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UNITED STATES HOUSE OF REPRESENTATIVES FORM B Péred covered: January 1, 2011 - April 30, 2012 For use by candidates and new employees	LEGISLATIV	Page 1 of 1	CENTES
Name: Randy Weber Daytime Telephone	2312	2312 HAY 23 PH 1: 02	PN 1: 02
	(Office Use Only)	Only)	18551170
Filer Candidate for the State: 15/45 Date of May 29,2012 Check if House of Representatives District: 14 Election: May 29,2012 Amendment Status New officer or	A \$200 penalty shall be against any individual	ill be assessed dual who files	
In all sections, please type or print clearly in blue or black ink.			L
PRELIMINARY INFORMATION — ANSWER EACH OF THESE QUESTIONS			ı
I. Did you or your spouse have "earned" income (e.g., salaries or fees) of \$200 or more from any source in the reporting period? Yes U No IV. Did you hold any reportable positions on or before the date of filing in the current calendar year or in the prior two years? If yes, complete and attach Schedule IV.	tore the date two years? Yes	No.	
II. Did you, your spouse, or a dependent child receive "unearned" income of more than \$200 in the reporting period or hold any reportable asset worth more than \$1,000 at the end of the period? Yes Und you have any reportable agreement or arrangement with an outside entity? Whyes, complete and attach Schedule V.	ngement Yes	No Control	
III. Did you, your spouse, or a dependent child have any reportable liability (more than \$10,000) during the reporting period? Yes U No If yes, complete and attach Schedule III.	Yes	No	
Each question in this part must be answered and the appropriate schedule attached for each	attached for each "Yes" response	, Ç	
EXCLUSION OF SPOUSE, DEPENDENT, OR TRUST INFORMATION — ANSWER EACH O	ER EACH OF THESE QUESTIONS	TIONS	
TRUSTS—Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust benefiting you, your spouse, or a dependent child?	t be Yes	\$ \[\frac{1}{2}\]	
EXEMPTION —Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent child because they meet all three tests for exemption? Do not answer "yes" unless you have first consulted with the Committee on Ethics.	pendent child Yes	No IZ	

SCHEDULE I — EARNED INCOME (INCLUDING HONORARIA)

Kandy Weber

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List the source, type, and amount of earned income from any source (other than the filer's current employment by the U.S. Government) totalling \$200 or more during the preceding calendar year. For a spouse, list the source and amount of any honoraria; list only the source for other spouse earned income exceeding \$1,000. See examples below.

Exclude: Military pay (such as National Guard or Reserve pay), federal retirement programs, and benefits received under the Social Security Act.

