </u>					\$1 - \$1,000	8		
<u>`</u>	⊻_	X	<u> </u>	×	×	<u> </u>	ļ <u>.</u>		× .			ļ		\$1,001 - \$15,000			
				<u> </u>		<u> </u>	ļ			\simeq		ļ		\$15,001 - \$50,000		\$	
					<u> </u>		_	<u> </u>						\$50,001 - \$100,000	TI TI	Value of Asset	700
\vdash		_	├	 	├	-	 	-	 	 	×	\times	×	\$100,001 - \$250,000 \$250,001 \$500,000	<u></u>	8	BLOCK B
\vdash		 -	-	 	 	 	<u> </u>		 	-		 	 	\$500,001 \$1,000,000	I	À	옷
\vdash							-		-			-		\$1,000,001 - \$5,000,000		88	συ.
			 			 						 	_	\$5,000,001 - \$25,000,000		2	
														\$25,000,001 - \$50,000,000			
														Over \$50,000,000			
	*							1				L		Spouse/DC Asset over \$1,000,0	X00° ∑		
X	X													NONE			
	•	×	\simeq	\times	><	\simeq		<u> </u>	ļ			Ĺ		DIVIDENDS		3	
			L	<u> </u>			ļ							RENT		Ř	_
\vdash			.				\sim	\times	<u>×</u>	×	\boldsymbol{Z}	×	×	INTEREST		ŏ	2
			ļ		<u> </u>	ļ			 _	ļ		<u> </u>		CAPITAL GAINS]	BLOCK C
			Ļ				<u> </u>					L	L	EXCEPTED/BLIND TRUST		8	Ô
-			<u> </u>	<u> </u>					ļ			ļ		TAX-DEFERRED		Type of Income	
						1								Other Type of Income-(Spec		•	
- ↓	~			ļ	<u> </u>	<u> </u>	<u> </u>						_	Partnership Income or Farm Income	ome)		
\hookrightarrow	<u>X</u>		_	<u></u>		 						Ĺ		None			
\longmapsto		\times	\sim	\times	×	\sim	\succeq	7	<u>~</u>	\simeq		ļ		\$1 - \$200 =			
\longrightarrow				<u> </u>		-	<u> </u>		├					\$201 - \$1,000 =			
+					ļ				 		X	×		\$1,001 - \$2,500 <	ξ.		
- +			 	ļ		 	 		 			 	<u> </u>	\$2,501 - \$5,000 < \$5,001 - \$15,000 ≤	rre	ŀ	
\vdash		_						 	┢	-	-	 -	-	\$5,001 - \$15,000 \leq \$15,001 - \$50,000 \leq \$50,001 - \$100,000 \leq \$100,001 - \$1,000,000 \text{S}	rrent Year		
\vdash			 	 -				 				 		\$50,001 - \$100,000 ≦	- ₹		
		_	 -			 		† ——				 	\vdash	\$100,001 \$1,000,000	<u> </u>	>	
		_										†		\$1,000,001 - \$5,000,000 ×		콩	
				<u> </u>				[Over \$5,000,000 ≚		Š	₩
														Spouse/DC Income over \$1,000,000° ×		Amount of Income	BLOCK D
\sim	X													None -		🖺	Ϋ́
		W	×	×	*	\simeq	×	×	×	×				\$1 - \$200 ==		ន្ត	U
		×				<u> </u>				ļ <u> </u>				\$201 – \$1,000 ==	70	Ĭ	
igsquare					↓		<u> </u>	ļ		ļ	\times	\succeq	↓	\$1,001 - \$2,500 <	Preceding Year	l °	
		<u> </u>	<u> </u>	ļ	!	 		 	 		<u> </u>	 	×	\$2,501 - \$5,000 <	ğ	1	
 			<u> </u>		<u> </u>			ļ	ļ	-		 		\$5,001 - \$15,000 ≤ \$15,001 - \$50,000 ≦ \$50,001 - \$100,000 ≦ \$100,001 - \$1,000,000 ⋈	3		
$\vdash \vdash$				-	 	<u> </u>	<u> </u>	 	<u> </u>	 	<u> </u>	<u> </u>		\$15,001 - \$50,000 <u>\$</u>	Ğ		
$\vdash \vdash$		 -	-	-	 	 	 	├	-	 	 	├	├ ─	\$50,001 - \$100,000 \$100,001 - \$1,000,000	ě		
 			1		+-	-	 	 	 	-		+	 	\$1,000,001 - \$1,000,000 ×	ær	[
 		├		 	 	-	-	├─	┼	 		+-		\$1,000,001 = \$5,000,000 × Over \$5,000,000 ×			
		I						1		↓		1					
-		Τ	1	I]			1		l	Į.		Spouse/DC Income over \$1,000,000° 🛎			