Exclude: Military pay (such as National Guard or Heserve pay), tederal retirement programs, and benefits		received under the Social Security Act.	security Act.
Source (include date of receipt for honoraria)	Type	Amount	unt
Control (include date of receipt of includents)	·ype	Current Year to Filing	Preceding Year
XYZ Corporation, Houston, TX	Salary	\$6,300	\$28,450
	Director's Fee	\$400	\$3,200
XYZ Trade Association, Chicago, IL (Rec'd December 2)	Honorarium	0	\$1,000
Harris County, Texas Public Schools	Spouse Salary	NA	NA
Webers Air + Heat LLC Pearland, TX	owner draw	16,448	56,442
Texas House of Representatives	Salary	2,400	7,200
Pearland Ind. School Dist.	spouse salary	2A	MA
webers Air+Heat LLC, Peurland, TX	Spokse-Bune-dalu	NA	7.A
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Employers petroment system	maintenance Rearland, TI	Webos Air+Heat, LLC,	Chase Bunk accounts	 Residential rental property,	JT 1st Bank of Paducah, KY accounts	Examples:	SP. SP Mega Corp. Stock	For an ownership interest in a privately-held business that is not publicly traded, state the name of the business, the natura of its activities, and its geographic location in Block A. Exclude: Your personal residence, including second homes and vacation homes (unless there was rental income during the reporting period); any deposits totaling \$5,000 or less in personal checking or savings accounts; and any financial interest in, or income derived from, a federal retirement program, including the Thrift Savings Plan. If you so choose, you may indicate that an asset or income source is that of your spouse (SP) or dependent child (DC) or is jointly held with your spouse (JT), in the optional column on the far left. For a detailed discussion of Schedule III requirements, please refer to the instruction booklet.	For rental or other real property held for investment, provide a complete address.	Asset and/or Income Source Identity (a) each asset held for investment or production of income with a fair market value exceeding \$1,000 at the end of the reporting period, and (b) any other reportable asset or sources of income which generated more than \$200 in "unearned" income during the year. Provide complete names of stocks and mutual funds (to not use ticker symbols). For all IRAs and other retirement plans (such as 401(k) plans) that are self-directed (r.e., plans in which you have the power, even if not exercised to select the specific investments), provide the value for each asset held in the account that exceeds the reporting thresholds. For retirement accounts which are not self-directed provide only the name of the institution holding the account and its value at the end of the reporting period.
X		X	×	×	×	Indefinite	×	None \$1 - \$1,000 \$1,001 - \$15,000 \$15,001 - \$50,000 \$50,001 - \$100,000 \$100,001 - \$250,000 \$250,001 - \$500,000 \$500,001 - \$1,000,000 \$1,000,001 - \$5,000,000 \$5,000,001 - \$5,000,000 \$25,000,001 - \$50,000,000 \$25,000,001 - \$50,000,000 \$25,000,001 - \$50,000,000 Over \$50,000,000		BLOCK B Value of Asset Indicate value of asset at close of reporting year. If you use a valuation method other than fair market value, please specify the method used. If an asset was sold during the reporting year and is included only because it generated income, the value should be "None." A B C D E F G H I J K L
×		LLCinome	×	X	×	Royalties	×	NONE DIVIDENDS RENT INTEREST CAPITAL GAINS EXCEPTED/BLIND TRUST Other Type of Income (Specify: e.g., Partnership Income or Farm Income	ne)	Type of Income Check all columns that apply. For retirement accounts that do not allow you to choose specific investments or that generate tax-deferred income (such as 401(k) plans or IRAs), you may check the "None" column. Dividends, interest, and capital gains, even if reinvested, must be disclosed as income. Check "None" if the asset generated no income during the reporting period.
X		X	× × ×	X	×	×	×	None	Current rear	For retirement accounts that do not allow you to choose specific investments <i>Qt</i> that generate tax-deferred income (such as 401(k) plans or IRAs), you may check the "None" column. For all other assets, indicate the category of income by checking the appropriate box below. Dividends, interest, and capital gains, even if reinvested, must be disclosed as income. Check "None" if no income was earned or generated. Current Year Preceding Year

SCHEDULE III — LIABILITIES

Name Randy Weber

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owed during the reporting period. Exclude: Any mortgage on your personal residence (unless there is rental income); loans secured by automobiles, household furniture, or appliances; liabilities of a business in which you own an interest (unless you are personally liable); and liabilities owed to a spouse, or the child, parent, or sibling of you or your spouse. Report revolving charge accounts (i.e., credit cards) only if the balance at the close of the previous calendar year exceeded \$10,000. Report liabilities of over \$10,000 owed to any one creditor at any time during the reporting period by you, your spouse, or dependent child. Mark the highest amount

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			Aces MC Supply	Example: First Bank of Wilmington, DE	Creditor
		•	Aprzaz	May 1998	Date Liability Incurred mo/year
			Apr-202 Inventory acct payable- websers	Mortgage on 123 Main Street, Dover, DE	Type of Liability
					\$10,001— \$15,000
			X		\$15,001— \$50,000
					\$50,001— \$100,000 O
		 		×	\$100,001— \$250,000
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					\$25,000,001 \$50,000,000
1			1	[Over \$50,000,000

SCHEDULE IV — POSITIONS

Report all positions, compensated or uncompensated, held on or before the date of filing during the current calendar year and in the two prior years as an officer, director, trustee of an organization, partner, proprietor, representative, employee, or consultant of any corporation, firm, partnership, or other business enterprise, any nonprofit organization, any labor organization, or any educational or other institution other than the United States

Exclude: Positions listed on Schedule I; positions held in any religious, social, fraternal, or political entities (such as a political party or campaign organization);

and positions solely of an honorary nature.	nature.
Position	Name of Organization

SCHEDULE V — AGREEMENTS

Name
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Identify the date, parties to, and general terms of any agreement or arrangement with respect to: future employment; a leave of absence during the period of government service; continuation or deferral of payments by a former or current employer other than the U.S. Government; or continuing participation in an employee welfare or benefit plan maintained by a former employer.

-		
Date	Parties To	Terms of Agreement
Jan. 2009	Jan 2009 myself and the State of Texas	Continued portilipation in a state person plan under Employees Petinement System of Texas

SCHEDULE VI — COMPENSATION IN EXCESS OF \$5,000 PAID BY ONE SOURCE

Report sources of such compensation received by you or your business affiliation for services provided directly by you during the two prior years. This includes the names of clients and customers of any corporation, firm, partnership, or other business enterprise, or any nonprofit organization if you directly provided the services generating a fee or payment of more than \$5,000. Exclude: Payments by the U.S. Government and any information considered confidential as a result of a privileged relationship recognized by law. Do not repeat information listed on Schedule I.

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See attacked		
Accounting services		

Randy Weber
Schedule VI - Compensation in Excess of \$5,000 Paid by One Source

Coleman, Roy & Lisa Cooley, Debbie Coolidge, C J & Debby	cky	Clark, Mark & Stacy	hurch	ou Baptist Church		Cavanaugh, Don	Cathy's Candiland	Caldwell, John	Byrd, Rick	Burton, Helen & Herman	Brown, Lee	Brenner, Mark & Marcia	Breaz, Chris	Bransom, Elizabeth	Bootenhoff, Jesse & Jerry	Bloss, Jim	Bieszke, Steve	Bauer, George & Denise	Bates, Robert	Bates, Marilyn	Bartlett, Charles	Alvin, City of	Aguirre, Charles	Adams, Stacy & Michele	Customer Name
Houston, TX Pearland, TX Friendswood, TX	Pearland, TX	Sugarland, TX	Alvin, TX	Alvin, TX	Pearland, TX	Pearland, TX	Pearland, TX	Rosharon, TX	Pearland, TX	Seabrook, TX	Pearland, TX	Pearland, TX	Pearland, TX	Pearland, TX	Alvin, TX	Pearland, TX	Pearland, TX	Pearland, TX	Pearland, TX	Webster, TX	Pearland, TX	Alvin, TX	Pearland, TX	Pearland, TX	City, State
Air conditioning/heating contracting services Air conditioning/heating contracting services Air conditioning/heating contracting services	Description of services provided																								