/ This page may be copied if more space is required.

	mustion S	SCHEDULE II — ASSETS AND "UNEARNED" INCOME Continuation Sheet (if needed)	CNE	ARNED	ָּיֵּדְ			5			Name	Name Ma	Mark	Mark	Mark Birch	Mark	Mark Birch	Mask Binher	Mark Birch
	Asse	Asset and/or Income Source		Value of Asset	Asset		7	Type of Income	6 EQ					Amo	Amount o	Amount of Inco	Amount of Income	Amount of Income	Amount of Income
g			A B C D	П	е н - у к	-			_	(0)	(e)	Cur	Cur		Cur	Cur	Current Year	Current Year	Cur
a 9)()	000		ST		m Incon	=	\exists	- H W V	=			A III II 1 IV X X X INAINAIN A A III II II	A A W III II 1 IIK K X XI IIIA A A W III II II	
R 5			None \$1 - \$1,000 \$1,001 - \$15,000 \$15,001 - \$50,000	\$50,001 - \$100,000 \$100,001 - \$250,000 \$250,001 - \$500,000	\$500,001 - \$1,000,000 \$1,000,001 - \$5,000,000 \$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000 Over \$50,000,000 Spouse/DC Asset over \$1,00	NONE DIVIDENDS RENT	INTEREST CAPITAL GAINS EXCEPTED/BLIND TRUST	TAX-DEFERRED Other Type of Income-(S	Partnership income or Farm	None \$1 - \$200	None \$1 - \$200 \$201 - \$1,000 \$1,001 - \$2,500	None \$1 - \$200 \$201 - \$1,000 \$1,001 - \$2,500 \$2,501 - \$5,000 \$5,001 - \$15,000 \$15,001 - \$50,000	None \$1 - \$200 \$201 - \$1,000 \$1,001 - \$2,500 \$2,501 - \$5,000 \$5,001 - \$15,000	None \$1 - \$200 \$201 - \$1,000 \$1,001 - \$2,500 \$2,501 - \$5,000 \$5,001 - \$15,000 \$15,001 - \$50,000 \$50,001 - \$100,000 \$100,001 - \$1,000,000	None \$1 - \$200 \$201 - \$1,000 \$1,001 - \$2,500 \$2,501 - \$5,000 \$5,001 - \$15,000 \$50,001 - \$100,000 \$100,001 - \$1,000,000 \$1,000,001 - \$5,000,000 Over \$5,000,000 Spouse/DC income over \$1,000,000* None \$1 - \$200	None \$1 - \$200 \$201 - \$1,000 \$1,001 - \$2,500 \$2,501 - \$5,000 \$5,001 - \$15,000 \$15,001 - \$50,000 \$50,001 - \$100,000 \$100,001 - \$1,000,000 \$1,000,001 - \$5,000,000 Over \$5,000,000 \$pouseDC income over \$1,000,000* None \$1 - \$200 \$201 - \$1,000 \$1,001 - \$2,500	None \$1 - \$200 \$201 - \$1,000 \$1,001 - \$2,500 \$2,501 - \$5,000 \$5,001 - \$15,000 \$15,001 - \$5,000 \$50,001 - \$100,000 \$100,001 - \$1,000,000 \$1,000,001 - \$5,000,000 Over \$5,000,000 \$pouseDC income over \$1,000,000* None \$1 - \$200 \$201 - \$1,000 \$1,001 - \$2,500 \$2,501 - \$5,000 \$5,001 - \$15,000	None \$1 - \$200 \$201 - \$1,000 \$1,001 - \$2,500 \$2,501 - \$5,000 \$5,001 - \$15,000 \$15,001 - \$5,000 \$50,001 - \$100,000 \$100,001 - \$1,000,000 \$1,000,001 - \$5,000,000 Over \$5,000,000 \$pouseDC income over \$1,000,000* None \$1 - \$200 \$201 - \$1,000 \$1,001 - \$2,500 \$2,501 - \$5,000
	usaa	Entermediak Term					X				×	¥	Υ	¥	Υ	γ			
	Fidelity-	1			χ				×		×_	×	×	X	*	×			
	Ed.I			×					×		メ	×	*	×	×	× × × × × × × × × × × × × × × × × × ×			
ŚÞ	Fidelph	h - Blue Chip Growth	X						\times										
	Fidelit	١ ١	×						<u> </u>										
	Fidelity	ty Southin US Eq.	×						×										
	Fide With	- Balanced F	X						×		>	>	X	<i>x</i>	7	χ 			
Ĭ	मास	Pilots - DFA Finds		<u>,</u>					×	ŀ	×	×	×	×	*	X			
	De 14		*						×	1	×	X	X	X	×.	X			
	U 5/16	USAA IRA BOND FUND		*					7		*	*	*	*	*				
5p	U.SAA	3		×			×			l	~	~	χ	χ	7	×			
	U5A	USAA IRA Connerstate	X						×		*	Κ.	*	Υ.	5				
										İ									