age House Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX Pearland, TX Friendswood, TX Pearland, TX Pearland, TX Pearland, TX Friendswood, TX Friendswood, TX Pearland, TX Alvin, TX Pearland, TX	Air conditioning/heating contracting services	Houston, TX	Klad Manufactoring
age House Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX Friendswood, TX Copal Friendswood, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Alvin, TX Pearland, TX	Air conditioning/heating contracting services	Pearland, IX	Kipp. Kathy
Pearland, TX Houston, TX Friendswood, TX League City, TX Copal Friendswood, TX Pearland, TX Pearland, TX Friendswood, TX Friendswood, TX Friendswood, TX Friendswood, TX Pearland, TX	Air conditioning/heating contracting	Friendswood, TX	Kidwell, Pat & Mona
pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX Pearland, TX Friendswood, TX League City, TX Pearland, TX Pearland, TX Pearland, TX Friendswood, TX Friendswood, TX Friendswood, TX Pearland, TX Alvin, TX Pearland, TX	Air conditioning/heating contracting	Manvel, Tx	Kersh, Michael & Joanna
age House Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX Pearland, TX Friendswood, TX Copal Friendswood, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Friendswood, TX Friendswood, TX Pearland, TX	Air conditioning/heating contracting	Pearland, TX	Kerr, Mary
age House Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX Friendswood, TX League City, TX Copal Friendswood, TX Pearland, TX	Air conditioning/heating contracting	Pearland, TX	Kegley, John
ge House Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX Friendswood, TX League City, TX Copal Friendswood, TX Pearland, TX Pearland, TX Pearland, TX Friendswood, TX Friendswood, TX Friendswood, TX Pearland, TX Alvin, TX Pearland, TX	Air conditioning/heating contracting	Pearland, TX	Kanard, Chris
pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX Pearland, TX Friendswood, TX Pearland, TX	Air conditioning/heating contracting	Pearland, TX	Jones, Dale & Nicole
House Pearland, TX League City, TX Ideague City, TX	Air conditioning/heating contracting	Pearland, TX	Jones, Barton & Cheri
age House Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX Friendswood, TX League City, TX League City, TX Pearland, TX Alvin, TX Pearland, TX Pearland, TX Pearland, TX Alvin, TX Pearland, TX Pearland, TX Friendswood, TX Alvin, TX Pearland, TX	Air conditioning/heating contracting	Alvin, TX	Johnson, Keith & Laura
age House Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX Friendswood, TX League City, TX League City, TX Copal Friendswood, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Alvin, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Friendswood, TX Friendswood, TX Friendswood, TX Friendswood, TX	Air conditioning/heating contracting	Alvin, TX	Johnson, Billie & Bob
age House Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX Pearland, TX League City, TX League City, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Friendswood, TX Pearland, TX Pearland, TX Pearland, TX Alvin, TX Pearland, TX Alvin, TX Pearland, TX Alvin, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX	Air conditioning/heating contracting	Friendswood, TX	Jacoby, Joni
Pearland, TX Friendswood, TX Pearland, TX Alvin, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX	Air conditioning/heating contracting	Pearland, TX	Jacobson, Guillermo
Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX League City, TX Pearland, TX Pearland, TX Friendswood, TX Pearland, TX	Air conditioning/heating contracting	Alvin, TX	Industrial Solutions
pe House Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX Friendswood, TX League City, TX onda Pearland, TX opal Friendswood, TX Pearland, TX Pearland, TX Pearland, TX Friendswood, TX Friendswood, TX Friendswood, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX	Air conditioning/heating contracting	Pearland, TX	Hughes, Patrick & Jennifer
arriage House Pearland, TX Friendswood, TX League City, TX League City, TX Pearland, TX Friendswood, TX Alvin, TX	Air conditioning/heating contracting	Pearland, TX	Hokanson, Kristopher
ace/Carriage House Pearland, TX ig Pearland, TX ge Pearland, TX rian & Nancy Pearland, TX Suzanne Houston, TX thony Pearland, TX nt Friendswood, TX n League City, TX nherd Episcopal Pearland, TX rt & Susan Pearland, TX andy Houston, TX Friendswood, TX	Air conditioning/heating contracting	Alvin, TX	Herrera, Gilbert
ig Pearland, TX ig Pearland, TX ig Pearland, TX rian & Nancy Pearland, TX Suzanne Houston, TX thony Pearland, TX it Pearland, TX it Pearland, TX herd Episcopal Pearland, TX rt & Susan Pearland, TX rt & Susan Pearland, TX Houston, TX Friendswood, TX Friendswood, TX Friendswood, TX Friendswood, TX Friendswood, TX Friendswood, TX	Air conditioning/heating contracting	Pearland, TX	Heileman, Stefani & Eric
Carriage House Pearland, TX Friendswood, TX League City, TX lel & Sonda Pearland, TX Hepiscopal Friendswood, TX Hepiscopal Friendswood, TX Houston, TX Houston, TX	Air conditioning/heating contracting	Friendswood, TX	Hayes, Bill
Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX Pearland, TX Pearland, TX League City, TX Sonda Pearland, TX Copal Pearland, TX Pearland, TX	Air conditioning/heating contracting	Houston, TX	Hankins, Randy
Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX Pearland, TX Friendswood, TX A Pearland, TX Friendswood, TX Friendswood, TX	Air conditioning/heating contracting	Pearland, TX	Gracia, Bert & Susan
use Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX Pearland, TX Friendswood, TX League City, TX Pearland, TX	Air conditioning/heating contracting	Friendswood, TX	Good Shepherd Episcopal
Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX Friendswood, TX League City, TX	Air conditioning/heating contracting	Pearland, TX	Frament, Michael & Sonda
Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX Friendswood, TX	Air conditioning/heating contracting	League City, TX	Flores, Joan
Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX Pearland, TX	Air conditioning/heating contracting	Friendswood, TX	Faulk, Brent
Pearland, TX Pearland, TX Pearland, TX Pearland, TX Pearland, TX Houston, TX	Air conditioning/heating contracting	Pearland, TX	Evertz, Anthony
Pearland, TX Pearland, TX Pearland, TX Pearland, TX	Air conditioning/heating contracting	Houston, TX	Dillmann, Suzanne
Pearland, TX Pearland, TX Pearland, TX	Air conditioning/heating contracting	Pearland, TX	Dietrich, Brian & Nancy
Pearland, TX Air conditioning/heating cont	Air conditioning/heating contracting	Pearland, TX	Derr, George
Pearland, TX	Air conditioning/heating contracting	Pearland, TX	Darby, Craig
	Air conditioning/heating contracting	Pearland, TX	Country Place/Carriage House