This page may be copied if more space is required.

None None	Real Project None	None St - \$1,000 W	None None
None None	None None	None None	None None
None None	None None	None None	None None
None \$1 - \$1,000 \$1,001 - \$15,000 \$15,001 - \$100,000 \$100,001 - \$250,000 \$250,001 - \$100,000 \$1,000,001 - \$5,000,000 \$50,001 - \$1,000,000 \$1,000,001 - \$5,000,000 \$25,000,001 - \$5,000,000 \$25,000,001 - \$5,000,000 \$25,000,001 - \$50,000,000 \$25,000,000 - \$50,000,000 \$25,000,000 -	None \$1 - \$1,000 \$1,001 - \$15,000 \$15,001 - \$100,000 \$100,001 - \$250,000 \$500,001 - \$100,000 \$1,000,001 - \$50,000 \$500,001 - \$1,000,000 \$1,000,001 - \$5,000,000 \$25,000,001 - \$5,000,000 \$25,000,001 - \$50,000,000 \$25,000,000 - \$50,000,000 \$25,000,001 - \$50,000,000 \$25,000,001 - \$50,000,000 \$25,000,001 - \$50,000,000 \$25,000,001 - \$50,000,000 \$25,000,000 - \$	None	None
None \$1 - \$1,000	None \$1 - \$1,000	None St \$1,000 St. 001 - \$15,000 St. 001 - \$150,000 St. 001 - \$100,001 St. 001 - \$50,000 St. 000 - \$1,000,001 - \$50,001 - \$1,000,001 - \$50,001 - \$50,000 St. 000,001 St. 000,	None
X X X	X X X	X X X X X X X X X X X X X X X X X X X	
X	X	X X X	
	× ×	× × ×	
Plan X	swPoly X		
Plan X Sur-Poly X Pp (icy X	Pp licy X	**	
Plan X W. Poly X Pplian X K	Palicy X	× ×	
Plan X X X X X X X X X X X X X X X X X X X	Palicy X		
Plan X X X X X X X X X X X X X X X X X X X	Pp licy X		
Plan X Ru. Poly X Pp liny X N N	Pp liny X		
Plan X W. Poly X Pp liny X K K K	Palicy X		
Plan X Pplia X X X X X X X X X X X X X	Palicy X		

This page may be copied if more space is required.

SCHEDULE III — LIABILITIES

Name Mark Bircher

Page 7 of 8

ling of you or your spouse. Report revolving charge accounts (i.e., credit cards) only if the balance at the close of the previous calendar year exceeded \$10,000. ture, or appliances; liabilities of a business in which you own an interest (unless you are personally liable); and liabilities owed to a spouse, or the child, parent, or sib-Report liabilities of over \$10,000 owed to any one creditor at any time during the reporting period by you, your spouse, or dependent child. Mark the highest amount owed during the reporting period. Exclude: Any mortgage on your personal residence (unless there is rental income); loans secured by automobiles, household furni-

					J DC,
			None	Example: First Bank of Wilmington, DE	Creditor
				May 1998	Date Liability Incurred mo/year
				Mortgage on 123 Main Street, Dover, DE	Type of Liability
					\$10,001 \$15,000 >
					\$15,001— \$50,000 UJ
					\$50,001— \$100,000 O
				×	\$100,001— \$250,000 □ \$250,001—
					\$500,000 ''' 5 \$500,001—
					\$1,000,000 T 3 \$1,000,001— C
					Ma'000'00 — = 1 = 1
				-	\$25,000,000 * \$25,000,001 \$50,000,000 *
			!	-	Over \$50,000,000
		<u> </u>	—		Spouse/DC

SCHEDULE IV — POSITIONS

Report all positions, compensated or uncompensated, held on or before the date of filing during the current calendar year and in the two prior years as an officer, director, trustee, partner, proprietor, representative, employee, or consultant of any corporation, company, firm, partnership, or other business enterprise, any nonprofit organization, any labor organization, or any educational or other institution other than the United States.

Exclude: Positions listed on Schedule I; positions held in any religious, social, fraternal, or political entities (such as a political party or campaign organization);

and positions solely of an honorary nature.	ature.
Position	Name of Organization
None	

SCHEDULE V -- AGREEMENTS

amo Mark Bircher

Page & of &

9	8	즃
핥	줈	Ĭ,
₹	8	\$
efit plan maintained by a former employer.	를	dat
ined		e, g
\$	힞	ᇎ
호	9	ò
夏	<u>a</u>	and
軸	오	gen
ğ	Ĭ	and a
Ŧ	SILE	term
	Š	ड <u>्</u>
	ᅙ	any
	196	agn
	Ω S	967
	JE I	ğ
	≓ en	Уaп
	호	ang Que
	ğ	eme
	賣	<u>⊋</u> ¥
	service; continuation or deferral of payments by a former or current employer other than the U.S. Government; or continuing pa	Identify the date, parties to, and general terms of any agreement or arrangement with respect to: future employment; a leave of
	⊒	espe espe
	č	<u>ል</u>
	٥ ک	ğ
	ĕ	튭
		e e
	큵	S T
	Š	<u>\$</u>
	를	<u>8</u>
	₫	8 4
		오
	요	Sen
	ation in an emplo	8
	55 22.	3
	7 97	₽
	ਨੂੰ	8
	ation in an employee welfare or ben	absence during the period of governmen
	¥e Ha	S S
	16 O	New C
	\$	ame
	ş	크

Date	Parties To	Terms of Agreement
	Delta Air Lines Polot Workers Antervent	
	ل ل	

SCHEDULE VI — COMPENSATION IN EXCESS OF \$5,000 PAID BY ONE SOURCE

Report sources of such compensation received by you or your business affiliation for services provided directly by you during the two prior years. This includes the names of clients and customers of any corporation, firm, partnership, or other business enterprise, or any nonprofit organization if you directly provided the services generating a fee or payment of more than \$5,000. Exclude: Payments by the U.S. Government and any information considered confidential as a result of a privileged relationship recognized by law. Do not repeat information listed on Schedule I.

9	
Source (Name and Address)	Brief Description of Duties
Example: Doe Jones & Smith, Hometown, Homestate	Accounting services
None	