Air conditioning/heating contracting services	Pasadena, TX	Taiton, Robert & Sue
Air conditioning/heating contracting services	Manvel, Tx	Springer, Justin
Air conditioning/heating contracting services	Pearland, TX	Smaistrla, David & Gracia
Air conditioning/heating contracting services	Pearland, TX	Scott, Rick
Air conditioning/heating contracting services	Houston, TX	Sass, Brian & Cindy
Air conditioning/heating contracting services	Alvin, TX	Samples, Frank
Air conditioning/heating contracting services	Pearland, TX	Rosales, Guillermo
Air conditioning/heating contracting services	Pearland, TX	Roden, Tamarra
Air conditioning/heating contracting services	Houston, TX	Rittman, Barry & Jill
Air conditioning/heating contracting services	Alvin, TX	Rent 1st
Air conditioning/heating contracting services	Pearland, TX	Reagan, James
Air conditioning/heating contracting services	Seabrook, TX	Pinter, Randall
Air conditioning/heating contracting services	Pearland, TX	Patton, Callie
Air conditioning/heating contracting services	Pearland, TX	Ottosen, Lanny & Carla
Air conditioning/heating contracting services	Pearland, TX	Ortiz, Wayne
Air conditioning/heating contracting services	Pearland, TX	Olson, Doug
Air conditioning/heating contracting services	Pearland, TX	Nolen, Alma
Air conditioning/heating contracting services	Pearland, TX	Newman, Jason & Jamie
Air conditioning/heating contracting services	Pearland, TX	McMurtry, Michael
Air conditioning/heating contracting services	Pearland, TX	McCann, Steve & Geraldine
Air conditioning/heating contracting services	Pearland, TX	Marsh, Gary
Air conditioning/heating contracting services	Pearland, TX	Marino, Greg
Air conditioning/heating contracting services	Manvel, Tx	Manvel, City of
Air conditioning/heating contracting services	Alvin, TX	Mancil, Eileen
Air conditioning/heating contracting services	Houston, TX	Lukoschek, Jill
Air conditioning/heating contracting services	Pearland, TX	Lovell, Jeffrey
Air conditioning/heating contracting services	Pearland, TX	Leverenz, Susan
Air conditioning/heating contracting services	Pearland, TX	Lee, Danny & Kim
Air conditioning/heating contracting services	Pearland, TX	Kubin, Jim
Air conditioning/heating contracting services	Pearland, TX	Kozel, Andrew
Air conditioning/heating contracting services	Pearland, TX	Koogler, John
Air conditioning/heating contracting services	Pearland, TX	Knudsen, Jim

Woodward, Penny Zwart, Dan & Sara	Westbrook Manufacturing Winder, Homer	Wachtendorf, Kirt Weber, Norman & Jeanne	Van Manor Mobile Home	Traub, Karen	Traub, Glenn	Traffic Control Devices	Thornton, David & Sherry	Thompson, Bert & Cathy	Thomas, Mike & Rose	Texas Numbing Supply
Pearland, TX Houston, TX	Houston, TX Pearland, TX	Pasadena, TX Pearland, TX	Pearland, TX	Pearland, TX	Pearland, TX	Pearland, TX	Pearland, TX	Alvin, TX	Pearland, TX	Houston, TX
Air conditioning/heating contracting services Air conditioning/heating contracting services	Air conditioning/heating contracting services Air conditioning/heating contracting services	Air conditioning/heating contracting services Air conditioning/heating contracting services	Air conditioning/heating contracting services							